

A BILL

FOR

AN ACT TO PROVIDE A FRAMEWORK FOR THE APPOINTMENT OF STAFF OF THE OFFICE OF THE NATIONAL SECURITY ADVISER TO ENHANCE INSTITUTIONAL MEMORY AND EFFECTIVE PERFORMANCE OF THE RESPONSIBILITIES OF THE NATIONAL SECURITY ADVISER AND FOR RELATED MATTERS

Sponsored by Senator Shehu Buba

[] Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria-

1 1. The objective of this Act is to provide a framework for the
2 appointment of staff of the Office of the National Security Adviser, and
3 retention of quality and skilled manpower for institutional memory and
4 effective performance of the responsibilities of the Office National Security
5 Adviser. Objective

6 2.-(1) As from the commencement of this Act, the National
7 Security Adviser may, with the approval of the President, appoint such
8 number of staff as he deems necessary and expedient- Staff of the Office
of the National
Security Adviser

9 (a) for the proper and efficient performance of the functions of the-
10 (i) Office under the National Securities Agencies Act or any other
11 law or instrument, and

12 (ii) Centres or programmes established under the Office; and
13 (b) on such terms and conditions, including remunerations,
14 allowances and benefits as may be determined, from time to time, by the
15 National Security Adviser in line with extant laws and regulations.

16 (2) The National Security Adviser may, in line with the structure of
17 the Office and required skill and expertise, request for the secondment of
18 staff from relevant security, intelligent and law enforcement agencies and

1 the Public Service of the Federation for the purpose of performance of the
2 functions of the Office.

3 (3) In the determination of the condition of service, including
4 remunerations, allowances and benefits of staff, regard shall be given to-

5 (a) the need to attract and retain quality and high calibre manpower
6 with the requisite expertise and skills for the Office;

7 (b) sensitive and specialized nature of work performed by the Office;
8 and

9 © the salaries and allowances paid to intelligent services in Nigeria.

Service in the
Office

10 **3.-(1)** Service in the Office shall be approved service for the purposes
11 of pension, and accordingly, staff of the Office shall be entitled to pension,
12 gratuity and other retirement benefits.

13 (2) The pension, gratuity and other retirement benefits of the staff of
14 the Office shall be determined by the Office in line with conditions not less
15 favourable than prescribed in the National Intelligence Agency Pensions
16 (Establishment) Act, 2017.

17 (3) Without prejudice to the provisions of subsection (1) of this Act,
18 nothing in this Act shall prevent the appointment of a person on conditions
19 which preclude the grant of pension or other retirement benefits.

Staff regulations
and discipline

20 **4.-(1)** The National Security Adviser may, with the approval of the
21 President, make staff regulations relating generally to the conditions of service
22 of the staff, and such regulations may provide for the appointment, promotion,
23 posting, training and disciplinary control of staff of the Office.

24 (2) Any staff posted or seconded to the Office shall, in addition to any
25 other applicable rules or regulations, be subject to the staff regulations and
26 discipline of the Office.

Interpretation

27 **5.** In this Act-

28 "National Securities Agencies Act" means the National Securities Agencies
29 Act, Cap. N74 Laws of the Federation of Nigeria, 2004;

30 "Office" means the Office of the National Security Adviser;

1 "National Security Adviser" means the Coordinator on National Security
2 appointed under section 4 of the National Securities Agencies Act, Cap. N74
3 Laws of the Federation of Nigeria, 2004; and
4 "President" means the President of the Federal Republic of Nigeria.

5 **6.** This Bill may be cited as the National Security Adviser Short title
6 (Appointment of Staff, Etc) Bill, 2023.

EXPLANATORY MEMORANDUM

This Bill seeks to provide a framework for the appointment, pension, gratuity and other retirement benefits of staff of the Office of the National Security Adviser, and retention of quality and skilled manpower for institutional memory and effective performance of the responsibilities of the Office of the National Security Adviser.