[SB. 10] C 307

ABILL

FOR

AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF THE FEDERAL

POLYTECHNIC, ABA, ABIA STATE; AND FOR OTHER MATTERS CONNECTED **THEREWITH** Sponsored by Senator T.A Orji Commencement 1 ENACTED by the National Assembly of the Federal Republic of Nigeria as follows: 1.-(1) The Abia State Polytechnic is hereby upgraded and 1 Establishment of the Federal Polytechnic, Aba, 2 established as the Federal Polytechnic Aba, Abia State which shall have Abia State 3 such powers and exercise such functions as is conferred on it by this Act. 4 (2) The Polytechnic shall be a body corporate with perpetual 5 succession and a common seal and shall have power to acquire and dispose 6 of interests in movable and immovable property and may sue and be sued in 7 its corporate name. 8 2.-(a) to provide full-time and part-time courses of instruction and Functions of the Polytechnic 9 training to produce middle and high level manpower: (i) in technology, applied science, commerce and management; 10 and 11 (ii) in such other fields of applied learning relevant to the needs of 12 the development of Nigeria in the areas of industrial and agricultural 13 production and distribution and for research in the development and 14 15 adaptation of techniques as the Council may from time to time determine; (b) to arrange conference, seminars and study groups relative to 16 17 the fields of learning specified in paragraph (a) of this subsection (1); (c) to perform such other functions as in the opinion of the Council 18 19 may serve to promote the objectives of the Polytechnic. (2) Nothing in this section shall preclude the government of a State 20

or any of its agencies from setting up a polytechnic similar to any polytechnic

	2	established under this Act.
Establishment and Constitution	3	3(1) There shall be established for the Polytechnic a Governing
of the Council, etc.	4	Council (hereafter in this Act referred to as "the Council").
	5	(2) The Council shall consist of a Chairman and the following other
	6	members:
	7	(a) four persons representing a variety of interests and broadly
	8	representative of the whole Federation, at least one of whom shall be a woman;
	9	(b) one person to represent the alumni association;
	10	(c) a representative of the community where the Polytechnic is
	11	situated;
	12	(d) the Rector;
	13	(e) the Deputy Rector(s);
	14	(f) one person representing the Federal Ministry of Education or
	15	regulatory agency;
	16	(g) two persons not below the rank of Chief Lecturer elected by the
	17	Academic Board from among its members;
	18	(h) three persons not below the rank of Senior Lecturer or its
	19	equivalent elected by the Congregation from among its members in which one
	20	shall be non-teaching staff.
	21	(3)(i) The Chairman and members of the Council other than ex-
	22	officio members shall be appointed by the President and Commander-in-Chief
	23	of the Armed Forces;
	24	(ii) Persons to be appointed to the Council shall be persons of proven
	25	integrity, knowledgeable and acquainted with the working and tradition of the
	26	Technical and Vocational Education.
	27	(4) Any member of the Council other than an ex-officio member shall
	28	hold office for a period of three years at the first instance and may be eligible for
	29	re-appointment for another period of three years and no more.
	30	(5) The governance structure of the Polytechnic shall be composed of:

1	(a) Governing Council;	
2	(b) Academic Board;	
3	(c) Management Committee;	
4	(d) School Board; and	
5	(e) Departmental Board.	
6	(6) The provisions set out in the First Schedule to this Bill, shall	
7	apply in relation to the Council governance structure and other matters	
8	therein specified.	
9	4(1) The President and Commander-in-Chief of the Armed	Visitation
10	Forces shall be the Visitor to the Polytechnic.	
11	(2) The Visitor shall, not less than once in every five years, conduct	
12	a visitation of the college or appoint a Visitation Panel, consisting of not less	
13	than five experts, to conduct the visitation-	
14	(a) for the purpose of evaluating the academic and administrative	
15	performance of the Polytechnic;	
16	(b) for such other purpose or in respect of any other affairs of the	
17	Polytechnic as the Visitor may deem fit. [1993 No. 5]	
18	5(1) There shall be a Registrar to the Polytechnic who shall be	Registrar of the Polytechnic
19	responsible to the Rector for the day-to-day administration of the	1 oryteenine
20	polytechnic and shall perform such other duties as the Council or as the case	
21	may be, the Rector may from time to time require him.	
22	(2) The Registrar shall be the Secretary to the Council, the	
23	Academic Board and any committee of the Council and shall attend all the	
24	meetings of those bodies unless excused for good reason by the chairman of	
25	the Council.	
26	(3) In the absence of the Registrar, the Chairman of the Council	
27	may, after consultation with the Rector, appoint a suitable person to act as	
28	Secretary for any particular meeting of the Council.	
29	(4) The Secretary to the Council or a person appointed to act under	
30	subsection (3) of this section, shall not vote on any question before the	

	1	Council or count towards a quorum unless be is so entitled as a member of the
	2	Council.
Tenure of office of the Registrar	3	6(1) A Registrar shall hold office for a single tenure of five years
or the Registral	4	beginning from the effective date of his appointment and on such terms and
	5	conditions as may be specified in the letter of his appointment;
	6	(2) Where a Registrar has held office for five years or less on the
	7	commencement of this Act, he shall be deemed to have been serving his fina
	8	term of office.
General functions of the Council	9	7(1) Subject to provision of this Act, the Council shall be the
or the Council	10	governing body of the Polytechnic concerned and shall have the genera
	11	management of the affairs of the Polytechnic, and in particular, the control of
	12	the property and finances of the polytechnic; and shall have power to do
	13	anything which in its opinion is calculated to facilitate the carrying out of the
	14	activities of the Polytechnic and promote its best interests.
	15	(2) The Council may acquire and hold such movable or immovable
	16	property as may be necessary or expedient for carrying into effect the
	17	provisions of this Act, and for the same purpose may sell, lease, mortgage or
	18	otherwise alienate or dispose of any property so acquired.
	19	(3) The Council may enter into such contracts as may be necessary or
	20	expedient for carrying into effect the provisions of this Act.
	21	(4) The Minister may give to the Council directions of a genera
	22	character or relating generally to particular matters (but not any individua
	23	person or case) with regard to the exercise by the Council of its functions and i
	24	shall be the duty of the Council to comply with the directions.
The Rector of the Polytechnic	25	8. -(1) There shall be a Rector for the Polytechnic ("the Rector") who
me Forytechnic	26	shall be appointed by the President, Commander-in-Chief of the Armed Forces
	27	in accordance with the provision of this section.
	28	(2) Where a vacancy occurs in the post of the Rector, the Counci
	29	shall:
	30	(a) advertise the vacancy not later than six (6) months to the

I	expiration of the term of the sitting Rector in not less than two national
2	newspapers in Nigeria, specifying:
3	(i) the qualifications of the persons who may apply for the post,
4	who shall be a Chief Lecturer in the Polytechnic sector with at least five
5	years of experience on that position among other criteria; and
6	(ii) the terms and conditions of service applicable to the post, and
7	thereafter, draw up a short list of suitable candidates for consideration;
8	(b) constitute a Search Team consisting of:
9	(i) a member of the Council, not being a member of the Academic
10	Board, as Chairman;
11	(ii) two members of the Academic Board, not below the rank of
12	Chief Lecturer;
13	(iii) two members of Academic Staff not below the rank of Chief
14	Lecturers to be elected from among its members.
15	(3) A Joint Council, Academic Board and Congregation Selection
16	Board consisting of:
17	(a) the Chairman of the Council;
18	(b) two members of the Council not being members of the
19	Academic Board;
20	(c) two members of the Academic Board not below the rank of
21	Chief Lecturer, who were not members of the Search Team elected among
22	its members; and
23	(d) two members of the Congregation not below the rank of Chief
24	Lecturer who were not members of the Search Team elected among its
25	members, shall consider the candidates on the short list drawn up under
26	subsection (2) of this section through an examination of their curriculum
27	vitae and interaction with them and recommend in order of performance
28	ranking through the Council, to the President and Commander-in-Chief of
29	the Armed Forces, three candidates for his consideration.
30	(4) The President shall appoint, as Rector, one of the candidates

recommended to him under the provisions of subsection (3) of this section.

	2	(5) Subject to this Act and the general control of the Council, the
	3	Rector shall be the Chief Executive of the Polytechnic and shall be charged
	4	with general responsibility for matters relating to the day-to-day managemen
	5	operations of the Polytechnic.
	6	(6) The Rector shall:
	7	(a)(i) hold office for a single term of five years beginning with the
	8	effective date of his appointment and on such terms and conditions as may be
	9	specified in his letter of appointment;
	10	(ii) where a Rector was appointed on four-year tenure on the
	11	commencement of this Act, his tenure shall be extended for a period of one year
	12	to complete the single-tenure of five years in line with subsection (6) (a) above;
	13	(iii) where a Rector is serving second tenure of four years on the
	14	commencement of this Act, he shall be deemed to have been serving his fina
	15	term of office.
	16	(b) have power to exercise general authority over staff and be
	17	responsible for discipline in the Polytechnic; and
	18	(c) his remuneration shall be determined by the National Salaries and
	19	Wages Commission.
Deputy Rectors	20	9(1) There shall be for the Polytechnic such number of Deputy
	21	Rectors as the Council may, from time to time, deem necessary for the proper
	22	administration of the Polytechnic.
	23	(2) Where a vacancy occurs in the post of Deputy Rector, the Recto
	24	shall forward to the Academic Board a list of two candidates for each post of
	25	Deputy Rector that is vacant.
	26	(3) The Academic Board shall elect for each vacant post one candidate
	27	from each list forwarded to it under subsection (2) of this section and forward
	28	his name to the Council for confirmation.
	29	(4) Where-
	30	(a) the Academic Board rejects the two candidates forwarded to it by

1	the Rector under subsection (2) of this section, the Rector shall submit	
2	another list.	
3	(b) the Council rejects the name sent to it under subsection (3) of	
4	this section, the Academic Board shall send the name of the other candidate	
5	on the list forwarded to it by the Rector under subsection (2) of this section.	
6	(5) The Deputy Rector(s) shall:	
7	(a) assist the Rector in the performance of his functions;	
8	(b) act in the place of the Rector when the post of Rector is vacant	
9	or if the Rector is for any reason absent or unable to perform their functions	
10	as Rector; and	
11	(c) perform such other functions as the Rector or the Council may	
12	from time to time assign to him.	
13	(6) The Deputy Rectors:	
14	(a) shall hold office for a single tenure of four years beginning from	
15	the effective date of his appointment and on such terms and conditions as	
16	may be specified in his letter of appointment;	
17	(b) where a Deputy Rector was appointed on a two year tenure on	
18	the commencement of this Act, his tenure shall be extended for a period of	
19	two years to complete the single-tenure of four years in line with subsection	
20	(6)(a) above;	
21	(c) where a Deputy Rector is serving second tenure of two years on	
22	the commencement of this Act, he shall be deemed to have been serving his	
23	final term of office.	
24	10(1) There shall be for the polytechnic the following other	
25	principal officers in addition to the Deputy Rector(s):	officers of the Polytechnic
26	(a) the Registrar;	
27	(b) the Bursar; and	
28	(c) the Polytechnic Librarian,	
29	who shall be appointed by the Council on the recommendation of the	
30	Selection Board constituted under section 12 of this Act.	

	1	(2) The Bursar shall be the Chief Financial Officer of the Polytechnic
	2	and be responsible to the Rector for the day-to-day administration and control
	3	of the financial affairs of the Polytechnic.
	4	(3) The Polytechnic Librarian shall be responsible to the Rector for
	5	the administration of the polytechnic library and the co-ordination of the
	6	library services in the teaching units of the Polytechnic.
	7	(4) The Bursar or Librarian-
	8	(a) shall hold office for a single tenure of five years beginning from
	9	the effective date of his appointment and on such terms and conditions as may
	10	be specified in his letter of appointment;
	11	(b) where a Bursar or Librarian has held office for five years or less on
	12	the commencement of this Act, he shall be deemed to have been serving his
	13	final term of office.
Resignation of appointment of	14	11. A Principal Officer may resign his appointment:
Principal Officers	15	(a) in the case of the Rector, by notice to the Visitor;
	16	(b) in any other case by notice to the Council.
Selection Board for other	17	12(1) There shall be, for the Polytechnic a Selection Board which
Principal Officers	18	shall consist of:
	19	(a) the Chairman of the Council;
	20	(b) the Rector;
	21	(c) four members of the Council not being members of the Academic
	22	Board;
	23	(d) two members of the Academic Board not being members of
	24	Council and not below the rank of Chief Lecturer elected from among its
	25	members; and
	26	(e) three members of the Congregation not below the rank of Principal
	27	Lecturer or its equivalent elected from among its members in which one shall
	28	be a non-teaching staff.
	29	(2) The functions and procedure and other matters relating to the
	30	Selection Board constituted under subsection (1) of this section shall be as the

1	Council may, from time to time, determine.	
2	13(1) The Council may appoint such other persons to be	Other employees
3	employees of the Polytechnic as the Council may determine to assist the	of the Polytechnic
4	Rector and the Principal Officers of the Polytechnic in the performance of	
5	their functions under this Act.	
6	(2) The power to appoint all other employees of the polytechnic	
7	shall be exercised:	
8	(a) in the case of senior employees, by the Council on the	
9	recommendation of Appointment and Promotions Committee set up under	
10	the provisions of paragraph 3(2)(a) of the First Schedule to this Act;	
11	(b) in the case of junior employees, by the Rector on the	
12	recommendation of the Junior Staff Appointment and Promotions	
13	Committee constituted under paragraph 3(2)(b) of the First Schedule to this	
14	Act.	
15	(3) Subject to the provisions of this Act, the remuneration, tenure of	
16	office and conditions of service of the employees of the Council shall be	
17	determined by the Council in consultation with the Federal Civil Service	
18	Commission.	
19	14(1) The Federal Civil Service Commission may by order	Application of the Pensions Act
20	published in the Federal Gazette declare the office of the Rector or any other	the Pensions Act
21	person employed by the Council to be a pensionable office for the purposes	
22	of the Pensions Act.	
23	[Cap. P4]	
24	(2) Nothing in the provisions of subsection (1) of this section shall	
25	prevent the appointment of any person to any office on terms which preclude	
26	the grant of a pension or gratuity in respect of service in that office.	
27	(3) A law or rule requiring a person to retire from the Public Service	
28	after serving for thirty five (35) years or having attained the age of 60 years	
29	in service, shall not apply to staff of Polytechnic.	
30	(4) Notwithstanding anything to the contrary contained in the	

	1	Pensions Reform Act, the compulsory retirement age of staff of Polytechnic
	2	shall be sixty-five (65) years.
Establishment of the Academic	3	15(1) There shall be established for the Polytechnic a Board to be
Board	4	known as the Academic Board which shall consist of the following members:
	5	(a) the Rector of the Polytechnic, as the Chairman;
	6	(b) the Deputy Rector(s) of the Polytechnic;
	7	(c) all Heads of academic Departments and units;
	8	(d) the Polytechnic Librarian;
	9	(e) not more than two members of the academic staff who are not
	10	members of the Academic Board and not below the rank of Senior Lecturer
	11	elected from among its members, such members shall serve for non-renewable
	12	term of three (3) years;
	13	(f) all Deans and Academic Directors; and
	14	(g) all Chief Lecturers.
	15	(2) The Academic Board shall be responsible for:
	16	(a) the direction and management of academic matters of the
	17	Polytechnic including the regulation of admission of students, the award of
	18	certificates and diplomas, scholarships, prizes and other academic distinctions;
	19	(b) the making to the Council of such periodic reports on such
	20	academic matters as the Academic Board may think fit or as the Council may
	21	from time to time direct; and
	22	(c) the discharge of any other functions which the Council may
	23	delegate to it.
	24	Tenure of Office
Removal from office of members	25	16(1) Where it appears to the Governing Council that a member of
of the Council and the Rector	26	the Council other than an ex-officio member or the Rector should be removed
	27	from office on the ground of misconduct or inability to perform the functions of
	28	his office, the Council shall make a recommendation through the Minister to
	29	the Federal Executive Council approves of it, the Minister shall declare the
	30	office of such member or Rector vacant.

Removal and discipline of Academic, Administrative and Technical Staff

1	(2) The Minister may recommend the removal of any member of
2	the Governing Council or Rector to the Federal Executive Council, if he is
3	satisfied that it is not in the interest of the Public or of the Polytechnic that
4	such a person should continue as a member of the Council.
5	(3) In case of vacancy in the office of the Rector, the Council shall
6	appoint an Acting Rector who shall not be in office for more than 6 months.
7	(4) There shall be no sole administration in any Polytechnic in
8	Nigeria.
9	17(1) If it appears to the Council that there are reasons for
10	believing that any person employed as a member of the academic,
11	administrative or technical staff of the polytechnic, other than the Rector,
12	should be removed from office on the ground of misconduct or inability to
13	perform the functions of his office, the Council shall:
14	(a) give notice of those reasons to the person in question;
15	(b) afford him an opportunity of making representations in person
16	on the matter to the Council; and
17	(c) if he or any three members of the Council so request within the
18	period of one month beginning with the date of the notice, make
19	arrangements:
20	(i) if he is an academic staff, for a Joint Committee of the Council
21	and the Academic Board to investigate the matter and to report on it to the
22	Council;
23	(ii) for a Committee of the Council to investigate the matter, where
24	it relates to any other member of the staff of the Polytechnic and to report on
25	it to the Council; and
26	(iii) for the person in question to be afforded an opportunity of
27	appearing before and being heard by the Investigating Committee with
28	respect to the matter, and if the Council, after considering the report of the
29	Investigating Committee, is satisfied that the person in question should be
30	removed as aforesaid, the Council may so remove him by an instrument in

1	writing signed on the directions of the Council.
2	(2) The Rector may, in a case of misconduct by a member of the staff
3	which in the opinion of the Rector is prejudicial to the interests of the
4	Polytechnic, suspend such member and any such suspension shall forthwith be
5	reported to the Council.
5	(3) For good cause, any member of staff may be suspended from
7	office or his appointment may be terminated by the Council and for the purpose
3	of this subsection, "good cause" means:
)	(a) any physical or mental incapacity which the Council, after
10	obtaining medical advice, considers to be such as to render the person
11	concerned unfit for the discharge of the functions of his office;
12	(b) any physical or mental incapacity which the Council, after
13	medical advice, considers to be such as to render the person concerned unfit to
14	continue to hold his office;
15	(c) conduct of a scandalous or other disgraceful nature which the
16	Council considers to be such as to render the person concerned unfit to continue
17	to hold his office;
18	(d) conduct which the Council considers to be such as to constitute
19	failure or inability of the person concerned to discharge the functions of his
20	office or to comply with the terms and conditions of his service.
21	(4) Any person suspended pursuant to subsection (2) or (3) of this
22	section, shall be placed on half pay and the Council shall before the expiration
23	of the period of three months after the date of such suspension consider the case $% \left(1\right) =\left(1\right) \left(1\right)$
24	against that person and come to a decision as to:
25	(a) whether to continue such person's suspension and if so on what
26	terms (including the proportion of emoluments to be paid to him);
27	(b) whether to reinstate such person, in which case the Council shall
28	restore his full emoluments to him with effect from the date of suspension;
29	(c) whether to terminate the appointment of the person in question, in

which case such a person, will not be entitled to the proportion of his

I	emoluments withheld during the period of suspension;	
2	(d) whether to take such lesser disciplinary action against such	
3	person (including the restoration of such proportion of his emoluments that	
4	might have been withheld) as the Council may determine, and in any case	
5	where the Council, pursuant to this section, decides to continue a person's	
6	suspension or decides to take further disciplinary action against a person, the	
7	Council shall before the expiration of a period of three months from such	
8	decision come to a final determination in respect of the case concerning any	
9	such person.	
10	(5) It shall be the duty of the person by whom an instrument of	
11	removal is signed in pursuance of subsection (1) of this section, to use his	
12	best endeavours to cause a copy of the instrument to be served as soon as	
13	reasonably practicable on the person to whom it relates.	
14	(6) Nothing in the foregoing provisions of this section shall prevent	
15	the Council from making such regulations for the discipline of other	
16	categories of staff and workers of the Polytechnic as it may think fit.	
17	18 (1) Subject to the provisions of this section, where it appears to	Discipline of students
18	the Rector that any student of the Polytechnic has been guilty of misconduct,	students
19	the Rector may, without prejudice to any other disciplinary powers	
20	conferred on him by this Act or regulations made hereunder direct:	
21	(a) that the student shall not during such period as may be specified	
22	in the direction, participate in such activities of the Polytechnic, or make use	
23	of such facilities of the Polytechnic, as he may specify;	
24	(b) that the activities of the student shall, during such period as may	
25	be specified in the directions, be restricted in such manner as may be so	
26	specified;	
27	(c) that the student be suspended for such period as may be	
28	specified in the directions; and	
29	(d) that the student be expelled from the Polytechnic.	

(2) Where there is temporarily no Rector or where the Rector

refuses to apply any disciplinary measures, the Council, either directly or

	2	through some other staff, may apply such disciplinary actions as are specified
	3	in subsection (1) of this section to any student of the Polytechnic who is guilty
	4	of misconduct.
	5	(3) Where a direction is given under subsection (1)(c) or (d) of this
	6	section in respect of any student, the student may, within a period of 21 days
	7	from the date of the letter communicating the decision to him, appeal from the
	8	direction to the Council; and where such an appeal is brought, the Council
	9	shall, after causing such inquiry to be made into the matter as the Council
	10	considers just, either confirm or set aside the direction or modify it in such
	11	manner as the Council may think fit.
	12	(4) The fact that an appeal from a direction is brought in pursuance of
	13	subsection (3) of this section shall not affect the operation of the direction while
	14	the appeal is pending.
	15	(5) The Rector may delegate his power under this section to a
	16	Disciplinary Committee considering of such members of the Polytechnic as he
	17	may nominate.
	18	(6) Nothing in this section shall be construed as preventing the
	19	restriction or termination of a student's activities at the Polytechnic otherwise
	20	than on the ground of misconduct.
	21	(7) It is hereby declared that a direction under subsection (1)(a) of this
	22	section may be combined with a direction under subsection (1)(b) of this
	23	section.
	24	(8) In all cases under this section, the decision of the Council shall be
	25	final.
Discipline of Junior staff	26	19(1) If any junior staff is accused of misconduct or inefficiency, the
	27	Rector may suspend him for not more than three months and shall forthwith
	28	direct the Junior Staff Appointments and Promotions Committee:
	29	(a) to consider the case; and

1	(b) to make recommendations as to the appropriate action to be	
2	taken by the Rector.	
3	(2) In all cases under this section, the officer shall be informed of	
4	the charge against him and shall be given reasonable opportunity to defend	
5	himself.	
6	(3) The Rector may, after considering the recommendation made	
7	pursuant to subsection (1)(b) of this section, dismiss, terminate, retire or	
8	down-grade the officer concerned.	
9	(4) Any person aggrieved by the Rector's decision under	
10	subsection (3) of this section, may within a period of 21 days from the date of	
11	the letter communicating the decision to him, address a petition to the	
12	Council to consider his case and the Council's decision thereon shall be	
13	final.	
14	(5) In any case of gross misconduct on the part of a junior staff, the	
15	Rector shall forthwith suspend him and thereafter refer the matter to the	
16	Junior Staff Appointments and Promotions Committee to be dealt with	
17	according to the foregoing provisions of this section.	Audit of Accounts
18	20(1) The Council shall keep proper accounts and proper records	
19	in relation thereto and shall cause to be prepared, not later than 1stOctober in	
20	each financial year, an estimate of its revenue and expenditure for the	
21	ensuing financial year and when prepared, the estimate shall be submitted to	
22	the National Board for Technical Education for approval.	
23	(2) At the end of each financial year but not later than 30thJune the	
24	Council shall cause to be prepared a statement of its income and expenditure	
25	during the previous financial year.	
26	(3) The statement of accounts referred to in subsection (2) of this	
27	section shall, when certified by the Rector, be audited by a firm of auditors	
28	appointed from the list and in accordance with the guidelines supplied by the	
29	Auditor General of the Federation and shall be published in the annual report	
30	of the Polytechnic.	

1	21. The funds of the Council shall include-
2	(a) fees charged by and payable to the Council in respect of students;
3	(b) any other amounts due to or recoverable by the Council;
4	(c) revenue from time to time accruing to the Council from the
5	Federal Government by way of subvention, grant-in-aid, endowment or
6	otherwise howsoever; and
7	(d) donations and legacies accruing to the Council from any source
8	for the special purpose of the Council.
9	22(1) Donations of money to be applied to any particular purpose
10	shall be placed to the credit of a special reserve account approved by the
11	Council until such time as they may be expended in fulfillment of such
12	purpose.
13	(2) No Council shall be obliged to accept a donation for a particular
14	purpose unless it approves of the terms and conditions attached to such
15	donation.
16	23. All sums of money received on account of the Council shall be
17	paid into such bank for the credit of the Council as may be approved by the
18	Council.
19	24. The Council shall on or before 31st December in each year
20	prepare and submit to the President through the Minister, a report of the
21	activities during the preceding financial year and shall include in the report, the $$
22	audited accounts of the polytechnic in respect of that financial year and the
23	auditor's comments on the account.
24	Miscellaneous and Supplemental
25	25. -(1) The Council may make bye-laws relating to any matter within
26	its competence under this Act other than matters for which provision is to be
27	made by standing orders pursuant to paragraph 7 of the Schedule to this Act.
28	(2) All such bye-laws shall be in writing and shall come into force
29	when sealed with the seal of the Council unless some other date for their
30	commencement is prescribed therein.
	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29

1	(3) (Nothing in subsection (2) of this section, shall make it	
2	obligatory for the Council to publish any of the said bye-laws in the Federal	
3	Gazette but the Council shall bring such bye-laws to the notice of all affected	
4	thereby.	
5	26. No person shall be required to satisfy requirements as to any of	Exclusion of
6	the following matters, that is to say race (including ethnic grouping), sex,	discrimination on account of race, religion, etc.
7	place of birth or of family origin or religious or political persuasion or as a	race, rengion, etc.
8	condition of becoming or continuing to be a student at the polytechnic or as a	
9	holder of any certificate of the Polytechnic, or of any appointment or	
10	employment at the Polytechnic, or a member of anybody established by	
11	virtue of this Act; and no person shall be subjected to any disadvantage or	
12	accorded any advantage in relation to the Polytechnic by reference to any of	
13	those matters:	
14	Provided that, nothing in this section shall be construed as preventing the	
15	polytechnic from imposing any disability or restriction on any of the	
16	aforementioned persons where such a person willfully refuses or fails on	
17	grounds of religious belief to undertake any duty, having regard to its nature	
18	and the special circumstances pertaining thereto is, in the opinion of the	
19	Polytechnic, reasonably justifiable in the national interest.	
20	27. Subject to the provisions of paragraph 6(2) of the First	Quorum and
21	Schedule to this Act and any standing orders or bye-law made under this Ac,	procedure of bodies established under this Act
22	the quorum and procedure of any body of persons established by this Act	
23	shall be such as may be determined by that body.	
24	28. In this Act, unless the context otherwise requires:	Interpretation
25	"the Academic Board" means the board establish under section 10 of this	
26	Act;	
27	"the Appointments and Promotions Committee" means a body by that name	
28	established under paragraph 3(2)(a) of the Schedule to this Act;	
29	"polytechnic" means the respective Polytechnic set up under this section 1	
30	of this Act;	

	1	"the Junior Staff Appointments and Promotion Committee" means a body by
	2	that name set up under paragraph 3(2)(b) of the Schedule to this Act;
	3	"the Minister" means the Minister charged with responsibility for matters
	4	relating to technical education;
	5	"the Registrar" means the Registrar of the Polytechnic appointed under section
	6	4(1) of this Act.
Short title	7	29. This Bill may be cited as the Federal Polytechnic Aba, Abia State,
	8	2019.
	9	FIRST SCHEDULE
	10	[Section 7]
	11	PUBLIC OFFICERS FOR THE PURPOSES OF THE CODE OF CONDUCT
	12	SUPPLEMENTARY PROVISIONS RELATING TO THE COUNCIL
	13	Terms of office of members
	14	1(1) A member of the Council other than an ex-officio member shall
	15	hold office for a period of three years beginning with the date on which he was
	16	appointed and shall be eligible for re-appointment for a further term of three
	17	years and thereafter he shall no longer be eligible for re-appointment.
	18	(2) Members of the Council holding office as specified in paragraph
	19	1(1) of this Schedule, shall be paid remuneration or allowance in accordance
	20	with rates specified from time to time by the National Council of Ministers.
	21	(3) A member of the Council holding office as specified in paragraph
	22	1(1) of this Schedule may by notice in writing to the Minister resign his office.
	23	2(1) Where a vacancy occurs in the membership of the Council, that
	24	vacancy shall be filled by the appointment of a successor to hold office for the
	25	remainder of the term of office of his predecessor, so however that the
	26	successor shall represent the same interest as his predecessor.
	27	(2) The Council may act notwithstanding any vacancy in its
	28	membership or the absence of any member or that a person not entitled to do so
	29	took part in its proceedings.

1	Committees
2	3(1) The Council may appoint one or more committees to which it
3	may delegate any of its functions.
4	(2) Without prejudice to the generality of sub-paragraph (1) of this
5	Schedule, the Council shall appoint the following committees, that is:
6	(a) the Appointments and Promotions Committees which shall:
7	(i) consist of Rector as the chairman and four other members who
8	shall be appointed by the Council;
9	(ii) be charged with the responsibility for making
10	recommendations to the Council on the appointment and promotion of the
11	academic and senior non-teaching staff of the Polytechnic and have a
12	quorum of three members.
13	(b) the Junior Staff Appointments and Promotions Committee
14	which shall consist of a Deputy Rector as Chairman and four other members
15	to be appointed by the Rector and shall have the powers set out in section
16	13(2)(b) and section 19 of this Act;
17	(c) the Committee on Students' Affairs which shall consist of the
18	following members:
19	(i) a Deputy Rector as chairman;
20	(ii) one member of the Council;
21	(iii) Dean of Students Affairs;
22	(iv) two members of the academic staff not below the rank of
23	Senior Lecturer; and
24	(d) two representatives of the Students Union of the Polytechnic;
25	and a committee on students affairs shall be charged with the duty of:
26	(i) considering any matter which relates to the welfare of students;
27	(ii) any other matter referred to it by either the Council or
28	management of the Polytechnic;
29	(iii) any matter which the students wish to refer to the Council shall
30	be referred to the management in the first instance which may in turn refer

1	the matter to the Committee on Students' Affairs.
2	(3) No decision of a Committee of the Council shall have effect unless
3	it is confirmed by the Council.
4	Proceedings of the Council
5	4(1) The Council shall meet for the conduct of business once in a
6	quarter except for emergency.
7	(2) The Chairman of the Council may at any time and shall at the
8	request in writing of not less than five members of the Council summon a
9	meeting of the Council.
10	(3) Particulars of the business to be transacted shall be circulated to
11	members with the notice of the meeting at least two weeks before the date of the
12	meeting.
13	5. Where the Council desires to obtain the advice of any person on any
14	particular matter, it may co-opt such person as a member for a meeting whether
15	or not expressly convened for the purpose of considering the particular matter
16	but no co-opted member shall be entitled to vote or shall count towards
17	quorum.
18	6(1) Every question put before the Council at a meeting shall be
19	decided by a simple majority of the members present and voting.
20	(2) Two third of members shall form a quorum at any meeting of the
21	Council.
22	(3) The Chairman shall, at any meeting of the Council, have a vote
23	and, in the case of an equality of votes, may exercise a casting vote.
24	7. Subject as aforesaid, the Council may make standing orders with
25	respect to the holding of meetings, the nature of notices to be given, the
26	proceedings thereat, the keeping of minutes of such proceedings and the
27	custody and production for inspection of such minutes.
28	8. If the Chairman of the Council is absent from a meeting of the
29	Council, the members present shall elect one of their number to act as chairman
30	for the nurnoses of the meeting

I	Miscellaneous
2	9. Composition and Functions of Management Committee,
3	School and Departmental Boards:
4	(a)(i) There shall be a Management Committee made up of all the
5	Principal Officers of the Polytechnic, all Deans and Directors in the
6	Polytechnic;
7	(ii) the Rector shall be the Chairman of the Management
8	Committee; and
9	(iii) the Management Committee shall meet at least once in a
10	month to discuss and take decisions on matters of general interest to the
11	Polytechnic.
12	(b) (i) There shall be a School Board for each school in the
13	Polytechnic made up of all the Academic Staff in that School;
14	(ii) The School Board deal with academic matters and any other
15	matter of interest to the School or any matter assigned to it by the Council,
16	the Rector or the Academic Board;
17	(iii) The Dean shall be the Chairman of the School Board;
18	(iv) The Dean shall be elected from among the Academic Staff not
19	below the rank of Chief Lecturer in that School for a tenure of three years
20	and not immediately renewable.
21	(c) (i) There shall be a Departmental Board for each Department in
22	the Polytechnic made up of all the Academic Staff in that department;
23	(ii) The Departmental Board shall deal with academic matters and
24	any other matter of interest to the Department;
25	(iii)The Head of Department shall be chairman of the
26	Departmental Board;
27	(iv) The Head of Department shall be elected from among the
28	Academic staff not below the rank of Senior Lecturer in that department for
29	a tenure of three years and not immediately renewable.
30	(d) Where there is no qualified candidate for the position of Dean

1	or Head of Department, the Rector shall appoint an Acting Dean not below the
2	rank of Senior Lecturer or Acting Head of Department not below the rank of
3	Lecturer I for a period of one year in the first instance and renewable once and
4	no more.
5	(e) Nothing in this Act shall prevent the Management Committee and
6	Boards from making supplementary rules to guide their proceedings provided
7	such rules are not inconsistent with the provisions of this Act.
8	Establishment of the Congregation
9	10(a) There shall be for the Polytechnic, a Congregation made of
10	both Academic and Senior Non-Teaching staff, who holds at least a first degree
11	or its equivalent;
12	(b) The Rector shall be the Chairman of the Congregation;
13	(c) The Congregation shall meet at least once in a year.
14	11. Any contract or instrument which if entered into by a person not
15	being a body corporate would not be required to be under seal, may in like
16	manner be entered into or executed on behalf of the Council by any person
17	generally or specifically authorized by it for that purpose.
18	12(1) The common seal of the Council shall not be used or affixed to
19	any document except in pursuance of a resolution duly passed at a properly
20	constituted meeting of the Council and recorded in the minutes of such
21	meeting.
22	(2) The fixing of the seal of the Council shall be authenticated by the
23	signature of the Chairman of the Council and some other member authorized
24	generally or specifically by the Council to act for that purpose.
25	(3) Any document purporting to be a document duly executed under
26	the seal of the Council shall be received in evidence and shall, unless the
27	contrary is proved, be deemed to be so executed.
28	13. Any member of the Council or a committee thereof who has a
29	personal interest in any contract or arrangement entered into or proposed to be
20	considered by the Council or a committee thereof shall forthwith disclose his

- 1 interest to the Council and shall not vote on any question relating to such
- 2 contract or arrangement.

EXPLANATORY MEMORANDUM

This Bill seeks to provide for the establishment of the Federal Polytechnic, Aba, Abia State; and to provide full-time and part-time courses of instruction and training to produce middle and high level manpower.