



THE NATIONAL ASSEMBLY
FEDERAL REPUBLIC OF NIGERIA

OLDER PERSONS (RIGHTS AND PRIVILEGES) BILL, 2022
[CONCURRED]

A BILL

FOR

AN ACT FOR THE CERTAIN RIGHTS AND PRIVILEGES FOR OLDER PERSONS, TO
PROVIDE HEALTH, ECONOMIC RELIEFS AND TO PROTECT THEIR SOCIAL AND CIVIL
RIGHTS AND FOR RELATED MATTERS

THIS BILL WAS PASSED BY THE SENATE ON TUESDAY, 2ND MARCH, 2021

**THIS BILL WAS CONCURRED BY THE HOUSE OF REPRESENTATIVES ON TUESDAY,
7TH DECEMBER, 2021**

OLDER PERSONS (RIGHTS AND PRIVILEGES) BILL, 2022



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A BILL
FOR AN ACT FOR THE CERTAIN RIGHTS AND PRIVILEGES FOR OLDER PERSONS, TO PROVIDE HEALTH, ECONOMIC
RELIEFS AND TO PROTECT THEIR SOCIAL AND CIVIL RIGHTS AND RELATED MATTERS BILL, 2022

{ } Commencement.

ENACTED BY THE National Assembly of the Federal Republic of Nigeria:

PART I- PROHIBITION OF DISCRIMINATION AGAINST OLDER PERSONS

1 (1) An Older Person shall not be discriminated against on the ground of his age or disability by any person or institution in any manner or circumstances whatsoever.

(2) Any person who contravenes subsection (1) of this Section commits an offence and shall be liable on conviction to, if the person is:

(a) a body corporate, a fine of N2,000,000.00; and

(b) an individual, a fine of N200,000.00 or 6 months imprisonment or both.

(3) Without prejudice to this Bill, any prosecution, conviction or otherwise of any person for any offence under this Bill, does not preclude the right of the victim to maintain a civil action against any such person committing the offence or causing the injury.

Prohibition of
Discrimination and
penalty

PART II - ORIENTATION

2 The Federal Ministry of Information shall make provisions for promotion of orientation and awareness regarding:

(a) the rights and respect for the inherent dignity of Older Persons;

(b) the capabilities, achievements and contributions of Older Persons;

(c) respect for individual autonomy, including the freedom of Older Persons to make individual choices;

(d) respect for interdependence and caring relationships of Older Persons;

(e) respect for family relationships and intergenerational solidarity;

(f) respect for full and effective participation and inclusion in society;

(g) respect for and recognition of Older Persons as part of human and cultural diversity; and

(h) respect for ageing as an integral and continuous part of life.

(i) encouraging their families and the communities they live with to reaffirm the valued Nigerian tradition of caring for Older Persons;

(6) Equality, non and equal opportunity. Discrimination against Older Persons on the basis of age, gender or health status is prohibited.

Orientation and
Awareness

PART III- RIGHTS AND PRIVILEGES OF OLDER PERSONS

3 (1) States operating Social Protection Programmes shall be entitled to grants from the Federal Government.

(2) Older Persons shall be included in every National Action Programme on Income Generation of the State or Federal Government.

(3) Older Persons have the right to express their wishes and preferences regarding future health and long term care-related decisions and to have those expressions respected.

(4) Older Persons have the right to social protection, including income security without discrimination on the basis of age, gender or health status.

(5) All elderly small-holder farmers shall be entitled to financial services accruing to other age groups.

(6) Equality, non and equal opportunity. Discrimination against Older Persons on the basis of age, gender or health status is prohibited.

Old age grants

4 (1) Older Persons shall have the right to:

(a) enjoyment of the highest attainable standards of physical and mental health and long term care without discrimination on the basis of age, including public health, preventive medicine, palliative care and rehabilitation free of cost under the ageis of the NHIS;

(b) the benefits of scientific progress and health and long term care-related research;

Health and Long
Term Care

(c) self-determination in health and long term care-related matters and to make such decisions based on informed consent;

(d) dignity, privacy and autonomy in making health and long term care-related decisions;

(e) express their wishes and preferences regarding future health and long term care-related decisions and such decisions shall be respected;

(f) assistance and support in receiving, understanding and processing information in making informed health and long term care-related decisions.

(2) Public Hospitals shall establish geriatric wards/for Older Persons:

(i) such geriatric wards shall be for the exclusive use of Older Persons;

(ii) such wards shall be conspicuously labeled "Geriatric Ward"

(iii) geriatric wards may be used for other emergency purposes, after which they shall be reverted for exclusive geriatric purposes.

(iv) Primary Health Care Centres shall be modified to serve Geriatric Population.

(v) Mobile "hospital on wheel" hospital units for easy access to service physically challenged older persons.

(3) The Federal and State Ministries of Health and National Health Insurance Scheme (NHIS), shall institute a National Health Programme and shall provide an Integrated Health Service for Older Persons.

(4) Government shall encourage and create enabling environment for the establishment of DAY CARE Centres, Nursing/Respite Homes, HOSPICE throughout the country, the approval of which shall be done by the relevant Government agencies throughout the country.

(5) The Federal and State Ministries of Health shall train Community-Based Health Workers among Older Persons and Health Personnel to specialize in the geriatric care and health problems of Older Persons.

(6) Government shall provide enabling environment for private institutions to train same as approved by the Federal Ministry of Health.

(7) NHIS shall design insurance product for coverage of the elderly with sustainable funding options.

(8) Without prejudice to Section 4(2), Older Persons shall be entitled to the grant of fifty percent (50%) discount and exemption from the valued-added tax (VAT), on medical and dental services, pharmaceutical services diagnostic and laboratory fees in all private hospitals, medical facilities, outpatient clinics and home health care services, as determined by the National Health Insurance Scheme (NHIS).

(9) Medical and dental services, diagnostic and laboratory outfits and pharmaceutical outfits shall file documentations of discounted geriatric services to the Federal Inland Revenue Service (FIRS) in their tax returns for commensurate tax reliefs.

(10) All indigent Older Persons shall be covered by the National Health Insurance Programme.

(11) Social Safety Nets: Social Safety assistance intended to cushion the effects of economic shocks, disasters and calamities shall be available for Older Persons.

The social safety assistance which shall include, but not limited to, food, medicines, and financial assistance for domicile repair, shall be sourced from National Emergency Management Agency (NEMA)/State Emergency Management Agency (SEMA)/Local Government Emergency Management Agency (LGEMA) and the National Commission for Refugees and Internally Displaced Persons (IDPs).

(12) To provide a comprehensive health care and rehabilitation system for disabled Older Persons, to foster their capacity to attain a more meaningful and productive ageing.

Indigent Older Persons shall be entitled to a monthly stipend amounting to not less than fifty percent (50%) of the national minimum wage, subject to review every five (5) years by the National Assembly.

Monthly stipends

(1) the social welfare units of Local Governments shall be responsible for the payments of the monthly stipends referred to in this Section in conjunction with an officer of the National Identity Management Commission (NIMC) responsible for such disbursements.

Government shall ensure that Older Persons enjoy the right to adequate standard of living, including the right to food, water, clothing and housing, and to improve their living conditions without discrimination on the basis of age

Adequate Standard of Living

7 PART IV-MOBILITY AND ACCESSIBILITY TO PHYSICAL STRUCTURES

An Older Person shall have right to safe and smooth movement on streets, walkways, gatherings and physical structures free of unreasonable physical contact from other persons.

Right of safe movement
Access to public facilities

8 Public buildings shall be constructed and provided with the necessary accessibility and mobility aids such as lifts for multi-level buildings, ramps, wheel chairs, automated or manual transportation carriers and any other facility that shall make such facilities conveniently accessible and usable by Older Persons.

(2) Government shall ensure the provision of seats on walkways, other public facilities specifically designed for the comfort of older persons.

9 Older Persons shall enjoy safe and convenient usage of side-walks, pedestrian crossings, pedestrian bridges etc including those with wheel chairs and the visually impaired.

Safety of public facilities

10 There shall be a transitionalary period of four (4) years from the commencement of this Act, within which all public buildings and structures whether temporary or permanent, rented, acquired or built, moveable, immoveable or automobile, which were inaccessible to Older Persons, shall be modified to be accessible and usable by Older Persons, including those with wheel chairs.

Transitionalary period

11 (1) Building plans shall be scrutinized by the relevant authorities to ensure that all public building plans conform with the intendment of this Act.

Building Plans

(2) Government shall ensure that town planners provide age friendly environments all over Nigeria.

(3) No government or government agency, body or individual responsible for the approval of building plans shall approve the plan of a public building if the plan does not make provision for accessibility facilities line with building codes that accommodate the needs and requirements of Older Persons.

(4) Any officer who approves or directs the approval of any public building plan that contravenes the building code referred to in subsection (2) of this Section shall be liable to a fine of a minimum of N2,000,000 or two (2) years imprisonment or to both such fine and imprisonment.

12 (1) Subject to Section 10, in the event of the existence of a state of inaccessibility or barrier to access of an Older Person to a public building or facility, he may, without prejudice to his or her right to seek redress in court, notify the relevant authority in charge of the environment, and it shall be the duty of the relevant authority in charge to take immediate and necessary steps to remove the barrier and make the environment accessible to Older Persons.

Barriers in public buildings

(2) If the relevant authority in charge receives the notice in Subsection (1) above but fails to comply, it shall be liable to:

(a) if a corporate body, N20,000.00 damages payable to the complainant for each day that the defaults continues, commencing 6 months from the date the complaint was lodged;

(b) if an individual, N10,000.00 payable to the complainant for each day that the default continues, commencing 6 months from the date that the complaint was lodged.

PART V- HOUSING

3 (1) An Older Person residing in a residential facility has, in addition to the rights he or she has in terms of the Bill of Rights or any other rights he/she may have, the right to:

Housing:

- (a) adequate housing;
- (b) choose on an equal basis with other persons, their place of residence, the persons with whom they may live, and they are not obliged to live in any particular living arrangement;
- (c) security of statutory tenures, full terms of allocations and tenancies.
- (d) appoint a representative to act on his or her behalf;
- (e) have reasonable access to assistance and visitation;
- (f) keep and use personal possessions;
- (g) be informed about the financial status of the residential facility and changes of management;
- (h) participate in social, religious and community activities of his/her choice;
- (i) privacy;
- (j) his/her own physician if he/she can afford it.

(2) In the monitoring of registered residential facilities, a Social Worker in the employment of the Local Government may at any time, and any Social Worker or person designated by the LG Chairman must if requested to do so by the LG Chairman:

- (a) visit and monitor Older Persons in order to ensure compliance with this Act;
- (b) interview any Older Person cared for or accommodated in such a residential facility;
- (c) either with or without the assistance of a health care provider, enquire into the well-being of any such Older Person;
- (d) direct any person who has in his/her possession or custody, any book or document relating to such residential facility, to submit such book or document to him/her for inspection;
- (e) submit a report to the LG Chairman on the outcome of the inspection.
- (f) provide the operator for the residential facility with a report on the findings of the inspection;

(3) The Federal/State/Local Government shall include in their shelter programme the social housing needs of Older Persons, such as establishment of housing units for the Ageing.

(4) With respect to ensuring support for services delivered to Older Persons by any Third Party:

(a) Social Worker must open and maintain a register of all assets bought with Government funds and prescribe conditions for the management of such assets.

(b) LG Social Worker must be included for contact in case of emergency under 911 phone number.

(5) Long Term Care Facilities shall be provided with increased residential facilities, under Formal Boarding Institutions.

PART VI- ROAD TRANSPORTATION

14 It is unlawful for a person (the provider) who (whether for payment or not) provides goods or services, or makes facilities available, to discriminate against Older Person:

- (a) by refusing to provide those goods or services or make those facilities available to him;
- (b) on such terms or conditions on which the provider provides those goods or services or makes those facilities available to him; or
- (c) in a manner in which the provider provides those goods or services or makes those facilities available to him.
- (d) by not providing reserved seats for older persons;
- (e) violation of this Section shall attract same punishment as in Section 9 of this Bill

Goods, services and facilities

15 (1) Government Transport services providers shall make provisions for lifts, ramps and other accessibility aids to enhance the accessibility of their vehicles, parks and bus-stop to persons for Older Persons including those on wheel chairs.

Accessibility of vehicles

(2) Every public vehicle should have functional audible and visual display of their destination within four (4) years from the commencement of this Bill.

16 Wheelchairs, crutches, braces and any other mobility aid and appliance or assistive devices used by Older Persons shall not be subject to charges, provided they are not carried in commercial quantities and for commercial purposes.

Waiver of charges on assistives

17 (1) At public parking lots, suitable spaces shall be properly marked and reserved for Older Persons.

Reserved spaces

(2) For Older Persons to be entitled to the use of the reserved space in Subsection (1) of this Section, his car shall have been properly identified with the necessary insignia.

(3) A person, organization or corporate body in control of a public parking lot who fails to provide for the reserved spaces in Subsection (1) of this Section commits an offence and is liable on conviction to a fine of N5,000 for each day of default.

(4) A non-permitted person who parks a vehicle in the reserved space in Subsection (1) of this Section commits an offence and is liable on conviction to a fine of N5,000.

(5) A person who unlawfully obstructs the reserved space in subsection (1) of this Section commits an offence and is liable on conviction to a fine of N5,000.

(6) Subsection (4) of this Section does not apply if an Older Person is a passenger in the vehicle.

18 PART VII - SEAPORTS AND RAILWAYS

(1) Seaports and facilities therein as well as vessels shall be made accessible to and convenient for

Older Persons.

(2) Railway stations, trains and facilities therein shall be made accessible to and convenient for Older Persons.

Seaports and
railways

19 The provision of Section 14 shall be subjected to the transitory provision contained in Section (8).

Transitory period
for railway and
seaports

PART VIII- AIRPORT FACILITIES.

(1) All airlines operating in Nigeria shall:

(a) ensure the accessibility of their aircraft to Older Persons;
(b) make available presentable and functional wheelchairs for the conveyance of Older Persons who need it to and from the aircraft;

Assistive Service
and airline

(c) ensure that Older Persons are assisted to get on and off board in safety and reasonable comfort;

(d) ensure that Older Persons are accorded priority while boarding and disembarking from the aircraft.

(2) All airports shall make available for the conveyance of Older Persons who need it to and from the aircraft, a presentable and functional assistive and protective device

21 Any general information shall be translated into the accessible format appropriate to the Older Persons present.

Special safety briefin

22 PART IX- REBATES

(1) Older Persons shall be entitled to the grant of fifty percent (50%), in actual fare of land transportation travel in public and private facilities, buses, taxis and rail;

(2) Older Persons shall be entitled to the grant of fifty percent (50%), in actual transportation by sea shipping vessels and the like, based on actual fare and advanced booking;

(3) Public and private air transport establishments shall provide air fares and other transport facilities at discounted rates of fifty percent (50%) to Older Persons;

(4) Express lanes shall be provided for Older Persons, in all commercial and government establishments (wherever queues are required), in the absence thereof, priority shall be given to them.

(5) At least fifty percent (50%) discount, which shall be granted on the consumption of electricity, water, and telephone by the Older Persons Centre and residential care/group homes that are government-run or non-stock, non-profit domestic corporation organized and operated primarily for the purpose of promoting the well-being of abandoned, neglected, unattached, or homeless Older Persons

(6) Older Persons shall be granted fifty percent (50%) discount, in the utilization of services in hotels and similar lodging establishments, restaurants and recreation centres.

(7) On admission fees charged by theatres, cinema houses and concert halls, leisure and amusement, Older Persons shall be granted fifty percent (50%) discount of rates charged.

(8) All utility companies, hotels, holiday resorts referred to in subsections 5-7 of this Section shall file documentations of discounted geriatric services to the Federal Inland Revenue Service (FIRS) in their tax returns for commensurate tax reliefs.

Discounts

23 PART X- RIGHT TO FIRST CONSIDERATION IN QUEUES AND IN EMERGENCIES

In all situations of risks, including situations of violence, emergencies and the occurrences of natural disasters:

Service of queues

(a) government shall take all necessary steps to ensure the safety and protection of Older Persons taking cognizance of their peculiar vulnerability.

24 (1) In queues, Older Persons shall be given first consideration, and as much as possible should be attended to outside the queue.

Penalty

(2) Any person in breach of this Section shall be liable on conviction to 6 months imprisonment or fine of N50,000.00 or both.

25 PART XI- LIBERTY

(1) No person shall:

- (a) employ, use or involve an Older Person in begging;
- (b) parade Older Persons in public with intention of soliciting alms;
- (c) use condition of old age as a guise for the purpose of begging in public.
- (d) Older Persons have a right to liberty and security of persons;
- (e) Older Persons have a right to personal mobility with the greatest possible independence;

Prohibition of use of Older Persons in soliciting for alms and penalty

(2) A person who contravenes Subsection (1) of this Section commits an offence and is liable on conviction to 6 months imprisonment or a fine of N100,000.00 or both.

(3) Any person who suspects that an Older Person has been abused or suffers from abuse related injury, must immediately notify the Local Government Social Worker or a Police Officer, of his/her suspicion. Nothing in this Bill invalidate the existing Act prohibiting all forms of violence.

(4) Any conduct or lack of appropriate action, occurring within any relationship, where there is an expectation of trust, which causes harm or distress is likely to cause harm or distress to an Older Person constitutes abuse of an Older Person

(5) For the purposes of Subsection (4) "abuse" includes physical, sexual, psychological, or economic abuse.

26 PART XII-COMMUNAL LIFE

Older Persons shall have the liberty of movement within or out of the country and freedom to choose their residence on an equal basis with others.

Freedom of Movement

27 Except on medical grounds or in accordance with the provisions of the Constitution of the Federal Republic of Nigeria 1999 (as amended), an Older Person shall not be isolated or segregated from the community or compelled to live in a particular area.

Freedom from Segregation

28 (1) Every Older Person shall have an unfettered right to education without discrimination or segregation in any form.

Right to free Education

(2) Older Persons shall be entitled to free education to secondary school level.

(3) The Federal/State Ministries of Education and Local Governments in consultation with non-governmental organizations (NGOs), CSOs and CBOs for Older Persons, shall institute programmes that will ensure access to formal and informal education.

(4) Older Persons shall be entitled to educational assistance to pursue post-secondary, tertiary, post-tertiary, vocational and technical education, as well as short term courses for retooling in both public and private schools through provision of scholarships, grants, financial aids, subsidies and other incentives to qualified Older Persons, including support for books, learning materials, uniform allowances, to the extent feasible: provided that Older Persons shall meet minimum admission requirement.

29 (1) All public schools, whether primary, secondary or tertiary shall be run to be inclusive of an accessible to Older Persons, accordingly every school shall have:

Right to education

(a) at least a trained personnel to cater for the educational development of Older Persons;

(b) special facilities for the effective education of Older Persons.

(2) Braille, sign language and other skills for communicating with Older Persons with disabilities shall form part of the curricula of primary, secondary and tertiary institutions.

30 The education of special education personnel shall be highly subsidized.

Subsidized education

31 Government shall ensure that the education of Older Persons, particularly, who are blind or deaf is delivered in the most appropriate languages and modes and means of communication for the individual, and in environments which maximizes academic and social development.

Inclusiveness of Education

32 (1) Government shall guarantee that Older Persons have unfettered access to adequate health care without discrimination on the basis of old age.

Free education for special education

	(2) A person with mental disability shall be entitled to free medical and health service in all public health institutions.	personnel
33	(1) Every Older Person shall obtain a Certificate of Old Age. (2) The National Identity Management Commission (NIMC) shall issue Certificates of Old Age to Older Persons within sixty (60) days of attaining the age of 60 years. (3) Any person issued with a Certificate of Old Age, shall be entitled to all rights and privileges in this Bill. (4) Any person who unlawfully issues or unlawfully obtains Certificate of Old Age shall be liable to a fine of N200,000.00 or 1 year imprisonment or both.	Obtaining Certificates
34	Any public hospital where a person with old age is medically attended to shall ensure provision for special communication	Right to health
35	(1) Older Persons shall have the right to work, on an equal basis with others this includes the right to opportunity to gain a living by work freely chosen or accepted in a labour market and work environment that is open. (2) A person in breach of this Section shall be liable on conviction to nominal damages of a minimum of N250,000.00 payable to the affected Old Person. (3) Where a company is in breach of this Section: (a) the company shall be liable to nominal damages of a minimum of N500,000.00 payable to the affected old person; and (b) any principal officer of the company involved in the violation shall be liable to N50,000 damages payable to the affected Older Person.	Right to work
36	All employers of labour in public organization shall as much as possible have Older Persons constituting at least 5% of their employment.	Employment
37	PART XIII- ADEQUATE STANDARD OF LIVING AND SOCIAL PROTECTION Where accommodation is being provided by schools for their students, employers for their employees, service providers for their customers, organizations for their members, government for the people and in any other circumstance whatsoever, Older Persons shall be given first consideration.	First consideration
38	PART XIV- PARTICIPATION IN POLITICS AND PUBLIC LIFE (1) Older Persons shall be encouraged to fully participate in public life. (2) Government shall actively promote an environment in which Older Persons can effectively and fully participate: (a) the conduct of public affairs without discrimination; (b) Non-governmental organizations and associations concerned with the public and political life of the country; and	Participation in public life
39	1) Nothing in this Act shall invalidate the provisions of: (a) Pensions Reform Act, 2004; (b) National Health Insurance Scheme Act, 2004; (c) National Social Insurance Trust Fund Act, 2004; or (d) Provident Fund Act. (2) Any other law in relation to any matter under this Bill shall be read in conformity with the provisions of this Bill, but this Bill shall not apply to any individual who is a beneficiary of any scheme established under the Act listed in subsection (1) including all Military, Para-Military or private pension schemes.	Miscellaneous
40	PART XV- INTERPRETATION In this Act: "Accessibility aid" includes any fixture and device that aids accessibility;	Interpretation

"Accommodation" (in the context of housing) include residential or business accommodation;
 "Assistive Device" means any device that assist, increases or improves the functional capabilities of Older Persons;
 "Closed Captioning" is a term describing several systems developed to display text on a television or video screen to provide additional or interpretive information to viewers who wish to access it;
 "Old Age" means any age from 60 years and above;
 "Discrimination" means differential treatment and its verbs and infinite form (discriminate, to discriminate) have the corresponding signification;
 "Document" includes any book register or other record of information, however compiled, record or stored;
 "Educational Authority" means a body of person(s) administering an education institution;
 "Employer" includes prospective employer, principal and a person who engages or proposes to engage a commission agent, contract worker or independent contractor;
 "Employer of Labour" means "Employer" as interpreted by the workmen's Compensation Act;
 "Economic Abuse" means:

- i. the deprivation of economic and financial resources to which an Older Person is entitled under any law;
- ii. the unreasonable deprivation of economic and financial resources which the Older Person requires out of necessity; or
- iii. the disposal of household effects or other property that belongs to the Older Person without the older person's consent.

 "Function" includes duty;
 "Government employee" means a person who is appointed, employed or engaged in the public service of, or by a public authority of the Federation, a State, the Federal Capital Territory or a Local Government, or holds an administrative office;
 Indigent Person" is one who lives without any income whatsoever or lives below 50% of the national minimum wage..
 "Persons" includes natural, artificial, juristic or judicial persons, companies, enterprises firms, organizations, association, government departments, ministries, parastatals;
 "Older Persons" means: a person who has attained the age of 60 years or has received Certificate of Old Age from the National Identity Management Commission (NIMC);
 "Physical Abuse" means an act or threat of physical violence towards an Older Persons;
 "President" means President and Commander in Chief of the Armed Forces of the Federal Republic of Nigeria;
 "Premises" includes a structure, building, aircraft, vehicle, train or vessel; a place (whether enclosed or built on or not); and a part of any premises;
 "Psychological Abuse" means any pattern of degrading or humiliating conduct towards an Older Person; including:

- i. repeated insults, ridicule or name calling;
- ii. repeated threats to cause emotional pain; and
- iii. repeated invasion of an Older Person's privacy, liberty, integrity or security;

 "Public Building" means a building owned or used by government or government agency or a building available for the use of members of the public;
 "Sexual Abuse" means any conduct that violates the sexual integrity of an Older Person;
 "Subtitles Caption" means caption displayed at the bottom of a movie or television screen that translate or transcribe the dialogue or narrative;
 "Special Facilities" means any provision whether movable or immovable that will enhance easy access and enjoyment in public buildings by Older Persons, significantly decreased endurance so that he cannot perform his everyday' routine, living and working without significantly increased hardship and vulnerability to everyday obstacles and hazards;
 "Student" in relation to an education institution, includes a candidate or application for admission into that education institution;
 "Undue hardship" means significant difficulty or expense, when considered in light of such factor as:

- (a) the nature and cost of the accommodation needed to take care of an Older Person's needs;
- (b) the overall financial resources of the facility or facilities involved in the provision of the reasonable accommodation; the number of persons employed at such facility;
- (c) the effect on expenses and resources or the impact otherwise of such accommodation

upon the operation of the facility;

(d) the overall finances of the persons or organization having to deal with Older Persons, with overall size of his or its business with respect to the number of its employees; the number, type, and location of its facilities; and

(e) the type of operation or operations of such person or organization, including the composition, structure and function of his or its workforce; the geographic, separateness, administrative, or fiscal relationship of the facility or facilities in question to such person or organization.

11 This Bill may be cited as Older Persons (Rights and Privileges) Bill, 2022.

Short title

EXPLANATORY MEMORANDUM

This Bill seeks to confer privileges and benefits on Older Persons that are aimed at enhancing their quality of life.

THIS BILL WAS PASSED BY THE SENATE ON TUESDAY 2ND FEBRUARY, 2021

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