[HB. 946] C 2641

NATIONAL INSTITUTE OF INDUSTRIAL TECHNOLOGY, KWALE, DELTA STATE (ESTABLISHMENT, ETC..) BILL, 2020

ARRANGEMENT OF SECTIONS

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TECHNOLOGY, KWALE, DELTA STATE

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[HB. 946] C 2643

A BILL

FOR

AN ACT TO ESTABLISH NATIONAL INSTITUTE OF INDUSTRIAL TECHNOLOGY, KWALE, TO PROVIDE FOR ITS FUNCTIONS AND MANAGEMENT AND FOR RELATED MATTERS

Sponsored by Hon. Ossai Nicholas Ossai

Commencement ENACTED by the National Assembly of the Federal Republic of Nigeria as follows: 1. There shall be established a National Institute of higher 1 Establishment of the Institute 2 learning, which shall be called the National Institute of Industrial Technology, Kwara (here in after referred to as "the Institute"). 3 Incorporation of 4 2. The Institute shall be a body corporate having perpetual the Institute 5 succession; and a common seal and shall have power to sue and be sued in its 6 corporate name and to acquire, hold and dispose of movable and immovable 7 property for the purposes of its functions under this Law. 8 3. For the purposes of carrying out its general functions the Power of the Institute 9 Institute shall have power: 10 (a) to create posts and offices tenable at the Institute and to make appointments thereto; 11 12 (b) to institute and award scholarships, exhibitions, bursaries, medals, prizes and other titles, distinctions, awards and forms of assistance; 13 14 (c) to provide for the residence, discipline and-welfare of members 15 of staff and the students of the Institute; 16 (d) to hold examinations and grant diplomas, higher diplomas 17 certificates and other distinctions to persons who have pursued a course of study approved by the Institute and have satisfied such other requirements as 18 19 the Institute may lay down;

(e) to deal with the disposal of any of its movable or immovable

	2	property;
	3	(f) to accept gifts, legacies and donations but without obligation to
	4	accept the same for a particular purpose unless it approves the terms and
	5	conditions attaching thereto;
	6	(g) to enter into contracts, establish trusts, act as Trustee, solely or
	7	jointly with any other persons, and employ and act through agents;
	8	(h) to erect, provide, equip and maintain libraries, laboratories,
	9	lecture halls, halls of residence, refectories, sports grounds, playing fields and
	10	other buildings or things necessary, or suitable to or convenient for any of its
	11	functions;
	12	(i) to hold public lectures and undertake the publishing and selling of
	13	books;
	14	(j) subject to the limitations or conditions that may be imposed, to
	15	invest any moneys appertaining to the Institute by way of endowment, whether
	16	for general or special purposes, and such other moneys as may not immediately
	17	be required for current expenditure, in any investments or securities or in the
	18	purchase or improvement of land, with power from time to time to vary any
	19	such investment and to deposit any moneys for the time being uninvested with
	20	any bank on deposit or current account;
	21	(k) to borrow, whether at interest or not and if need be upon the
	22	security of any of the property movable or immovable of the Institute, such
	23	moneys as the Council may from time to time find necessary or expedient to
	24	borrow, subject to the condition that the total of any such borrowings shall not
	25	exceed fifteen per cent of the .current approved annual expenditure;
	26	(l) to do anything which it is authorized or required by this Law;
	27	(m) to do such things whether or not incidental to the foregoing
	28	powers as may advance the objects of the Institute,
Functions of the Institute	29	4. It shall be the general function of the Institute to provide for
	30	studies, training and development of techniques in civil and building

1	technology, chemical technology, electrical technology, mechanical	
2	technology, tailoring and textile technology, catering and hotel	
3	management, creative arts including carving, wood, fine and industrial arts,	
4	ceramics, interior decoration and sartorial arts as well as in other spheres of	
5	learning, and for the purpose of carrying out that function, it shall be the duty	
6	of the Institute so far as resources permit, to provide facilities for activities	
7	including the following:	
8	(a) courses of instruction and training (full time and part time)	
9	leading to diplomas, higher diplomas, certificates and other distinctions in	
10	scientific, technological and such other courses, research in the	
11	development of technology as the Council may from time to time determine;	
12	(b) special training courses whether leading to distinctions or not,	
13	taking into account at all times the requirements of the Council and the	
14	manpower needs of the country;	
15	(c) work in the development of technology;	
16	(d) conferences, seminars, study groups and like activities;	
17	(e) such other activities as may in the opinion of the Council serve	
18	to promote the objectives of the Institute.	
19	5. So soon as may be after the commencement of this Act there	Establishment of the Institute
20	shall be established a Council to be known as "the Council" for the institute.	Council
21	6. The Council shall consist of the following members:	Membership o
22	(a) A Chairman who shall be appointed by the President;	the Council
23	(b) The following other members, who are representatives of not	
24	less than the position of a Director from:	
25	(i) Ministry of Education;	
26	(ii) Ministry of Finance;	
27	(iii) Ministry of Economic Development;	
28	(iv) Ministry of Trade, Industry and Co-operatives or their	
29	designated representatives;	
30	(c) The Rector of the Institute;	

	1	(d) A member of the Academic Board of the institute elected by that
	2	body;
	3	(e) Eight members to be appointed by the President as follows:
	4	(i) A representative of the Chamber of Commerce to be appointed in
	5	consultation with that body;
	6	(ii) A representative of the Nigeria Society of Engineers to be
	7	appointed in consultation with that body;
	8	(iii) A representative of professional bodies whose disciplines are
	9	taught at the Institute in consultation with such bodies;
	10	(iv) A representative of a University to be elected by the Senate of that
	11	University;
	12	(v) Two representatives of industry;
	13	(vi) Two distinguished public persons one of whom shall be a woman;
	14	(vii) One person of standing in the community where the institute is
	15	situate;
	16	(viii) One representative of the academic board of the institute;
Visitation	17	7(1) The Minister of Education shall be the Visitor to the institute.
	18	(2) The Visitor shall, not less than once in every five years, conduct a
	19	visitation of the institute or appoint a Visitation Panel, consisting of not less
	20	than five experts. To conduct the visitation:
	21	(a) for the purpose of evaluating the academic and administrative
	22	performance of the institute;
	23	(b) for such other purpose or in respect of any other affairs of the
	24	institute as the Visitor may deem fit.
	25	Part 2 - Staff
Registrar of the Institute	26	8(1) There shall be a Registrar to the institute who shall be
	27	responsible to the Rector for the day-to-day administration of the institute and
	28	shall perform such other duties as the Councilor, as the case may be, the Rector
	29	may from time to time require him to do.
	30	(2) The Registrar shall be the secretary to the Council, the Academic

I	Board and any committee of the Council and shall attend all the meetings of	
2	those bodies unless excused for good reason by the chairman of the Council.	
3	(3) In the absence of the Registrar, the Chairman of the Council	
4	may, after consultation with the Rector, appoint a suitable person to act as	
5	secretary for any particular meeting of the Council.	
6	(4) The secretary to the Councilor a person appointed to act under	
7	subsection (3) of this section shall not vote on any question before the	
8	Councilor count towards a quorum unless he is so entitled as a member of	
9	the Council.	
10	9(1) A Registrar:	Tenure of off
11	(a) shall hold office for a period of five years beginning from the	of the Registr
12	effective date of his appointment and on such terms and conditions as may	
13	be specified in the letter of his appointment; and	
14	(b) may be re-appointed for one further period of five years and no	
15	more.	
16	(2) Where on the commencement of this section, a Registrar shall	
17	held office:	
18	(a) for five years or less, he shall be deemed to be serving his first	
19	term of office and may be re-appointed for a further term of five years;	
20	(b) for more than five years but less than ten years, he shall	
21	complete the maximum period of ten years and thereafter relinquish his post	
22	and be assigned other duties in the institute:	
23	(c) for ten years or more, the Council may allow him to serve as	
24	Registrar for a further period of one year only and thereafter he shall	
25	relinquish his post and be assigned other duties in the institute.	
26	10(1) There shall be a Rector of the institute ("the Rector") who	The Rector
27	shall be appointed by the President in accordance with the provisions of this	
28	section.	
29	(2) Where a vacancy occurs in the post of Rector, the Council shall:	
30	(a) advertise the vacancy in a reputable journal or widely read	

newspaper in Nigeria, specifying:

2	(i) the qualities of the person who may apply for the post; and
3	(ii) the terms and conditions of service applicable to the post, and
4	thereafter, draw up a short list of suitable candidates for consideration;
5	(b) constitute a Search Team consisting of:
6	(i) a member of the Council, not being a member of the Academic
7	Board, as Chairman;
8	(ii) two members of the Academic Board, not below the rank of Chief
9	Lecturer;
10	(iii) two members of the Academic Community of the college not
11	below the rank of Chief Lecturer, to be selected by Council, to identify and
12	draw up a short list of persons who are not likely to apply on their own volition
13	because they feel that it is not proper to do so,
14	(3) A Joint Council and Academic Board Selection Board consisting
15	of:
16	(a) the Chairman of the Council;
17	(b) two members of the Council not being members of the Academic
18	Board;
19	(c) two members of the Academic Board not below the rank of Chief
20	Lecturer, who were not members of the Search Team, shall consider the
21	candidates on the short list drawn up under subsection (2) of this section
22	through an examination of their curriculum vitae and interaction with them and
23	recommend, through the Council, to the President, three candidates for his
24	consideration.
25	(4) The President shall appoint, as Rector, one of the candidates
26	$recommended \ to \ him \ under \ the \ provisions \ of subsection \ (3) \ of \ this \ section.$
27	(5) Subject to this Act and the general control of the Council, the
28	Rector shall be the Chief Executive of the institute and shall be charged with
29	responsibility for matters relating to the day-to-day management operations of
30	the institute.

1	(6) The Rector:	
2	(a) shall hold office for a period of four years beginning with the	
3	effective date of his appointment and on such terms and conditions as may	
4	be specified in his letter of appointment;	
5	(b) may be re-appointed for a further period of four years and no	
6	more.	
7	11(1) There shall be for the institute a Deputy Rector.	Deputy Rector
8	(2) The Council shall appoint the Deputy Rector from among the	
9	chief lecturers in the institute in one of the following ways:	
10	(a) from a list of three candidates, in order of preference, submitted	
11	by the Rector; or	
12	(b) on the recommendation of a Selection Board constituted under	
13	this section for that purpose; or	
14	(c) on the nomination of the Rector.	
15	(3) The Selection Board referred to in subsection (2) of this section	
16	shall:	
17	(a) consist of:	
18	(i) the Chairman of the Council;	
19	(ii) the Rector;	
20	(iii) two members of the Council not being members of the	
21	Academic Board;	
22	(iv) two members of the Academic Board; and	
23	(b) make such inquiries as it deems fit before making the	
24	commendation required under that subsection.	
25	(4) The Deputy Rector:	
26	(a) shall assist the Rector in the performance of his functions;	
27	(b) act in the place of the Rector when the post of Rector is vacant	
28	or if the Rector is for any reason absent or unable to perform his functions as	
29	Rector; and	
30	(c) perform such other functions as the Rector may, from time to	

	1	time, assign to him.			
	2	(5) The Deputy Rector:			
	3	(a) shall hold office for a period of two years beginning from the			
	4	effective date of his appointment and on such terms and conditions as may be			
	5	specified in his letter of appointment; and			
	6	(b) may be re-appointed for one further period of two years and no			
	7	more.			
Other principal officers of the	8	12(1) There shall be for the institute, other principal officers in			
nstitute	9	addition to the Registrar, that is:			
	10	(a) the Bursar; and			
	11	(b) the institute Librarian, who shall be appointed by the Council on			
	12	the recommendation of the Selection Board constituted under section 9 (2)(b)			
	13	of this Act.			
	14	(2) The Bursar shall be the Chief Financial Officer of the institute and			
	15	be responsible to the Rector for the day to day administration and control of the			
	16	financial affairs of the institute.			
	17	(3) The institute Librarian shall be responsible to the Rector for the			
	18	administration of the institute library and the co-ordination of the library			
	19	services in the teaching units of the institute.			
	20	(4) The Bursar or Librarian:			
	21	(a) shall hold office for a period of five years in the first instance and			
	22	on such terms and conditions as may be specified in his letter of appointment;			
	23	(b) may be re-appointed for a further period of five years and no more.			
	24	(5) Where on the commencement of this section, a Bursar or Librarian			
	25	has held office:			
	26	(a) for five years or less, he shall be deemed to be serving his first term			
	27	of office and may be reappointed for a further term of five years;			
	28	(b) for more than five years but less than ten years, he shall complete			
	29	the maximum period of ten years and thereafter relinquish his post and be			
	30	assigned other duties in the institute;			

1	(c) for ten years or more, the Council may allow him to serve as				
2	Registrar for a further period of one year only and thereafter he shall				
3	relinquish his post and be assigned other duties in the institute.				
4	13. A principal officer may resign his appointment:	Resignation of			
5	(a) in the case of the Rector, by notice to the Visitor;	appointment of principal officer			
6	(b) And, by notice to the Council.				
7	14(1) There shall be, for the institute, a Selection Board which	Selection Board for other princip			
8	shall consist of:	officers			
9	(a) the chairman of the Council;				
10	(b) the Rector;				
11	(c) four members of the Council not being members of the				
12	Academic Board;				
13	(d) two members of the Academic Board.				
14	(2) The functions and procedure and other matters relating to the				
15	Selection Board constituted under subsection (1) of this section shall be as				
16	the Council may, from time to time, determine.				
17	15(1) The Council may appoint such other persons to be	Other employees			
18	employees of the institute as the Council may determine to assist the Rector	of the institute			
19	and the principal officers of the institute in the performance of their				
20	functions under this Act.				
21	(2) The power to appoint all other employees of the institute shall				
22	be exercised-				
23	(a) in the case of senior employees, by the Council on the				
24	recommendation of the Appointment and Promotions Committee set up				
25	under the provisions of paragraph 3 (2) (a) of the Second Schedule to this				
26	Act;				
27	(b) in the case of junior employees, by the Rector on the				
28	recommendation of the Junior Staff Appointments and Promotions				
29	Committee constituted under paragraph 3 (2) (b) of the Second schedule to				
30	this Act.				

	1	(3) Subject to the provisions of this Act, the remuneration, tenure of
	2	office and conditions of service of the employees of the Council shall be
	3	determined by the Council in consultation with the Federal Civil Service
	4	Commission.
Application of the Pensions	5	16(1) The Federal Civil Service Commission may by order
Reform Act	6	published in the Federal Gazette declare the office of the Rector or any other
	7	person employed by the Council to be a pensionable office for the purposes of
	8	the Pensions Reform Act.
	9	(2) Nothing in the provisions of subsection (1) of this section shall
	10	prevent the appointment of any person to any office on terms which preclude
	11	the grant of a pension or gratuity in respect of service in that office.
	12	PART 3 - ESTABLISHMENT OF THE ACADEMIC BOARD
The Academic Board	13	17(1) There shall be established for the institute a board to be known
Doard	14	as the Academic Board which shall consist of the following members:
	15	(a) the Rector of the institute, as the Chairman;
	16	(b) the Deputy-Rector of the institute;
	17	(c) all Heads of Departments;
	18	(d) the institute Librarian; and
	19	(e) not more than two members of the academic staff, other than heads
	20	of departments, who may be appointed by the Academic Board.
	21	(2) The Academic Board shall be responsible for:
	22	(a) the direction and management of academic matters of the institute
	23	including the regulation of admission of students, the award of certificates and
	24	diplomas, higher diplomas, scholarships, prizes and other academic
	25	distinctions;
	26	(b) the making to the Council of such periodic reports on such
	27	academic matter as the Academic Board may think fit or as the Council may
	28	from time to time direct; and
	29	(c) the discharge of any other functions which the Council may
	30	delegate to it.

1	PART 4 - TENURE OF OFFICE	
2	18(1) If it appears to the Council that a member of the Council	Removal from
3	(other than an ex-officio member) or the Rector should be removed from	office of members of the Council and the Rector
4	office on the ground of misconduct or inability to perform the functions of	and the rector
5	his office, the Council shall make a recommendation to that effect to the	
6	President, and if the President, after making such inquiries as he considers	
7	necessary, approves the recommendation, the President, shall, in writing,	
8	declare the office of such member vacant.	
9	(2) The President may remove any member of the Council if he is	
10	satisfied that it is not in the public interest or in the interest of the institute	
11	that such member should continue as a member of the Council.	
12	19(1) If it appears to the Council that there are reasons for	Removal and discipline of
13	believing that any person employed as a member of the academic,	academic, administrative
14	$administrative\ or\ technical\ staff\ of\ the\ institute,\ other\ than\ the\ Rector,\ should$	and technical staff
15	be removed from office on the ground of misconduct or inability to perform	
16	the functions of his office, the Council shall:	
17	(a) give notice of those reasons to the person in question;	
18	(b) afford him an opportunity of making representations in person	
19	on the matter to the Council; and	
20	(c) if he or any three members of the Council so request within the	
21	period of one month beginning with the date of the notice, make	
22	arrangements:	
23	(i) if he is an academic staff, for a joint committee of the Council	
24	and the Academic Board to investigate the matter and to report on it to the	
25	Council; or	
26	(ii) for a committee of the Council to investigate the matter, where	
27	it relates to any other member of the staff of the institute and to report on it to	
28	the Council; and	
29	(iii) for the person in question to be afforded an opportunity of	

appearing before and being heard by the investigating committee with

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1	respect to the matter, and if the Council, after considering the report of the
2	investigating committee, is satisfied that the person in question should be
3	removed as aforesaid, the Council may so remove him by an instrument in
4	writing signed on the directions of the Council.
5	(2) The Rector may, in a case of misconduct by a member of the staff
6	which in the opinion of the Rector is prejudicial to the interests of the institute,
7	suspend such member and any such suspension shall forthwith be reported to
8	the Council.
9	(3) For good cause, any member of staff may be suspended from
10	office or his appointment may be terminated by the Council, and for the
11	purpose of this subsection, "good cause" means:
12	(a) any physical or mental incapacity which the Council, after
13	obtaining medical advice, considers to be such as to render the person
14	concerned unfit for the discharge of the functions of his office; or
15	(b) any physical or mental incapacity which the Council, after
16	obtaining medical advice, considers to be such as to render the person
17	concerned unfit to continue to hold his office; or
18	(c) conduct of a scandalous or other disgraceful nature which the
19	Council considers to be such as to render the person concerned unfit to continue
20	to hold his office; or
21	(d) conduct which the Council considers to be such as to constitute
22	failure or inability of the person concerned to discharge the functions of his
23	office or to comply with the terms and conditions of his service.
24	(4) Any person suspended pursuant to subsection (2) or (3) of this
25	section, shall be placed on half pay and the Council shall before the expiration
26	of the period of three months after the date of such suspension consider the case
27	against that person and come to a decision as to:
28	(a) whether to continue such person's, suspension and if so on what

terms (including the proportion of this emoluments to be paid to him);

(b) whether to reinstate such person, in which case the Council shall

specified; or

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1	restore his full emoluments to him with effect from the date of suspension;	
2	(c) whether to terminate the appointment of the person in question,	
3	in which case such a person, will not be entitled to the proportion of his	
4	emoluments withheld during the period of suspension; or	
5	(d) whether to take such lesser disciplinary action against such	
6	person (including the restoration of such proportion of his emoluments that	
7	might have been withheld) as the Council may determine, and in any case	
8	where the Council, pursuant to this section, decides to continue a person's	
9	suspension or decides to take further disciplinary action against a person, the	
10	Council shall before the expiration of a period of three months from such	
11	decision come to a final determination in respect of the case concerning any	
12	such person.	
13	(5) It shall be the duty of the person by whom an instrument of	
14	removal is signed in pursuance of subsection (1) of this section, to use his	
15	best endeavors to cause a copy of the instrument to be served as soon as	
16	reasonably practicable on the person in whom it relates.	
17	(6) Nothing in the foregoing provisions of this section shall prevent	
18	the Council from making such regulations for the discipline of other	
19	categories of staff and workers of the polytechnic as it may think fit.	
20	PART 5 - DISCIPLINE	
21	20. -(1) Subject to the provisions of this section, where it appears to	Discipline of
22	the Rector that any student of the institute has been guilty of misconduct, the	students
23	Rector may, without prejudice to any other disciplinary powers conferred on	
24	him by this Act or regulations made hereunder direct:	
25	(a) that the student shall not during such period as may be specified	
26	in the direction, participate in such activities of the institute, or make use of	
27	such facilities of the institute, as he may specify; or	
28	(b) that the activities of the student shall, during such period as may	
29	be specified in the directions, be restricted in such manner as may be so	

(c) that the student be suspended for such period as may be specified

2	in the directions; or
3	(d) that the student be expelled from the institute.
4	(2) Where there is temporarily no Rector or where the Rector refuses
5	to apply any disciplinary measures, the Council, either directly or through
6	some other staff, may apply such disciplinary actions as are specified in
7	subsection (1) of this section to any student of the institute who is guilty of
8	misconduct.
9	(3) Where a direction is given under subsection (1) (c) or (d) of this
10	section in respect of any student, the student may, within a period of 21 days
11	from the date of the letter communicating the decision to him, appeal from the
12	direction to the Council; and where such an appeal is brought, the Council
13	shall, after causing such inquiry to be made in the matter as the Council
14	considers just, either confirm or set aside the direction or modify it in such
15	manner as the Council may think fit.
16	(4) The fact that an appeal from a direction is brought in pursuance of
17	subsection (3) of this section shall not affect the operation of the direction while
18	the appeal is pending.
19	(5) The Rector may delegate his power under this section to a
20	disciplinary committee consisting of such members of the institute as he may
21	nominate.
22	(6) Nothing in this section shall be construed as preventing the
23	restriction or termination of a student's activities at the institute otherwise than
24	on the ground of misconduct.
25	(7) It is hereby declared that a direction under subsection (1)(a) of this
26	section may be combined with a direction under subsection (1) (b) of this
27	section.
28	(8) In all cases under this section, the decision of the Council shall be
29	final.

1	21(1) If any junior staff is accused of misconduct or inefficiency,	Discipline of
2	the Rector may suspend him for not more than three months and forthwith	Junior Staff
3	shall direct the Junior Staff Appointments and Promotions Committee:	
4	(a) to consider the case; and	
5	(b) to make recommendations as to the appropriate action to be	
6	taken by the Rector.	
7	(2) In all cases under this section, the officer shall be informed of	
8	the charge against him and shall be given reasonable opportunity to defend	
9	himself.	
10	(3) The Rector may, after considering the recommendation made	
11	pursuant to subsection (1) (b) of this section, dismiss, terminate, retire or	
12	down-grade the officer concerned.	
13	(4) Any person aggrieved by the Rector's decision under	
14	subsection (3) of this section, may within a period of 21 days from the date of	
15	the letter communicating the decision to him, address a petition to the	
16	Council to reconsider his case and the Council's decision thereon shall be	
17	final.	
18	(5) In any case of gross misconduct on the part of a junior staff, the	
19	Rector shall forthwith suspend him and thereafter refer the matter to the	
20	Junior Staff Appointments and Promotions Committee to be dealt with	
21	according to the foregoing provision of this section.	
22	Part 6 - Financial Provisions	
23	22(1) Each Council shall keep proper accounts and proper	Audits of accounts
24	records in relation thereto and shall cause to be prepared, not later than 1	
25	October in each financial year, an estimate of its revenue and expenditure for	
26	the ensuing financial year and when prepared, the estimate shall be	
27	submitted to the National Board for Technical Education for approval.	
28	(2) At the end of each financial year but not later than 30 June the	
29	Council shall cause to be prepared a statement of its income and expenditure	
30	during the previous financial year.	

	1	(3) The statement of accounts referred to in subsection (2) of this
	2	section shall, when certified by the Rector, be audited by a firm of auditors
	3	appointed from the list and in accordance with the guidelines supplied by the
	4	Auditor-General of the Federation and shall be published in the annual report
	5	of the institute.
Funds of the Council	6	23. The funds of the Council shall include:
Council	7	(a) fees charged by and payable to the Council in respect of students;
	8	(b) any other amounts due to or recoverable by the Council;
	9	(c) revenue from time to time accruing to the Council from the
	10	Federal Government by way of subvention, grant-in- aid, endowment or
	11	otherwise howsoever;
	12	(d) donations and legacies accruing to the Council from any source
	13	for the special purpose of the Council.
Donations for particular purposes	14	24 (1) Donations of money to be applied to any particular purpose
	15	shall be placed to the credit of a special reserve account approved by the
	16	Council until such time as they may be expended in fulfillment of such
	17	purpose.
	18	(2) No Council shall be obliged to accept a donation for a particular
	19	purpose unless it approves of the terms and conditions attached to such
	20	donation.
Payment into bank	21	25. All sums of money received on account of the Council shall be
	22	paid into such bank for the credit of the Council as may be approved by the
	23	Council.
Annual report	24	26. The Council shall on or before 31 December in each year prepare
	25	and submit to the President through the Minister, a report of the activities
	26	during the preceding financial year and shall include in the report, the audited
	27	accounts of the institute in respect of that financial year and the auditors'
	28	comments on the account.
	29	PART 7 - MISCELLANEOUS AND SUPPLEMENTAL
Power to make bye-laws	30	27 (1) The Council may make bye-laws relating to any matter within

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1	its competence under this Act other than matters for which provision is to be	
2	made by standing orders pursuant to paragraph 7 of the Schedule to this Act.	
3	(2) All such bye-laws shall be in writing and shall come into force	
4	when sealed with the seal of the Council unless some other date for their	
5	commencement is prescribed therein.	
6	(3) Nothing in subsection (2) of this section, shall make it	
7	obligatory for the Council to publish any of the said bye-laws in the Federal	
8	Gazette but the Council shall bring such bye-laws to the notice of all affected	
9	thereby.	
10	28. No person shall be required to satisfy requirements as to any of	Exc
11	the following matters, that is to say race (including ethnic grouping), sex,	acc

Exclusion of discrimination on account of race, religion, etc.

28. No person shall be required to satisfy requirements as to any of the following matters, that is to say race (including ethnic grouping), sex, place of birth or of the family origin or religious or political persuasion or as a condition of becoming or continuing to be a student at the institute or as a holder of any certificate of the institute, or of any appointment or employment at the institute, or a member of anybody established by virtue of this Act; and no person shall be subjected to any disadvantage or accorded any advantage in relation to the institute by reference to any of those matters:

Provided that, nothing in this section shall be construed as preventing the institute from imposing any disability or restriction on any of the aforementioned persons where such a person willfully refuses or fails on grounds of religious belief to undertake any duty generally and uniformly imposed on all such persons or any group of them which duty, having regard to its nature and the special circumstances pertaining thereto is, in the opinion of the institute, reasonably justifiable in the national interest.

29. Subject to the provisions of paragraph 6 (2) of the Schedule to this Act and any standing orders or bye-law made under this Act, the quorum and procedure of any body of persons established by this Act shall be such as may be determined by that body.

Quorum and procedure of bodies established under this Act

30. In this Act, unless the context otherwise requires:

Interpretation

- 1 "The Academic Board" means the board establish under section 15 of this Act;
- 2 "Appointments and Promotions Committee" means a body by that name
- 3 established under paragraph 3 (2) (a) of the Schedule to this Act;
- 4 "financial year" means the period of twelve months commencing on the 1st day
- 5 of January of each year;
- 6 "head of academic unit" means the head of a designated academic unit of the
- 7 National Institute of Industrial Technology so designated by the Council of the
- 8 National Institute of Industrial Technology;
- 9 "Institute" means the respective institute set up under section 1 of this Act;
- 10 "Institute Council" means the governing board of the National Institute of
- 11 Industrial Technology, Kwale, Delta State established under Section 5 of this
- 12 Act;
- 13 "Junior Staff Appointments and Promotion Committee" means a body by that
- name set up under paragraph 3 (2) (b) of the Schedule to this Act;
- 15 "Minister" means the Minister charged with responsibility for matters relating
- 16 to technical education;
- 17 "President" means the President of the Federal Republic of Nigeria;
- 18 "Registrar" means the Registrar of the institute appointed under section 8 (1) of
- 19 this Act.

Short title

- 20 **31.** This Bill may be cited as the National Institute of Industrial
- 21 Technology, Kwale, Delta State (Est., etc.) Bill, 2020.

1	SCHEDULE
2	SUPPLEMENTARY PROVISIONS RELATING TO THE COUNCIL
3	Terms of office of members
4	1(1) A member of the Council other than an ex-officio member
5	shall hold office for a period of three years beginning with the date on which
6	he was appointed and shall be eligible for re-appointment for a further term
7	of three years and thereafter he shall no longer be eligible for re-
8	appointment.
9	(2) Members of the Council holding office as specified in
10	paragraph 1 (1) of this Schedule, shall be paid remuneration or allowance in
11	accordance with rates specified from time to time by the National Council of
12	Ministers.
13	(3) A member of the Council holding office as specified in
14	paragraph 1 (1) of this Schedule may by notice in writing to the Minister
15	resign his office.
16	2(1) Where a vacancy occurs in the membership of the Council,
17	that vacancy shall be filled by the appointment of a successor to hold office
18	for the remainder of the term of office of his predecessor; so however that the
19	successor shall represent the same interest as his predecessor.
20	(2) The Council may act notwithstanding any vacancy in its
21	membership or the absence of any member or that a person not entitled to do
22	so took part in its proceedings.
23	Committees
24	3(1) The Council may appoint one or more committees to which it
25	may delegate any of its functions.
26	(2) Without prejudice to the generality to sub-paragraph (1) of this
27	Schedule, the Council shall appoint the following committees, that is:
28	(a) the Appointments and Promotions Committee which shall
29	without prejudice to section 7 (4) of this Act:
30	(i) consist of a chairman to be appointed by the Rector from

members of the senior staff of the polytechnic and four other members who

2	shall be appointed by the Council;
3	(ii) be charged with the responsibility for making recommendations
4	to the Council on the appointment and promotion of the academic and senior
5	staff of the polytechnic and have a quorum of three members;
6	(b) the Junior Staff Appointments and Promotions Committee which
7	shall consist of a chairman and four other members to be appointed by the
8	Council and shall have the powers set out in sections 7 (5) and 14 of this Act;
9	(c) the Committee on Students' Affairs which shall consist of the
10	following members:
11	(i) a chairman who shall be appointed by the Rector from among the
12	senior employees of the polytechnic;
13	(ii) one member of the Council;
14	(iii) two members of the academic staff of the institute; and
15	(iv) four students of the polytechnic, and the Committee on Students
16	Affairs shall be charged with the duty of:
17	(i) considering any matter which relates to the welfare of students;
18	(ii) any other matter referred to it by either the Councilor students of
19	the polytechnic;
20	(iii) any matter which the students wish to refer to the Council shall be
21	referred to the Committee on Students' Affairs in the first instance.
22	(3) No decision of a committee shall have effect unless it is confirmed
23	by the Council.
24	Proceedings of the Council
25	4(1) The Council shall meet for the conduct of business at such times
26	as the chairman of the Council may appoint but shall meet not less than twice in
27	a year.
28	(2) The chairman of the Council may at any time and shall at the
29	request in writing of not less than five members of the Council summon a
30	meeting of the Council.

1	(3) Particulars of the business to be transacted shall be circulated to
2	members with the notice of the meeting at least two weeks before the date of
3	the meeting.
4	5. Where the Council desires to obtain the advice of any person on
5	any particular matter, it may co-opt such person as a member for a meeting
6	whether or not expressly convened for the purpose of considering the
7	particular matter but no co-opted member shall be entitled to vote or shall
8	count towards quorum.
9	6(1) Every question put before the Council at a meeting shall be
10	decided by a simple majority of the members present and voting.
11	(2) Seven members shall form a quorum at any meeting of the
12	Council,
13	(3) The Chairman shall, at any meeting of the Council, have a vote
14	and, in the case of an equality of votes, may exercise a casting vote.
15	7. Subject as aforesaid, the Council may make standing orders
16	with respect to the holding of meetings, the nature of notices to be given, the
17	proceedings thereat, the keeping of minutes of such proceedings and the
18	custody and production for inspection of such minutes.
19	8. If the Chairman of the Council is absent from a meeting of the
20	Council, the members present shall elect one of their number to act as
21	chairman for the purposes of that meeting.
22	Miscellaneous
23	9. Any contract or instrument which if entered into by a person not
24	being a body corporate would not be required to be under seal, may in like
25	manner be entered into or executed on behalf of the Council by any person
26	generally or specifically authorized by it for that purpose.
27	10(1) The common seal of the Council shall not be used or affixed
28	to any document except in pursuance of a resolution duly passed at a
29	properly constituted meeting of the Council and recorded in the minutes of
30	such meeting.

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- (2) The fixing of the seal of the Council shall be authenticated by the signature of the Chairman of the Council and some other member authorized generally or specifically by the Council to act for that purpose.
- (3) Any document purporting to be a document duly executed under the seal of the Council shall be received in evidence and shall, unless the contrary is proved, be deemed to be so executed.
- 11. Any member of the Councilor a committee thereof who has a personal interest in any contract or arrangement entered into or proposed to be considered by the Councilor a committee thereof, shall forthwith disclose his 10 interest to the Council and shall not vote on any question relating to such contract or arrangement. 11

EXPLANATORY MEMORANDUM

This Bill seeks to establish National Institute of Industrial Technology, Kwale, to provide for its functions and management.