

A BILL

FOR

AN ACT TO PROVIDE FOR THE AMENDMENT OF THE NATIONAL SALARIES, INCOMES AND WAGES COMMISSION ACT, 1993 No.99; TO PROVIDE FOR THE PRINCIPLE OF EQUAL PAY FOR WORK IN COMPARABLE POSITIONS; AND FOR RELATED MATTERS

Sponsored by Hon. Yusuf Ahmed Tijani Damisa

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows-

- 1 1. The National Salaries, Incomes and Wages Commission Act
2 ("In this Bill referred to as "the Principal Act") is amended as set hereunder. Amendment of
the Principal Act
- 3 2. Section 6 (1) of the Principal Act is hereby amended by inserting
4 to the existing provision with the following- Amendment of
Section 6 (1)
- 5 (f) the Remuneration Harmonization Unit.
- 6 3. There is hereby inserted after the existing section 6 (5) in the
7 Principal Act, the following new subsection and renumber as follow:
- 8 6. the Remuneration Harmonization Unit shall be responsible for-
- 9 (a) streamlining and recommending guidelines to abolish the
10 existence of a plethora of salary structures in the Federal Public Service;
- 11 (b) recommending guidelines for adoption of a Harmonised
12 Public Service Salary Structure;
- 13 (c) recommending guidelines for adoption of a Harmonised Armed
14 Forces Salary Structure;
- 15 (d) recommending guidelines for adoption of a Harmonised Police
16 and Paramilitary Salary Structure;
- 17 (e) recommending guidelines for adoption of a Harmonised
18 Tertiary Institutions Salary Structure;
- 19 (f) recommending guidelines for adoption of a Harmonised Health

1 Salary Structure;

2 (g) recommending guidelines for adoption of a self funded Special

3 Salary Structure;

4 (h) carrying out such other duties as may be assigned to it, from time
5 to time, by the Commission.

Interpretation

6 4. In this Bill, unless the context otherwise requires-

7 "Bill" means the National Salaries, Incomes and Wages Commission Act
8 (Amendment) Bill, 2019;

9 "Public Service Salary Structure" is applicable to personnel in - Core Civil
10 Service, Constitutional bodies, National Assembly Staff, Judiciary Staff, Same
11 Parastatals;

12 "Armed Forces Salary Structure" is applicable to personnel in the Armed
13 forces;

14 "Police and Paramilitary Salary Structure" is applicable to personnel in Para-
15 Military Agencies;

16 "Health Salary Structure" is applicable to personnel in Health Professionals in
17 Federal Health Institutions, Medical/Dental Officers in Federal Health
18 Institutions;

19 "Tertiary Institutions Salary Structure" is applicable to personnel in academic
20 staff and Non-Academic Staff of Federal Universities, federal polytechnic and
21 federal colleges of education;

22 "Self funded Special Salary Structure" is applicable to personnel in federal
23 establishments that are funded from the Internally-Generated Revenue
24 according to the provision of the enabling law.

Short title

25 5. This Bill may be cited as the National Salaries, Incomes and
26 Wages Commission Act (Amendment) Bill, 2019.

EXPLANATORY MEMORANDUM

The Bill seeks to amend the National Salaries, Incomes and Wages Commission Act; to provide for the principle of equal pay for work in comparable positions.