

NIGERIA POLICE ACADEMY (ESTABLISHMENT) BILL, 2019

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EXPLANATORY MEMORANDUM

A BILL

FOR

AN ACT TO PROVIDE FOR THE ESTABLISHMENT OF THE NIGERIA POLICE ACADEMY AS A DEGREE AWARDING INSTITUTION AND FOR RELATED MATTERS

Sponsored by Hon. Ossai Nicholas Ossai

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 PART I -ESTABLISHMENT OF THE NIGERIA POLICE ACADEMY

2 1.-(1) There is established a body to be known as the Nigeria Police
3 Academy (In this Act referred to as "the Academy").

Establishment of the Nigeria Police Academy

4 (2) The Academy as a police institution shall have the power to
5 award degrees, diplomas and certificates in accordance with the highest
6 academic standards as may be prescribed by the National Universities
7 Commission.

8 (3) The Academy:

9 (i) is a body corporate with perpetual succession and a common
10 seal; and

11 (ii) may sue or be sued in its corporate name.

12 2.-(1) The objects of the Academy are to:

Objects of the Academy

13 (a) encourage the advancement of learning and avail the cadets of
14 the Nigeria Police Force, without distinction of race, creed, sex or political
15 conviction or religious persuasion, the opportunity of acquiring a higher and
16 liberal education;

17 (b) provide courses of instruction and other facilities for the pursuit
18 of teaching and learning in all the faculties and campuses of the Academy as
19 may be established nationwide and make those facilities available on proper
20 terms to members of the Nigeria Police as are qualified to benefit from them;

1 (c) nurture, equip and produce globally competitive police officers
2 with requisite knowledge, skills and attitudes suitable for leadership,
3 scholarship, policing and community service;

4 (d) align its activities to the security, social, cultural and economic
5 needs of the people of Nigeria; and

6 (g) prepare cadets through well articulated theory and practical, for
7 careers of service and achievement.

Powers of the
Academy

8 3. -(1) For the purposes of carrying out the objects outlined in section
9 2 of this Act, the Academy shall:

10 (a) establish such campuses, colleges, faculties, institutions, schools,
11 facilities and extra-mural departments and other teaching and research units
12 within the Academy as may be necessary from time to time or desirable, subject
13 to the approval of the National Universities Commission;

14 (b) institute professorship, readership, lectureship, or other posts and
15 establish offices and make appointments as may be considered appropriate;

16 (c) institute and award fellowships, scholarships, exhibitions,
17 bursaries, medals, prizes and other titles, distinctions, awards and other forms
18 of recognition;

19 (d) be responsible for the discipline and welfare of members of the
20 Academy;

21 (e) refer matters relating to the discipline of police officers in the
22 Academy to the Police Service Commission for appropriate action;

23 (d) conduct examinations, award degrees, diplomas, certificates and
24 other distinctions to persons pursuing courses of studies approved and that
25 have satisfied the requirements prescribed by the Academy;

26 (g) conduct research in relevant fields of learning and other human
27 endeavours;

28 (h) engage top quality staff of international standard aimed at creating
29 a centre of excellence in mandate fields of study;

30 (i) do such other things as are considered necessary for the

1 development, maintenance and sustenance of a prestigious learning
2 institution to rank amongst the best institution in the world in support of the
3 attainment of the highest standard of professionalism for the Nigeria Police;

4 (ii) undertake such other activities as are considered appropriate
5 for a degree-awarding Academy of the highest standard;

6 (k) withdraw from any cadet of the Academy, for good cause,
7 degree, diploma, certificate, fellowship, studentship, bursary, medal, prize
8 or other academic titles as deemed appropriate by the Academy;

9 (l) for the purpose of instructions, demand and receive from
10 students, except cadets from the Nigeria Police, such fees as the Academy
11 may from time to time determine;

12 (m) subject to the provisions of the Land Use Act, acquire, hold,
13 grant, charge or otherwise deal with or dispose of moveable and immovable
14 property wherever situate;

15 (n) accept gifts, legacies and donations, provided that the terms and
16 conditions attached to such gifts, legacies or donations are not inconsistent
17 with the objects and purpose for the establishment of the Academy;

18 (o) erect, provide, equip and maintain libraries, laboratories,
19 lecture halls, halls of residence, refectories, sports grounds, playing fields
20 and other buildings as are necessary for the carrying out of the objects of the
21 Academy;

22 (p) hold public and inaugural lectures, symposia and seminars;

23 (q) undertake printing, publishing and selling of books and
24 journals;

25 (r) subject to any limitations or conditions imposed by Statute,
26 invest any moneys belonging to the Academy by way of endowment,
27 whether for general or special purposes or such other money as may not be
28 immediately required for current expenditure in any investments or
29 securities in the purchase or improvement of land, with power from time to
30 time to vary any such investments and to deposit any moneys for the time

1 being not invested with any approved bank on deposit or current account;

2 (s) borrow, whether on interest or not and if need be upon the security
3 of any of the property, moveable or immovable of the Academy, such moneys
4 as the Council may from time to time require or expedient to borrow or to
5 guarantee any loan, advances or credit facilities;

6 (t) arrange for the general welfare of children of members of staff or
7 may donate for any charitable purpose;

8 (u) do such other thing as may be required for the effective and
9 smooth running of the Academy; and

10 (v) do all such acts or things that are incidental to the attainment of the
11 powers listed in this section as are considered necessary to promote the objects
12 of the Academy.

Establishment
of Nigeria Police
Academy Council

13 4. There is established for the Academy a Council to be known as the
14 Nigeria Police Academy Council (in this Act referred to as "the Council")
15 which shall initiate or approve the policy of the Academy and accordingly, the
16 Council may give the Academy directions on general or specific matters.

Membership
of the Council

17 5. The Council shall consist of:

- 18 (a) the Minister responsible for Police Affairs as Chairman;
19 (b) the Chairman of Police Service Commission or his representative;
20 (c) Inspector-General of Police;
21 (d) representative of Nigeria Police Force;
22 (e) the Commandant of the Academy;
23 (f) the Provost;
24 (g) Deputy Inspector-General of Police (Training);
25 (h) the Permanent Secretary, Federal Ministry of Police Affairs; and
26 (i) the Registrar of the Academy, who shall be the Secretary to the
27 Council.

Functions and
powers of the
Council

28 6. -(1) The Council shall:

- 29 (a) exercise control and supervise the policy, finances and property of
30 the Academy;

1 (b) appoint the Provost, professors and other academic and
2 administrative staff, stipulate terms and conditions of their appointment,
3 determine the remuneration of the principal officers and other staff of the
4 Academy that are not police officers and scope of their responsibilities;

5 (c) promote and discipline staff of the Academy that are not police
6 officers on the advice of the appropriate Committees;

7 (d) consider and approve the Academy's annual budget or
8 estimates, external auditor's report and any variation therein;

9 (e) approve recommendations for the appointment of emeritus
10 professors;

11 (f) appoint bankers, auditors or any other agent for the Academy;

12 (g) approve the statute of the Academy as may be required under
13 this Act;

14 (h) ensure that income and expenditure account and any other
15 accounts of the Academy are kept and audited annually by auditors
16 appointed by the Council with the audit report submitted to the Council;

17 (i) approve the academic programmes of the Academy; and

18 (k) exercise all such powers as may be conferred on the Council by
19 this Act or by the Statutes of the Academy.

20 (2) The Council may delegate any of its powers or functions to any
21 person or persons, authority or committee except for its powers to approve
22 Statutes of the Academy.

23 (3) Approve the creation of any Office, Department or Committee
24 as may be considered necessary or expedient for the smooth running of the
25 Academy.

26 7. The Council shall meet as and when required for the
27 performance of its functions under this Act and in accordance with the
28 provisions of the First Schedule to this Act.

29 8. The office of a member, of the Council, shall become vacant if:

30 (a) he ceases to hold the office on the basis of which he became a

Meetings of the
Council

Tenure of a
member of the
Council of the
Academy

1 member of the Academy; or

2 (b) the President is satisfied that it is not in the interest of the Academy
3 or of the public for the person to continue in office as a member of the Council
4 of the Academy.

5 PART II - PRINCIPAL OFFICERS AND OTHER STAFF OF THE ACADEMY

Appointment of
the Commandant
of the Academy

6 9.-(1) There shall be appointed for the Academy, a Commandant, who
7 shall be a member of Nigeria Police Force not below the rank of Assistant
8 Inspector General of Police with a minimum qualification of Master Degree
9 from a recognized university by the Police Service Commission on the
10 recommendation of the Inspector-General of Police.

11 (2) Subject to the provisions of section 6 of this Act, the Commandant
12 shall:

13 (a) be the chief executive and accounting officer of the Academy;

14 (b) be responsible for the day-to-day administration of the Academy;

15 (c) keep the books and records of the Academy;

16 (d) be responsible for the preparation for approval of programmes and
17 plans as are necessary to carry into effect approved policy or any directive of
18 the Council;

19 (e) have the duty of making any staff recommendations to the
20 Council; and

21 (f) carryout any other function as may be conferred on him under this
22 Act or by the Council.

Appointment of
the Deputy
Commandants
of the Academy

23 10.-(1) There shall be appointed for the Academy, such number of
24 Deputy Commandants, who shall be a member of Nigeria Police Force not
25 below the rank of Commissioner of Police, with a minimum qualification of
26 first degree from a recognized university, as the Council may approve from
27 time to time.

28 (2) The Deputy Commandants shall be appointed by the Police
29 Service Commission on the recommendation of the Inspector-General of
30 Police.

1 (3) The Deputy Commandants shall assist the Commandant in the
2 day to day administration of the Academy and in all matters relating to
3 professional training of cadets and police officers in the Academy or any
4 other responsibility as may be assigned by the Commandant to them.

5 (4) In the absence of the Commandant, the most senior Deputy
6 Commandant shall act.

7 11.-(1) There shall be appointed for the Academy, a Provost, by the
8 Council who shall, in relation to the Academy be accorded priority over all
9 other members of the Academy except the Chairman of the Council and the
10 Commandant.

Appointment and
tenure of the
Provost of the
Academy

11 (2) The Provost shall hold office for a term of five years and no
12 more.

13 (3) Subject to the provisions of this Act, the Provost of the
14 Academy shall be:

- 15 (i) a professor;
16 (ii) responsible for directing and coordinating the academic
17 activities of the Academy;
18 (iii) determine the dress code for the Academy;
19 (iv) regulate the use of academic dress in the Academy; and
20 (v) to the exclusion of any other person or authority, be the
21 academic officer and chairman of the Academic Committee for the
22 commissioning of cadets.

23 (4) The Provost shall be a member of the Council, Chairman of the
24 Academic Committee, member of faculty boards, institutes or any
25 committee appointed by any of those bodies under the Academy in this Act.

26 12.-(1) The Provost of the Academy shall be appointed following
27 an interview conducted for candidates of professorial rank by a committee
28 of the Council, two persons representing the Academic Committee and the
29 Registrar of the Academy serving as the secretary.

Procedure for the
appointment of
the Provost

30 (2) The recommendations of the interview panel shall be presented

1 to the Council and the Council shall in turn, deliberate and make the final
2 decision on the candidate to be appointed as the Provost of the Academy.

Registrar of the
Academy

3 13. -(1) There shall be for the Academy, a Registrar, who shall be
4 responsible to the Commandant for the day to day administration of the affairs
5 of the Academy other than financial affairs of the Academy.

6 (2) The Registrar shall, by virtue of that office be the secretary to the
7 Council, the Academic Committee, the Academic Committee for
8 commissioning of cadets and shall carry out any other function as may be
9 conferred on him under this Act or by the Council.

Bursar of the
Academy

10 14. There shall be for the Academy, a Bursar who shall be the chief
11 financial officer of the Academy and shall be responsible to the Commandant
12 for the day to day administration and control of the financial affairs of the
13 Academy.

Librarian of the
Academy

14 15. There shall be for the Academy, a Librarian who shall be
15 responsible to the Provost of the Academy for the day to day administration of
16 the Academy Library and coordination of all library services in the Academy
17 and its campuses, faculties, schools, departments and other teaching and
18 research units under the Academy.

Appointment
and tenure of
the Registrar,
Bursar and
Librarian of the
Academy

19 16. The Registrar, Bursar and Librarian shall be appointed for the
20 Academy by the Council for a term of four years renewable for another term of
21 four years subject to their satisfactory performance and no more.

Remuneration of
principal officers

22 17. The principal officers specified under this Part shall be appointed
23 on such terms and conditions as may be specified in their respective instrument
24 of appointments.

Resignation of
appointment

25 18.-(1) Except for the Commandant and Deputy Commandant, any
26 other officer mentioned under this Act, may resign his appointment by notice in
27 writing addressed to the Council Chairman.

28 (2) Upon receipt of such notice as stated in subsection (1) of this
29 section, the Council shall immediately notify the Police Service Commission
30 of the principal's officers resignation.

1 19.-(1) There shall be appointed by the Council for the Academy
2 other key officers of directorate rank as follows:

Appointment of
other staff of the
Academy

3 (i) Director of Academic Planning;

4 (ii) Director of Physical Planning;

5 (iii) Director of Health Services;

6 (iv) Director of Student Affairs;

7 (v) Director of Legal Services;

8 (v) Director of Information Communication Technology; and

9 (vi) any other director as may be appointed by the Council.

10 (2) There shall be appointed by the Council for the Academy Deans
11 of Faculties, Schools, Institutes and Head of Departments and other
12 teaching and research units of the Academy as may be specified by the
13 Council.

14 (3) There shall be appointed for the Academy, other members of
15 staff in accordance with the provisions of this Act.

16 20.-(1) For the Police Officer serving in the Academy, the existing
17 law on pension for police officer shall apply.

Service in the
Academy to be
pensionable

18 (2) Service in the Academy shall be approved service for purposes
19 of the Pension Reform Act and accordingly employees of the Academy
20 shall, in respect of their services, be entitled to pensions and other retirement
21 benefits as are enjoyed by persons holding equivalent offices in the Public
22 Service of the Federation.

23 (3) Notwithstanding the provisions of subsection (1) of this section
24 nothing in this Act shall prevent the appointment of a person to any office on
25 terms which preclude the grant of pension in respect of that office.

26 PART III - FINANCIAL PROVISIONS

27 21. -(1) The Academy shall establish and maintain a fund into
28 which monies shall be paid and credited:

Fund of the
Academy

29 (a) take off grants, annual subventions and budgetary allocations
30 received from the Government of the Federation;

1 (b) such monies as may be appropriated to the Academy from time to
2 time by the National Assembly;

3 (c) such monies as may from time to time, be lent, deposited with or
4 granted to the Academy by the Government of the Federation, States or local
5 governments;

6 (d) grants, gifts or donations from international organizations and
7 donor agencies;

8 (e) fees charged in accordance with the provision of section 3(1) of
9 this Act; and

10 (f) all other funds which may, from time to time, accrue to the
11 Academy.

12 (2) The fund established pursuant to subsection (1) of this section
13 shall be managed in accordance with extant Financial Regulations applicable
14 in the Public Service of the Federation.

Power to accept
gift

15 22.-(1) The Academy may accept gift of land, money or other
16 property on such terms and conditions, if any, as may be specified by the person
17 or organisation making the gift.

18 (2) The Academy shall not accept any such gift, if the term or
19 condition attached by the person or organisation making the gift is inconsistent
20 with the provisions of this Act.

21 (3) All property, money or funds donated for any specified purpose
22 shall be applied and administered in accordance with the purpose for which
23 they were donated and shall be accounted for separately.

24 (4) Any money withdrawn from the account established in sub-
25 section (1) of this section shall be applied for the purposes of the Academy.

Annual budget

26 23. The Academy shall cause to be prepared annually a budget
27 showing the estimate of income and expenditure of the Academy for the
28 ensuing financial year and shall submit the estimate to the Council not later
29 than three calendar months preceding the financial year, or such earlier date as
30 the Council may approve.

1 24. -(1) The financial year of the Academy shall commence on the
2 1st day of January of each year and end on the 31st day of December of the
3 same year or any such time as may be prescribed by financial regulations
4 issued by the Federal Government of Nigeria from time to time.

Accounts and
audit

5 (2) The Academy shall keep proper accounts and records of its
6 receipts, payments, assets and liabilities in respect of each year manually
7 and electronically and shall:

8 (a) cause the accounts to be audited, within three months from the
9 end of each financial year, by auditors appointed from the list and in
10 accordance with guidelines supplied by the Auditor-General of the
11 Federation; and

12 (b) prepare a Statement of Account in respect of each year in such
13 form and manner as may be approved by the Government from time to time.

14 (3) An auditor appointed pursuant to subsection (2) of this section
15 shall have access to all accounts and other records relating to such accounts
16 as are kept by the Academy and shall have the power to require from any
17 staff of the Academy such information and explanation as in the auditor's
18 opinion are necessary for the purpose of the audit.

19 (4) The Audited accounts and records of the Academy shall be
20 submitted to the Council for consideration and subsequently forwarded to
21 the Auditor-General of the Federation.

22 25. The Council shall cause to be prepared an Annual Report,
23 which shall include the audited accounts of the Academy for the previous
24 financial year and a statement of its assets and liabilities as at the last day of
25 the financial year.

Annual report

26 26. All monies received on account of the Academy shall be paid
27 into such banks as may be approved to be opened for the Academy by the
28 Council or such other monies as the Council may deem fit.

Bank account

29 PART IV - TRANSFER OF PROPERTY TO THE ACADEMY

30 27. All property held by or on behalf of the Academy by any

Transfer of
property to the
Academy

1 or of reporting on it to those bodies or any of them.

2 (3) Except as may be otherwise provided under this Act, statute or
3 regulations, the quorum and procedure of any committee or subcommittee
4 established under this Act shall be such as may be determined by that body.

5 (4) Nothing in subsections (1), (2) and (3) of this section shall be
6 construed as enabling the:

7 (a) Council to empower any other body to make Statute: or

8 (b) Commandant to empower any other body to make regulations or
9 to award degree or other qualification of the Academy.

The seal of the
Academy

10 37.-(1) The seal of the Academy shall be such as may be administered
11 by the Council and the fixing of the seal of the Academy shall be signed by the
12 Commandant and the Registrar.

13 (2) Academic Certificates issued by the Academy shall have the
14 Academy seal fixed and signed by the Provost of the Academy and the
15 Registrar.

16 (3) Any contract or instrument which, if made or executed by a person
17 not being a body corporate, would not be required to be under seal may be made
18 or executed on behalf of the Academy by any authorized person.

19 (4) Any division established for the Academy and designated by
20 Statute as a faculty shall be organized in accordance with the provisions of the
21 Second Schedule to this Act.

Regulationst

22 38.-(1) The Council may make regulations:

23 (a) to regulate the activities and programmes of the Academy,
24 authority or any matter connected with the Academy; or

25 (b) for the effective implementation of any of the provisions of this
26 Act.

27 (2) The Council shall have power to amend regulations made under
28 this Act provided that the proposal for amendment shall be passed by two-
29 thirds majority of the members.

30 (3) All Regulations made by the Council subject to the provisions of

1 this Act, shall be published in the Official Gazette of the government of
2 Nigeria.

3 (4) Where under any provision of this Act it is stipulated that
4 proposals are to be submitted or a recommendation is to be made by one
5 authority to another through one or more intermediate authorities, it shall be
6 the duty of every such intermediate authority to forward any proposal or
7 recommendation received by it in pursuance of that provision to the
8 appropriate authority and any such intermediate authority may, if it thinks
9 fit, forward therewith its own comments on the proposal or
10 recommendation.

11 (5) The Council may make such regulations as are necessary or
12 expedient to give full effect to or for carrying out the provisions of this Act.

13 39.-(1) Subject to the provisions of this Act, the provisions of the
14 Public Officers Protection Act shall apply to any suit instituted against the
15 Academy, an officer or employee of the Academy.

Limitation of
suit against the
Academy

16 (2) No suit shall lie or be instituted in any court against the
17 Academy, a member of the Council or any principal officer or employee of
18 the Academy for an action carried out in pursuance or execution of this Act
19 or any enactment or law, or of any public duty or authority in respect of any
20 alleged neglect or default in the execution of this Act or any other enactment
21 or law, duty or authority, unless it is commenced:

22 (a) within three months of such act, neglect or default complained
23 of; or

24 (b) in the case of a continuation of damages or injury, within six
25 months next after the ceasing of the act, neglect or default.

26 (3) No suit shall be commenced against the Academy, a member of
27 the Council or any principal officer or employee of the Academy before the
28 expiration of a period of one month after written notice of the intention to
29 commence the suit has been served on the Academy by the intending
30 plaintiff or his agent.

1 (4) The notice referred to in subsection (3) of this section shall clearly
2 and explicitly state the cause of action, the particulars of the claim, the name
3 and place of abode of the intending plaintiff and the relief sought.

Interpretation

4 40. In this Act, unless the context otherwise requires, the following
5 expressions shall have the following meanings:

6 "Academic staff" means a member of staff of the Academy whose sole and
7 primary responsibility is teaching, research and community service;

8 "Academic year" means two semesters covered by a period of not more than
9 twelve calendar months within which students must complete a level of study;

10 "Administrative staff" means those persons in the employment of the Academy
11 other than academic staff who hold administrative, professional or technical
12 posts;

13 "Alumni Association" means any association recognised by the Council as
14 being representative of graduates or former students of the Academy;

15 "Approving authority" means the Federal Executive Council;

16 "Academy" means The Nigeria Police Academy, Kano;

17 "Council" means the Council established under section 7 of this Act;

18 "Commandant" means the Commandant of the Nigeria Police Academy, Kano;

19 "Cadets" means an undergraduate in training at the Academy undergoing
20 training to be a Police Officer;

21 "Deputy Commandant" means the Deputy Commandant of Police Academy,
22 Kano;

23 "Graduate" means a person on whom a degree other than an honorary degree
24 has been conferred by the Academy;

25 "Faculty" means any Faculty established by the Academy;

26 "functions" includes powers and duties;

27 "Instructors or Lecturers" means a person holding a full time appointment as a
28 member of the teaching or research or instructing staff of the Academy;

29 "Minister" means the Minister of the government of the Federation responsible
30 for police affairs;

1 "Nigeria Police" means the Nigeria Police Force established under the
2 Police Act, CAPP19 LFN, 2004;

3 "notice" means notice in writing;

4 "Officer" means a staff of senior rank holding an administrative post, but
5 does not include Visitor and members of the Council;

6 "Postgraduate" means students pursuing or continuing formal education
7 after graduation from an institution of higher learning (i. e. students
8 pursuing programmes whose entry requirements are bachelor's degree or
9 higher national diploma from a recognised university or polytechnic);

10 "prescribed" means prescribed by law, Statutes or regulations; "principal
11 Officer" means the officers mentioned in Part II of this Act;

12 "professor" means a person designated as a professor of the Academy in
13 accordance with provision made in that behalf by Statute or by Regulation;

14 "property" includes rights and assets;

15 "regulations" means regulations made pursuant to the provisions of this Act.

16 "students" means persons who are not Nigerian cadets but are admitted into
17 the Academy for the purpose of being trained;

18 "undergraduate" means a person undergoing a course of study at the
19 Academy pursuant to the acquisition of a first degree;

20 "Visitor" means the President, Commander in Chief of the Armed Forces of
21 the Federal Republic of Nigeria who is also the Proprietor of the Academy.

22 41. This Bill may be cited as the Nigeria Police Academy Short title
23 (Establishment) Bill, 2019.

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FIRST SCHEDULE

MEETINGS AND TRANSITION

[Section 8]

(1) The first meeting of the Council under this Act shall be convened by the Chairman in such manner as he may determine.

(2) The Council shall meet as at when necessary for the performance of its functions under this Act and shall meet at least twice a year.

(3) The meeting of the Academy Board under this Act shall be convened by the Commandant on such date and in such manner as he may determine.

(4) The first meeting of the Academic Committee as constituted in this Act shall be convened by the Provost of the Academy on such date and in such manner as he may determine.

(5) Subject to any direction to the contrary which may be given in that regard by the Council, any person who was a member of staff of or was employed by the Nigeria Police Academy before the coming into effect of this Act shall become the holder of the appointment at the Academy with such status, designation and functions which correspond as nearly as may be to those which appertained to him as members of staff of such an employment.

SECOND SCHEDULE

COMMITTEES OF THE ACADEMY

*(Section 10)**Standing Committees of the Council*

1.-(1) For the purpose of carrying out its responsibilities under this Act, the following standing committees are to be established by the Council:

(a) Finance and General Purpose Committee;

(b) Appointments, Promotions and Disciplinary Committee (AP&DC);

(c) Tenders Board;

(d) Information and Publications Committee; and

1 (e) Security Committee.

2 (2) Provisions shall be made by Statutes for the constitution and
3 terms of reference of the Committees referred to in sub-section (1) of this
4 section as deemed appropriate by the Council.

5 *Finance and General Purpose Committee*

6 2.-(1) There shall be a Committee of the Council to be known as the
7 Finance and General Purpose Committee which shall subject to the
8 direction of the Council exercise control over the property and the
9 expenditure of the Academy, and shall consist of:

10 (a) the Chairman of the Council who shall be the Chairman of the
11 Committee at any meeting at which he is present;

12 (b) commandant; and

13 (c) five other members of the Council appointed by the Council.

14 (2) The functions of the Finance and General Purpose Committee
15 shall be to:

16 (a) consider and make recommendation to the Council on the draft
17 annual estimate of income and expenditure for each financial year;

18 (b) advice Council on deposits and investments of money
19 belonging to the Academy;

20 (c) recommend to Council rules and procedures (Financial
21 Regulation) for the control of expenditure and administration of Academy's
22 finances;

23 (d) consider and decides on request for variation within the
24 approved annual estimate from any unit of the Academy subject to the
25 approval of the Council;

26 (e) advice Council on any matter relating to the development of the
27 Academy sites as may be referred to it by the Council;

28 (f) carry out any other function as may be delegated to him from
29 time to time by the Council.

30 (3) The quorum of the Committee shall be five including the

1 Chairman and the Commandant.

2 (4) Subject to any directions given by the Council, the Committee may regulate
3 its procedures.

4 *Appointments, Promotions and Disciplinary Committee*

5 3.-(1) The Appointments, Promotions and Disciplinary Committee
6 shall handle appointments, confirmations, promotions and discipline of all
7 senior staff (academic, administrative and professionals) issues of the
8 Academy.

9 (2) The Committee shall comprise of:

10 (a) the Provost of the Academy as Chairman;

11 (b) two external members of the Council;

12 (c) two internal members elected by the Academic Committee;

13 (d) two elected members from the Academic Committee who shall
14 not be below the rank of senior lecturer; and

15 (e) the Registrar of the Academy as the Secretary.

16 (3) The Committee shall:

17 (a) consider all appointments and promotion of all staff except those
18 of principal officers and make appropriate recommendations to the Council;

19 (b) determine cases for promotion to the rank of Professor and Reader
20 that should go for external assessment;

21 (c) handle all disciplinary cases involving members of staff who are
22 not police officers; and

23 (d) make recommendation to the Council on any matter involving
24 appointment, promotion and discipline of staff who are Police Officers.

25 (4) The quorum of this Committee shall be five including the
26 Chairman.

27 (5) The Committee shall have power to constitute a subcommittee to
28 handle cases of junior staff who are not police officers.

29 *Tenders Board*

30 4.-(1) There shall be a Tenders Board of whose membership shall

1 consist of:

2 (a) the Commandant who shall be the Chairman;

3 (b) the Deputy Commandant;

4 (c) the Provost of the Academy; and

5 (d) two representatives of the Council and the Academic

6 Committee.

7 (2) The functions of the Tenders Board shall include:

8 (a) advising Council on projects and constructions of building and
9 supply of goods and services;

10 (b) consideration and acceptance of tenders from contractors;

11 (c) initiating action on the production of the tender's documents;

12 (d) considering tenders submitted by contractors wishing to
13 execute major project in the Academy;

14 (e) processing tenders and award of contracts which fall within its
15 spending limits and reporting such award of contract to the Council;

16 (f) referring to the Council for decision on tenders for contracts
17 above its spending limits.

18 *The Academic Committee*

19 5.-(1) There shall be constituted for the Academy an Academic
20 Committee for the purpose of giving effect to the provisions of this Act.

21 (2) The Academic Committee shall consist of:

22 (a) the Provost of the Academy who shall be the Chairman;

23 (b) a representative of Deputy Commandant (external member);

24 (c) Deans of Faculties and the Directors of Academic Units;

25 (a) Heads of Departments;

26 (b) all Professors;

27 (c) the Librarian of the Academy;

28 (d) two representative elected from the academics; (e) Dean of the
29 Post Graduate School; and

30 (f) the Registrar shall be the Secretary.

1 (4) Election shall be held for the selection of elected member in a
2 manner on such day in the month of May or June in each year as the Provost of
3 the Academy may from time to time determine.

4 (5) An elected member shall hold office for a period of two years
5 beginning on 1st August in the year of his election, and may be a candidate at
6 any election held in pursuance to section 4 of this second schedule in the year in
7 which his period of office expires, so however that no person shall be such a
8 candidate if at the end of his current period of office he will have held office as
9 an elected member for a continuous period of four years or would have so held
10 office if he had not resigned it.

11 (6) An elected member may, by notice to the Academic Committee
12 resign his office.

13 (7) Subject to the provision of this Act the Academic Committee shall
14 organize and control teaching and researches in the Academy and the
15 admission, and discipline of cadets on academic matters.

16 (8) Without prejudice to the generality of the provision of subsection
17 (7) of this section, the Academic Committee shall, regulate:

18 (a) the establishment, organization, control of faculties and
19 departments and allocate responsibility to such faculties and departments;

20 (b) standards for the appointment and promotion of academic staff;

21 (c) the organization and control of courses of study and of the
22 examinations on such courses;

23 (d) examinations and the award of degrees and other qualifications as
24 may be prescribed in connection with examinations held as aforesaid;

25 (e) the making of recommendations to the Council with respect to the
26 award to any person of the title of professor emeritus;

27 (f) participation in the selection of persons for admission as students
28 or cadets at the Academy; and

29 (g) the grant of fellowship, scholarship, prize and similar awards as
30 far as the awards are within the control of the Academy.

1 (9) The Quorum of the Academic Committee shall be one-third
2 rounded up to the nearest higher whole number.

3 (10) The Provost of the Academy shall be the Chairman at all
4 meetings of the Academic Committee and in his absence, the Dean of
5 Postgraduate School, Chairman Committee of Deans or such other
6 members of the Academic Committee present at the meeting as the
7 Academic Committee may appoint for the meeting, shall act as Chairman.

8 (11) The Academic Committee shall meet once in a month or at any
9 time at the request of the Provost of the Academy or at the written request of
10 one-third of its membership to the Chairman of the Academic Committee
11 who shall within two weeks convey a meeting in response to the request, and
12 the members making such request shall spell out the business of the meeting
13 on which the request is being made.

14 (12) The Chairman of the Academic Committee shall have one
15 vote as any other member but in the event of equality of vote, the Chairman
16 shall exercise in addition, a casting vote.

17 (13) Subject to the provision of this Act, the Academic Committee
18 shall regulate the procedure at the meeting.

19 (14) The Academic Committee may subject to the approval of the
20 Council make regulations for the purpose of exercising any function
21 conferred on it by the provisions of this Act.

22 (15) The regulations made by the Academic Committee shall
23 provide that at least one of the persons appointed as the external examiners
24 at each examination held in conjunction with any course of study is not a
25 Lecturer at the Academy but is a Lecturer of the branches of learning to
26 which the course relates at another University or other degree awarding
27 institution of high repute.

28 (16) The Academic Committee may withdraw from any person any
29 degree, diploma, certificate or other awards of the Academy who has been
30 found guilty of dishonourable or scandalous conduct in gaining admission

1 into the Academy or obtaining that award.

2 (17) The Academic Committee shall handle other matters that may be
3 referred to it by the Council or the Commandant.

4 *Sub-committee of the Academic Committee*

5 6.-(1) The Academic Committee shall have the following standing
6 Committees:

- 7 (i) Academic Planning and Curriculum Development Committee;
8 (ii) Library and Publications Committee;
9 (iii) Ceremonies Committee;
10 (iv) Research Grant Committee;
11 (v) Students' Welfare and Disciplinary Committee;
12 (vi) Committee of Deans and Academic Directors;
13 (vii) Sports Committee; and
14 (viii) Business Committee.

15 (2) Except as provided under the Third Schedule to this Act, the
16 Academic Committee shall by statute provide for the Constitution and terms of
17 reference of the Committees established in subsection (1) of this section.

18 *Academic board*

19 7.-(1) There shall be for the Academy an Academic Board, whose
20 membership shall consist of all members of the Academic Staff and graduate
21 members of the administrative staff, with the Commandant or the Deputy
22 Commandant, as the Chairman.

23 (2) The Academic Board shall meet once at the end of each academic
24 semester, making it at least two meetings in any academic year provided that
25 additional meetings may be convened by the Commandant or the Deputy
26 Commandant.

27 (3) The functions of the Academic Board shall be primarily to enable
28 staff, as a body, express their views on academic affairs of the Academy.

29 (4) The Academic Board shall be a body through which the
30 recommendations of members of staff are transmitted to the Council.

1 (5) The Academic Board shall only be concerned with all matters
2 affecting the academic and well-being of the academy and its functions shall
3 neither include those of an association of university teachers concerned with
4 salaries and conditions of service, nor a staff club, concerned with the
5 general amenities of social services.

6 (6) The Academy shall maintain a Register containing the names of
7 all the members of the Academic Board, which shall be kept by the
8 Registrar.

9 (7) The Academic Board shall have a Standing Committee and
10 such other committee as may be approved by the Board.

11 (8) The composition of the Standing Committee and other
12 committees of the Board shall be as may be directed by the Commandant.

13 (9) The Standing Committee of the Academic Board shall prepare
14 the agenda for each meeting of the Academic Board and arrange follow up
15 actions on matters agreed upon by the Academic Board.

16 *Faculties and Faculty Boards*

17 8.-(1) Each faculty shall be divided into such number of
18 departments as may be prescribed by the Council.

19 (2)(a) There shall be established in respect of each faculty, a
20 Faculty Board which, subject to the provisions of this Act and to the
21 direction of the Commandant shall regulate the teaching, study and the
22 conduct of examinations connected with the courses assigned to the faculty;
23 and

24 (b) deal with any other matter assigned to it by this Act or by the
25 Council or Commandant or the Academic Board.

26 (3) Where a faculty consists of two or more colleges or schools,
27 each college or school shall have its own board, which shall be under the
28 control of the Academic Committee.

29 (4) Each Faculty Board shall consist of:

30 (a) the Dean of the faculty;

1 (b) persons in charge of the departments of the faculty;

2 (c) such number of the lecturers assigned to the faculty and having
3 prescribed qualifications as the Faculty Board may determine; and

4 (d) such number of persons whether or not members of the Academy
5 as the Faculty Board may, with the general or special approval of the
6 Academic Board, determine.

7 (5) The quorum of the Faculty Board shall be nine members or one
8 third of the members of the Faculty Board, whichever is greater, and subject to
9 the provision of this Act, and any provisions made by regulations on its behalf,
10 the Faculty Board may regulate its own procedure.

11 *The Dean of Faculty, etc.*

12 9.-(1) The Dean of a Faculty shall be appointed in such manner and
13 hold office for such term and subject to such conditions, as may be prescribed
14 by regulations made by the Council.

15 (2) Where there is no Professor in a faculty, the office of the Dean of
16 the faculty shall be held by members of the faculty holding the rank of Reader
17 or Senior Lecturer or Senior Police Officer of comparative academic
18 experience, on the basis of seniority as may be determined by the
19 Commandant.

20 (3) The Dean shall be the Chairman of the Faculty Board and shall be
21 a member of all committees and Boards constituted by the Faculty, and when
22 the Dean is absent from any meeting, the most senior member present shall
23 preside at the meeting.

24 (4) The Dean of a Faculty shall exercise general superintendence over
25 the academic and administrative affairs of the Faculty, and it shall be the
26 functions of the Dean to present qualified cadets in character and learning for
27 the conferment of degrees, after having qualified for the degree of the Academy
28 at examinations held in the department.

29 (5) The Dean of the Faculty may be removed from office by the
30 Commandant for good cause and in the event of a vacancy occurring,

1 following the removal of a Dean, an acting Dean may be appointed by the
2 Commandant, provided that arrangement shall be made for a new Dean to be
3 appointed in a manner prescribed within a period of three months from the
4 date when the acting Dean assumes office.

5 (6) For the purpose of subsection (5) of this section "good cause"
6 shall mean:

7 (a) conviction for any offence which the Commandant considers to
8 be such as to render the person concerned unfit for the discharge of the
9 functions of his office; or

10 (b) any physical or mental incapacity which the Commandant,
11 after obtaining medical advice considers to be such as to render the person
12 concerned unfit to hold his office;

13 (c) conduct of a scandalous or of a disgraceful nature, which the
14 Commandant considers to be such as to render the person concern unfit to
15 continue to hold his office;

16 (d) conduct which the Commandant considers to be such as to
17 constitute failure or inability of the person concern to discharge the
18 functions of his office or to comply with the terms and conditions of his
19 service; or

20 (e) conduct which the Commandant considers to be generally of
21 such nature as to render the continuous appointment or service of the person
22 concerns as prejudicial or detrimental to the interest of the Academy.

23 THIRD SCHEDULE

24 SUB. COMMITTEES OF THE ACADEMIC COMMITTEE

25 (Section 13)

26 *Academic and Curriculum Development Committee*

27 1.-(1) The Academic and Curriculum Development Committee
28 shall consist of:

29 (a) the Provost of the Academy as Chairman;

30 (b) the Deans of Faculties;

- 1 (c) the Directors of Academic Planning;
2 (d) the Bursar;
3 (e) the Librarian; and
4 (f) the Registrar as a member and Secretary.
5 (2) Quorum shall be 50% of the members including the Provost of the
6 Academy.

7 *Library and Publication Committee*

8 2.-(1) The Library and Publication Committee shall consist of:

- 9 (a) the Librarian of the Academy as Chairman; (b) one representative
10 of each Faculty;
11 (c) one representative of Postgraduate School; and (d) the Registrar or
12 his nominee as Secretary.

13 (2) The functions of the Committee shall be to:

- 14 (a) assist and advise the Academy on the development of the Library
15 as the centre of learning and research;
16 (b) formulate regulations for the use of the Library and its facilities;
17 (c) help prepare the Library budget;
18 (d) select and recommend manuscripts for publications by the
19 Academy;
20 (e) supervise the production of official publications that will bear the
21 emblem of the Academy;
22 (f) regulate the development and the use of e-library; and
23 (g) undertake other related tasks that may be assigned to the sub-
24 committee by the Academic Committee.
25 (4) The quorum of the Committee is 50% of the members including
26 the Chairman of the Committee.

27 *Ceremonies Committee*

28 3.-(1) There shall be a Ceremonies Committee which shall consist of:

- 29 (a) a nominee of the Commandant as Chairman;
30 (b) staff representative of each Faculty;

- 1 (c) representative of the Academy Librarian;
 - 2 (d) representative of the Bursar;
 - 3 (e) representative of the Director Physical Planning;
 - 4 (f) representative of the Protocol and Public Relations Units;
 - 5 (g) representative of the Security Unit;
 - 6 (h) representative of the Catering Services; and
 - 7 (i) representative of the Registrar who will serve as Secretary.
- 8 (2) The quorum of the Committee shall be 50% of members
9 including the Chairman.

10 (3) The Ceremonies Committee shall have the following terms of
11 Reference:

- 12 (a) organizing public events of the Academy;
- 13 (b) recommending to the Academic Committee persons to be
14 considered for the award of honorary degrees;
- 15 (c) advising the Academy on matters concerning ceremonial
16 matters generally.

17 *Research Grant Committee*

18 4.-(1) There shall be a Research Grant Committee which shall
19 consist of:

- 20 (a) an appointee of the Provost of the Academy as Chairman;
- 21 (b) a representative of each Faculty;
- 22 (c) a representative of the Postgraduate School;
- 23 (d) a representative of the Information and Communications
24 Technology (ICT) Centre;
- 25 (e) Director of Academic Planning;
- 26 (f) the Librarian;
- 27 (g) a representative of the Registrar as Secretary.

28 (2) The quorum of the Committee shall be 50% of members
29 including the Chairman.

30 (3) The Committee shall be responsible for:

- 1 (a) assessing research projects submitted by Faculties, Departments
2 and members of staff, and approve those with merit for support with research
3 grant;
- 4 (b) administer research funds of the Academy;
- 5 (c) receive, consider and recommend to Academic Committee Staff
6 Development Proposals for each Department and ensure compliance when
7 approved; and
- 8 (d) advise Academic Committee on matters concerning research
9 policy and practice in the Academy.

10 *Committee of Deans and Academic Directors*

11 5.-(1) There shall be a Committee of Deans and Academic Directors
12 which shall consist of:

- 13 (a) the Academy Provost or his representative as Chairman;
- 14 (b) Deans of Faculties and Post Graduate School;
- 15 (c) all Directors of Academic, Institutes and Centers; and
- 16 (d) the Registrar or his representative as Secretary.
- 17 (2) The quorum of the Committee shall be 50% of members including
18 the Chairman and Director Academic Planning.
- 19 (3) The Committee shall have the following functions:
- 20 (a) review from time to time the minimum entering requirement for
21 degree and other program of the Academy;
- 22 (b) formulate for the consideration of the Academic Committee,
23 regulations governing the conduct of examinations in the Academy;
- 24 (c) review the existing regulation from time to time, for appropriate
25 recommendation to the Academic Committee;
- 26 (d) considers matters on examinations as may be referred to it by the
27 Academic Committee;
- 28 (e) make recommendation to the Academic Committee on academic
29 matter as it deems necessary;

1 (f) undertake other related task as may be assigned by the
2 Academic Committee.

3 *Business Committee*

4 6.-(1) There shall be a Business Committee which shall consist of:

5 (a) a nominee of the Provost of the Academy who shall be a
6 member of the Academic Committee as Chairman;

7 (b) other members elected by the Academic Committee as it deems
8 necessary;

9 (c) a representative of each Faculty;

10 (d) a representative of the Post Graduate School; and

11 (e) the Registrar as Secretary.

12 (2) The quorum of the Committee shall be 50% of members
13 including the Chairman and the Secretary.

14 (3) The Business Committee shall be responsible for:

15 (a) preparing the agenda for each Academic Committee meeting;
16 and

17 (b) dealing with matters referred to it by the Academic Committee
18 from time to time.

EXPLANATORY MEMORANDUM

*(This memorandum does not form part of the Act but is intended to
explain its purport)*

This Bill seeks to establish the Nigeria Police Academy with powers to train, nurture, equip and produce globally competitive police graduates with requisite knowledge, skills, values and attitudes suitable for leadership, scholarship, policing and rendering of community service and to award degrees, diplomas and certificates in accordance with the highest academic standards.

