

A BILL

FOR

AN ACT TO AMEND THE LABOUR ACT AND FOR RELATED MATTERS

Sponsored by Hon. Sergius Ogun

[] Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 1. The Labour Act 1971, Cap L1, Laws of the Federation of
 2 Nigeria 2004 (in this Bill referred to as the "Principal Act") is hereby
 3 amended as set out in this Bill.

Amendment of
the Labour Act
1971, Cap L1,
LFN 2004

4 2. Section 54 of the Principal Act is amended by inserting a new
 5 subsection (5) just before the current subsection (5), while the current
 6 subsection (5) now becomes subsection (6) as follows:

Amendment of
Section 54 by
inserting a new
subsection (5)

7 "(5) It shall be the duty of every employer to provide a creche
 8 facility within the precincts of the work place, where employees who are
 9 breast-feeding and/or nursing mothers can keep their sucking children
 10 within work hours under the watch of a nanny employed by the employer at
 11 a reasonable fee.

12 (6) In subsection (1) (d) of this section, "child" includes both a
 13 legitimate and an illegitimate child.

14 3. This Bill may be cited as the Labour Act (Amendment) Bill,
 15 2021.

Citation

EXPLANATORY MEMORANDUM

This Bill seeks to amend the Labour Act, to make provision for the establishment of creches in every public or private (health, educational, industrial, or commercial, etc.) workplace, for employees who are breast-feeding/nursing mothers.