

A BILL

FOR

AN ACT TO AMEND SECTIONS 47(1) & 91 OF THE LABOUR ACT CAP. 198, LAWS OF THE FEDERATION OF NIGERIA, 1990 TO INCREASE THE FINE FOR OFFENCES AND EXCLUDE THE WORD RECRUITING AGENTS FROM THE DEFINITION OF EMPLOYERS AND FOR RELATED MATTERS

Sponsored by Hon. Omoregie Ogbeide-Ihama

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

- 1 1. The Labour Act, Cap. 198 Laws of the Federation 1990 Amendment of
2 (hereinafter referred to as the "Principal Act") is amended as set out in this the Principal Act
3 Bill.
- 4 2. Section 47(1) of the Principal Act is amended in the phrase after Amendment of
5 paragraph (g) by increasing the fine payable from N2,000 to N2,000,000. Section 47(1)
6 "shall be guilty of an offence and on conviction shall be liable to a
7 fine not exceeding N2,000,000 or to imprisonment for a period not
8 exceeding five years or both"
- 9 3. Section 91 of the Interpretation Section IS amended by Amendment of
10 redefining the word "employer" in to read thus: Section 91
11 "employer -Any person who has entered into a contract of
12 employment to employ any other person as a worker for himself.
- 13 4. This Bill may be cited as the Labour Act (Amendment) Bill, Citation
14 2021.

EXPLANATORY NOTES

This Bill seeks to amend Sections 47(1) & 91 of the Labour Act Cap 178, Laws of the Federation of Nigeria 1990 to increase the fine for offences under sections 23, 24, 25, 26, 27, 29 & 30 and exclude the word recruiting agents from the definition of employer as defined in the Act.