

NIGERIA TRAFFIC WARDEN SERVICE BILL, 2020

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# A BILL

## FOR

AN ACT TO REPEAL SECTIONS 120 - 130 OF THE POLICE ACT 2020, AND ENACT THE NIGERIA TRAFFIC WARDEN SERVICE BILL, 2020 WHICH SHALL BE RESPONSIBLE FOR THE APPOINTMENT, PROMOTION AND DISCIPLINE OF NIGERIA TRAFFIC WARDENS, ISSUANCE OF CERTIFICATE OF APPOINTMENT AND DISCHARGE, AND FOR RELATED MATTERS

*Sponsored by Hon. Ossai Nicholas Ossai, Hon. Darlington Nwokocha*

[ ] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria:

1 PART I - 1. ESTABLISHMENT, COMPOSITION, ETC OF THE NIGERIA

2 TRAFFIC WARDEN SERVICE

3 - (1) There is established a Nigeria Traffic Warden Service Establishment of  
4 (hereafter in this Act referred to as "The Warden Service") which shall be a the Nigeria Traffic  
5 body corporate with perpetual succession and a common seal, and may sue Warden Service  
6 or be sued in its corporate name.

7 (2) The Warden Service shall consist of Nigeria Traffic Wardens  
8 appointed from time to time under this Act. The Board established pursuant  
9 to subsection (1) of this section shall have its headquarters located in the  
10 Federal Capital Territory, Abuja.

11 2.-(1) The Board shall consist of- Establishment  
12 (a) the Controller-General of the Nigeria Traffic Warden Service, and Composition  
13 who shall be chairman of the Board; of the Board

14 (b) 6 Deputy Controller-Generals;

15 (c) all Assistant Commandant-Generals;

16 (d) all State Controller of Traffic;

17 (2) one representative each of:

18 (i) the Ministry of Interior,

1 (ii) the Ministry of Transport,

2 (e) the National Co-ordinator of the Service, who shall be the  
3 Secretary to the Board.

4 (3) Members of the Board in sub-section 2(i) and (ii) shall be  
5 appointed into the Board by their Ministers on the recommendation of the  
6 Controller-General of the Nigeria Traffic Warden Service.

7 (4) The representatives from the Ministries of Interior and Transport  
8 to the Board section 2(i) and (ii) of this Section, shall hold office for a period of  
9 four years, and shall be eligible for reappointment for one further period of four  
10 years, and no more.

11 (4) The salaries and allowances payable to members of the Board in  
12 sub-section 2(i) and (ii) shall be in accordance with such rates as may be  
13 approved by the Government of the Federation, from time to time.

Proceedings of  
the Board

14 **3.** The provisions of the First Schedule to this Act shall apply with  
15 respect to the proceedings of the Board and the other matters contained therein.

Removal from  
office, and cessation  
of membership  
of the Board

16 **4.** A member of the Board, other than an ex-officio member, may:

17 (a) be removed from office by the President, if he has been found,  
18 after due enquiry, to have conducted himself in a manner that renders him  
19 unsuitable as a member of the Board, or is mentally or physically incapable of  
20 carrying out the duties and responsibilities of his office under this Act;

21 (b) resign his appointment by writing under his hand a letter or  
22 resignation to the President, and his membership of the Board shall cease on the  
23 date of the receipt of the letter by the President.

Establishment  
and Composition  
of the Governing  
Board

24 **5.-(1)** The Nigeria Traffic Warden Service shall for the meantime be  
25 under control of the Presidency and the supervision of a Governing Board of  
26 the Service which shall consist of a Chairman and other Members.

27 (2) The Chairman and Members of the Board shall be appointed by  
28 the President and Commander-in-Chief of the Federal Republic of Nigeria for  
29 a period of four years and subject to renewal for another four years and no  
30 more.

1 (3) The Chairman shall be the Chief Executive Officer of the Board  
2 and shall be responsible for the overall supervision, development,  
3 regulation and policy formulation and implementation of Nigeria Traffic  
4 Warden Service matters.

5 (4) The Members of the Board of the Warden Service shall be  
6 persons of reputable qualities and must have served the public for at least 20  
7 years.

8 (5) There shall be appointed by the Board of the Nigeria Traffic  
9 Warden Service, a Secretary/National Coordinator to the Board, who shall  
10 not be a Member of the Board and who shall keep the records and conduct  
11 the correspondence of the Board and perform such other duties as the  
12 Chairman may from time to time direct.

13 (6) The Board shall be accountable only to President.

14 6.-(1) There shall be established for the Service a Transitional  
15 Management Committee which shall for the meantime be responsible for  
16 the overall supervision, development, regulation, policy formulation and  
17 implementation of the Nigerian Traffic Service matters.

Establishment  
of Transitional  
Management  
Committee

18 (2) The Committee shall be chaired by the Chairman of the Civil  
19 Rights Non- Governmental Organization for a period of eight years to  
20 nurture the take-off of the Service, provide necessary logistics, build,  
21 develop, re-organize, reform, re-structure and reposition the Service firmly  
22 on ground.

23 (3) The Committee shall have the power to acquire/covert all  
24 federal government abandoned and/or unutilized buildings and structures  
25 across the nation into office accommodation for the Service.

26 (4) The National Coordinator shall hold forth the office of the  
27 Controller-General of the Service for eight years in Acting Capacity until the  
28 President, Commander-In-Chief of the Armed Forces of the Federal  
29 Republic of Nigeria appoints a substantive Controller-General for the  
30 Service.

Controller-General  
of the Traffic - CGT

1 PART 2 - COMMAND STRUCTURES, ORGANIZATION, OFFICERS AND  
2 OTHER RANKS OF THE NIGERIA TRAFFIC WARDEN SERVICE

3 **7.-(1)** (a) There shall be the Office of the Controller-General of Traffic  
4 CGT, as the Chief Executive Officer of the Nigeria Traffic Warden Service who  
5 shall be appointed by the President on the on the advice of the Board of the  
6 Nigeria Traffic Warden Service, and who shall be a person possessing sound  
7 knowledge of and ability in the organization and administration of matters  
8 relating to the Traffic Control;

9 (b) the Controller-General shall:

10 (i) exercise general supervision and control over members of the  
11 Service, the Zonal and State Commands of the Nigeria Traffic Warden Service,  
12 and the other staff of the Board;

13 (ii) direct the activities of Nigeria Traffic Wardens including the  
14 course of their training and education, and of the officers and servants of the  
15 Board;

16 (iii) manage the Service financial affairs; and

17 (iv) be free to deploy the human and material resources of the Council  
18 in accordance with this Act in order to achieve results and ensure the attainment  
19 of the objects of this Act, and in this regard, the Board shall not interfere with  
20 his methods or with the manner in which he performs the foregoing duties.

21 (c) Powers of the Controller-General:

22 (i) The Controller-General of Traffic shall be vested with the power to  
23 delegate function(s) to any capable Senior Staff Officer beneath, in the ranks of  
24 Deputy Controller-General, Assistant Controller- General, Controller of  
25 Traffic, Deputy Controller, Assistant Controller, Chief Superintendent, Deputy  
26 Superintendent, Assistant Superintendent (1) and Assistant Superintendent  
27 (11) to carryout such function(s) on behalf of the Controller-General of Traffic,  
28 anywhere within the federation;

29 (ii) The Office of the Controller-General of Traffic shall be assisted by  
30 other appointed Staff Officer/Personnel of the Service, to ensure effective,

1 efficient and smooth running of the day to day administration and operation  
2 of the Service;

3 (iii) The Controller-General of Traffic is answerable to the  
4 President and Commander-In-Chief of the Armed Forces, Federal Republic  
5 of Nigeria.

6 2. DEPUTY CONTROLLER-GENERAL - DCG

7 (i) There shall be the 6(six) Deputy Controller-Generals of Traffic  
8 in place as Officers- in-Charge of the various Directorates or Arms of the  
9 Service, as may be designed from time to time;

10 (ii) All Deputy Controller-Generals of Traffic shall be appointed by  
11 the Controller- General of Traffic from time to time on the advice of the  
12 Board of the Nigeria Traffic Warden Service;

13 (iii) A Deputy Controller-General appointed shall exercise powers  
14 as may be delegated/assigned to him/her only within the Directorate or Arm  
15 of the Service, as assigned;

16 (iv) All Deputy-Controller-General(s) shall be assisted by other  
17 appointed Staff Officers;

18 3. ASSISTANT CONTROLLER-GENERAL - ACG

19 (i) There shall be the Office(s) of Assistant Controller-Generals of  
20 Traffic in place to hold appointment under the Office of each Deputy  
21 Controller-General and/or Directorate or Arm of the Service and, in each  
22 Zonal Command as may be demarcated. The Zonal Assistant Controller-  
23 General of Traffic shall be the Officer-in-charge of the Zone;

24 (ii) An Assistant Controller-General shall be appointed by the  
25 Controller-General of Traffic from time to time on the advice of the Board of  
26 the Nigeria Traffic Warden Service;

27 (iii) An Assistant Controller-General appointed (under the Office  
28 of DCG and/or at the Service National Headquarters) shall exercise powers  
29 as may be assigned to him/her within the Directorate under the Office of  
30 Deputy Controller-General of Traffic or any other Special assignment that

1 he/she may be called to carryout. In case of Zonal Assistant Controller-General  
2 appointed (to Head the Zonal Command) shall exercise powers as may be  
3 delegated/assigned to him/her only within the designated and Specified Area of  
4 Jurisdiction;

5 (iv) All Assistant Controller-General(s) shall be assisted by other  
6 appointed Staff Officers.

7 3. STATE CONTROLLER OF TRAFFIC - CT

8 (I) There shall be in each State of the federation and, the Federal  
9 Capital Territory, FCT, the Office of the Controller of Traffic, as the Chief  
10 Executive Officer of the State/FCT Command Sector of the Nigeria Traffic  
11 Warden Service;

12 (ii) State Controllers shall be appointed by the Controller-General of  
13 Traffic, on the advice and upon the approval of the Board of the Nigeria Traffic  
14 Warden Service;

15 (iii) A State Controller appointed, shall exercise powers as may be  
16 assigned to him/her by the Controller-General of Traffic, only within that State  
17 of appointed;

18 (iv) The State Controller shall be assisted by other appointed Staff  
19 Officers and Personnel of the Nigeria Traffic Warden Service, to ensure  
20 effective, efficient and smooth running of the day to day administration of the  
21 Service in the State of appointment;

22 (v) The State Controller is hereby vested with the power to delegate  
23 function(s) to any capable Staff Officer beneath, in the ranks of Deputy  
24 Controller, Assistant Controller, Chief Superintendent, Superintendent,  
25 Deputy Superintendent and Assistant Superintendent of Traffic, to carryout  
26 such function(s) on behalf of the State Controller of Traffic, within the State of  
27 appointment;

28 (vi) A Controller of Traffic is answerable to the Controller-General of  
29 Traffic.



1                   4. AREA TRAFFIC OFFICER - ATO

2                   (i) There shall be the Office of Area Traffic Officers who oversees  
3 the designated and specified Area of jurisdiction, referred to, as Area  
4 Command;

5                   (ii) An Area Traffic Officer shall be appointed by the State  
6 Controller of Traffic, to carryout delegated traffic functions on behalf of the  
7 State Controller of Traffic;

8                   (iii) Area Traffic Officers are answerable to the Controller of  
9 Traffic;

10                  (iv) The Area Traffic Officers shall be assisted by Staff Officers  
11 and Personnel of the Nigeria Traffic Warden Service.

12                   5. DIVISIONAL TRAFFIC OFFICER - DTO

13                   (i) There shall be the Office of Divisional Traffic Officer who is the  
14 Administrative Head of each designated and specified area of jurisdiction  
15 referred to as Division;

16                   (ii) Divisional Traffic Officers shall be appointed by the State  
17 Controller of Traffic, to carryout functions within the area of jurisdiction, on  
18 behalf of the State Controller of Traffic;

19                   (iii) Divisional Traffic Officers shall be assisted by Staff Officers  
20 and Personnel of the Nigeria Traffic Warden Service.

21                   **8.-(1)** The Principal Officers of the Nigeria Traffic Warden Service  
22 shall, in the performance of their functions under Sub-sections A - F above,  
23 be governed by the approved Terms and conditions of service for the Nigeria  
24 Traffic Warden Service, provided that, any exercise of such powers prior to  
25 the approval and application of the conditions of service, shall be governed  
26 by the Federal Civil Service Rules, 1999.

Approved terms  
and condition of  
service

27                   (2) Subject to the provision of this Act, a person may be appointed  
28 into the Nigeria Traffic Warden Service if he/she:

29                   (a) is not less than eighteen (18) or more than twenty-five years of  
30 age;

1 (b) is in possession of a minimum Certificate of Education and/or  
2 qualification of a Secondary School Certificate of Education or its equivalent;

3 (c) is not less than 167.64 centimeters and 162.56 centimeters tall  
4 respectively, for men and women;

5 (d) in the case of men, has not less than 86.36 centimeters chest  
6 measurement when fully expanded;

7 (e) is of good character and is physically fit; and

8 (f) has signified in writing, his/her willingness to serve as a Nigeria  
9 Traffic Warden.

10 (3) Every Nigeria Traffic Warden shall be liable to serve in any State  
11 of the federation.

12 (4) Every Nigeria Traffic Warden shall upon his appointment, be  
13 trained for period of Six months and/or a specified number of additional  
14 months for professional training or course (for Professionals only) and  
15 thereafter issued Certificate of Appointment by the Controller- General of  
16 Traffic.

17 (5) Every Nigeria Traffic Warden appointed under this Act shall serve  
18 as Nigeria Traffic Warden for a period of thirty-five years or until he is (60)  
19 sixty Years old except where duly disengaged in accordance with this Act.

Powers, privileges  
and immunities  
of Nigeria Traffic  
Wardens

20 **9.** A Nigeria Traffic Warden appointed under this Act, shall when on  
21 duty and in uniform, have the powers, privileges and immunities of a law  
22 enforcement Officer under any law relating to the regulation road of traffic,  
23 including the power of arrest, detain and prosecute a traffic offender, provided  
24 that the place of detention shall be warden cell rank.

Functions and  
Powers of the  
Nigeria Traffic  
Warden Service

25 **10.** Nigeria Traffic Warden Service Personnel shall be employed and  
26 deployed to perform the following statutory function(s) in the metropolitan  
27 cities and urban (intra city roads):

28 (a) Enforcement of intra-city road traffic control, regulation and/or  
29 ensure steady vehicular movement of vehicles in the metropolitan cities and  
30 urban roads in the country;

1 (b) Control of intra-City road traffic, decongest and removal of all  
2 perceived obstructions blockades and/or obstacles that may or could likely  
3 create hold up and congestion on the road;

4 (c) Take control of vehicle(s) reported to be or are involved in  
5 accident on the road (within the cities and urban towns);

6 (d) Create public enlightenment programme (s) to educate road  
7 users on the proper manner to use the road; on how to obey traffic rules and  
8 road signs and/or promote continuous movement of vehicles on the road in  
9 the metropolitan cities and urban towns;

10 (e) Check vehicle particulars;

11 (f) Take active involvement and/or participate in all intra-city road  
12 traffic administration, management and control and other related matters;

13 (g) Formulate policies including, organized fora, symposia,  
14 conferences, workshops, courses and retraining that shall assist the road  
15 traffic control administration and management of the sub- sector to achieve  
16 desired goal in the nation's metropolitan cities and urban towns;

17 (h) Assist vehicle Drivers tow and/or rescue broken down vehicles  
18 out of the road corridor, to safe place(s), to avoid traffic hold-up, go- slow or  
19 road obstruction, blockade and congestion;

20 (i) Survey and/or investigate traffic related matters and car/vehicle  
21 theft;

22 (j) Prosecute traffic offender(s) (in case of major/fatal accident) to  
23 Court and/or charge other traffic offenders(s) (in case of minor accident) to  
24 pay instant fine with official receipt issued thereupon;

25 (k) Assist Pedestrians to cross major roads safely and/or encourage  
26 Pedestrians to use the foot bridge where available;

27 (l) Liaise with Urban Planners and/or take active/effective role in  
28 the building, construction, designing or redesigning and/or the development  
29 of intra-city and urban roads;

30 (m) Generate income through the enforcement of daily toll fee on

1 all Commercial vehicles and Motorcycles/Tricycles plying the intra-city and  
2 urban roads;

3 (n) Develop commercial car/vehicle parks) at strategic points or  
4 where necessary with the aim of clearing and/or discouraging road side parking  
5 habit along major roads in the metropolitan cities and urban towns;

6 (o) Relate with the Parent or Supervising Ministry and/or other arms  
7 of the government for purpose of rendering or remitting the proceeds (from the  
8 activities of paragraphs "m" and "n") appropriately;

9 (p) Protect lives, properties and road infrastructures round the cities  
10 and urban towns from willful and/or intentional damage by Motorists and/or  
11 Road users;

12 (q) Involve in vehicle fire fighting on the road; evacuate and/or  
13 dispose of the remains, to appropriate environment;

14 (r) Assist other Security and Law-enforcement Agencies in  
15 combating crime involving vehicles(s) on the road within the cities and urban  
16 towns.

Establishment  
of Administrative  
and Operations  
Departments

17 **11.-(1)** In order to facilitate the proper discharge of its functions and  
18 the exercise of the powers conferred on the Service by this Act, there shall be  
19 established for the Service the following administrative and operations  
20 departments, namely:

21 (a) the Department of State Coordination Services;

22 (b) the Department of Administration Services;

23 (c) the Department of Finance Services;

24 (d) the Department of Procurement and Supply;

25 (e) the Legal and Corporate Services Department;

26 (f) the Department of Training and Operations;

27 (2) The composition, duties and powers of the administrative and  
28 operations department established pursuant to subsection (1) of this section  
29 shall be as may be determined by the Controller-General, subject to approval  
30 by the Board.

1                   **12.**-(1) The Board shall have responsibility for drawing up  
2 programmes for the appointment, recruitment and training of members of  
3 the Service in order to enhance their knowledge, diligence and efficiency in  
4 the performance of their functions under this Act.

Appointments,  
Recruitment, etc,  
of Officers and  
other ranks of the  
service

5                   (2) Members of the Nigeria Traffic Warden Service appointed and  
6 recruited in terms of the foregoing provisions of this section of this Act, shall  
7 bear such insignia as may be assigned to them by the Board, and without  
8 prejudice to this subsection, the ranks and insignia thereof for members of  
9 the Service for the time being shall be as specified in the Second Schedule to  
10 this Act.

11                   (3) The qualification for the appointment and recruitment of the  
12 officers and other members of the Nigeria Traffic Warden Service and the  
13 procedure for their promotion to various ranks shall be in accordance with  
14 the rules made by the Board for that purpose.

15                   **13.** The Service shall provide for every serving Nigeria Traffic  
16 Warden such accouterments as it may consider necessary for the proper  
17 discharge of the functions conferred under this Act, and without prejudice to  
18 the foregoing provisions of this subsection, such accouterments shall  
19 include uniforms, identification cards, raincoats, high-powered motor-  
20 cycles, motor cars, two-way mobile radio, telephone sets and other  
21 necessary equipment and such other items in the Schedule.

Accouterments,  
immunity and  
protection of  
Members of the  
Nigeria Traffic  
Warden Service

22                   PART III - FINANCIAL PROVISIONS

23                   **14.**-(1) There shall be established and maintained by the Board a  
24 fund into which shall be paid and credited:

Establishment  
of Fund and  
Expenditure

25                   (a) the take-off grant for the Board and the Service;

26                   (b) the annual subvention received from the Government of the  
27 Federation;

28                   (c) such monies as may, from time to time, be lent, deposited with  
29 or granted to the Board and the Service by the Government of the  
30 Federation, State or Local Council, or any other department, agency, etc. of

1 government and otherwise howsoever;

2 (d) all fees and charges for services rendered by the Board and the  
3 Service; and

4 (e) all other sums which may, from time, accrue to the Board and the  
5 Service.

6 (2) The Board may, from time to time, apply the proceeds of the fund  
7 at its disposal:

8 (a) to the cost of administration and operations of the Board and the  
9 Service and other activities undertaken thereof;

10 (b) to the payment of fees, allowances and expenses of the members  
11 of the Board and of any committee set up by the Board;

12 (c) to the payment of salaries, allowances and benefits of officers,  
13 staff and other members of the Service;

14 (d) for the maintenance of any property vested in the Board or under  
15 its administration;

16 (e) for the training of members of the Service within and outside  
17 Nigeria, and other research programmes carried on by the Service; and

18 (f) for and in connection with all or any of the functions of the Nigeria  
19 Traffic Warden Service under this Act.

20 (3) The proceeds of the funds established pursuant to subsection (1) of  
21 this section shall be disbursed by the Chairman of the Board with the approval  
22 of other members of the Board.

Power to accept  
gifts, etc.

23 **15.**-(1) The Board may accept gifts of land, money, donations or other  
24 property and testamentary dispositions by persons, bodies corporate or non-  
25 governmental organizations within or outside Nigeria, upon such terms and  
26 conditions, if any, as may be specified by the person or organization making the  
27 gift.

28 (2) The Board shall not accept any gift if the condition attached by the  
29 person or organization making the gift are inconsistent with the functions of the  
30 Board and the Service under this Act.

1                   **16.**-(1) The Board may, with the consent of its members or in  
2 accordance with the general guidelines or authority given by the  
3 Government of the Federation, borrow by way of loan or overdraft from any  
4 source, any moneys required by the Board and the Service to meet its  
5 obligations and its functions under this Act, so however, that such consent or  
6 authority shall be required where the sum or aggregate of the sums involved  
7 at any time does not exceed such amount as is for the time being specified in  
8 relation to the Board and the Service by the Government of the Federation.

Borrowing and  
Investment power  
of the Board

9                   (2) The Board may, subject to the provisions of this Act and  
10 conditions of trust in respect of funds held or property owned, invest any  
11 surplus of its funds with the same consent or general authority described in  
12 subsection (1) of this section.

13                   **17.**-(1) The Chairman of the Board shall cause to be prepared, not  
14 later than six months before the end of each financial year, estimates of  
15 recurrent and capital expenditure and income of the Board during the next  
16 succeeding financial year, which shall be acceded to by other members of  
17 the Board, and presented to the President, through the Minister.

Annual Estimates,  
Account and Audit

18                   (2) The Chairman of the Board shall keep proper accounts and  
19 proper records in relation thereto, and shall prepare in respect of each  
20 financial year, a statement of accounts in such form as the Board may direct.

21                   (3) The Board shall, as soon as may be after the end of the financial  
22 year to which the accounts relate, cause the accounts to be audited by  
23 qualified auditors appointed from the list of auditors in accordance with the  
24 guidelines laid down by the Auditor-General of the Federation.

25                   (4) The auditors shall on completion of the audit of the accounts of  
26 the Board and the Service for each financial year, prepare and submit to the  
27 Board the following two reports, that is to say:

28                   (a) a general report setting out the observations and  
29 recommendations of the auditors on the financial affairs of the Board and the  
30 Service generally for that year, and on any important matters which the

1 auditors may consider necessary to bring to the notice of the Board; and

2 (b) a detailed report containing the observations and  
3 recommendations of the auditors on all aspects of the operations of the Board  
4 for that year.

Annual Report

5 **18.** The Board shall prepare and submit to the President and the  
6 National Assembly, not later than the end of June of each financial year, a report  
7 on the activities of the Board and the Service during the immediately preceding  
8 financial year, and shall include in such report a copy of the audited accounts of  
9 the Board and the Service for that year, and the auditors report thereon.

10 *Discipline of Officers and other Ranks of the Service*

Establishment  
of the Nigeria  
Traffic Warden  
Service Disciplinary  
Committee

11 **19.**-(1) Without prejudice to the powers of the Board to set up  
12 committees for the conduct of its affairs under this Act, there shall be  
13 established a committee to be known as the Nigeria Traffic Warden Service  
14 Disciplinary Committee (in this Act referred to as "the Disciplinary  
15 Committee") which shall be charged with the duty of the maintenance of  
16 discipline among members of the Service, and considering and determining  
17 any report of gross indiscipline by any member of the Service referred to it by  
18 the Panel established pursuant to section 21 of this Act and any other matter for  
19 which the Disciplinary Committee has authority under this Act.

20 (2) The Disciplinary Committee shall consist of a Chairman and four  
21 other members of the Council.

22 (3) The Disciplinary Committee shall have a Secretary and such other  
23 number of staff as the Chairman of the Board may determine.

24 (4) The Chairman of the Disciplinary Committee shall have power to  
25 summon a meeting of the Committee, at any time to consider and determine  
26 any report of indiscipline by any member of Service.

27 (5) The Disciplinary Committee may make standing rules for its  
28 proceedings not contained in this Act.

Establishment  
of the Nigeria  
Traffic Warden  
Service Investigating  
Panel

29 **20.**-(1) There shall be a body to be known as the Nigeria Traffic  
30 Warden Service Investigating Panel (in this Act, referred to as "the Panel".)



1 which shall be charged with the duty of:

2 (a) conducting a preliminary investigation into any matter brought  
3 before it where it is alleged that a member of the Service has misbehaved or  
4 breached any of the Codes of conduct in his capacity as an officer or other  
5 rank of the Service;

6 (b) deciding whether the matter should be referred to the  
7 Disciplinary Committee; and

8 (c) present a report containing its recommendations to the  
9 Disciplinary Committee in respect of any matter brought before it.

10 (2) The Panel shall be appointed by the Board, and shall consist of  
11 three members of the Board and two other persons who are members of the  
12 Service, but who are not members of the Board at the time of their  
13 appointment.

14 (3) The Panel may make rules, not contained in this Act, as to its  
15 procedure for carrying on an investigation into any matter brought before it.

16 **21.**-(1) The Board shall have responsibility for setting out the  
17 Codes of Conduct for members of the Service which may not be published in  
18 the Federal Government Gazette, but the Board shall cause them to be  
19 brought to the notice of all the members of the Service in such a manner as it  
20 may, from time to time, determine.

Codes of Conduct  
for Members of  
the Service

21 (2) Notwithstanding the foregoing provisions of this section, the  
22 Codes of Conduct set out by the Board shall take cognizance of matters  
23 relating to the conduct and comportment of members of the Service in public  
24 places, their dealings with members of the society and attitude to the  
25 performance of their duties.

26 **22.**-(1) Where a member of the Service breaches, contravenes or  
27 violates any of the Codes of Conduct of the Service or any other law in force  
28 in the Federation, the Disciplinary Committee shall have power to  
29 recommend:

Offences and  
Punishment

1 (a) the imposition of a fine of an amount on that member of the  
2 Service;

3 (b) suspension of the member of the Service from duty without pay  
4 for a specified period;

5 (c) demotion in rank of the member of the Service, or deferment of  
6 promotion for a specified period;

7 (d) dismissal from the Service; or

8 (e) any combination of the foregoing punishments.

9 (2) In the case of the contravention or violation of any law in force in  
10 the Federation by a Nigeria Traffic Warden, the Disciplinary Committee shall,  
11 in addition to issuing a recommendation for his dismissal, recommend that the  
12 offender be handed over to the appropriate authority for prosecution.

13 (3) Every recommendation of the Disciplinary Committee under this  
14 section of this act shall not have force unless approved by the Board.

15 PART IV - MISCELLANEOUS AND SUPPLEMENTARY

directives by the  
Minister, etc.

16 **23.** The Minister may give to the Board such directives of a general  
17 nature or relating generally to matters of policy with regard to the exercise by  
18 the Board of its functions under this Act, and it shall be the duty of the Board to  
19 comply with the directives or cause them to be complied with.

Secrecy

20 **24.-(1)** A member of the Board or the Controller-General or any other  
21 officer or other ranks or employee of the Service shall:

22 (a) not, for his personal gain, make use of any information which has  
23 come to his knowledge in the exercise of his powers or is obtained by him in the  
24 ordinary course of his duty as a member of the Board or as Controller-General,  
25 officer, other rank or employee for the Service;

26 (b) treat as confidential any information which has come to his  
27 knowledge in the exercise of his powers or is obtained by him in the  
28 performance of his duties under this Act;

29 (c) not disclose any information referred to under paragraph (b) of this  
30 subsection, except when required to do so by a Court or in such other

1 circumstances as may be prescribed by the Board, from time to time.

2 (2) Any person who contravenes the provisions of subsection (1) of  
3 this section commits an offence and is liable to a fine of fifty thousand Naira  
4 or imprisonment for a term not exceeding one year or to both such fine and  
5 imprisonment.

6 **25.** The Board shall provide and maintain a library at the  
7 headquarters and State Command Offices of the Service comprising such  
8 books and publications as may be provided, for the advancement of the  
9 knowledge and skills of members of the Service, for research purposes, and  
10 for other purposes connected with the objects and functions of the Service.

Provision of  
Library facilities

11 **26.** On the commencement of this Act:

Transfer to the  
Board of certain  
property, etc.

12 (a) all property held immediately before that day by or on behalf of  
13 the former Police Council shall, by virtue of this subsection and without  
14 further assurance, vest in the Board established under this Act and held by it  
15 for the purposes of the Board and the Service; and

16 (b) the Police Council shall cease control administratively and  
17 otherwise of the Service.

18 **27.-(1)** The Board may, with the approval of the Minister, make  
19 such rules and regulations as in its opinion are necessary or expedient for  
20 giving full effect to the provisions of this Act and for the due execution of its  
21 provisions.

Rules and  
Regulations

22 (2) Without prejudice to the provisions of subsection (1) of this  
23 section, the Board shall have powers to make regulations generally for  
24 carrying out the objects of this Act and, in particular, shall make regulations  
25 relating to:

26 (a) the rank, pay and allowances of members of the Service;

27 (b) the hours of duty, schedule of work and leave of members of the  
28 Service;

29 (c) the procedure and terms of appointment and recruitment of  
30 members of the Service;

1 (d) subject to the provisions of this Act, the qualification for  
2 appointment of members of the Service or any ranks, and the procedure for  
3 promotion to any such rank;

4 (e) the maintenance of discipline among members of the Service; and

5 (f) any other matter for which the Board has powers or which is  
6 incidental or supplementary to the foregoing provisions of this subsection.

7 PART V

Retirement/  
Resignation  
Provisions

8 **28.**-(1) A Nigeria Traffic Warden appointed under this Act shall be  
9 retired upon attaining thirty-five Years in Public Service or reaching sixty years  
10 of age, whichever comes first.

11 (2) Subject to the provisions in subsection (1) above, a Nigeria Traffic  
12 Warden may resign his or her appointment by a notice in writing addressed to  
13 the Controller-General of the Nigeria Traffic Warden Service indicating his  
14 intention to resign his appointment on a date mentioned in the notice (not being  
15 less than twenty-eight days after than the date on which the notice is given).

16 (3) On receipt of the notice and upon the Chief Executive Officer  
17 consenting in writing to same, the appointment of the Nigeria Traffic Warden  
18 shall determine accordingly,

19 (4) Every Nigeria Traffic Warden disengaged under this Act, shall be  
20 issued Certificate of Discharged,

Remuneration  
and Allowances

21 **29.**-(1) Every Nigeria Traffic Warden employed under this Act shall  
22 be entitled to his/her monthly basic salary as may be determined by the  
23 authority from time to time, including the following:

24 (a) Hazard allowance;

25 (b) Medical allowance;

26 (c) Accommodation allowance;

27 (d) Transport allowance;

28 (e) Torch light allowance;

29 (f) Meal subsidy allowance;

30 (g) Kits (uniform) allowance;

- 1 (h) Insurance scheme;  
2 (i) Housing scheme;  
3 (j) Leave allowance;  
4 (k) Every Nigeria Traffic Warden is also entitled to benefit from the  
5 National Health Insurance Scheme, NHIS,

6 PART VI

7 **30.**-(1) There shall be established for the Service Nigeria Traffic  
8 Warden Training Colleges in each geo-political zone of the federation,  
9 designated, College of Road Traffic Control for the purpose of training of  
10 eligible persons employed as Nigeria Traffic Wardens under this Act.

Establishment  
of Training Colleges

11 (2) The Nigeria Traffic Warden Training College shall be manned  
12 by Training Instructors whose educational qualification shall not be less  
13 than a First Degree or its equivalent and other Service Personnel that may be  
14 drafted, deployed or posted to the college.

15 (3) The Officer in-Charge of the Training Colleges shall be  
16 designated as the Commandant, College of Road Traffic Control

17 (4) There shall also be other Professional Schools established for  
18 the purpose of training and retraining of Nigeria Traffic Warden Personnel to  
19 enhance their professional backgrounds.

20 (5) Nigeria Traffic Wardens shall be trained in fire fighting, to  
21 sequel fire outbreak in burning vehicles on the road and evacuation.

22 (6) Nigeria Traffic Wardens shall be trained in the use of light arms  
23 to assist other Security Agencies in combating and preventing crime  
24 involving vehicles(s) and on the road.

25 PART VIII - MISCELLANEOUS PROVISIONS

26 **31.**-(1) Every Nigeria Traffic Warden appointed under this Act,  
27 shall be issued Service Number with the letters "TWS" and the Service  
28 number. All Nigeria Traffic Wardens employed in the federation, shall have  
29 their names and numbers appear on the register kept for that purpose by, the  
30 Board of the Warden Service.

Service Number  
of Nigeria Traffic  
Wardens

1 (2) Every Nigeria Traffic Warden to whom a Service number has been  
2 allocated under sub- section (1) of this section shall while on duty, wear such  
3 Service number (for Rank/File only) and/or name tag on the Chest top pockets  
4 of his/her uniform.

5 (3) The Board shall from time to time liaise with the Federal  
6 Government to ensure the provisions of the following logistics for the Nigeria  
7 Traffic Warden Service to enhance their performance.

8 (a) Vehicles, Trucks, Cars and Buses for official uses;

9 (b) Compressor equipment;

10 (c) Septic Tankers fixed with pumping machines and hoes;

11 (d) Industrial Pumping Machine;

12 (e) Motorcycles (Speed Bike), Helmets and Riding kits;

13 (f) Communication Equipment/gadgets;

14 (g) Medical Equipment;

15 (h) Light and heavy towing vehicles and heavy Fork lift plants;

16 (i) Crane mounted vehicles to displace heavy broken down vehicles;

17 (j) Reflective equipment kits, Jackets, Batons and other logistics for  
18 traffic control/directing/dispensing;

19 (k) Uniform kits, Iron buttons customized with "TWS", Leg Anklets  
20 and Boots, Beret and Belt, Rain Boot, Rain Coat and a round Jungle hat;

21 (l) Other necessary logistics gadgets as may be required from time to  
22 time.

23 (4) Any person who, before the coming into force of this Act is  
24 holding an Office in the Nigeria Traffic Warden Service shall on the  
25 commencement of this Act be deemed to have been appointed by the Board  
26 under this Act.

Citation

27 **32.** This Bill may be cited as the Nigeria Traffic Warden Service Bill,  
28 2020.

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SCHEDULES

FIRST SCHEDULE

*(Section 3)*

*Proceedings of the Board*

1. The Board shall have powers to regulate its proceedings at any meeting and may make standing orders for that purpose, and subject to such standing orders and paragraph (2) of this Schedule, may function notwithstanding any vacancy in its membership or the absence of any member.

2. The quorum at a meeting of the Board shall consist of the chairman or, in an in appropriate case, the person presiding pursuant to paragraph 4 (2) of this Schedule, and five other members.

3. At any time while the office of the chairman is vacant or the chairman is, in the opinion of the Board, temporarily unable to perform the functions of his office, a member of the Board duly appointed shall perform those functions and references in this Schedule to the chairman shall be construed accordingly.

4.-(1) Subject to the provisions of its standing orders, the Board shall meet whenever summoned by the chairman; and if the chairman is required to do so by notice given to him by not less than six other members, he shall summon a meeting of the Board to be held within 21 days from the date on which the notice is given.

(2) At any meeting of the Board, the chairman or, in his absence, any member duly appointed by the Board, shall preside at that meeting.

(3) Where the Board wishes to obtain the advice of any person on a particular matter, the Board may co-opt him as a member for such period as it thinks fit, but a person who is a member by virtue of this subparagraph shall not be entitled to vote at any meeting of the Board and shall not count towards a quorum.

5.-(1) The Board may appoint one or more committees to carry out,

1 on behalf of the Board, such of its functions as the Board may determine.

2 (2) A committee appointed under this paragraph shall consist of the  
3 number of persons determined by the Board, and not more than one-third of  
4 such persons may be persons who are not members of the Board; and a person  
5 other than a member of the Board shall hold office on the Committee in  
6 accordance with the terms of the instrument by which he is appointed.

7 (3) A decision of a Committee of the Board shall be of no effect until it  
8 is confirmed or approved by the Board.

9 6. The fixing of the seal of the Board shall be authenticated by the  
10 signature of the Chairman or of some other member authorized generally or  
11 specially by the Board to act for that purpose.

#### 12 SECOND SCHEDULE

#### 13 UNIFORMS, FLAG AND EMBLEM

14 (1) The Nigeria Traffic Warden Service shall have and maintain the  
15 following design of Uniforms, Flag and Emblem:

16 (a) A pair of Black Trousers for men and Skirt for women with Orange  
17 top Shirt and Yellow Beret, Jungle cap or 'P' cap, a Black Line yard for Field  
18 control/ Action Uniform/Normal daily duty;

19 (b) The Liberty Uniform shall be a complete Black starched khaki  
20 Trousers and Shirt with Orange collar, Black background Shoulder flap with  
21 design Orange pips (for Officers only) and/or "TWS" (for Rank/File only) on  
22 it, with the Service colours at the beginning of the flaps and a pair of Yellow  
23 Leg Anklelets, Yellow belt and Yellow Beret, Jungle cap or 'P' cap with the  
24 Service colour-designed feathers on the caps, a Line yard and the designed  
25 Hand Badge for general dressing. It shall be known as Liberty Uniform;

26 (c) The Ceremonial Uniform shall be a complete Yellow Outfit (a pair  
27 of Trousers and a Jacket), for officers only. The Officers' trousers shall have the  
28 Service colours adorn the sides. The Jacket shall be designed with Ceremonial  
29 Line Yard, rank and a Belt. A Yellow 'P' cap with the Service designed-colours  
30 on it and a pair of Yellow shoes, Yellow Hand gloves and a Sword by the side.



1 For the Rank/File, the Ceremonial Uniform shall be a pair of Black Trouser  
2 and a Yellow Jacket. The Trouser shall have the Service colours adorn on the  
3 sides. The Jacket shall have a Conical shaped design at the arms, down the  
4 sleeves, a Ceremonial Line Yard and Yellow Hand gloves, with a pair of  
5 Black Boots and Yellow Anklets, Yellow Belt, a 'P' cap with the Service  
6 colour-designed feathers on it for Ceremonial Functions;

7 (d) The Provost Uniform shall be a complete Black starched khaki  
8 Trouser and a Shirt with Orange collar, a pair of White Leg Anklets, White  
9 Belt, White crossed Belt, White Line Yard and a White Beret or White 'P' cap  
10 or a Jungle cap, with the Service colours-designed feathers on it, a Badge  
11 with the inscription "TP" (Traffic Provost) and the Hand Badge and a Neck  
12 Moflag with the Service colours and the emblem on it, for Provost Personnel  
13 only;

14 (e) In addition, a Special Track Suit is designed for Nigeria Traffic  
15 Warden Service Sports Personnel, the Truck Suit is Yellow in colour with the  
16 Service colour adorn the sides of the trouser and the sleeves of the Jacket,  
17 running from the neck/shoulders down the arms and round the neck flap and  
18 hand or wrist. The Service emblem is also printed on the breast position of  
19 the Jacket;

20 (f) A Special Cardigan for Nigeria Traffic Warden Service  
21 Personnel uses is also there, it is orange in colour with the Service colours  
22 running across the 'V' neck, the arms and the down end of the Cardigan. To  
23 be worn during and/or in cold environment or in cold atmosphere.

24 (g) A Hand badge, Chest badge are also designed for Personnel  
25 uses in additional to the various Uniforms, to show-case the beauty of the  
26 Nigeria Traffic Warden Service Uniform Outfits.

27 (2) Officers Uniform from the rank of Assistant Controller of  
28 Traffic (ACT) and above would always have a collar designed Corgem  
29 attached to it in accordance with the prevailing lay down ethics of Senior  
30 Officers' rights, with the other Paramilitary Organizations in the country.

1 The 'P' cap designs of Officers shall be as follows:

2 (a) Chief Superintendent of Traffic (CST) would always have a Silver  
3 designed cord in a single crescent form at the front handle, without a wreath  
4 surrounding the Service emblem and/or in all the caps worn by these category  
5 of Senior Officers;

6 (b) From the rank of Assistant Controller of Traffic (ACT), Deputy  
7 Controller of Traffic (DCT) and the Controller of Traffic (CT), the 'P' cap  
8 would always have a designed Gold shells in a single crescent form at the front  
9 handle with a single wreath surrounding the Service emblem and/or in all the  
10 caps worn by these category of Senior Officers;

11 (c) From the rank of Assistant Controller-General of Traffic (ACG)  
12 and the Deputy Controller-General of Traffic (DCG) the 'P' cap would always  
13 have a designed Gold shells in double crescent form at the front handle with  
14 double wreath surrounding the Service emblem and/or in all the caps worn by  
15 these category of Officers;

16 (d) For the Controller-General of Traffic (CGT), the 'P' cap would  
17 always have a designed Gold shells in double crescent form at the handle with  
18 triple wreath surrounding the Service emblem and/or in all the caps worn by the  
19 Controller-General of Traffic (CGT).

20 (3) The Flag shall be Green, White and Orange colours arranged  
21 horizontally from either sides.

22 (4) The Emblem of the Nigeria Traffic Warden Service shall be the  
23 traffic sign of "No Parking" represented with cross 'P' circled, with two batons  
24 on top, connected by a cord, with an Eagle sitting on the cord. Underneath a  
25 wreath, with the ensign "Nigeria Traffic Warden Service".

26 (5) Any regulation(s) made under sub-section (1) of this section need  
27 not be published in the federal gazette but the Nigeria Traffic Warden Service  
28 Board shall cause same to be brought to the notice of all Nigeria Traffic  
29 Wardens.

1 THIRD SCHEDULE.

2 RANKS STRUCTURE

3 The different ranks of Superior Nigeria Traffic Warden Officers of the  
4 Service, the precedence and the insignia of each of such rank, shall be as  
5 prescribed below:

6 (a) Controller-General .... the device of the Federation, two Star  
7 and crossed tip staves surrounded by a laurel wreath;

8 (b) Deputy Controller-General .... the device of the Federation, one  
9 star... Star and crossed tip staves surrounded by a laurel wreath;

10 (c) Assistant Controller-General .... the device of the Federation,  
11 one Bar, Bar and crossed tripstaves surrounded by a laurel wreath;

12 (d) Controller .... the device of the Federation, and crossed  
13 tipstaved surrounded by a laurel wreath;

14 (e) Deputy Controller ..... a star, and crossed tipstaves surrounded  
15 by a laurel wreath;

16 (f) Assistant Controller .... crossed tipstaves surrounded by a laurel  
17 wreath;

18 (g) Chief Superintendent ..... the device of the Federation and a  
19 star;

20 (h) Superintendent .... the device of the Federation;

21 (i) Deputy Superintendent ).... three stars arranged vertically;

22 (j) Assistant Superintendent (Substantive rank.... two stars  
23 arranged vertically.

24 (k) Assistant Superintendent .... one star (on probation/on trial);

25 (l) Cadet Assistant Superintendent .... one star surmounting a white  
26 band on the shoulder trap.

27 (2) The different ranks of the Senior Non-Commissioned Officers  
28 of the Service, the precedence, and the insignia of each of such rank shall be  
29 as prescribed below.

30 (3) The different ranks of the Junior Non-Commissioned Officer of

1 the Service the precedence and the insignia of each of such rank shall be as  
2 prescribed below:

3 (a) Chief Inspector ... four horizontal bars arranged vertically;

4 (b) Principal Inspector (Substantive) .... three horizontal bars  
5 arranged vertically;

6 (c) Inspector (on probation) .... two horizontal bars arranged  
7 vertically.

8 (d) Cadet Inspector (2nd 6 months in training) .... one epaulette and  
9 two horizontal bars arranged vertically;

10 (e) Cadet Inspector (1st 6 months in training) .... one epaulette:

11 (a) Sergeant .... three chevrons, worn points down;

12 (b) Corporal .... two chevrons, worn points down.

#### EXPLANATORY MEMORANDUM

This Bill seeks to Repeal Sections 120 - 130 of the Police Act 2020, to and Enact the Nigeria Traffic Warden Service which shall be responsible for the appointment, promotion and discipline of Nigeria Traffic Wardens, issuance of certificate of appointment and discharge and strengthen the service to be more functional in its operations