

A BILL

FOR

AN ACT TO ESTABLISH OCCUPATIONAL SAFETY AND HEALTH ASSOCIATION OF NIGERIA (CHARTERED) AND CHARGED WITH THE RESPONSIBILITY OF ADVANCING THE STUDY, TRAINING AND DETERMINING THE STANDARDS OF KNOWLEDGE AND SKILLS TO BE ATTAINED BY PERSONS SEEKING TO BECOME REGISTERED MEMBERS OF THE ASSOCIATION AND FOR RELATED MATTERS

Sponsored by Hon. Muhammad Ali Wudil

[] Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 PART 1 - ESTABLISHMENT OF OCCUPATIONAL SAFETY AND HEALTH

2 ASSOCIATION OF NIGERIA

3 1.-(1) There is a body to be known as the occupational safety and
4 health Association of Nigeria (chartered) (in the Bill referred to as The
5 Association).

Establishment
of Occupational
Safety and Health
Association of
Nigeria

6 (2) The Association:

7 (a) Shall be a body corporate with perpetual succession;

8 (b) Shall have a common seal which shall be kept in such custody
9 as the council may from time to time, authorize;

10 (c) May sue and be sued in its corporate name.

11 2. The objectives of the Association shall be to:

Objectives of
the Association

12 (a) Determine the qualifications, Standard of knowledge and skill
13 to be attained by persons seeking to become registered members of the
14 Association and reviewing those standards from time to time as
15 circumstances may require;

16 (b) Secure, in accordance with the provision of the Bill the
17 establishment and maintenance of registration of students, Associate

1 members, members and Fellows of The Association and the publication from
2 time to time of a list of those members entitled to practice as chartered
3 occupational safety and health professionals;

4 (c) Advance the personal development and ethical standards of
5 occupational safety and health professionals in Nigeria through the provision
6 of continuous professional development opportunities and the maintenance of
7 effective relationships with similar organizations;

8 (d) To provide professional advice and support to all of our members
9 and to facilitate the professional development of members;

10 (e) To maintain and promote good fellowship and mutual
11 understanding among members;

12 (f) To provide assistance and technical support to Ministries,
13 Departments and Agencies of Government on development of technical
14 framework and guidelines on occupational safety and health in Nigeria;

15 (g) To maintain effective advocacy, awareness and campaign on
16 health, safety and environmental matters in Nigeria, with the support of any
17 interested parties;

18 (h) To provide quality health, safety and environmental education,
19 training and certification to persons seeking knowledge and skills to practice as
20 safety and health professional in the public and private sectors.

Membership
of the Association

21 **3.-(1)** Subject to the provisions of the Bill, persons admitted into the
22 membership of the Association shall be registered as members and shall
23 possess adequate knowledge, experience and qualifications and other related
24 disciplines specified under the Bill and are enrolled in categories of:

25 (a) Fellows;

26 (b) Members;

27 (c) Associate members;

28 (d) Corporate members (Institutional members); and

29 (e) Graduates/students.

30 (2) Without Prejudice to the provision of section 3 (1) of the Bill,

1 persons registered and accorded the status of chartered occupational safety
2 and health professional by the council of the Association under The Bill,
3 shall be entitled to the use of that name and shall be enrolled as:

4 (a) Fellows, if they satisfy the Council within the period of not less
5 than twenty years immediately preceding their enrollment that:

6 (i) They are fit and proper persons;

7 (ii) They are holders of approved academic qualifications;

8 (iii) They have been continuously active as occupational safety and
9 health professional, chief executive/top management staff in the public or
10 private sectors of the economy and as members of the Association; or

11 (b) members, if for the period of not less than ten years,
12 immediately preceding their enrollment in the Association, have gained
13 practical occupational safety and health experience after being admitted as
14 an associate member or holds postgraduate qualification in occupational
15 safety and health studies or related disciplines, found to be fit and proper
16 persons, and as may be approved by council; or

17 (c) Associate members, if they satisfy the Council that they have
18 gained the mandatory knowledge and skills and holds equivalent
19 qualifications from recognized institutions of higher education and are
20 otherwise howsoever found to be fit and proper persons by the Council;

21 (d) Corporate members if:

22 (i) It satisfies the Council that it is eligible to be so registered;

23 (ii) It satisfies all other criteria as may be specified by the Council
24 from time to time to ensure their safety and health compliance within their
25 operations;

26 (iii) a corporate or institutional member of the Association shall be
27 entitled to receive, from the council a certificate in such a form as the
28 Council may approve for that purpose.

29 (3) All newly admitted members into the relevant grades of
30 membership shall undergo membership induction programmes before the

1 confirmation of their admission into such grades, which may take place during
2 the Association activities, such as workshops, seminars, conferences. The
3 following are the order of precedence and designed titular abbreviations for:

4 (a) a fellow of the occupational safety and health Association of
5 Nigeria, which shall be FOSHN;

6 (b) a Member of the Occupational safety and health Association of
7 Nigeria, which shall be MOSHN;

8 (c) an Associate Member of the Occupational safety and health
9 Association of Nigeria which shall be AOSHN;

10 (d) an Graduate Member of the Occupational safety and health
11 Association of Nigeria which shall be GOSHN.

12 (4) Graduates and students registered for training shall become
13 professional members only after satisfying specified qualification
14 requirements for membership and gained verifiable skills and knowledge as
15 approved by the Council and bye-laws of the Association.

Establishment
and Composition
of the Governing
Council

16 **4.-(1)** There is established for the Association a Governing Board
17 (hereinafter in the establishment Bill referred to as the “Council”) which shall
18 provide general policy guidelines for the Association and for its effective
19 administration.

20 (2) The Council shall consist of the following principal officers:

21 (a) The National President of the Association who shall be the
22 Chairman: He or she shall be a person of proven integrity and a Fellow of the
23 Association with not less than five years of post-registration experience, with
24 proof of attendance in the Association's activities;

25 (b) The Deputy President and Vice-President of the Association who
26 shall be the Deputy President and Vice-President respectively, which shall
27 assist the National President in overseeing the affairs of the Association in
28 states and zones within the country;

29 (c) The National Registrar who shall be secretary/administrator to the
30 Governing Council as well as Secretary of Council for the Registration of

- 1 Occupational safety and health professionals;
- 2 (d) The National Director of Finance;
- 3 (e) The National Director of Audits;
- 4 (f) all members of the National Executive Committee including
- 5 Ex-official members and Zonal Representatives of Approved States,
- 6 Centres/Zones of the Association;
- 7 (g) Chairmen/Representatives of Approved committees of the
- 8 Association; and
- 9 (h) One representative each (of the rank not lower than Assistant
- 10 Director) from:
- 11 (i) Federal Ministry of Education;
- 12 (ii) Federal Ministry of Labour, Employment and Productivity;
- 13 (iii) Two representatives from Nigeria Universities or Tertiary or
- 14 specialized Institutions offering Programmes related to Occupational Safety
- 15 and Health Administration.
- 16 5.-(1) Subject to the provisions of the Bill, all appointed officers of
- 17 the Association serving in the Council shall be financial members of the
- 18 Association in the grades of Board fellows, Members and associate
- 19 members, and shall be appointed biennially at the annual general meeting
- 20 and hold office for a period of three years from the date of their appointment.
- 21 (2) The President shall be the Chairman at all meetings of the
- 22 Council, however, in the event of death, incapacity or inability for any
- 23 reason of the President, the Deputy President shall act as Chairman for the
- 24 unexpired portion of the term of office as President as the case may be and
- 25 reference to the Act, the President shall be construed accordingly.
- 26 (3) If the President or the Deputy President ceases to be a member
- 27 of the Association, he shall cease to hold any of the offices designed under
- 28 this section.
- 29 (4) Membership and activities of the Council shall be on part time
- 30 basis.

Membership of
the Board

1 PART II - FINANCIAL PROVISIONS

Funds of the
Institute

2 **6.** There is established for the Association a fund into which shall be
3 paid and credited:

4 (a) all fees, subscriptions and other monies due to the Association;

5 (b) Gifts, loans, grant-in-aid, testamentary dispositions, endowments,
6 contributions from philanthropic organizations etc.

7 (c) returns on investments made by the Association and Funds of the
8 Association; and

9 (d) all other assets or monies that may from time to time be accrued to
10 the Association.

Investment of
the funds of the
Association

11 **7.-(1)** The Council may invest the funds of the Association in
12 accordance with the Security and Investment Act.

13 (2) The Association may from time to time apply the proceeds of the
14 funds of the Association to:

15 (a) The general administration of the Association;

16 (b) The payment of the emoluments, fees and other entitlements of
17 members of the council, as may be agreed by the National Executives;

18 (c) The payment of salaries, allowances or other remunerations and
19 benefits payable to the officers and other employees of the Association;

20 (d) The development and maintenance of any property vested in or
21 owned by the Association;

22 (e) Such other activities that will promote the growth of the
23 Association or are connected with its functions in contributing to the
24 development of the society as corporate social responsibility of the
25 Association; and

26 (f) Engage in publicity, awareness and campaign on occupational
27 safety and health in the society.

Expenditure and
audited account
of the Association

28 **8.** The Council shall keep proper accounts for the Institute in respect
29 to each financial year and proper records in relation to such accounts, and shall
30 cause the accounts to be audited by a firm of auditors approved by the Council

1 and the result for the audit published within six months from the end of the
2 financial year to which the accounts relate.

3 PART III – APPOINTMENT AND FUNCTIONS OF THE REGISTRAR

4 9.-(1) The council shall appoint a fit and proper person to be the
5 Registrar of the Association.

Appointment
and functions
of the Registrar

6 (2) The Registrar shall:

7 (a) be the Secretary to the Council;

8 (b) Prepare and maintain in accordance with rules approved by the
9 Council, a register of the names, addresses, qualifications and such other
10 particulars as may be required of all persons who are entitled in accordance
11 with the provisions of the Bill to be registered as a Occupational safety and
12 health Association (Chartered) member who applied in the specified manner
13 and have been so registered;

14 (c) corrects in accordance with the Council's directive any entry in
15 the Register which the Council directs him to correct as being in the
16 Council's opinion an entry which was incorrectly made;

17 (d) Cause the register to be published and put on sales to members
18 of the public not later than two years from the date in which the Bill comes
19 into effect and the publication must be a corrected or an updated edition
20 which will be published every two years;

21 (e) subject to the provisions of this section, the Association may
22 make such other rules as may be expedient for the proper keeping of the
23 Register and the making of entries therein; and

24 (f) subject to the provisions of the Bill, a person who holds a
25 qualification obtained outside Nigeria and which is acceptable to the
26 Association shall be eligible to be registered as an Occupational safety and
27 health Administrator (Chartered).

28 PART IV - REGISTRATION

29 10.-(1) A person shall be deemed as a professional occupational
30 safety and health practitioner (herein in the Bill referred to as “Occupational

When a person
is deemed an
Occupational
Safety and Health
Professional

1 Safety and Health Professional (chartered)” if, for consideration of
2 remuneration received or to be received, and whether by himself or herself in
3 partnership with any other person.

4 (2) He the approved knowledge and skills by the Council and
5 completes practical experience prescribed by the Association.

6 (3) He qualifies for enrolment as member in any categories under
7 subsection (a)–(d) of section 3 of this Bill.

8 (4) He engages himself in the practice of occupational safety and
9 health professional.

10 (5) He renders professional service or assistance in or about matters of
11 principles or details relating to occupational safety and health profession.

12 (6) He renders any other service which may be rules or Bye-Laws
13 made by the Council and be designated as service constituting practice as a
14 professional Occupational safety and health practitioner.

Approval of
Training Courses
and Qualifications

15 **11.**–(1) The Council may approve any institution for the purposes of
16 the Bill, and may for those purposes approve:

17 (a) courses of training at an approved institution which is intended
18 for persons who are seeking to become or are already Occupational safety and
19 health practitioners and which the Council considers it is designed to confer on
20 persons getting sufficient knowledge and skills for admission as registered
21 members of the Association;

22 (b) accredits any institution whether in Nigeria or abroad which the
23 Association considers is properly organized and equipped for conducting the
24 whole or any part of a programme of training approved by the Association; and

25 (c) approve any qualification which as a result of an examination
26 taken in conjunction with the course of training approved by the Association
27 under this section is granted to candidates reaching a standard at the
28 examination indicating in the opinion of the Association that such candidates
29 have sufficient knowledge and skills to practice Occupational safety and health
30 as a profession.

1 (2) (a) The Council may if it deems fit withdraw any approval
2 given under this section in respect of any course qualification and also give a
3 notice that it proposes to make the withdrawal;

4 (b) give such person an opportunity of making it to the Council
5 representation with regards to the proposal; and

6 (c) Take into consideration any representations made in respect of
7 the proposal.

8 (3) Any period during which the approval of the Council under this
9 section for a course, qualification or institution is withdrawn, the course
10 qualification or institution shall not be treated as approved under this section
11 but the withdrawal of such an approval shall not prejudice the registration of
12 any person who by virtue of the approval was registered or eligible for
13 registration immediately before the approval was withdrawn.

14 **12.-(1)** It shall be the duty of the members of Council to keep them
15 informed of the nature of:

Supervision of
instruction and
examination
leading to approved
qualification

16 (a) the instruction given at approved institutions to persons
17 attending approved courses of training; and

18 (b) The examination as a result of which approved qualifications
19 are granted, and for the purpose of performing that duty the Council may
20 appoint, either from among its own members or otherwise, persons to visit
21 approved institutions, or attend such examinations.

22 (2) It shall be the duty of a visitor appointed under this section to
23 report to the Council on:

24 (a) the sufficiency of the instructions given to persons attending
25 approved courses of training at institutions visited by him;

26 (b) the sufficiency of the examination attended by him; and

27 (c) any other matters relating to the institution or examination on
28 which the council may, either generally or in a particular case, request him to
29 report but no visitor shall interfere with the report or any instruction given in
30 the course of the examination.

1 PART V - PROFESSIONAL DISCIPLINE

Establishment
of Disciplinary
tribunal and
Investigating
Panel

2 **13.**-(1) There shall be a body to be known as the Occupational safety
3 and health Association Disciplinary Tribunal charged with the duty of
4 considering and determining any case referred to it by the Investigating Panel
5 established under subsection (3) of this section, and any other case which the
6 Tribunal takes cognizance under of this Bill.

7 (2) The Tribunal shall consist of a chairman and six other members
8 who shall be appointed by the Council from among members of the
9 Association.

10 (3) There shall be a body to be known as the Occupational safety and
11 health Association investigating Panel charged with the duties of:

12 (a) Conducting a preliminary investigation into any case where it is
13 alleged that a member has committed an act of professional misconduct, or
14 should for any other reason be the subject of proceedings before the Tribunals;
15 and

16 (b) Deciding whether the case shall be referred to the Tribunal after
17 affording such a member an opportunity of being heard either personally or by
18 a legal practitioner of his own choice in Nigeria.

19 (4) The council shall appoint members of the Panel from members of
20 the Association who are not members of the Council or the Tribunal.

21 (5) A person shall not be appointed as a member of the Tribunal or of
22 the panel unless such a person is a Chartered Member or Fellow of the
23 Association.

24 (6) The council may, from time to time, make rules consistent with
25 this Bill as to acts, conducts or omissions which constitute professional
26 misconduct.

Penalties for
professional
misconduct

27 **14.**-(1) Where:

28 (a) a person enrolled or registered under this Bill is adjusted by the
29 Tribunal to be guilty of infamous conduct in any professional respect;

30 (b) a person enrolled or registered under this Bill is convicted by any

1 court or tribunal in Nigeria or elsewhere having power to impose a term of
2 imprisonment for an offence (whether or not punishable with
3 imprisonment) which is in the opinion of the Tribunal incompatible with the
4 status of an Occupational safety and health Association professional; or

5 (c) the Tribunal is satisfied that the name of any person has been
6 fraudulently enrolled or registered, he shall be guilty of an offence and shall
7 on conviction be liable to a term of imprisonment not exceeding five years.

8 (2) The Tribunal may, if it deem fit:

9 (a) Give a directive reprimanding that person or ordering the
10 Registrar to strike his name off the relevant part of the register; or

11 (b) defer or further defer its decision as to the giving of such
12 directive under this section until a subsequent meeting of the Tribunal but:

13 (i) no decision shall be deferred under this section for periods
14 exceeding one year in the aggregate; and

15 (ii) No person shall be a member of the Tribunal for the purposes of
16 reaching a decision which has been deferred or further deferred unless he
17 was present as a member of the Tribunal when that decision was deferred.

18 (3) For the purpose of subsection (1) (b) of this section, a person
19 shall not be treated as convicted unless the conviction stands at a time when
20 no appeal or further appeal is pending or no application for extension of time
21 to appeal is brought in connection with the conviction.

22 (4) When the Tribunal gives a directive under subsection (2) of this
23 section, the Tribunal shall cause notice of the directive to be served on the
24 person to whom it relates.

25 (5) The person to whom a directive under subsection (2) of this
26 section relates may, at any time within 21 days from the date of service on
27 him of notice of the directives, appeal against the directives to the Federal
28 High court and the Tribunal may appear as respondent to the appeal and for
29 the purpose of enabling directives to be given as to the costs of the appeal
30 proceedings before the Federal High Court, the Tribunal shall be deemed to

1 be a party thereto whether or not it appeals on the hearing of the appeal.

2 (6) A directive on the Tribunal under this section shall have effect
3 where:

4 (a) no appeal under this section is brought against the directive within
5 the time limited for appeal;

6 (b) such an appeal is brought and is withdrawn or struck out for want
7 of prosecution on the withdrawal or striking out of appeal;

8 (c) Such appeal is brought and is not withdrawn or struck out, if and
9 when the appeal is dismissed, and shall not take effect except in accordance
10 with foregoing provisions of this subsection.

11 (7) A person whose name is struck off the register in pursuance of a
12 directive of the Tribunal under this section shall not be entitled to be registered
13 again except in pursuance of a direction on that behalf given by the Federal
14 High Court on the application of that person.

15 (8) A directive under this section for the striking off of a person's name
16 from the register may prohibit an application under this subsection by that
17 person until the expiration of such period from the date of the directive (and
18 where he has recently made such an application from the date of his last
19 application) as may be specified in the directive.

20 PART VI - MISCELLANEOUS

Offences

21 **15.**-(1) If a person for the purpose of procuring the registration of any
22 name, qualification or other matter:

23 (a) Make a statement which he believes to be false in a material
24 particular; or

25 (b) Recklessly make a statement which is false in a material particular
26 is guilty of an offence.

27 (2) If, on or after the commencement date of this Bill, a person who is
28 not a member of the Association practices or holds himself out as a member in
29 expectation of a reward or takes or uses any name, title, addition or description
30 implying that he is a member, he is guilty of an offence.

1 (3) If the Registrar or any other person employed by or on behalf of
2 the Institute willfully makes any falsification in any matter relating to the
3 register, he is guilty of an offence.

4 (4) A person guilty of an offence under this section is liable:

5 (a) on summary conviction to a fine not exceeding N100,000;

6 (b) on conviction or indictment to a fine not exceeding N50,000 or
7 to imprisonment for a term not exceeding two years or to both such fines and
8 imprisonment.

9 **16.** In this Act, unless the context otherwise requires:

Interpretation

10 “Occupational Safety and Health” means preventing employees from being
11 injured or contracting disease in the cause of their employment;

12 “Council” means the council established as the governing body of the
13 Association;

14 “Incorporated Association” means the Occupational safety and health
15 Association incorporated under the companies and Allied matters 2004;

16 “Minister” means the minister charged with the responsibility of matters
17 relating to labour, employment and productivity;

18 “Fee” includes annual subscription;

19 “Enrolled” means in relation to a fellow or chartered member as the case
20 may be;

21 “Tribunal” means the Occupational safety and health Association
22 Disciplinary Tribunal

23 “President” means the head of the Association administration;

24 “Member” means Chartered member of the Association registered in any
25 classes of membership

26 “Association” means the Occupational Safety and Health Association.

27 **17.** This Bill may be cited as the Occupational Safety and Health
28 Association (Chartered) Bill, 2020.

Citation

1 SCHEDULES

2 FIRST SCHEDULE

3 SUPPLEMENTARY PROVISIONS RELATING TO THE COUNCIL

4 *Qualification and tenure of office of members*

5 1.-(1) Subject to the provisions of this paragraph, a member of the
6 Council shall hold office for a period of three years beginning from the date of
7 his appointment.

8 (2) Any member of this Association who ceases to be a member
9 thereof shall if he is also a member of the council, ceases to hold office on the
10 Council.

11 (3) Any appointed member of the Council who desires to resign may
12 do so by putting down in his handwriting his resignation to the President of the
13 Association.

14 (4) If for any reason there is a vacation of office by a member and-

15 (a) Such member was appointed by the Minister, the Minister shall
16 appoint another fit and proper person to replace such member; or

17 (b) If such member was appointed, the Council may, if the time
18 between the unexpired portion of the term of office and the annual general
19 meeting of the Association appears to warrant the filling of the vacancy, co-opt
20 some fit and proper persons.

21 *Power of the council, etc.*

22 2. The Council shall have power to do anything, which in its opinion is
23 calculated to facilitate the carrying on of the activities of the Association.

24 *Orders of the Institution*

25 3.-(1) Subject to the provision of this Bill, the council may in the name
26 of the Association make standing orders regulating the proceedings of the
27 Association, the Council or any of their committees.

28 (2) Standing orders shall provide for decisions to be taken by the
29 President of the Association or the Vice President as the case may be.

30 (3) Standing orders made for committees shall provide for

1 committees to report back to the Council on any matter referred to it by the
2 Council.

3 (4) The quorum of the Council shall be 8 and the quorum of a
4 committee of the council shall be determined by the council.

5 *Meetings of the Association*

6 4.-(1) The council shall convene an annual general meeting of the
7 Association on the November every year or such other month/day as the
8 Council may, from time to time, appoint so that if the meeting is not held
9 within one year after the previous meeting not more than 15 months shall
10 elapse between the respective dates of the two meetings. The President of
11 the Association shall oversee a special meeting of the Association.

12 (2) A special meeting of the Association may be convened by the
13 council at any time, if less than 20 members of the Association are informed
14 by notice in writing addressed to the Registrar of the Association setting out
15 the objects of the proposed meetings, the chairman of the council shall
16 oversee a special meeting of the Association.

17 *Meetings of the Council*

18 5.-(1) Subject to the provisions of any standing order, the Council
19 shall meet whenever it is summoned by the President, and if the President is
20 required to do so by notice in writing given to him/her by not less than seven
21 other members, he shall summon a meeting of the council to be held within
22 seven days from the day on which the notice is given.

23 (2) At any meeting of the Council, the President or in his absence,
24 the Vice-President in their order (first second) shall preside, but if both are
25 absent, the members present at the meeting shall appoint one of them to
26 preside at the meeting.

27 (3) Where the Council desires to obtain the advice of any person on
28 a particular matter, the council may co-opt him as a member for such period
29 as the council deems fit, but a person who is a member by virtue of this
30 subparagraph, shall not be entitled to vote at any meeting of the Council and

1 shall not count towards a quorum.

2 (4) Notwithstanding anything in the foregoing provisions of this
3 paragraph, the first meeting of the council shall be summoned by the Minister
4 who may give such directions as he thinks fit as to the procedure which shall be
5 followed at the meeting.

6 *Meetings of the Committees*

7 6.-(1) The council may appoint one or more committees to carry out
8 on behalf of the Association or the Council, such function as the Council may
9 determine.

10 (2) A committee appointed under this paragraph shall consist of the
11 number of persons determined by the Council of whom not more than one-third
12 may be persons who are not members of the Council and a person other than a
13 member of the Council shall hold Office on the committee in accordance with
14 the terms of the instrument by which he is appointed.

15 (3) A decision of a committee of the Council shall be of no effect until
16 it is confirmed by the Council.

17 *Miscellaneous*

18 7.-(1) The fixing of the common seal of the Association shall be
19 authenticated by the signature of the President or any other member of the
20 Council authorized generally or specially by the Association to act for that
21 purpose.

22 (2) Any contract or instrument which, if made or executed by persons
23 who are non-corporate members, would not be required to be under seal, and
24 may be executed on behalf of the Association or the Council, as the case may
25 require, by any person generally or specially authorized to act for that purpose
26 by the Council.

27 (3) Any document purporting to be a document duly executed under
28 the seal of the Association shall be received in evidence and shall, unless the
29 contrary is proved, be deemed to be executed.

30 8. The validity of any proceeding of the Association or the Council or

1 of a committee of the Council shall not be adversely affected by any vacancy
2 in membership, or by any defect in the appointment of a member of the
3 Association or of the council or of a person to serve on the committee or by
4 reason that the person is not entitled to do so.

5 9. Any member of the Association or Council and any person
6 holding office on a Committee of the Council, who has a personal interest in
7 any contract or arrangement entered into or proposed to be considered by the
8 Council or a committee thereof, shall forthwith disclose his interest to the
9 President or Council, as the case may be.

EXPLANATORY MEMORANDUM

This Bill seeks to establish Occupational safety and health Association of Nigeria (Chartered) to provide for the control of its membership and to promote the practice of Occupational safety and health in Nigeria.