

A BILL

FOR

AN ACT TO AMEND THE NATIONAL, INCOME AND WAGES COMMISSION ACT ON UNIFORM WORKERS SALARY PAYMENT AS A FIRST LINE CHARGE AND FOR MATTERS CONNECTED THEREWITH

Sponsored by Senator Dino Melaye

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 1. Part II section 3 of the National, Income & Wages Commission
2 Act 1993 No. 99 (herein referred to as the "Principal Act") is hereby
3 amended as set out in this Act.

Amendment of Part II Section 3 of the National, Income & Wages Commission Act 1993 No. 99

4 Section 3 of the Principal Act is amended by inserting immediately
5 after section 3 subsection (n) the followings:

Amendment of Section 3

6 3(o) To monitor and enforce that workers/teachers wages
7 nationwide are paid not later than five days after the due date, for the
8 payment of such salaries.

9 3(P) And to criminalize non-payment of salaries within the
10 stipulated time and refer the Chief Accounting officer or the officer in charge
11 of such salary payment to the appropriate prosecuting agencies for
12 expedited action.

13 3(q) Teachers salaries not paid 14 days after the due date will
14 automatically attract a 15% interest on each day the salary is delayed from
15 the is" day.

16 2. Part VI section 16 of the National, Income & Wages
17 Commission Act 1993 No. 99 (herein referred to as the "Principal Act") is
18 further amended by inserting immediately after section 16 subsection (3) the
19 followings:

Amendment of Part VI Section 16 of the National, Income & Wages Commission Act 1993 No. 99

20 Section 16(4) If a person required to pay teachers/workers wages

1 & salaries fails to discharge such responsibility pursuant to section 14 of this
2 Act, shall be guilty of an offense and liable on conviction to a fine of Five
3 Hundred thousand Naira (N500,000:00) or to imprisonment not to exceed one
4 year or to both fine and imprisonment.

Citation

5 **3.** This Bill may be cited as the National, Income and Wages
6 Commission Act (Amendment) Bill, 2018.

EXPLANATORY MEMORANDUM

This Bill seeks to Amend the National, Income and Wages Commission Act on uniform workers salary payment as a first line charge.