

FEDERAL POLYTECHNIC KABO (ESTABLISHMENT, ETC) BILL, 2017

ARRANGEMENT OF SECTIONS

Establishment of the Federal Polytechnic Kabo

1. Establishment of Federal Polytechnic Kabo
2. Functions of the Polytechnic
3. Establishment and constitution of each Council, etc.
4. Visitation
5. Registrar of the Polytechnic
6. Tenure of office of the Registrar
7. General Functions of the Council

Staff

8. The Rector of the Polytechnic
9. Deputy Rector
10. Other principal officers of each polytechnic
11. Resignation of appointment of principal officers
12. Selection Board for other principal officers
13. Other employees of the polytechnic
14. Application of the Pensions Act

Establishment of the Academic Board

15. The Academic Board

Tenure of Office

16. Removal from office of members of the Council and the Rector
17. Removal and discipline of academic, administrative and technical staff

Discipline

18. Discipline of students
19. Discipline of junior staff

Financial Provisions

20. Audit of accounts
21. Funds of each Council

22. Donations for particular purposes
23. Payment into bank
24. Annual report

Miscellaneous and Supplemental

25. Power to make bye-laws
26. Exclusion of discrimination on account of race, religion, etc.
27. Quorum and Procedure of bodies established under this Act
28. Interpretation
29. Short title

SCHEDULE

Supplementary Provisions relating to the Council

FOR

AN ACT TO ESTABLISH THE FEDERAL POLYTECHNIC KABO TO PROVIDE FULL-TIME COURSES IN TECHNOLOGY, APPLIED SCIENCE MANAGEMENT AND OTHER FIELDS OF STUDIES AND TO MAKE PROVISIONS FOR THE GENERAL ADMINISTRATION OF SUCH POLYTECHNICS

Sponsored by Senator Jibrin Barau

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 *Establishment of Federal Polytechnic Kabo*

2 1. There is hereby established the Federal Polytechnic Kabo Establishment of
3 specified in the First Schedule to this Act (in this Act severally referred to as Federal Polytechnic
4 "the polytechnic") which shall have such powers and exercise such Kabo
5 functions as are specified in this Act.

6 2.-(1) The functions of the polytechnic shall be: Functions

7 (a) to provide full-time or part-time courses of instruction and
8 training;

9 (i) in technology, applied science, commerce and management;
10 and

11 (ii) in such other fields of applied learning relevant to the needs of
12 the development of Nigeria in the area of industrial and agricultural
13 production and distribution and for research in the development and
14 adaptation of techniques as the Council may from time to time determine;

15 (b) to arrange conferences, seminars and study groups relative to
16 the fields of learning specified in paragraph (a) of this subsection (1);

17 (c) to perform such other functions as in the opinion of the Council
18 may serve to promote the objectives of the polytechnic.

19 (2) Nothing in this section shall preclude the government of a State
20 or any of its agencies from setting up a polytechnic similar to any
21 polytechnic established under this Act.

Establishment
and Constitution
of each Council,
etc.

1 3.-(1) There shall be established for the polytechnic a Council
2 (hereafter in this Act referred to as "the Council") which shall be a body
3 corporate with perpetual succession and a common seal and may sue and be
4 sued in its corporate name.

5 (2) The Council shall consist of a Chairman and the following other
6 members, that is:

- 7 (a) one person to represent the universities;
8 (b) one person to represent the Manufacturers' Association of Nigeria;
9 (c) one person to represent professional bodies whose disciplines are
10 taught at the polytechnic;
11 (d) one person selected from a Federal or State public utility statutory
12 corporation;
13 (e) one person of standing in the community where the polytechnic is
14 situate;
15 (f) the Rector of the polytechnic;
16 (g) one representative of the Minister charged with responsibility for
17 matters relating to polytechnics;
18 (h) one representative of the Permanent Secretary of the Ministry
19 charged with responsibility for matters relating to industries;
20 (i) one representative of the academic board of the polytechnic;
21 (j) one representative of the State Commissioner of Education; and
22 (k) five other persons, at least one of whom shall be a woman, to be
23 selected each on his personal merit based on his contribution to either the
24 development of industry, technology or commerce or special interest in
25 technical education.

26 (3) The Chairman and members of the Council other than ex-officio
27 members shall be appointed by the President.

28 (4) The provisions set out in the Second Schedule to this Act shall
29 apply in relation to the constitution of the Council and the other matters therein
30 specified.

1 4.-(1) The Minister of Education shall be the Visitor to each Visitation
2 Polytechnic.

3 (2) The Visitor shall, not less than once in every five years, conduct
4 a visitation of the college or appoint a Visitation Panel, consisting of not less
5 than five experts. To conduct the visitation:

6 (a) for the purpose of evaluating the academic and administrative
7 performance of the polytechnic;

8 (b) for such other purpose or in respect of any other affairs of the
9 polytechnic as the Visitor may deem fit.

10 5.-(1) There shall be a Registrar to each polytechnic who shall be Registrar of
11 responsible to the Rector for the day- to-day administration of the each Polytechnic
12 polytechnic and shall perform such other duties as the Councilor, as the case
13 may be, the Rector may from time to time require him to do.

14 (2) The Registrar shall be the secretary to the Council, the
15 Academic Board and any committee of the Council and shall attend all the
16 meetings of those bodies unless excused for good reason by the chairman of
17 the Council.

18 (3) In the absence of the Registrar, the Chairman of the Council
19 may, after consultation with the Rector, appoint a suitable person to act as
20 secretary for any particular meeting of the Council.

21 (4) The secretary to the Council or a person appointed to act under
22 subsection (3) of this section, shall not vote on any question before the
23 Councilor count towards a quorum unless he is so entitled as a member of
24 the Council.

25 6.-(1) A Registrar:

26 (a) shall hold office for a period of five years beginning from the
27 effective date of his appointment and on such terms and conditions as may
28 be specified in the letter of his appointment; and

29 (b) may be re-appointed for one further period of five years and no
30 more.

Tenure of office
of the Registrar

1 (2) Where on the commencement of this section, a Registrar has held
2 office:

3 (a) for five years or less, he shall be deemed to be serving his first term
4 of office and may be re-appointed for a further term of five years;

5 (b) for more than five years but less than ten years, he shall complete
6 the maximum period of ten years and thereafter relinquish his post and be
7 assigned other duties in the polytechnic;

8 (c) for ten years or more, the Council may allow him to serve as
9 Registrar for a further period of one year only and thereafter he shall relinquish
10 his post and be assigned other duties in the polytechnic.

General functions
of each Council

11 7.-(1) Subject to provision of this Act, each Council shall be the
12 governing body of the polytechnic concerned and shall have the general
13 management of the affairs of the polytechnic, and in particular, the control of
14 the property and finances of the polytechnic; and shall also have power to do
15 anything which in its opinion is calculated to facilitate the carrying out of the
16 activities of the polytechnic and promote its best interests.

17 (2) The Council may acquire and hold such movable or immovable
18 property as may be necessary or expedient for carrying into effect the
19 provisions of this Act, and for the same purpose may sell, lease, mortgage or
20 otherwise alienate or dispose of any property so acquired.

21 (3) The Council may enter into such contracts as may be necessary or
22 expedient for carrying into effect the provisions of this Act.

23 (4) The Minister may give to the Council directions of a general
24 character or relating generally to particular matters (but not any individual
25 person or case) with regard to the exercise by the Council of its functions and it
26 shall be the duty of the Council to comply with the directions.

27 *Staff*

28 8.-(1) There shall be a Rector of the polytechnic ("the Rector") who
29 shall be appointed by the President in accordance with the provisions of this
30 section.

The Rector

1 (2) Where a vacancy occurs in the post of Rector, the Council shall:

2 (a) advertise the vacancy in a reputable journal or widely read
3 newspaper in Nigeria, specifying:

4 (i) the qualities of the person who may apply for the post; and

5 (ii) the terms and conditions of service applicable to the post, and
6 thereafter, draw up a short list of suitable candidates for consideration;

7 (b) constitute a Search Team consisting of:

8 (i) a member of the Council, not being a member of the Academic
9 Board, as Chairman; (ii) two members of the Academic Board, not below the
10 rank of Chief Lecturer;

11 (iii) two members of the Academic Community of the college not
12 below the rank of Chief Lecturer, to be selected by Council, to identify and
13 draw up a short list of persons who are not likely to apply on their own
14 volition because they feel that it is not proper to do so.

15 (3) A Joint Council and Academic Board Selection Board
16 consisting of:

17 (a) the Chairman of the Council;

18 (b) two members of the Council not being members of the
19 Academic Board;

20 (c) two members of the Academic Board not below the rank of
21 Chief Lecturer, who were not members of the Search Team, shall consider
22 the candidates on the short list drawn up under subsection (2) of this section
23 through an examination of their curriculum vitae and interaction with them
24 and recommend, through the Council, to the President, three candidates for
25 his consideration.

26 (4) The President shall appoint, as Rector, one of the candidates
27 recommended to him under the provisions of subsection (3) of this section.

28 (5) Subject to this Act and the general control of the Council, the
29 Rector shall be the Chief Executive of the polytechnic and shall be charged
30 with responsibility for matters relating to the day-to-day management

1 operations of the polytechnic.

2 (6) The Rector:

3 (a) shall hold office for a period of four years beginning with the
4 effective date of his appointment and on such terms and conditions as may be
5 specified in his letter of appointment; may be re-appointed for a further period
6 of four years and no more.

Deputy Rector

7 9. There shall be for each polytechnic a Deputy Rector.

8 The Council shall appoint the Deputy Rector from among the chief lecturers in
9 the polytechnic in one of the following ways:

10 (a) from a list of three candidates, in order of preference, submitted by
11 the Rector;

12 (b) on the recommendation of a Selection Board constituted under
13 this section for that purpose; or

14 (c) on the nomination of the Rector.

15 (3) The Selection Board referred to in subsection (2) of this section
16 shall:

17 (a) consist of:

18 (i) the Chairman of the Council;

19 (ii) the Rector;

20 (iii) two members of the Council not being members of the Academic
21 Board;

22 (iv) two members of the Academic Board; and

23 (b) make such inquiries as it deems fit before making the
24 commendation required under that subsection.

25 (4) The Deputy Rector:

26 (a) shall assist the Rector in the performance of his functions;

27 (b) act in the place of the Rector when the post of Rector is vacant or if
28 the Rector is for any reason absent or unable to perform his functions as Rector;
29 and

30 (c) perform such other functions as the Rector may, from time to

1 time, assign to him.

2 (5) The Deputy Rector:

3 (a) shall hold office for a period of two years beginning from the
4 effective date of his appointment and on such terms and conditions as may
5 be specified in his letter of appointment; and

6 (b) may be re-appointed for one further period of two years and no
7 more.

8 **10.-(1)** There shall be for each polytechnic the following other
9 principal officers in addition to the Registrar, that is: Other principal
officers of each
Polytechnic

10 (a) the Bursar; and

11 (b) the polytechnic Librarian, who shall be appointed by the
12 Council on the recommendation of the Selection Board constituted under
13 section 9(b) of this Act.

14 (2) The Bursar shall be the Chief Financial Officer of the
15 polytechnic and be responsible to the Rector for the day to day
16 administration and control of the financial affairs of the polytechnic.

17 (3) The polytechnic Librarian shall be responsible to the Rector for
18 the administration of the polytechnic library and the co-ordination of the
19 library services in the teaching units of the polytechnic.

20 (4) The Bursar or Librarian:

21 (a) shall hold office for a period of five years in the first instance
22 and on such terms and conditions as may be specified in his letter of
23 appointment;

24 (b) may be re-appointed for a further period of five years and no
25 more.

26 (5) Where on the commencement of this section, a Bursar or
27 Librarian has held office:

28 (a) for five years or less, he shall be deemed to be serving his first
29 term of office and may be reappointed for a further term of five years;

30 (b) for more than five years but less than ten years, he shall

1 complete the maximum period of ten years and thereafter relinquish his post
2 and be assigned other duties in the polytechnic;

3 (c) for ten years or more, the Council may allow him to serve as
4 Registrar for a further period of one year only and thereafter he shall relinquish
5 his post and be assigned other duties in the polytechnic.

Resignation of
appointment of
principal officers

6 **11.** A principal officer may resign his appointment:

7 (a) in the case of the Rector, by notice to the Visitor;

8 (b) in any other case,

9 by notice to the Council.

Selection Board
for other principal
officers

10 **12.**-(1) There shall be, for each college, a Selection Board which shall
11 consist of:

12 (a) the chairman of the Council;

13 (b) the Rector;

14 (c) four members of the Council not being members of the Academic
15 Board;

16 (d) two members of the Academic Board.

17 (2) The functions and procedure and other matters relating to the
18 Selection Board constituted under subsection (1) of this section shall be as the
19 Council may, from time to time, determine.

Other employees
of the Polytechnic

20 **13.**-(1) The Council may appoint such other persons to be employees
21 of the polytechnic as the Council may determine to assist the Rector and the
22 principal officers of the polytechnic in the performance of their functions under
23 this Act.

24 (2) The power to appoint all other employees of the polytechnic shall
25 be exercised:

26 (a) in the case of senior employees, by the Council on the
27 recommendation of the Appointment and Promotions Committee set up under
28 the provisions of paragraph 3 (2) (a) of the Second Schedule to this Act;

29 (b) in the case of junior employees, by the Rector on the
30 recommendation of the Junior Staff Appointments and Promotions Committee

1 constituted under paragraph 3 (2) (b) of the Second schedule to this Act.

2 (3) Subject to the provisions of this Act, the remuneration, tenure of
3 office and conditions of service of the employees of the Council shall be
4 determined by the Council in consultation with the Federal Civil Service
5 Commission.

6 14.-(1) The Federal Civil Service Commission may by order
7 published in the Federal Gazette declare the office of the Rector or any other
8 person employed by the Council to be a pensionable office for the purposes
9 of the Pensions Act.

Application of
the Pension Act

10 (2) Nothing in the provisions of subsection (i) of this section shall
11 prevent the appointment of any person to any office on terms which preclude
12 the grant of a pension or gratuity in respect of service in that office.

13 *Establishment of the Academic Board*

14 15.-(1) There shall be established for each polytechnic a board to
15 be known as the Academic Board which shall consist of the following
16 members:

The Academic
Board

- 17 (a) the Rector of the polytechnic, as the Chairman;
18 (b) the Deputy-Rector of the polytechnic;
19 (c) all Heads of Departments;
20 (d) the polytechnic Librarian; and
21 (e) not more than two members of the academic staff, other than
22 heads of departments, who may be appointed by the Academic Board.

23 (2) The Academic Board shall be responsible for:

24 (a) the direction and management of academic matters of the
25 polytechnic including the regulation of admission of students, the award of
26 certificates and diplomas, scholarships, prizes and other academic
27 distinctions;

28 (b) the making to the Council of such periodic reports on such
29 academic matter as the Academic Board may think fit or as the Council may
30 from time to time direct; and

1 (c) the discharge of any other functions which the Council may
2 delegate to it.

3 *Tenure of Office*

4 Removal from
5 office of members
6 of the Council
7 and the Rector

4 **16.**-(1) If it appears to the Council that a member of the Council (other
5 than an ex-officio member) or the Rector should be removed from office on the
6 ground of misconduct or inability to perform the functions of his office, the
7 Council shall make a recommendation to that effect to the President, and if the
8 President, after making such inquiries as he considers necessary, approves the
9 recommendation, the President, shall, in writing, declare the office of such
10 member vacant.

11 (2) The President may remove any member of the Council if he is
12 satisfied that it is not in the public interest or in the interest of the polytechnic
13 that such member should continue as a member of the Council.

14 Removal and
15 discipline of
16 academic,
17 administrative
18 and technical
19 staff

14 **17.** If it appears to the Council that there are reasons for believing that
15 any person employed as a member of the academic, administrative or technical
16 staff of the polytechnic, other than the Rector, should be removed from office
17 on the ground of misconduct or inability to perform the functions of his office,
18 the Council shall:

19 (a) give notice of those reasons to the person in question;

20 (b) afford him an opportunity of making representations in person on
21 the matter to the Council; and

22 (c) if he or any three members of the Council so request within the
23 period of one month beginning with the date of the notice, make arrangements:

24 (i) if he is an academic staff, for a joint committee of the Council and
25 the Academic Board to investigate the matter and to report on it to the Council;

26 (ii) for a committee of the Council to investigate the matter, where it
27 relates to any other member of the staff of the polytechnic and to report on it to
28 the Council; and

29 (iii) for the person in question to be afforded an opportunity of
30 appearing before and being heard by the investigating committee with respect

1 to the matter, and if the Council, after considering the report of the
2 investigating committee, is satisfied that the person in question should be
3 removed as aforesaid, the Council may so remove him by an instrument in
4 writing signed on the directions of the Council.

5 (2) The Rector may, in a case of misconduct by a member of the
6 staff which in the opinion of the Rector is prejudicial to the interests of the
7 polytechnic, suspend such member and any such suspension shall forthwith
8 be reported to the Council.

9 (3) For good cause, any member of staff may be suspended from
10 office or his appointment may be terminated by the Council, and for the
11 purpose of this subsection, "good cause" means:

12 (a) any physical or mental incapacity which the Council, after
13 obtaining medical advice, considers to be such as to render the person
14 concerned unfit for the discharge of the functions of his office;

15 (b) any physical or mental incapacity which the Council, after
16 obtaining medical advice, considers to be such as to render the person
17 concerned unfit to continue to hold his office;

18 (c) conduct of a scandalous or other disgraceful nature which the
19 Council considers to be such as to render the person concerned unfit to
20 continue to hold his office; or

21 (d) conduct which the Council considers to be such as to constitute
22 failure or inability of the person concerned to discharge the functions of his
23 office or to comply with the terms and conditions of his service.

24 (4) Any person suspended pursuant to subsection (2) or (3) of this
25 section, shall be placed on half pay and the Council shall before the
26 expiration of the period of three months after the date of such suspension
27 consider the case against that person and come to a decision as to:

28 (a) whether to continue such person's, suspension and if so on what
29 terms (including the proportion of this emoluments to be paid to him);

30 (b) whether to reinstate such person, in which case the Council

1 shall restore his full emoluments to him with effect from the date of suspension;

2 (c) whether to terminate the appointment of the person in question, in
3 which case such a person, will not be entitled to the proportion of his
4 emoluments withheld during the period of suspension; or

5 (d) whether to take such lesser disciplinary action against such person
6 (including the restoration of such proportion of his emoluments that might
7 have been withheld) as the Council may determine, and in any case where the
8 Council, pursuant to this section, decides to continue a person's suspension or
9 decides to take further disciplinary action against a person, the Council shall
10 before the expiration of a period of three months from such decision come to a
11 final determination in respect of the case concerning any such person.

12 (5) It shall be the duty of the person by whom an instrument of
13 removal is signed in pursuance of subsection (1) of this section, to use his best
14 endeavours to cause a copy of the instrument to be served as soon as reasonably
15 practicable on the person to whom it relates.

16 (6) Nothing in the foregoing provisions of this section shall prevent
17 the Council from making such regulations for the discipline of other categories
18 of staff and workers of the polytechnic as it may think fit.

19 *Discipline*

Discipline of
students

20 18.-(1) Subject to the provisions of this section, where it appears to
21 the Rector that any student of the polytechnic has been guilty of misconduct,
22 the Rector may, without prejudice to any other disciplinary powers conferred
23 on him by this Act or regulations made hereunder direct:

24 (a) that the student shall not during such period as may be specified in
25 the direction, participate in such activities of the polytechnic, or make use of
26 such facilities of the polytechnic, as he may specify; or

27 (b) that the activities of the student shall, during such period as may be
28 specified in the directions, be restricted in such manner as may be so specified;

29 (c) that the student be suspended for such period as may be specified
30 in the directions; or

1 (d) that the student be expelled from the polytechnic.

2 (2) Where there is temporarily no Rector or where the Rector
3 refuses to apply any disciplinary measures, the Council, either directly or
4 through some other staff, may apply such disciplinary actions as are
5 specified in subsection (1) of this section to any student of the polytechnic
6 who is guilty of misconduct.

7 (3) Where a direction is given under subsection (1) (c) or (d) of this
8 section in respect of any student, the student may, within a period of 21 days
9 from the date of the letter communicating the decision to him, appeal from
10 the direction to the Council; and where such an appeal is brought, the
11 Council shall, after causing such inquiry to be made in the matter as the
12 Council considers just, either confirm or set aside the direction or modify it
13 in such manner as the Council may think fit.

14 (4) The fact that an appeal from a direction is brought in pursuance
15 of subsection (3) of this section shall not affect the operation of the direction
16 while the appeal is pending.

17 (5) The Rector may delegate his power under this section to a
18 disciplinary committee consisting of such members of the polytechnic as he
19 may nominate.

20 (6) Nothing in this section shall be construed as preventing the
21 restriction or termination of a student's activities at the polytechnic
22 otherwise than on the ground of misconduct.

23 (7) It is hereby declared that a direction under subsection (1) (a) of
24 this section may be combined with a direction under subsection (1) (b) of
25 this section.

26 (8) In all cases under this section, the decision of the Council shall
27 be final.

28 19.-(1) If any junior staff is accused of misconduct or inefficiency,
29 the Rector may suspend him for not more than three months and forthwith
30 shall direct the Junior Staff Appointments and Promotions Committee:

Discipline of
junior staff

1 (a) to consider the case; and

2 (b) to make recommendations as to the appropriate action to be taken
3 by the Rector.

4 (2) In all cases under this section, the officer shall be informed of the
5 charge against him and shall be given reasonable opportunity to defend
6 himself.

7 (3) The Rector may, after considering the recommendation made
8 pursuant to subsection (1) (b) of this section, dismiss, terminate, retire or down
9 grade the officer concerned.

10 (4) Any person aggrieved by the Rector's decision under subsection
11 (3) of this section, may within a period of 21 days from the date of the letter
12 communicating the decision to him, address a petition to the Council to
13 reconsider his case and the Council's decision thereon shall be final.

14 (5) In any case of gross misconduct on the part of a junior staff, the
15 Rector shall forthwith suspend him and thereafter refer the matter to the Junior
16 Staff Appointments and Promotions Committee to be dealt with according to
17 the foregoing provision of this section.

18 *Financial Provisions*

19 **20.**-(1) Each Council shall keep proper accounts and proper records in
20 relation thereto and shall cause to be prepared, not later than 1 October in each
21 financial year, an estimate of its revenue and expenditure for the ensuing
22 financial year and when prepared, the estimate shall be submitted to the
23 National Board for Technical Education for approval.

24 (2) At the end of each financial year but not later than 30 June the
25 Council shall cause to be prepared a statement of its income and expenditure
26 during the previous financial year.

27 (3) The statement of accounts referred to in subsection (2) of this
28 section shall, when certified by the Rector, be audited by a firm of auditors
29 appointed from the list and in accordance with the guidelines supplied by the
30 Auditor-General of the Federation and shall be published in the annual report

1 of the polytechnic.

2 21. The funds of the Council shall include:

Funds of the
Council

3 (a) fees charged by and payable to the Council in respect of
4 students;

5 (b) any other amounts due to or recoverable by the Council;

6 (c) revenue from time to time accruing to the Council from the
7 Federal Government by way of subvention, grant-in-aid, endowment or
8 otherwise howsoever;

9 (d) donations and legacies accruing to the Council from any source
10 for the special purpose of the Council.

11 22.-(1) Donations of money to be applied to any particular purpose
12 shall be placed to the credit of a special reserve account approved by the
13 Council until such time as they may be expended in fulfilment of such
14 purpose.

Donations for
particular purposes

15 (2) No Council shall be obliged to accept a donation for a particular
16 purpose unless it approves of the terms and conditions attached to such
17 donation.

18 23. All sums of money received on account of the Council shall be
19 paid into such bank for the credit of the Council as may be approved by the
20 Council.

Payment into
bank

21 24. The Council shall on or before 31st December in each year
22 prepare and submit to the President through the Minister, a report of the
23 activities during the preceding financial year and shall include in the report,
24 the audited accounts of the polytechnic in respect of that financial year and
25 the auditors' comments on the account.

Annual report

26 *Miscellaneous and Supplemental*

27 25.-(1) The Council may make bye-laws relating to any matter
28 within its competence under this Act other than matters for which provision
29 is to be made by standing orders pursuant to paragraph 7 of the Schedule to
30 this Act.

Power to make
bye-laws

1 (2) All such bye-laws shall be in writing and shall come into force
2 when sealed with the seal of the Council unless some other date for their
3 commencement is prescribed therein.

4 (3) Nothing in subsection (2) of this section, shall make it obligatory
5 for the Council to publish any of the said bye-laws in the Federal Gazette but
6 the Council shall bring such bye-laws to the notice of all affected thereby.

Exclusion of
discrimination
on account of
race, religion, etc.

7 26. No person shall be required to satisfy requirements as to any of the
8 following matters, that is to say race (including ethnic grouping), sex, place of
9 birth or of the family origin or religious or political persuasion or as a condition
10 of becoming or continuing to be a student at the polytechnic or as a holder of
11 any certificate of the polytechnic, or of any appointment or employment at the
12 polytechnic, or a member of anybody established by virtue of this Act; and no
13 person shall be subjected to any disadvantage or accorded any advantage in
14 relation to the polytechnic by reference to any of those matters:

15 Provided that, nothing in this section shall be construed as preventing
16 the polytechnic from imposing any disability or restriction on any of the
17 aforementioned persons where such a person wilfully refuses or fails on
18 grounds of religious belief to undertake any duty generally and uniformly
19 imposed on all such persons or any group of them which duty, having regard to
20 its nature and the special circumstances pertaining thereto is, in the opinion of
21 the polytechnic, reasonably justifiable in the national interest.

Quorum and
procedure of
bodies established
under this Act

22 27. Subject to the provisions of paragraph 6 (2) of the Schedule to this
23 Act and any standing orders or bye-law made under this Act, the quorum and
24 procedure of any body of persons established by this Act shall be such as may
25 be determined by that body.

Interpretation

26 28. In this Act, unless the context otherwise requires:
27 "The Academic Board" means the board establish under section 10 of this Act;
28 "The Appointments and Promotions Committee" means a body by that name
29 established under paragraph 3 (2) (a) of the Schedule to this Act;

1 "Polytechnic" means the respective polytechnics set up under section 1 of
2 this Act;

3 "The Junior Staff Appointments and Promotion Committee" means a body
4 by that name set up under paragraph 3 (2) (b) of the Schedule to this Act;

5 "The Minister" means the Minister charged with responsibility for matters
6 relating to technical education;

7 "The Registrar" means the Registrar of each polytechnic appointed under
8 section 4 (1) of this Act.

9 29. This Bill may be cited as the Federal Polytechnic Kabo (Est. Short title
10 etc) Bill, 2017.

11 SCHEDULE

12 [Section 7.]

13 PUBLIC OFFICERS FOR THE PURPOSES OF THE CODE OF CONDUCT

14 SUPPLEMENTARY PROVISIONS RELATING TO THE COUNCIL

15 *Terms of office of members*

16 1.-(1) A member of the Council other than an ex-officio member
17 shall hold office for a period of three years beginning with the date on which
18 he was appointed and shall be eligible for re-appointment for a further term
19 of three years and thereafter he shall no longer be eligible for re-
20 appointment.

21 (2) Members of the Council holding office as specified in
22 paragraph 1 (1) of this Schedule, shall be paid remuneration or allowance in
23 accordance with rates specified from time to time by the National Council of
24 Ministers.

25 (3) A member of the Council holding office as specified in
26 paragraph 1 (1) of this Schedule may by notice in writing to the Minister
27 resign his office.

28 2.-(1) Where a vacancy occurs in the membership of the Council,
29 that vacancy shall be filled by the appointment of a successor to hold office
30 for the remainder of the term of office of his predecessor; so however that the

1 successor shall represent the same interest as his predecessor.

2 (2) The Council may act notwithstanding any vacancy in its
3 membership or the absence of any member or that a person not entitled to do so
4 took part in its proceedings.

5 *Committees*

6 3.-(1) The Council may appoint one or more committees to which it
7 may delegate any of its functions.

8 (2) Without prejudice to the generality to sub-paragraph (1) of this
9 Schedule, the Council shall appoint the following committees, that is:

10 (a) the Appointments and Promotions Committee which shall without
11 prejudice to section 7 (4) of this Act:

12 (i) consist of a chairman to be appointed by the Rector from members
13 of the senior staff of the polytechnic and four other members who shall be
14 appointed by the Council;

15 (ii) be charged with the responsibility for making recommendations
16 to the Council on the appointment and promotion of the academic and senior
17 staff of the polytechnic and have a quorum of three members;

18 (b) the Junior Staff Appointments and Promotions Committee which
19 shall consist of a chairman and four other members to be appointed by the
20 Council and shall have the powers set out in sections 7 (5) and 14 of this Act;

21 (c) the Committee on Students' Affairs which shall consist of the
22 following members:

23 (i) a chairman who shall be appointed by the Rector from among the
24 senior employees of the polytechnic;

25 (ii) one member of the Council;

26 (iii) two members of the academic staff of the polytechnic; and

27 (iv) four students of the polytechnic, and the Committee on Students'
28 Affairs shall be charged with the duty of:

29 (i) considering any matter which relates to the welfare of students;

30 (ii) any other matter referred to it by either the Council or students of

1 the polytechnic;

2 (iii) any matter which the students wish to refer to the Council
3 shall be referred to the Committee on Students' Affairs in the first instance.

4 (3) No decision of a committee shall have effect unless it is
5 confirmed by the Council.

6 *Proceedings of the Council*

7 4.-(1) The Council shall meet for the conduct of business at such
8 times as the chairman of the Council may appoint but shall meet not less than
9 twice in a year.

10 (2) The chairman of the Council may at any time and shall at the
11 request in writing of not less than five members of the Council summon a
12 meeting of the Council.

13 (3) Particulars of the business to be transacted shall be circulated to
14 members with the notice of the meeting at least two weeks before the date of
15 the meeting.

16 5. Where the Council desires to obtain the advice of any person on
17 any particular matter, it may co-opt such person as a member for a meeting
18 whether or not expressly convened for the purpose of considering the
19 particular matter but no co-opted member shall be entitled to vote or shall
20 count towards quorum.

21 6.-(1) Every question put before the Council at a meeting shall be
22 decided by a simple majority of the members present and voting.

23 (2) Seven members shall form a quorum at any meeting of the
24 Council.

25 (3) The Chairman shall, at any meeting of the Council, have a vote
26 and, in the case of an equality of votes, may exercise a casting vote.

27 7. Subject as aforesaid, the Council may make standing orders
28 with respect to the holding of meetings, the nature of notices to be given, the
29 proceedings thereat, the keeping of minutes of such proceedings and the
30 custody and production for inspection of such minutes.



