

A BILL

FOR

AN ACT TO AMEND THE NATIONAL ORIENTATION AGENCY ACT, N100 LFN, 2004 TO PROVIDE AN OPERATIONAL FRAMEWORK FOR THE GLOBAL INITIATIVE FOR HARMONY CORPS TO PROMOTE INTER-ETHNIC INTEGRATION, MEDIATION, PEACE-BUILDING, MUTUAL UNDERSTANDING, PATRIOTISM, FOR PEACEFUL CO-EXISTENCE AND FOR OTHER RELATED MATTERS

Sponsored by Senator Dino Melaye

[] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

1 1. The National Orientation Agency Act N100, Laws of the
2 Federation of Nigeria, 2004 (in this Act referred to as "the Principal Act") as
3 amended as set under this Act.

Amendment of
the National
Orientation
Agency Act
N100, LFN, 2004

4 2. The Principal Act is amended by inserting a new Section 12 and
5 re-number accordingly as follows:

6 "Section 12 Establishment of the Global Initiative for Harmony
7 Corps of Nigeria":

8 (i) The Initiative shall be under the supervision of the Director-
9 General of the Agency;

10 (ii) The Initiative shall be headed by the Commandant-General
11 who shall be reporting the Director-General.

12 3. The Principal Act is amended by inserting a new Section 13 and
13 re-number accordingly as follows:

14 "Section 13 -AIMS & OBJECTIVES OF THE INITIATIVE."

15 The Initiative shall:

16 (1) Cooperate with the Federal, State and Local government in the
17 eradication of anti-social behaviours of youth such as street trading

1 (hawking); urinating along streets across the nation, cultism, prostitution,
2 exam malpractices, drug abuse;

3 (2) Campaign to spread the virtues of the Universal Basic Education
4 (UBE) ensuring that children remaining in School during school hours;

5 (3) Involved in conflict resolution, total harmony and unity of
6 neighbours and peaceful accommodation with tolerance among communities;

7 (4) Highlight the need for peaceful co-existence among Nigerians
8 irrespective of tribe, tongue or religion;

9 (5) Promote mutual understanding, teach and indoctrinate the youths
10 into accepting Nigeria as one nation of one people destined to live together as
11 one family;

12 (6) To engender and maintain brotherliness peaceful co-existence and
13 communal peace among Nigerians at home and in the Diaspora;

14 (7) To organize conferences, workshops, seminars and educational
15 programs, to promote culture of peace, sense of unity and social integration
16 among Nigerians and members;

17 (8) To organize training/education programs on peace and conflict
18 matters and related issues for its members and any other organization in need of
19 such education;

20 (9) To promote its peace activities through the media, publications,
21 dialogue including books, newspapers, television, radio, magazines and
22 journals etc.

23 (10) To embark on supportive intelligent assignment into smaller
24 firms or industry to checkmate the issuance of fake receipts by some
25 unscrupulous civil servants for prosecution;

26 (11) To assist relevant agencies of government to ensure compliance
27 to tax payment laws by individuals and corporate entities in Nigeria;

28 (12) To promote Partnership, Education and Peace-Building
29 Initiative in all the sub-sectors of national development; and

30 (13) To ensure that the proper National Flag is hoisted in all public

1 offices, government establishments, public and private schools nationwide
2 etc.

3 4. The Principal Act is amended by inserting a new Section 14 and
4 re-number accordingly as follows:

5 "Section 14 -OFFICE OF THE COMMANDANT-GENERAL OF
6 THE INITIATIVE".

7 (a) There shall be the Office of the Commandant-General of the
8 Corps, as the Chief Executive Officer of the Initiative, and shall be a person
9 possessing sound knowledge of the Initiative's mission and administration
10 of matters relating to the advancement of unity, peace and harmony in
11 Nigeria.

12 (b) the Commandant-General shall:

13 (i) upon recommendation by the Board be appointed by the
14 President;

15 (ii) exercise general supervision and control over members of the
16 Initiative, the Zonal and State Commands of the Initiative, and the other staff
17 of the Initiative;

18 (ii) direct the activities of the Initiative including training and
19 education, workshop, public awareness campaign to be carried out by the
20 members of the Initiative;

21 (iii) manage the financial affairs of the Initiative; and

22 (iv) be free to deploy the human and material resources of the
23 Initiative in accordance with this Act in order to achieve results and ensure
24 the attainment of the objects of this Act.

25 (c) Powers of the Commandant-General:

26 (i) The Commandant-General of the Initiative shall be vested with
27 the power to delegate function(s) to any capable Senior Officer beneath, in
28 the ranks of Deputy Commandant-General, Assistant Commandant-
29 General, Commandant of the Initiative, Deputy Commandants, Assistant
30 Commandant, Chief Superintendent, Deputy Superintendent, Assistant

1 Superintendent (1) and Assistant Superintendent (11) to carry out such
2 function(s) on behalf of the Commandant-General of the Initiative, anywhere
3 within the federation;

4 (ii) The Office of the Commandant-General of the Initiative shall be
5 assisted by other appointed Staff Officers/Personnel of the Initiative to ensure
6 effective, efficient and smooth running of the day to day administration and
7 operation of the Initiative;

8 (iii) The Commandant-General of Initiative is answerable to the
9 Director-General and Commander-in-Chief of the Armed Forces, Federal
10 Republic of Nigeria.

11 14(B) DEPUTY COMMANDANT-GENERAL—DCG:

12 (i) There shall be the 3(three) Deputy Commandant-Generals of the
13 Initiative in place as Officers-in-Charge of the various Directorates and
14 Departments of the Initiative, as may be determined from time to time;

15 (ii) All Deputy Commandant-Generals of the Initiative shall be
16 appointed by the Commandant-General of the Initiative from time to time on
17 the advice of the Board of Trustees of the Initiative;

18 (iii) A Deputy Commandant-General appointed shall exercise powers
19 as may be delegated/assigned to him/her only within the Directorate or
20 Department of the Initiative, as assigned;

21 (iv) All Deputy-Commandant-General(s) shall be assisted by other
22 appointed Staff Officers.

23 14(C) ASSISTANT COMMANDANT-GENERAL—ACG:

24 (i) There shall be the Office(s) of Assistant Commandant-Generals of
25 the Initiative in place to hold appointment under the Office of each Deputy
26 Commandant-General and/or Directorate or Department of the Initiative and,
27 in each Zonal Command as may be demarcated under this Act. The Zonal
28 Assistant Commandant-General of the Initiative shall be the Officer-in-charge
29 of the Zone;

30 (ii) An Assistant Commandant-General shall be appointed by the

1 Commandant-General of the Initiative from time to time on the advice of the
2 Board of Trustees of the Initiative;

3 (iii) An Assistant Commandant-General appointed (under the
4 Office of DCG and/or at the Initiative's National Headquarters) shall
5 exercise powers as may be assigned to him/her within the Directorate or
6 Department under the Office of Deputy Commandant-General of the
7 Initiative or any other Special assignment that he/she may be called to
8 carryout. In case of Zonal Assistant Commandant-General appointed (to
9 Head the Zonal Command) shall exercise powers as may be
10 delegated/assigned to him/her only within the designated and Specified
11 Area of Jurisdiction;

12 (iv) All Assistant Commandant-General(s) shall be assisted by
13 other appointed Staff Officers.

14 14(D) STATE COMMANDANT OF THE INITIATIVE:

15 (i) There shall be in each State of the federation and, the Federal
16 Capital Territory, FCT, the Office of the State Commandant of the Initiative,
17 as the Chief Executive Officer of the State/FCT Command Sector of the
18 Initiative;

19 (ii) State Commandants shall be appointed by the Commandant-
20 General of the Initiative, on the advice and upon the approval of the Board of
21 Trustees of the Initiative;

22 (iii) A State Commandant appointed, shall exercise powers as may
23 be assigned to him/her by the Commandant-General of the Initiative, only
24 within that State appointed;

25 (iv) The State Commandant shall be assisted by other appointed
26 Staff Officers and Personnel of the Initiative, to ensure effective, efficient
27 and smooth running of the day to day administration and policy or mandate
28 of the Initiative in the State of appointment;

29 (v) The State Commandant is hereby vested with the power to
30 delegate function(s) to any capable Staff Officer beneath, in the ranks of

1 Deputy Commandant, Assistant Commandant, Chief Superintendent,
2 Superintendent, Deputy Superintendent and Assistant Superintendent of the
3 Initiative, to carry-out such function(s) on behalf of the State Commandant of the
4 Initiative, within the State of appointment;

5 (vi) A state Commandant of the Initiative is answerable to the
6 Commandant-General of the Initiative.

7 14(E) CHIEF SUPERINTENDENT – CT:

8 (i) There shall be the Initiative the position of the Chief
9 Superintendent who oversees the designated and specified Area of jurisdiction,
10 referred to, as Area Command;

11 (ii) A Chief Superintendent shall be appointed by the State
12 Commandant of the Initiative, on the approval of the Zonal Commandant
13 carryout delegated functions on behalf of the State Commandant of the
14 Initiative;

15 (iii) The Chief Superintendent shall be answerable to the State
16 Commandant of the Initiative;

17 (iv) The Chief Superintendent shall be assisted by Staff Officers and
18 Personnel of the Initiative.

19 14(F) DEPUTY SUPERINTENDENT – DS:

20 (i) There shall be the Initiative the position of the Deputy
21 Superintendent who shall be the Administrative Head of each designated and
22 specified area of jurisdiction referred to as, Division;

23 (ii) the Deputy Superintendent Officers shall be appointed by the
24 State Commandant of the Initiative, on the approval of the Zonal Commandant
25 carryout functions within the area of jurisdiction, on behalf of the State
26 Commandant of the Initiative.;

27 (iii) the Deputy Superintendent shall be assisted by Staff Officers and
28 Personnel of the Initiative.

29 5. The Principal Act is amended by inserting a new Section 15 and re-
30 number accordingly as follows:

1 "15. APPROVED TERMS AND CONDITION OF SERVICE"

2 (1) The Principal Officers of the Initiative shall, in the performance
3 of their functions under Sub-sections A - F above, be governed by the
4 approved Terms and conditions of service for the Initiative, provided that,
5 any exercise of such powers prior to the approval and application of the
6 conditions of service, as shall be governed by the Standing Orders of the
7 Initiative.

8 (2) Subject to the provision of this Act, a person may be recruited
9 into the Initiative if he/she:

10 (a) is not less than eighteen (18) or more than twenty-five years of
11 age;

12 (b) is in possession of a minimum Certificate of Education and/or
13 qualification of a Secondary School Certificate of Education or its
14 equivalent and above;

15 (c) is not less than 167.64 centimeters and 162.56 centimeters tall
16 respectively, for men and women;

17 (d) in the case of men, has not less than 86.36 centimeters chest
18 measurement when fully expanded;

19 (e) is of good character and is physically fit; and

20 (f) has signified in writing, his/her willingness to serve as a
21 member of the Initiative;

22 (3) Every member of the Initiative shall be liable to serve in any
23 State of the federation;

24 (4) Every member of the Initiative shall upon recruitment, be
25 trained for period of Six months and/or a specified number of additional
26 months for professional training or course (for Professionals only) and
27 thereafter issued Certificate of Appointment by the Commandant-General
28 of the Initiative.

29 (5) Every member of the Initiative recruited under this Act shall
30 serve as a member of the Initiative for a period of thirty-five years or until he

1 is (60) sixty years old except where duly disengaged in accordance with this
2 Act.

3 6. The Principal Act is amended by inserting a new Section 16 and re-
4 number accordingly as follows:

5 "16. POWERS, PRIVILEGES AND IMMUNITIES OF THE
6 INITIATIVE".

7 A member of the Initiative recruited under this Act, shall when on duty and in
8 uniform, have the powers, privileges and immunities of a Harmony Officer
9 protected by law under any law relating to the regulating universal peace.

10 7. The Principal Act is amended by inserting a new Section 17 and re-
11 number accordingly as follows:

12 "17. FUNCTIONS AND POWERS OF THE INITIATIVE".

13 The Corps shall be saddled with the responsibility of:

14 (1) Promoting peace, unity and security among Nigerians by
15 providing the media publications, dialogue including books, newspapers,
16 television, radio, magazines and journals;

17 (2) Promoting inter-ethnic integration, cohesion, mutual
18 understanding, patriotism and solidarity among Nigerians at home and in
19 Diaspora, despite their tribal, ethnic or lingual differences;

20 (3) advocating and inculcating among Nigerian citizens true spirit of
21 nationalism, love and respect for the Nigerian constitution, and transparency
22 loyalty and faithfulness to the government of the Federal Republic of Nigeria at
23 all times;

24 (4) engendering and maintaining brotherly, peaceful co-existence and
25 communal peace among Nigerians at home and in the Diaspora;

26 (5) Controlling intra-city road traffic, decongest and removal of all
27 perceived obstructions blockades and/or obstacles that mayor could likely
28 create hold up and congestion on the road.

29 (6) Assisting appropriate Ministries, Departments and Agencies of
30 government or organizations in handling environmental challenges,

1 management, protection and conservation of Nigeria's ecosystem and the
2 natural resources;

3 (7) Supporting relevant agencies of government in public
4 enlightenment programme(s), to educate Nigerians on immunizations,
5 sanitation, election programme education, proper manner to use the road; on
6 how to obey traffic rules and road signs and/or promote continuous
7 movement of vehicles on the road in the metropolitan cities and urban
8 towns.

9 (8) Promoting self-reliance and the cause of safety and security of
10 Nigerians to uphold the principles of fairness, fundamental human rights
11 and justice in prosecution of our corporate objectives and other related
12 matters;

13 (9) Organizing programmes including, regular conferences,
14 organized fora, symposia, workshops, educational programs, culture of
15 peace, sense of unity and social integration, courses on peace building,
16 mediation, conflict resolution for national integration for development;

17 (10) Liaising with the traditional institutions to promote the
18 concept of cultural values, societal integration, religious harmony and
19 national unity for the purposes of encouraging the promotion of peace,
20 national integration and development;

21 (11) Imparting the attributes of social justice, actively work to
22 support all effort that seek to promote and advance peace-keeping and
23 peace-building thereby fostering a culture of national unity, peace and
24 security, obeying constituted authorities, imbibing religious tolerance and
25 peaceful co-existence in Nigeria;

26 (12) Assisting pedestrians to cross major roads safely and/or
27 encourage Pedestrians to use the foot bridge where available.

28 (13) Liaising with Urban Planners and/or take active/effective role
29 in the building, construction, designing or redesigning and/or the
30 development of intra-city and urban roads.

1 (14) Generating income through the activities and programmes of the
2 Corps;

3 (15) Assisting law-enforcing agents in protecting lives, properties and
4 road infrastructures round the cities and urban towns from willful and/or
5 intentional damage by aggrieved individuals and groups; and

6 (16) Undertaking such other activities as may be directed by the
7 government and the ministry.

8 8. The Principal Act is amended by inserting a new Section 18 and re-
9 number accordingly as follows:

10 “18. ESTABLISHMENT OF ADMINISTRATIVE AND
11 OPERATIONS DEPARTMENTS”.

12 (1) In order to facilitate the proper discharge of its functions and the
13 exercise of the powers conferred on the Initiative by this Act, there shall be
14 established for the Initiative the following administrative and operations
15 departments shall be established, namely:

16 (a) the Department of Zonal and State Coordination;

17 (b) the Inter-faith Harmony, Peace and Security Department;

18 (c) the Department of Human Resources;

19 (d) the Department of Finance and Administration;

20 (e) the Department of Procurement and Supply;

21 (f) the Legal and Corporate Services Department;

22 (g) the Department of Training and Operations;

23 (h) the Department of Community Relations and Social
24 Responsibility; and

25 (i) the Department of Cultural, Intra-Religious and Traditional
26 Matters.

27 (2) The composition, duties and powers of the administrative and
28 operations department established pursuant to subsection (1) of this section
29 shall be as may be determined by the Commandant-General, subject to
30 approval by the Board of Trustees.

1 9. The Principal Act is amended by inserting a new Section 19 and
2 re-number accordingly as follows:

3 “19. APPOINTMENTS, RECRUITMENT, ETC. OF OFFICERS
4 AND OTHER RANKS OF THE CORPS”.

5 (1) The Board shall have responsibility for drawing up
6 programmes for the recruitment and training of members of the Initiative in
7 order to enhance their knowledge, diligence and efficiency in the
8 performance of their functions under this Act.

9 (2) Members of the Initiative recruited in terms of the foregoing
10 provisions of this section of this Act, shall bear such insignia as may be
11 assigned to them by the Board of Trustees, and without prejudice to this
12 subsection, the ranks and insignia thereof for members of the Initiative for
13 the time being shall be as specified in the Second Schedule to this Act.

14 (3) The qualification for the appointment and recruitment of the
15 officers and other members of the Initiative and the procedure for their
16 promotion to various ranks shall be in accordance with the rules made by the
17 Board for that purpose.

18 10. The Principal Act is amended by inserting a new Section 20
19 and re-number accordingly as follows:

20 “20. ACCOUTERMENTS, IMMUNITY, AND PROTECTION
21 OF MEMBERS OF THE INITIATIVE”.

22 The Initiative shall provide for every serving member such accouterments
23 as it may consider necessary for the proper discharge of the functions
24 conferred under this Act, and without prejudice to the foregoing provisions
25 of this subsection, such accouterments shall include uniforms, identification
26 cards, raincoats, motor-cycles, motor cars, two-way mobile radio, telephone
27 sets and other necessary equipment and such other items in the Schedule.

28 11. The Principal Act is amended by inserting a new Section 21
29 and re-number accordingly as follows:

30 “21. ESTABLISHMENT OF FUND AND EXPENDITURE”

1 (1) There shall be established and maintained by the Board a fund into
2 which shall be paid and credited:

3 (a) by the take-off grant for the Initiative;

4 (b) by the donations from donor agencies, international organizations
5 and annual subvention received from the Government of the Federation;

6 (c) by such monies as may, from time to time, be lent, deposited with
7 or granted to the Board and the Initiative by the Government of the Federation,
8 State or Local Council, or any other department, agency, etc. of government
9 and otherwise howsoever;

10 (d) by all fees and charges for services rendered by the Initiative to the
11 public; and

12 (e) by all other sums which may, from time, accrue to the Initiative.

13 (2) The Board may, from time to time, apply the proceeds of the fund
14 at its disposal:

15 (a) to the cost of administration and operations of the Initiative and
16 other activities undertaken thereof;

17 (b) to the payment of fees, allowances and expenses of the members
18 of the Initiative and of any Committee set up by the Board;

19 (c) to the payment of salaries, allowances and benefits of officers,
20 staff and other members of the Initiative;

21 (d) for the maintenance of any property vested in the Board or under
22 its administration;

23 (e) for the training of members of the Initiative within and outside
24 Nigeria, and other research programmes carried on by the Initiative; and

25 (f) for and in connection with all or any of the functions of the
26 Initiative under this Act.

27 12. The Principal Act is amended by inserting a new Section 22 and
28 re-number accordingly as follows:

29 "22. DISCIPLINE OF OFFICERS AND OTHER RANKS OF THE
30 INITIATIVE".

1 22(A) ESTABLISHMENT OF THE INITIATIVE
2 DISCIPLINARY COMMITTEE.

3 (1) Without prejudice to the powers of the Board to set up
4 committees for the conduct of its affairs under this Act, there shall be
5 established a committee to be known as the Initiative Disciplinary
6 Committee (in this Act referred to as "the Disciplinary Committee") which
7 shall be charged with the duty of the maintenance of discipline among
8 members of the Initiative, and considering and determining any report of
9 gross indiscipline by any member of the Initiative referred to it by the Panel
10 established pursuant to section 21 of this Act and any other matter for which
11 the Disciplinary Committee has authority under this Act.

12 (2) The Disciplinary Committee shall consist of a Chairman and
13 four other members of the Initiative.

14 (3) The Disciplinary Committee shall have a Secretary and such
15 other number of staff as the Chairman of the Board may determine.

16 (4) The Chairman of the Disciplinary Committee shall have power
17 to summon a meeting of the Committee, at any time to consider and
18 determine any report of indiscipline by any member of Initiative.

19 (5) The Disciplinary Committee may make standing rules for its
20 proceedings not contained in this Act.

21 22(B) ESTABLISHMENT OF THE INITIATIVE
22 INVESTIGATING PANEL.

23 (1) There shall be a body to be known as the Initiative Investigating
24 Panel (in this Act, referred to as "the Panel") which shall be charged with the
25 duty of:

26 (a) conducting a preliminary investigation into any matter brought
27 before it where it is alleged that a member of the Initiative has misbehaved or
28 breached any of the Codes of conduct in his capacity as an officer or other
29 rank of the Initiative;

30 (b) Deciding whether the matter should be referred to the

1 Disciplinary Committee; and

2 (c) Presenting a report containing its recommendations to the
3 Disciplinary Committee in respect of any matter brought before it.

4 (2) The Panel shall be appointed by the Board, and shall consist of
5 three members of the Board and two other persons who are members of the
6 Initiative, but who are not members of the Board at the time of their
7 appointment.

8 (3) The Panel may make rules, not contained in this Act, as to its
9 procedure for carrying on an investigation into any matter brought before it.

10 **12.** The Principal Act "is amended by inserting a new Section 23 and
11 re-number accordingly as follows:

12 "23. CODES OF CONDUCT FOR MEMBERS OF THE
13 INITIATIVE".

14 (1) The Board shall have responsibility for setting out the Codes of
15 Conduct for members of the Initiative which may not be published in the
16 Federal Government Gazette, but the Board shall cause them to be brought to
17 the notice of all the members of the Initiative in such a manner as it may, from
18 time to time, determine.

19 (2) Notwithstanding the foregoing provisions of this section, the
20 Codes of Conduct set out by the Board shall take cognizance of matters relating
21 to the conduct and comportment of members of the Initiative in public places,
22 their dealings with members of the society and attitude to the performance of
23 their duties.

24 **23(A) OFFENCES AND PUNISHMENT.**

25 (1) Where a member of the Initiative breaches, contravenes or
26 violates any of the Codes of Conduct of the Initiative or any other law in force
27 in the Federation, the Disciplinary Committee shall have power to recommend:

28 (a) the imposition of a fine of an amount on that member of the
29 Initiative;

30 (b) suspension of the member of the Initiative from duty without pay

1 for a specified period;

2 (c) demotion in rank of the member of the Initiative, or deferment
3 of promotion for a specified period;

4 (d) dismissal from the Initiative; or

5 (e) any combination of the foregoing punishments.

6 (2) In the case of the contravention or violation of any law in force
7 in the Federation by a member, the Disciplinary Committee shall, in
8 addition to issuing a recommendation for his dismissal, recommend that the
9 offender be handed over to the appropriate authority for prosecution.

10 (3) Every recommendation of the Disciplinary Committee under
11 this section of this act shall not have force unless approved by the Board.

12 23(B) RULES AND REGULATIONS.

13 (1) The Board may, with the approval of the Minister, make such
14 rules and regulations as in its opinion are necessary or expedient for giving
15 full effect to the provisions of this Act and for the due execution of its
16 provisions.

17 (2) Without prejudice to the provisions of subsection (1) of this
18 section, the Board shall have powers to make regulations generally for
19 carrying out the objects of this Act and, in particular, shall make regulations
20 relating to:

21 (a) the rank, pay and allowances of members of the Initiative;

22 (b) the hours of duty, schedule of work and leave of members of the
23 Initiative;

24 (c) the procedure and terms of appointment and recruitment of
25 members of the Initiative;

26 (d) subject to the provisions of this Act, the qualification for
27 appointment of members of the Initiative or any ranks, and the procedure for
28 promotion to any such rank;

29 (e) the maintenance of discipline among members of the Initiative;

30 and

1 (f) any other matter for which the Board has powers or which is
2 incidental or supplementary to the foregoing provisions of this subsection.

3 23(C) RETIREMENT/RESIGNATION PROVISIONS.

4 (1) A member of the Initiative recruited under this Act shall be retired
5 upon attaining thirty-five years in Public Service or reaching sixty years of age,
6 whichever comes first,

7 (2) Subject to the provisions in subsection (1) above, a Corps member
8 may resign his or her position by a notice in writing addressed to the
9 Commandant-General of the Initiative indicating his intention to resign his
10 appointment on a date mentioned in the notice (not being less than twenty-eight
11 days after than the date on which the notice is given).

12 (3) On receipt of the notice and upon the Commandant-General
13 consenting in writing to same, the appointment of the Initiative shall determine
14 accordingly.

15 (4) Every Initiative disengaged under this Act, shall be issued
16 Certificate of Discharged.

17 23(D) REMUNERATION AND ALLOWANCES

18 (1) Every member of the Initiative employed under this Act shall he
19 entitled to his/her monthly basic salary as may be determined by the authority
20 from time to time, including the following:

- 21 (a) Hazard allowance;
22 (b) Medical allowance;
23 (c) Transport allowance;
24 (d) Torch light allowance;
25 (e) Meal subsidy allowance;
26 (f) Kits (uniform) allowance;
27 (g) Insurance scheme;
28 (h) Housing scheme;
29 (i) Leave allowance;
30 (j) Every member of the Initiative is also entitled to benefit from the

1 National Health Insurance Scheme, NHIS.

2 23(E) SERVICE NUMBER OF MEMBERS.

3 (1) Every member of the Initiative recruited under this Act, shall
4 be issued Service Number with the letters "ISN" and the Service number. All
5 members of the Initiative deployed in the Federal Republic of Nigeria shall
6 have their names and numbers appear on the register and data bank kept for
7 that purpose by, the Board of the Initiative.

8 (2) Every member of the Initiative to whom a Corps number has
9 been allocated under sub-section (1) of this section shall while on duty, wear
10 such Initiative Service Number (for Rank/File only) and/or name tag on the
11 Chest top pockets of his/her uniform.

12 (3) The Board shall from time to time liaise with the federal, state
13 and local government respectively, to ensure the provisions of the following
14 logistics for the Initiative to enhance their performance:

15 (a) Vehicles, Trucks, Cars and Buses for official uses;

16 (b) Motorcycles (Speed Bike), Helmets and Riding kits;

17 (c) Communication Equipment/gadgets;

18 (d) Medical Equipment;

19 (e) Reflective equipment kits, Jackets, Batons and other logistics
20 for traffic control/directing/dispensing;

21 (f) Uniform kits, Iron buttons customized with "GIHN", Leg
22 Anklets and Boots, Beret and Belt, Rain Boot, Rain Coat and a round Jungle
23 hat;

24 (g) Other necessary logistics gadgets as may be required from time
25 to time.

26 (4) Any person who, before the coming into force of this Act is
27 holding an Office in the Initiative shall on the commencement of this Act be
28 deemed to have been appointed by the Board under this Act.

29 13. This Bill may be cited as the National Orientation Agency Act Citation
30 (Amendment) Bill, 2016.

1 FIRST SCHEDULE

2 UNIFORMS, FLAG AND EMBLEM

3 (1) The Initiative shall have and maintain the following design of
4 Uniforms, Flag and Emblem:

5 (a) A pair of Trouser for men and Skirt for women with Purple Shirt
6 and Beret, Jungle cap or 'P' cap, a Sky-Blue Line yard for Field control/Action
7 Uniform/Normal daily duty;

8 (b) The Liberty Uniform shall be a complete starched khaki Trouser
9 and Shirt with Sky-Blue collar, background Shoulder flap with design pips (for
10 Officers only) and/or "GIHN" (for Rank/File only) on it, with the Service
11 Colours at the beginning of the flaps and a pair of Leg Anklets, belt and
12 Beret, Jungle cap or 'P' cap with the Service Colour-designed feathers on the
13 caps, a Line yard and the designed Hand Badge for general dressing. It shall be
14 known as Liberty Uniform;

15 (c) The Ceremonial Uniform shall be a complete Outfit (a pair of
16 Trouser and a Jacket), for officers only. The Officers' trouser shall have the
17 Service Colours adorn the sides. The Jacket shall be designed with Ceremonial
18 Line Yard, rank and a Belt. A cap with the Service designed-colours on it and a
19 pair of black shoes, White Hand gloves and a Sword by the side.

20 For the Rank/File, the Ceremonial Uniform shall be a pair of Trouser and a
21 Jacket. The Trouser shall have the Service colours adorn on the sides. The
22 Jacket shall have a Conical shaped design at the arms, down the sleeves, a
23 Ceremonial Line Yard and white Hand gloves, with a pair of Black Boots and
24 Anklets, Purple Belt, a 'P' cap with the Service colour-designed feathers on it
25 for Ceremonial Functions;

26 (d) The Provost Uniform shall be a complete starched khaki Trouser
27 and a Shirt with Sky-Blue collar, a pair of White Leg Anklets, Belt, White
28 crossed Belt, White Line Yard and a Beret or White 'P' cap or a Jungle cap, with
29 the Service colours-designed feathers on it, a Badge with the inscription "GP"
30 (Initiative Provost) and the Hand Badge and a Neck Moflag with the Service

1 colours and the emblem on it, for Provost Personnel only;

2 (e) In addition, a Special Track Suit is designed for Initiative Sports
3 Personnel, the Track Suit is Purple in colour with the Service colour adorn
4 the sides of the trouser and the sleeves of the Jacket, running from the
5 neck/shoulders down the arms and round the neck flap and hand or wrist.
6 The Service emblem is also printed on the breast position of the Jacket;

7 (f) A Special Cardigan for Initiative Personnel uses is also there, it
8 is Purple in colour with the Initiative Colours running across the 'V' neck, the
9 arms and the down end of the Cardigan. To be worn during and/or in cold
10 environment or in cold atmosphere;

11 (g) A Hand badge, Chest badge are also designed for Personnel
12 uses in additional to the various Uniforms, to show-case the beauty of the
13 Initiative Uniform Outfits.

14 (2) Officers Uniform from the rank of Assistant Commandant of
15 Corps (ACC) and above would always have a collar designed Corgem
16 attached to it in accordance with the prevailing lay down ethics of Senior
17 Officers rights, with the other Paramilitary Organizations in the country.
18 The 'GIHN' cap designs of Officers shall be as follows:

19 (a) Chief Superintendent of Initiative (CSI) would always have a
20 Silver designed cord in a single crescent form at the front handle, without a
21 wreath surrounding the Initiative emblem and/or in all the caps worn by
22 these category of Senior Officers;

23 (b) From the rank of Assistant Commandant of Initiative (ACI),
24 Deputy Commandant of Initiative (DCI) and the Commandant-General of
25 the Initiative (CG), the 'GIHN' cap would always have a designed Gold
26 shells in a single crescent form at the front handle with a single wreath
27 surrounding the Initiative emblem and/or in all the caps worn by these
28 category of Senior Officers;

29 (c) From the rank of Assistant Commandant-General of Initiative
30 (AC!) and the Deputy Commandant-General of Initiative (DCG) the 'GIHN'

1 cap would always have a designed gold shell in double crescent form at the
2 front handle with double wreath surrounding the Service emblem and/or in all
3 the caps worn by these categories of Officers;

4 (d) For the Commandant-General of Initiative (CGI), the 'GIHN' cap
5 would always have a designed Gold shells in double crescent form at the handle
6 with triple wreath surrounding the Initiative emblem and/or in all the caps worn
7 by the Commandant-General of Initiative (CG).

8 (3) The Flag shall be Green, Sky-Blue and Purple Colours arranged
9 horizontally from either sides.

10 (4) The Emblem of the Initiative shall be the Peace and Harmony sign
11 of "Peace and Harmony" represented with cross 'PH' circled, with two batons
12 on top, connected by a cord, with an Eagle sitting on the cord. Underneath a
13 wreath with the ensigned "Peace and Harmony".

14 (5) Any regulation(s) made under sub-section (1) of this section need
15 not be published in the federal gazette but the Initiative Board shall cause same
16 to be brought to the notice of all members.

17 SECOND SCHEDULE.

18 RANKS STRUCTURE

19 The different ranks of Superior Officers of the Initiative, the precedence and
20 the insignia of each of such rank, shall be as prescribed below:

21 (a) Commandant-General the device of the Federation, two star
22 and crossed tip staves surrounded by a laurel wreath

23 (b) Deputy Commandant-General the device of the Federation,
24 one star Star and crossed tip staves surrounded by a laurel wreath;

25 (c) Assistant Commandant-General the device of the Federation,
26 one Bar and crossed trip staves surrounded by a laurel wreath;

27 (d) Commandant the device of the Federation, and crossed tips
28 taved surrounded by a Laurel wreath;

29 (e) Deputy Commandant a star, and crossed tip staves surrounded
30 by a laurel wreath;

- 1 (f) Assistant Commandant crossed tipstaves surrounded by a
2 laurel wreath;
- 3 (g) Chief Superintendent the device of the Federation and a
4 star;
- 5 (h) Superintendent the device of the Federation;
- 6 (i) Deputy Superintendent three stars arranged vertically;
- 7 (j) Assistant Superintendent two stars arranged vertically.
8 (Substantive rank)
- 9 (k) Assistant Superintendent one star (on probation/on trial)
- 10 (l) Cadet Assistant Superintendent one star surmounting a white
11 band on the shoulder trap.
- 12 (2) The different ranks of the Senior Non-Commissioned Officers
13 of the Corps, the precedence, and the insignia of each of such rank shall be as
14 prescribed below:
- 15 (a) Chief Inspector four horizontal bars arranged vertically
- 16 (b) Principal Inspector three horizontal bars arranged
17 (Substantive) vertically;
- 18 (c) Inspector two horizontal bars arranged vertically. (on
19 probation);
- 20 (d) Cadet Inspector one epaulette and two horizontal bars (2nd
21 6 months in training) arranged vertically;
- 22 (e) Cadet Inspector .. one epaulette. (1st 6 months in training).
- 23 (3) The different ranks of the Junior Non-Commissioned Officer of
24 the Initiative the precedence and the insignia of each of such rank shall be as
25 prescribed below:
- 26 (a) Sergeant three chevrons, worn points down;
- 27 (b) Corporal two chevrons, worn points down.

EXPLANATORY MEMORANDUM

This Bill seeks to amend the National Orientation Agency Act, N100 Laws of the Federation of Nigeria, LFN 2004 to provide an operational framework for the Global Initiative for Harmony Corps to promote inter-ethnic integration, mediation, peace-building, mutual understanding, patriotism, for peaceful co-existence and for other related matters.