[SB. 317] C 2415

A BILL

FOR

AN ACT TO ESTABLISH THE NIGERIAN SOCIAL SECURITY SCHEME WHICH SHALL FORMULATE POLICIES FOR GOVERNMENT'S APPROVAL AND IMPLEMENTATION OF A WORKABLE SOCIAL SECURITY SCHEME, ENSURE ACQUISITION OF A SOCIAL SECURITY NUMBER SYSTEM FOR NIGERIANS, ADMINISTER CHILDREN, AGED, ORPHANS AND ELDERLY WELFARE PROGRAMMES; MANAGEMENT OF THE SCHEME'S FINANCES ACTIVITIES; AND OTHER INCIDENTAL MATTERS RELATED THEREWITH

Sponsored by Senator Nelson Efiong ſ 1 Commencement BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows: PART 1- ESTABLISHMENT OF THE NIGERIA SOCIAL SECURITY SCHEME 1 2 1.-(1) There is hereby established a body to be known as the Establishment, Composition of Nigeria Social Security scheme (in this Act referred to as "the Scheme"). 3 the Scheme (2) The Scheme: 4 (a) shall be a body corporate with perpetual succession and a 5 common seal; and (b) may sue or be sued in its corporate name. 7 (3) The scheme headquarters shall be situated In the Federal 8 Capital Territory Abuja and zonal offices in the six geopolitical zones of the 9 Federal Republic of Nigeria. 10 2. There shall be established for the Social Security Number 11 Establishment of the Governing Scheme a governing council which shall be responsible for running the 12 Council affairs of the Scheme. The Scheme shall consist of: 13 (a) Chairman; 14 15 (b) Permanent Secretary, Federal Ministry of Youths Development; 16

	1	(c) Permanent Secretary, Federal Ministry of Industry;
	2	(d) Permanent Secretary, Federal Ministry of Education;
	3	(e) Permanent Secretary, Federal Ministry of Health;
	4	(f) Permanent Secretary, Federal Ministry of Finance;
	5	(g) Permanent Secretary, Federal Ministry of Culture and Tourism;
	6	(h) Permanent Secretary, Federal Ministry of Women Affairs;
	7	(i) Director, Federal Inland Revenue Services;
	8	(j) Director, National Council for Women Society;
	9	(k) Director-General of the Agency.
Establishment of Government	10	3. The Chairman and members of the Scheme shall be appointed by
Council	11	the President on the recommendation of the Minister for Youth Development
	12	(in this Act to be known as "the Minister") and shall be the supervising Minister
	13	of the Scheme.
Tenure	14	4(a) The Chairman and members shall hold office for a term of four
	15	(4) years. Their condition of service shall be as in their various letters of
	16	appointment.
	17	(b) They may be reappointed for another term of four (4) years and no
	18	more.
Appointment of the Director-	19	5(1) There shall be appointed for the Scheme a Director-General
General of the Scheme	20	who shall be the Chief Executive Officer and shall be responsible for the day to
	21	day administration of the Nigerian Social Security Number Scheme.
	22	(2) The terms and condition of service shall be as in the letter of
	23	appointment. He shall be appointed by the President on the recommendation of
	24	the Minister.
	25	(3) There shall be appointed by the Council of the Scheme other staff
	26	and employees to assist the Director-General in the administration of the
	27	Scheme in the headquarters and zonal offices.
	28	(4) The President shall upon recommendation of the Minister send on
	29	secondment to the Scheme zonal offices, officers of status not less than
	30	Director who shall head the zonal offices and be responsible the day to day

1	administration of the zonal offices and be the accounting officers.	
2	6. -(1) A member may be removed from office by the President of	Removal from
3	the Federal Republic of Nigeria for inability to discharge the functions and	office
4	duties of the office (whether arising from infirmity of mind of body of any	
5	other cause) or for misconduct.	
6	(2) A member may resign his appointment by giving notice to the	Resignation
7	President through the Minister. He shall cease to hold office upon delivery	
8	and receipt of notice.	
9	7. The allowance, emoluments and benefits of members shall be as	Allowances of
10	approved by the President of the Federal Republic of Nigeria:	the Members
11	(1) Any member shall, if he/she has an interest in an issue pending	
12	or about to be discussed at the meeting of the Council, disclose such interest.	
13	He shall cease thereof to sit on the board for the purpose of deliberation on	
14	the issue and shall not for the purpose be counted as part of the forum.	
15	(2) The nature of the interest of such member shall be disclosed and	
16	declared at the meeting of the board and not thereafter.	
17	(3) The disclosed interest shall be recorded in the minutes of the	
18	Council's meeting.	
19	PART II - FUNCTIONS AND POWERS OF THE SCHEME	
20	8. The functions of the Scheme shall include:	Functions of the
21	(1) to formulate policies for government's approval and	Scheme
22	implementation, establishment of a workable Social Security Number	
23	Scheme in Nigeria;	
24	(2) The Scheme's objective shall be to formulate policies for	
25	government's approval and implementation, establishment of a workable	
26	Social Security Number Scheme,	
27	(3) The Scheme provide information on public records and private	
28	databases including marriage/divorce records, criminal/arrest/warrant	
29	records, birth and death records, court records;	
30	(4)The Scheme shall provide detailed information of Nigerians	

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such as confirmation of age, date of birth, address history, telephone numbers,

2	email, addresses, list of relatives, property ownership, criminal driving
3	violations, civil court filings, dates of marriages and divorce, bankruptcies and
4	liens and judgments;
5	(5) The Scheme shall facilitate a workable social welfare system,
6	administer children, aged, orphans and elderly welfare programmes;
7	(6) The Scheme shall among other things ensure the management of
8	the Scheme's finances and activities; to ensure a functional Nigerian Social
9	Security scheme and other incidental matters related therewith.
10	(7) to provide for the acquisition of Bio-metrics of all Nigerians to
11	ascertain the exact population of Nigerians, for security checks, medical
12	services to determine the real digits and indices for national development;
13	(8) to administer social assistance to children, the aged, orphans and
14	elderly welfare programmes; the management of the Scheme's finances and
15	activities;
16	(9) to establish and run programmes for the unemployed graduates
17	and the fit but not educated and not employed;
18	(10) to maintain a system certified and accredited to receive
19	applications for registration, correction, replacement of data and the issuance
20	of social security numbers to Nigerians and other eligible residents in Nigeria;
21	(11) to register and provide social security cards to the un-employed,
22	less privileged, aged in order to access medical treatment, service provision,
23	benefit to essential services and other related services as provided under this
24	Act and other laws in Nigeria;
25	(12) to issue social security number to public and private sector
26	workers and beneficiaries of this programmes under this Act as well as to
27	eligible tax payers and their dependents for the purposes of reporting taxable
28	income to the Federal Inland Revenue Service, state and local government;
29	(13) to introduce welfare packages and presenting same to the Federal

Government of Nigeria for approval of the National Assembly and the

1	implementation of same for the children, unemployed, aged and the elderly,	
2	etc.	
3	(14) to create financial grants, schemes and other steps to	
4	encourage self employed of most unemployed;	
5	(15) to introduce skill and talent acquisition centers and workshops	
6	for short-term training for unemployed on skills acquisition; and	
7	(16) to do all that shall be necessary for the achievement of the	
8	objects above.	
9	10. The Scheme shall have the powers to:	Powers of the
10	(i) Receive grants and monies from Federal Government, State	Scheme
11	Governments, bodies corporate, NGds and individuals, Government	
12	organizations, Agencies and parastatals. The funds shall be put and operated	
13	in the Scheme's fund called, "Social Security Number Fund". It shall be	
14	hereafter be called "the fund";	
15	(ii) The Scheme shall disburse the fund for the purposes contained	
16	in this Act;	
17	(iii) The Scheme shall retain the balance in the Fund and ensure	
18	prudent management, accountability and proper utilization of the said	
19	funds;	
20	(iv) The Scheme shall have the powers to demand from the Federal	
21	Inland Revenue Service Office 1 % charge called "Social Security Number	
22	Tax" extracted and saved for the Scheme from all individual companies,	
23	contractors seeking tax clearance for whatever purpose;	
24	(v) The Scheme shall have a right to approach the Federal Housing	
25	Authority (FHA), Federal Capital Development Authority (FCDA), Federal	
26	Ministry of Works (FMW) and other bodies charged with the private	
27	corporate and company buildings in the Federal Capital Territory and	
28	demand 1 % Social Security tax surcharged as part of approval cost for such	
29	erection to take off;	
30	(vi) The Scheme shall have a right to approach all banks for the sum	

1	equal to 1 % of the interest on each account (current, savings and deposits) of
2	all communities, individuals and corporate bodies on monthly basis to be
3	turned in to the Scheme;
4	(vii) Demand from all banks of 1% of their profits each year before
5	declaration of dividends as Social Security Tax payable to the Scheme. In event
6	of default by any such bank, it shall be liable to a fine equal to five million naira
7	(N5,000,000.) only;
8	(viii) The Scheme shall demand and be paid by all government
9	corporations example, the Nigeria National Petroleum Corporation - NNPC,
10	Nigerian Railway Corporation, Tin Mining Corporation, Gem Stone Factory,
11	Immigration, Customs, PHCN, FAAN, NPA, Water Corporation and other
12	Government corporate bodies, 1 % of their yearly profits as their Social
13	Welfare Contributions to the Scheme;
14	(ix) The Nigeria Customs Service shall demand I % of importation
15	cost as social welfare tax on all luxury items, goods and articles imported by
16	individuals, companies and corporations into Nigeria. Luxury goods shall be as
17	defined in the definition section hereafter;
18	(x) The FCDA, FHA and all organizations selling land within the FCT
19	shall pay 1% of the purchase sums to the Scheme's fund;
20	(xi) All further assignments of such interest by original purchasers to
21	subsequent Assignees shall attract 1 $\%$ of the purchase price as Social Welfare
22	Tax payable to the Scheme. The FCDA and FHA, shall demand and be paid
23	such 1 % before approving Powers of Attorney thereof to subsequent
24	$Assignees.\ Such tax\ shall\ be\ paid\ by\ Assignors,\ Vendors\ and\ Lessors\ who\ shall$
25	grant such powers of Attorney. The Scheme shall demand and be paid such
26	funds by the various bodies accordingly;
27	(xii) All owners of private developed land with approved building
28	plans in Abuja shall pay the sum equal to 1% of the prevailing accrued rents in
29	their premises to fund. The Scheme shall investigate and prosecute defaulters. $$

If found guilty, they shall pay a fine of equal to One Hundred Thousand Naira

1	(N100,000.00) only and pay thereafter assessed 1 % Social Welfare Tax to	
2	the Scheme;	
3	(xiii) To carry out such other activities as appear to it necessary or	
4	expedient for the full and efficient discharge of its functions under this Act.	
5	11(1) The Scheme shall establish and maintain a fund to be called	The Fund of the
6	"Social Security Number Fund" (hereafter referred to as "The fund").	Scheme
7	(2) The fund shall consist of:	
8	(a) All monies as may be granted or received from the Multi-	
9	National Corporations in Nigeria, Federal, State, Local Government,	
10	Agencies, Parastatals or any other body whatsoever;	
11	(b) Monies from surcharges or fines for violations of the 1 % Social	
12	Security Tax by individuals, corporations, companies as contained in this	
13	Act;	
14	(c) 1 % Social Security tax on all banks yearly profits and	
15	individual savings in banks, 1% welfare Tax on purchase landed property in	
16	the FCT, 1% tax on luxury goods, building tax etc.	
17	(d) 2% of the Excess Crude Fund shall be allocated to the Nigerian	
18	Social Security Number Scheme;	
19	(e) Such monies as may be given to the Scheme from time to time	
20	by the organized private sector and international or private donor	
21	organizations example, UNICEF, WHO, etc. and non-governmental	
22	organizations.	
23	(3) The Scheme shall from time to time apply the funds to the	
24	running of the programmes of the Scheme's throughout Nigeria.	
25	12. Operational Departments of the Scheme are as follows:	Operational
26	(i) Finance and Accounts;	Departments of the Scheme
27	(ii) Personnel and Administration;	
28	(iii) Legal and Corporate Services;	
29	(iv) Planning, Research and Statistics;	
30	(v) Social Security Number Acquisition; and	

	1	(vi) Procurement and Supply.
	2	PART 111- STAFF OF THE SCHEME
	3	13(1) The Director-General, appointed by the President on the
	4	recommendation of the Minister pursuant to section 4(1) of this Act shall have a
	5	term of office of four (4) years and may be appointed for another term of four
	6	(4) years and no more.
	7	(2) The Board shall appoint for the Scheme such other staff, officers
	8	and employees as may from time to time be deemed necessary for the purpose
	9	of the Scheme to assist the Director-General in the day to day administration of
	10	the Scheme.
	11	(3) The Scheme shall re-deploy or second 6 Zonal Directors and other
	12	Staff from other Ministries to head the six (6) geopolitical zones offices of the
	13	Scheme carry out objects and functions of the Scheme.
	14	(4) The terms and conditions of the officers and employees shall be
	15	contained in their letters of appointment.
	16	(5) The Scheme has a right to appoint or employ such other staff on
	17	terms not pensionable and nothing in this Act shall preclude the Council's from
	18	exercising this right.
	19	(6) The remuneration, allowances, benefits and pensions for the
	20	officers and employees in section 12 (2), (3), (4) (b) and (5) above shall be
	21	determined by the Council and approved by the Minister and paid from the
	22	fund of the Scheme.
	23	PART IV - ADMINISTRATION OF THE SOCIAL SECURITY CARDS
Operation of the Bio-Metrics	24	14(1) The Scheme shall solely be responsible for all operations and
& Social Security Cards	25	administration of Bio- metrics and Social Security Cards in Nigeria.
	26	(2) The Scheme shall:
	27	(a) maintain a system certified and accredited to receive applications
	28	for registration, correction, replacement of data and the issuance of social
	29	security numbers to Nigerians and other eligible residents in Nigeria;
	30	(b) register and raise social security identity cards to the un-

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1	employed, less privileged, aged and payers to access medical treatment,	
2	service provision, benefit to essential, services and other related services as	
3	provided under this Act and other laws in Nigeria;	
4	(c) issue social security number to public and private sector	
5	workers and beneficiaries of this programmes under this Act as well as to	
6	eligible tax payers and their dependents for the purposes of reporting taxable	
7	income to the Federal Inland Revenue Service, state and local government;	
8	(d) from time to time maintain and update where necessary a	
9	databank of the bio-data of files from which the social security cards shall be	
10	printed from;	
11	(e) ensure that social security cards shall be required to open bank	
12	account, benefit from bursary payments or allowances to students of tertiary	
13	institutions, obtain a credit card, get a driver's licence, buy a car, get	
14	domestic health insurance, open a retirement account; and	
15	(f) such other matters related to under this Act.	
16	15(1) The Scheme shall ensure the establishment and correction	Social Security
17	system which contain all the information received on original applications	Cards information
18	for social security numbers (eg. Name, Date and place of birth, sex, both	
19	parent names, Race/Ethnic Data); the mailing addresses (official, business	
20	and residential) of the individuals who filed applications, descriptions of the $$	
21	documents submitted, and any changes in the information on the	
22	applications are submitted by the social security number holders; email	
23	addresses, telephone numbers.	
24	(2) The Social Security Card System shall also contain	
25	applications supported by evidence suspected or determined to be	
26	fraudulent;	
27	(3) The Social Security Card System shall also note cross-	
28	references where multiple numbers have been issued to the same individual,	

and an indication may be shown that a benefit have been made under a

particular social security number/s.

Authentication and security risk analysis of numbers

Expenditure of the Scheme

16(1) The Social security Number System shall include the			
evaluation of security and audit controls proven to be effective and efficient in			
protecting the information collected, stored, processed and transmitted by the			
information system of the Agency.			
(2) The Agency shall provide accurate information system such as			
technical, management and operational controls that shall permit access to			
those users who have no official 'need to know'.			
PART V - FINANCIAL PROVISIONS			
17(1) The funds of the Scheme shall be paid into fund shall be in			
addition to monies as in section 10 and 11(1) - 2(a) to (d) also include:			
(a) Take off grant from Federal Government;			
(b) Subvention from the Federal Government;			
(c) Loans, grants-in-aid for National, bilateral and multilateral			
Agencies.			
(2) Gifts from individuals, groups of persons, States, Local			
Government Areas, NGOs etc.			
(3) All other sums accruing to the Scheme from time to time.			
18 (1) The Scheme shall from time to time apply the proceeds of the			
fund pursuant to achieving the object of the Scheme as contained in section 9			
above.			
(2) For payment of remunerations, allowances, pensions, gratuities			
and other retirement benefits of staff and employees as in section 11 (3), 12 (4)			
(b) and (6) of this Act.			
(3) Payment of allowances and benefits of the Board members, the			
Director-General, and Directors.			
(4) No of payment of any kind shall, pursuant to this Act (except			
expressly authorized by the Board), be made to any person who is in receipt of			
$emoluments\ from\ the\ Federal\ Government,\ State\ or\ Local\ Government.$			
(5) For the acquisition of land and development and maintenance of			

any property vested in or owned by the Scheme.

1	(6) And for any act connected with all or any of its functions under	
2	this Act.	
3	19(1) The Scheme shall, not later than 30th September in each	Annual Estimate
4	year, submit to the Minister an estimate of its expenditure and income	
5	(including payments to the casual) for the next succeeding year.	
6	(2) The Scheme shall keep proper accounts in respect of each year	
7	and proper records in those accounts and shall cause its accounts to be	
8	audited within six (6) months after the end of each year by auditors	
9	appointed with guidelines supplied by the Auditor General of the	
10	Federation.	
11	20. The Scheme shall prepare and submit to the Federal executive	Annual Report
12	council, through the Minister, not later than six (6) months after the end of	
13	each year, the report in such form as he may direct on the activities of the	
14	Scheme during the immediate preceding year, and shall include in such	
15	report a copy of the audited account of the Council for that year and the	
16	auditor's Report on the accounts.	
17	21. -(1) The Scheme shall have the power to accept gifts of lands,	Power to accept
18	money or other property from individuals, communities, body corporate,	gift
19	etc.	
20	(2) The Scheme shall not accept any gift if the terms and conditions	
21	of the gift are inconsistent with the objects and functions of the Scheme.	
22	22. -(1) The Scheme shall from time to time as it deems necessary	Power to borrow
23	borrow by overdraft such funds as may be required for performance of its	
24	functions under the Act.	
25	(2) All such borrowings shall be on approval of the Minister. The	
26	Scheme shall state the amount and reason for such overdraft in its	
27	application to the Minister.	
28	(3) The Minister shall upon application approve the sum requested	
29	or place a ceiling limit for the council's borrowings. The sum to be borrowed	
30	may be in foreign currency.	

Investment	1	23. The Scheme may invest in any property or in any securities
	2	prescribed by the Trustees Investment Act or in such other securities as may,
	3	from time to time be approved by the Minister.
Exemption	4	24. -(1) The Scheme shall be exempted from payment of income tax or
from tax	5	any income accruing from investment made by the Board for the Councilor
	6	otherwise however.
	7	(2) The Board shall not be subject to any enactment relating to
	8	taxation of companies or trust funds.
	9	PART V - LEGAL PROCEEDINGS
Limitation of	10	25(1) The provisions of the Public Officers Protection Act, shall be
suits against the Agency Cap. 397 LFN	11	applicable in relation to suits commenced against an officer or employee of the
LFN	12	Scheme.
	13	(2) No suit shall therefore commenced against a member of the Board,
	14	the Director- General or any other officer or employee of the Scheme for any
	15	act done pursuant to the execution of his duty as prescribed in this act or any
	16	law or enactment, or for alleged neglect or default in execution of this Act or
	17	any other enactment or law, duty or authority, shall not lie or be instituted in any
	18	court unless it shall have been commenced:
	19	(a) within three (3) months next after the act, neglect, default or
	20	omission complained against.
	21	(b) In case of continuation of the damaged or injury, within six (6)
	22	months after the ceasing of such act thereof.
	23	(3) No action shall be commence against the Scheme, save and except
	24	after a pre-action written notice shall have been served on the Council of the
	25	intention to commence the suit by such intending plaintiff or his agent.
	26	(4) The notice contained in subsection (3 above shall clearly state the
	27	cause of action, particulars of the claims, the name and place of abode of the
	28	intending plaintiff and the reliefs the seeks and claims.
Summon of document	29	26. A notice, summons or other documents required or authorized to
	30	be served on the Board shall be deemed to have been served on the Director

1	General or to the Directors in the zonal offices in whose jurisdiction	
2	whereupon the Act alleged was committed or omission occurred. Service	
3	shall suffice if such documents are sent by registered post to the principal	
4	office of the Scheme addressed to the Director General.	
5	27(1) In all actions and suits against the council, no execution	Restriction on
6	shall be levied against the Scheme's property save and except upon prior	execution against property of the Scheme
7	service of a notice of intention to levy execution on the Scheme.	Selicine
8	(2) such notice shall be for not less than three (3) months upon	
9	obtaining judgment against the Scheme.	
10	(3) All judgments shall be discharged from the Funds of the	
11	Scheme save and except where appeal has been lodged against such	
12	judgments given by a court.	
13	28. -(1) Any member of the Board, the Director-General, Directors,	Indemnity to
14	Staff or employee of the Scheme shall be indemnified out of the funds of the	officer
15	Scheme against any liability incurred in defending any action against the	
16	Board whether civil or criminal.	
17	29 (1) A member of the Board, Director-General, Directors, Staff	Secrecy
18	or other employee shall take oath of secrecy upon employment or	
19	appointment to keep secret whatever information which by virtue of his	
20	employment comes to his knowledge.	
21	(2) A member of the Board, Director-General, Directors, Staff or	
22	other employee shall:	
23	(a) Not use for his personal gain any information, which comes to	
24	his knowledge in exercise of his powers or in the ordinary course of his duty;	
25	(b) Not disclose any information required to under paragraph (c)	
26	hereunder of this subsection except same is required by the court or in such	
27	other circumstances as may be prescribed by the court or in such other	
28	circumstances as may be prescribed by the Board, from time to time;	
29	(c) Treat as confidential any information, which has come to his	
30	knowledge in the exercise of his powers or is obtained by him in the	

	1	performance of his duties under this Act.
	2	(3) (a) any violation of the provision of subsection (2) of this Section
	3	shall amount to an offence and such member, Director-General, Directors,
	4	officer or other staff of the Scheme shall upon being found guilty be liable upon
	5	conviction to a fine of not less than N20,000.00 or to imprisonment for a term
	6	not exceeding two (2) years or to both fine and term of imprisonment;
	7	(b) Such member, Director-General, Director, officer or other
	8	employee of the Scheme shall upon being found guilty sentenced and/or fined
	9	shall be relived of his duty.
Directives by	10	30. The Minister shall give directives to the Scheme or Director-
he Minister	11	General of a general nature relating to matters of policy with regard to
	12	exercising of the Scheme's or his functions as he may consider necessary and it
	13	shall be the duty of the Board or Director-General to comply with the directives
	14	or cause them to be complied with.
Regulations	15	31. The Scheme may with the approval of the Minister make
	16	Regulations necessary and expedient for giving full effect to provisions of this
	17	Act and for the due administration of its provision.
	18	PART IV - CHILD WELFARE SERVICES
	19	32. Each plan by the Scheme for child welfare services under this Act
	20	shall:
	21	(a) Provide that the individual or agency that administers or
	22	supervises the administration of the Scheme services program will administer
	23	or supervise the administration of the plan in accordance with this Act. to the
	24	extent that child welfare services are furnished by the staff of the State agency
	25	or local agency administering the plan, a single organizational unit in such
	26	State or local agency, as the case may be, will be responsible for furnishing
	27	such child welfare service;
	28	(b) Provide for coordination between the services provided for
	29	children under the plan and other services and assistance provided with a view
	30	to provide welfare and other related services which will best promote the

welfare of such children and their familie	welfare	of such	children	and their	familie
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- (c) Provide standards and requirements are with respect to child day care services except insofar as eligibility for such services is involved;
- (d) Provide for the training and effective use of paid paraprofessional staff, with particular emphasis on the full-time or part-time employment of persons of low income, as community services aides, in the administration of the plan, and for the use of paid workers and volunteers in providing services and in assisting any advisory committees established by the State agency in co-operation with the relevant State Agency contain a description of the services to be provided and specify the geographic areas where such services will be available:
- 33.-(1) The Scheme shall rank annually the activities of State Agencies in the order of their success in placing recipient of assistance under their program funded under this Act into long-term private sector jobs, reducing the overall welfare caseload, and when a practicable method for calculating this information becomes available, diverting individuals from formally applying to the State programme and receiving assistance.
- (2) In ranking State under this subsection the Scheme shall take into account the average number of minor children living at home in families in the State that have incomes below the poverty line and the amount of funding provided each state for such families.
- (3) The Scheme shall review the programme of the 3 States most recently ranked highest under the relevant section of the Act that provide parents with work experience, assistance in finding employment and other work preparation activities and support services to enable the families of such parents to leave the programme and become self-sufficient.
- (4) The Scheme may make grants to public or private non-profit institutions of higher learning, and to public or private nonprofit agencies and organizations engaged in research or child-welfare activities, for special research or demonstration projects in the field of child-welfare which are of

Ranking of state agencies

1	regional or national significance and for special projects for the demonstration
2	of new methods or facilities which show promise of substantial contribution to
3	the advancement of child welfare:
4	(a) To the state or local agencies responsible for administering, or

- (a) To the state or local agencies responsible for administering, or supervising the administration of, the plan under this part, for projects for the demonstration of the utilization of research (including findings resulting therefrom) in the field of child welfare in order to encourage experimental and special types of welfare services; and
- 9 (b) To public and private nonprofit institutions of higher learning for 10 special projects for training personnel for work in the field of child welfare, 11 including traineeships with such stipends and allowances as may permitted by 12 the Scheme.
 - For contracts or jointly financed cooperative arrangements with states and public and other organization and agencies for the conduct of research, special projects, or demonstration projects relating to such matters.
 - **34.** The Scheme may make grants to public or private nonprofit entities submitting applications under this section for the purpose of conducting demonstration projects to develop alternative care arrangements for infants who do not have health conditions that require hospitalization and who would otherwise remain in unnecessary hospitalization.
 - **35.** The Demonstration Projects conducted under subsection (1) may include:
 - (a) Projects designed to prevent the inappropriate hospitalization of infants and to allow infants described in section (1) to remain with or return to a parent in a residential setting, where appropriate care for the infant and suitable treatment for the parent (including treatment for drug or alcohol addiction) may be assured, with the goal (where possible) of rehabilitating the parent and eliminating the need for such as are for the infant;
 - (b) Projects that assure appropriate, individualized' care for such infants in a foster home or other non-medical residential setting in cases where

1	such infant does not require hospitalization and would otherwise remain in
2	unnecessary hospitalization;
3	(c) Projects to demonstrate methods to recruit, train, and retain
4	foster care families;
5	(d) Such other projects as the Scheme determines will best serve
6	the interests of such infants and will serve as models for projects that
7	agencies or organizations shall engage in;
8	(e) The Scheme may approve an application for a grant to
9	governmental or non- governmental bodies for higher learning to provide
10	traineeship with only if the application. Provides assurances that each
11	individual who receives a stipend with such traineeship (in this section
12	referred to as a "recipient") will enter into, an agreement with the institution
13	under which the recipient agrees;
14	(f) To participate in training at a public or private nonprofit child
15	welfare agency on a regular basis (as determined by the Scheme) for the
16	period of the traineeship:
17	(i) To be employed for a period of 3 years or such other period of
18	years equivalent to the period of the traineeship, in a public or private
19	nonprofit child welfare agency in any State, within a period of time after
20	completing the postsecondary education for which the traineeship was
21	awarded;
22	(ii) To furnish to the institution and Agency evidence of
23	compliance with sub-paragraphs (a) and (b) above.
24	(4) If the recipient fails to comply with subparagraph (a) or (b) and
25	does not qualify for any exception the Scheme may prescribe for the
26	recipient, to repay to the Agency (in whole or in part) the amount of the
27	stipend, plus interest and if applicable, fees collected in accordance with
28	regulations by the Scheme.
29	36. -(1) The Scheme shall conduct (directly, or by grant, contract, or
30	interagency agreement) a national survey based on random sampling of

	1	children who are at risk of child abuse or neglect, or are adjudged by the
	2	Scheme to have been abused or neglected.
	3	(2) In conducting the survey the Scheme shall carefully consider
	4	investigating the data collected from cases of confirmed abuse or neglect and
	5	follow each case' so as to obtain information on, among other things:
	6	(a) The type of abuse or neglect involved;
	7	(b) The frequency of contact with state or local agencies;
	8	(c) Whether the child involved has been separated from the family,
	9	and if so, under what circumstances;
	10	(d) The number, type and characteristics of out-of-home placement s
	11	of the child;
	12	(e) The average duration of each placement.
Preparation of Report	13	37. -(1) From time to time, the Scheme shall prepare reports outlining
кероп	14	the results of the survey required by this Act.
	15	(2) The Scheme shall make available to the public any report prepared
	16	under sub-section 1, in writing or in the form of an electronic data tape.
	17	(3) The Scheme may charge (and charge fees) for furnishing of
	18	reports under this section.
	19	38(1) In the case of any project which includes the use of funds
	20	authorized under this sub section (1) for the care of infants in foster homes or
	21	other child care residential settings away from their parents, there shall be
	22	developed for such infant a case plan.
	23	(To the extent that such infant is not otherwise covered by such plan).
	24	(2) In evaluating applications from entities proposing to conduct
	25	demonstration projects under this subsection, the Agency shall give priority to
	26	those projects that serve areas most in need of alternative care arrangements for
	27	infants.
Confirmation of projects	28	39(1) No project maybe funded unless the application therefore
or projects	29	contains a confirmation that it will:
	30	(a) Provide for adequate evaluation;

1	(b) Provide for coordination with state and local governments;	
2	(c) Provide for community education with regard to the	
3	unnecessary hospitalization of infants;	
4	(d) Use, to the extent practical, other available private, local, state,	
5	Federal sources for the provision of direct services; and	
6	(e) Meet such other criteria as the Scheme may prescribe.	
7	40. Grants may be used to pay the costs of maintenance and of	
8	necessary medical and social services (to the extent that these costs are not	
9	otherwise paid for under other titles of this Act) and for such other purposes	
10	as Scheme may allow.	
11	41. The Scheme may provide training and technical assistance to	
12	grantees when requested.	
13	42. Payments of grants under contracts or arrangements under this	Payments of
14	section may be made in advance or by way of reimbursement, and in such	grants
15	installments, as the Scheme may determine; and shall be made on such	
16	conditions as the Scheme finds necessary to carry out the purposes of the	
17	grants, contracts, or other arrangements. For such fiscal year for carrying out	
18	the purpose for which such amounts are allotted, the Scheme shall make	
19	such amounts available in the subsequent fiscal year for carrying out such	
20	purposes.	
21	43. The determination of the Scheme for any fiscal year shall be	
22	made not later than the end of the first quarter of the subsequent fiscal year.	
23	The re-allocation of amount shall be made as close as practicable to the date	
24	on which such determination is made.	
25	44. Notwithstanding provision of this Act, the Scheme may not	
26	reduce or terminate assistance under its programme based on a refusal of an	
27	individual to engage in work required in accordance with this Act if the	
28	individual is a single custodial parent caring for a child who has not attained	
29	6 years of age, and the individual demonstrates inability (as determined by	

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1	the Scheme) to obtain needed child care, for one or more of the following
2	reasons:
3	(a) Unavailability of appropriate child-care center within a
4	reasonable distance from the individual's home or work place;
5	(b) Unavailability or unsuitability of informal child-care by a relative
5	or under other, arrangements; and
7	(c) Unavailability of appropriate and affordable formal child cares
3	arrangements.
)	45. An adult in a family receiving assistance under a programme
10	funded under this Act may fill a vacant employment position in order to engage
11	in a work activity.
12	46. No adult in a work activity, which is funded, in whole or in part,
13	by funds provided by the Federal or State Government shall be employed or
14	assigned:
15	(a) When any other individuals is on layoff from the same or any
16	substantially equivalent job; or
17	(b) If the employer has terminated the employment of any regular
18	employee or otherwise caused an involuntary reduction of its workforce in
19	order to fill the vacancy so created with an adult described in subparagraph (a).
20	47. Nothing in this section shall preempt or supersede any provision
21	of State or Local law that provides greater protection for employees from
22	displacement.
23	48. Every State Agency, Non-governmental Organization or the
24	Scheme that operates a program funded under this Act is encouraged to accord
25	the highest priority to requiring adults in parent families and adults in single-
26	parent families that include older preschool or school age children to be
27	engaged in work activities.

49.-(1) The Scheme shall make foster care maintenance payments

under this Act with respect to a child the removal from the home occurred pursuant to a voluntary placement agreement entered into by the child's parent

- or legal guardian, or was as a result of a judicial determination to the effect that continuation therein would be contrary to the welfare of such child and that reasonable consideration for the child's welfare has been made.
- (2) Such child's placement and care are the responsibility of; the State agency administering the state plan or any other public or private agency with whom the state agency administering or supervising the administration has made an agreement which is still in effect.
- (3) Such child has been placed in a foster home or child-care institution as a result of the voluntary placement agreement or judicial determination referred to in subsection (1) and such child would have received aid in or for the month in which such agreement was entered into or court proceedings leading to the removal of such child from home were initiated, or Would have received such aid in or for such month if application had been made thereof or had been living with a relative within six months prior to the month in which such agreement was entered into or such proceedings were initiated, and would have received such aid in or for such month if in such month he had been living with such a relative and application thereof had been made.
- (4) In case where the child is an alien disqualified under art' law in force in Nigeria from receiving aid in or for the month in which such agreement was entered into or court proceeding leading to the removal of the child from the home were instituted, such child shall be considered to have satisfied the requirements of this Act with respect to that month.
- **50.** For the purposes of this Act, whether this payments therefore are made to such individual or to a public or Non-Governmental Organization for child-care agency, or child-care institution, whether the payments thereof are made to such institution or to a public or Non-Governmental Organization for child-placement or child-care agency, which payments shall be limited so as to include in such payments only

- those items which are included in the term "foster care maintenance payments".
 - 51. Notwithstanding any other provision of this Act, the Scheme may make payments with respect to amounts expended by any state as foster care maintenance payments under this section, in the case of children removed from their homes pursuant to voluntary placement agreements as described in this section.
 - 52. No payment may be made under this Act with respect to amounts expended by any state or its agency or Non Governmental Organization under this section, in the case of any child who was removed from his home pursuant to a voluntary placement agreement and has remained in voluntary placement for a period exceeding of 180 days, unless there has been a judicial determination by a court of competent Jurisdiction (within the first 180 days of such placement) to the effect that such placement is in the best interests of the child.

53. In any case where:

- (a) The placement of a minor child in foster care occurred pursuant to a voluntary placement agreement entered into by the parents or guardians of such child as provided in section (73); and
- (b) Such parents or guardians request (in such manner and form as the Scheme may prescribe) that the child be returned to their home or to the home of a relative, the voluntary placement agreement shall be seemed to be revoked unless the state agency or non governmental agency opposes such request and obtains a judicial determination, by a court of competent jurisdiction, that' the return of the child to such home will not be in the child's best interests.
- **54.** Any child with respect of whom foster care maintenance payment is made under this Act is deemed to be a dependent child and deemed to be a recipient of aid to families with dependent children.
- 55. A child whose expenses in a foster home or child care institution are covered by the foster care maintenance payments being made in respect to

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1	the minor's parent, shall be considered a child with respect to whom foster	
2	care maintenance payments are made under this section.	
3	56. It shall be a criminal offence for a family that includes an adult	
4	who has received assistance under this Act where such adult fails to ensure	
5	that the minor dependent children of such adult attend school.	
6	57. Nothing in this section shall prohibit the Scheme from	
7	sanctioning a family which includes an adult who is above the age of $20\mathrm{and}$	
8	below the age of 51 and who has received assistance under this Act if such	
9	adult does not have, or is not working towards attaining, a secondary school	
10	certificate or its recognized equivalent unless such adult has been	
11	determined in the judgment of medical, psychiatric, or other appropriate	
12	professionals to lack the requisite capacity to complete successfully a course	
13	of study that would lead to a secondary school certificate or its recognized	
14	equivalent by this Act determined to have a signified barrier to self-	
15	sufficiency, pursuant to criteria established by the Scheme.	
16	PART V - BILATERAL AGREEMENTS	
17	58. The President of the Federal Republic of Nigeria is authorized	Bilateral
18	(subject to this Act) to enter into a contract establishing bilateral agreement	agreement
19	between the social welfare system established by this Act and the social	
20	security system of any foreign country, for the purposes of establishing	
21	entitlement to, and the amount of, old-age, survivors, disability, or	
22	derivative benefits based on a combination of an individual's period of	
23	coverage under the social welfare system established by this Act and the	
24	social security system of such foreign country. Any agreement establishing a	
25	bilateral agreement pursuant to this section shall provide.	
26	59 (1) Any contract establishing a bilateral agreement pursuant to	Period of coverage
27	section 82 shall provide:	

(a) that in the case of an individual who has at least Six (6) quarters

coverage and periods of coverage under the social security system of a

foreign country which is a party to such agreement, periods of coverage of

such individual under such social security system of such foreign country may

	2	be combined with periods of coverage under this title and otherwise considered
	3	for the purposes of establishing entitlement to and the amount of old-age
	4	survivors, and disability insurance benefits under this title;
	5	(b) that employment or self-employment, or any service which is
	6	recognized as equivalent to employment or self-employment under this Act or
	7	the social security system of a foreign country which is a party to such
	8	agreement, shall, on or after the effective data of such agreement, result in a
	9	period of coverage under the system established under this Act or under the
	10	system established under the laws of such foreign country, but not under both,
	11	and the methods and conditions for determining under which system
	12	employment, self-employment, or other services shall result in a period of
	13	coverage;
	14	(c) that where an individual's periods coverage are combined, the
	15	benefit amount payable under this Act shall be based on the proportion of such
	16	individual's period of coverage which was completed under this Act.
Foreign residence	17	60. Any such agreement may provide that an individual who is
	18	entitled to cash benefits under this shall notwithstanding the provisions of this
	19	Act receive such benefits while he resides in a foreign country which is a party
	20	to such agreement.
nconsistency	21	61. Any such agreement may contain other provisions which are not
lause	22	inconsistent with the other provisions to this Act and which the president
	23	deems appropriate to carry out the purposes of this section.
Regulation	24	62. The Scheme shall make rules and Regulations and establish
	25	procedures which are reasonable and necessary to implement and administer
	26	any agreement which has been entered into in accordance with this section.
Reports to the Senate and House	27	63. Any agreement to establish a bilateral agreement entered into
of Representatives	28	pursuant to this section shall be transmitted by the President to each House of
	29	the National Assembly together with a report on the estimated number of
	30	individuals who will be affected by the agreement and the effect of the

1	agreement on the estimated income and expenditure of the programs	
2	established by this Act.	
3	64. Such an agreement shall become effective on any date, provide	Effective data
4	in the agreement, which occurs after the expiration of the period Approved	of Agreements
5	by the Senate and House of Representatives.	
6	65. Agreement under this Act shall not become effective if, during	A Resolution
7	such period either the Senate or House of Representative adopts a resolution	
8	of disapproval of the agreement.	
9	66(1) The Federal Inland Revenue Service shall make available	Processing of
10	information returns filed to the Scheme for the purposes of this Act the	Tax Data
11	Scheme and the Federal Inland Revenue Service are authorized to enter into	
12	an agreement for the processing by the Scheme of information contained in	
13	returns filed.	
14	(2) Notwithstanding the provisions of any law, every State Board	
15	of Internal Revenue shall make available to the commission such documents	
16	as may be agreed upon as being necessary for purposes of such processing.	
17	The Scheme shall process any withholding tax statement or other	
18	documents made available to the Scheme.	
19	67. Any agreement made pursuant to this section shall remain in	Amendment
20	force until modified or otherwise amended by mutual agreement of the	
21	agency and the Federal and State Board of Inland Revenue Services.	
22	68. A work activity engaged in under a program operate with funds	Prohibition
23	provided under this Act shall not violate an existing contract for services or a	against violation of contracts
24	collective bargaining agreement, and such a work activity that would violate	
25	a collective bargaining agreement shall not be undertaken without the	
26	written consent of the labour Organization and employers concerned.	
27	69(1) An adult participant in a work activity engaged in under a	Prohibitions
28	program operated with funds provided under this Act shall not be employed	
29	or assigned.	
30	(a) When any other individual is on layoff from the same or any	

	1	substantially equivalent job;
	2	(b) If the employer has terminated the employment of any regular
	3	employee or otherwise caused an involuntary reduction in its workforce with
	4	the intention of filling the vacancy so created with the participant;
	5	(c) If the employer has caused an involuntary reduction to less than
	6	full time in hours of any employee in the same or a substantially equivalent job
	7	to working conditions or employee shall be equally applicable to working
	8	condition of other participants engaged in work activity under a program
	9	operated with funds provided under this Act.
Von- liscrimination	10	70. -(1) In addition to the protections provided under the provisions of
iscrimination	11	any written law an individual may not be discriminated against by reason of
	12	gender with respect to participation in work activities engaged in under a
	13	program operated with funds provided under this Act.
	14	(2) Nothing in subsection (1) shall be construed to affect the
	15	workmen's compensation Act.
	16	(3) Nothing in subsections (1) and (2), shall be construed to preempt
	17	any law that affords Greater protections to employees or to other participants
	18	engaged in work activities under a program funded under this Act.
	19	(4) Health and safety standards established under law otherwise
	20	applicable to working conditions or employee shall be equally applicable to
	21	working condition of other participants engaged in work activity under a
	22	programme operated with funds provided under this Act.
Confidentiality	23	71. Notwithstanding the provision of any law which establishes
	24	safeguards against the use or disclosure of information about applicants or
	25	recipients of assistance under the State program funded by this Act, the
	26	safeguards shall not prevent the agency administering the programme from
	27	furnishing the names, addresses, telephone numbers, and identifying case
	28	number information of non-custodial parents residing in the services delivery
	29	area for the purposes of identifying and contacting non-custodial parent
	30	regarding participation in the program under this Act.

1	PART VI - FAMILY WELFARE	
2	72. The Scheme shall establish a program, designed to serve all	Family welfare
3	political subdivision in State (not necessarily in a uniform manner), that	programme
4	provides assistance to needy families with (or expecting) children and	
5	provides parents with job preparation, work and support services to enable	
6	them leave the program and become self-sufficient:	
7	(a) require a parent or caretaker receiving assistance under the	
8	program to engage in work once the parent or caretaker is ready to engage in	
9	work, or once the parent or caretaker has received assistance under the	
10	program for 24 months (whether or not consecutive), whichever is earlier;	
11	(b) ensure that parents and caretakers receiving assistance under	
12	the program engage in work activities;	
13	(c) take reasonable steps, as it deems necessary to restrict the use	
14	and disclosure of information about individual and families receiving	
15	assistance under the program attributable to funds provided by this Act;	
16	(d) set goals and take action to prevent and reduce the incidence of	
17	teenage pregnancies, with special emphasis on teenage pregnancies, and	
18	establish programmes for reducing the illiteracy ratio of each State;	
19	(e) establish a programme, designed to reach State and local law	
20	enforcement officials, the education system, and relevant counseling	
21	services, that provides training for dealing with rape victims teenage	
22	mothers.	
23	73. The Scheme shall:	Indigent families
24	(i) Provide assistance to indigent families so that children may be	
25	cared for in their own homes or in the homes of relatives;	
26	(ii) to end the dependence of indigent parents on government	
27	benefits by providing employment (both skilled and unskilled) and	
28	marriage;	
29	(iii) Prevent and reduce the incidence of single parentage and	
30	establish a scheme for preventing and reducing the incidence of these single	

	1	parentage; and
	2	(iv) Encourage the formation and maintenance of families.
Ion-custodial arents	3	74(1) An entity that operates a project with funds provided under
	4	this Act may use the funds to provide services to non-custodial parents with
	5	respect to whom the requirements of the following sub clauses are met.
	6	(2) The non-custodial parent is unemployed, underemployed, or
	7	having difficult in paying child support obligations.
	8	(3) At least one of the following applies to a minor child of the non-
	9	custodial parent (with preference in the determination of the non-custodial
	10	parents to be provided services under this paragraph to be by the entity to those
	11	non-custodial parents with minor children who meet, or who have custodial
	12	parents who meet, the requirements of item:
	13	(a) the minor child or the custodial parent of the minor child meets the
	14	requirements of sub-clause (i) of clauses (ii);
	15	(b) the, minor child is eligible for, or is receiving, benefits under a
	16	program funded under this Act:
	17	(i) the minor child received benefits under the program funded under
	18	this minor Act in the 12-month period preceding the date of the determination
	19	but no longer receives such benefits,
	20	(ii) the minor child is eligible for, or is receiving assistance under any
	21	other law in the Federal Republic of Nigeria. In the case of a non-custodial
	22	parent who becomes enrolled in the project on or after the date of the enactment
	23	of this clause, the non-custodial parent is in compliance with the term of an oral
	24	or written personal responsibility contract entered into among the non-
	25	custodial parent, the entity, and (unless the entity demonstrates to the Agency
	26	that the entity is not capable of coordinating with such agency) the agency
	27	responsible for administering the plan under the Act, which was developed
	28	taking into account the employment and child support status of the non-
	29	custodial parent, which was entered into not later than 30 days (or, at the option

of the entity, not later than 90 days) after the non-custodial parent was enrolled

in the project, and which, at a minimum, includes the following:

- (a) a commitment by the non-custodial parent to cooperate, at the earlier opportunity, in the establishment of the paternity of the minor child, through voluntary acknowledgment or other procedure, and in the establishment of a child support order;
- (b) a commitment by the non-custodial parent to cooperate in the payment of child support for the minor child, which may include a modification of an existing support order to take into account the ability of the non-custodial parent to pay such support and the participation of such parent in the project;
- (c) a commitment by the non-custodial parent to participate in employment or related activities that will enable the non-custodial parent to make regular child support payments, and if the noncustodial parent has not attained 20 years of age, such related activities may include completion of high school, a professional qualification degree, and other education directly related to employment;
- (d) a description of the services to be provided under this section and a commitment by the non-custodial parent to participate in such services, that are designed to assist the non-custodial parent obtain and retain employment, increase earning, and enhance the financial and emotional contributions to the well-being of the minor child.

75.-(1) In order to protect custodial parents and children who may be at risk of domestic violence, the preceding provisions of this sub-clause shall not be construed to affect any other provision of law requiring a custodial parent to cooperate in establishing the paternity of a child or establishing or enforcing a support order with respect to a child, or entitling a custodial parent to refuse, for, ,good cause, to provide such cooperation as a condition of assistance or benefit ,under any program, shall not be construed to require such cooperation by the custodial parent as a condition of participation of either parent in the program authorized under, this Act and

Protection of custodial parents

	1	shall not be construed to require a custodial parent to cooperate with or
	2	participate in any activity under this subsection.
	3	(2) The entity operating a project under this sub-section with funds
	4	provided under this Act shall consult with domestic violence prevention and
	5	intervention organizations, Welfare department and other relevant
	6	governmental agencies in the development of the project.
Work participation if parent if engage	7	76. For purpose of determining monthly participation rates recipient
in work for 20 hours per week	8	who is the only parent or guardian in the family of a child who has not attained 6
T	9	years of age is deemed to be engaged in work for a month if the recipient is
	10	engaged in work for an average of at least 20 hours per week during the month.
Single or married head of household	11	77. For purposes of determining monthly participation rates a
nead of nousehold	12	recipient who is married or a head of household and has not attained 20 years of
	13	age is deemed to be engaged in work for month in a fiscal year if the recipient:
	14	(a) maintains satisfactory attendance at secondary school or the
	15	equivalent during the month;
	16	(b) participates in education directly related to employment; and
	17	(c) for an average of at least 20 hours per week during the month
Limitation on number of	18	78(1) For purposes of determining monthly participation rates under
persons who may be treated	19	not more' than 30 percent of the number of individuals in all families and in 2-
as engaged in works by reason	20	parent families, respectively. In a State who are treated as engage in work for a
of participation in education	21	month may consist of individuals who are determined to be engaged in work
activities	22	for the month by reason of participation in vocational educational training, or
	23	deemed to be engaged in work for the month.
	24	(2) In each calendar year the Agency shall publish in the Federal
	25	Gazette, on or before computing benefits under primary insurance and for
	26	adjusting wages and self- employment income in the case of an individual who
	27	becomes eligible for an old-age insurance benefit, or (if earlier) becomes
	28	eligible for a disability insurance benefit or dies, in the following year.
Entitlement to	29	PART VII - ENTITLEMENT TO HOSPITAL INSURANCE BENEFITS
hospital insurance benefits	30	79. -(1) Every individual who:

1	(a) has attained the age of 65, and
2	(b) is entitled to monthly insurance benefits and would be entitled
3	to Hospital insurance benefits except that he has not filed an application
4	therefore (or application has not been made for a benefit the entitlement to
5	which for any individual is a condition of entitlement therefore), or would be
6	entitled to such benefits but for the failure of another individual, 'who meet
7	such criteria throughout a month, and, in conformity with regulations of the
8	Scheme, files an application for hospital insurance benefits.
9	(2) Every individual who:
10	(a) has not attained the age of 65, and
11	(b) is entitled to, and has for 24 calendar months been entitled to:
12	(i) disability insurance benefit,
13	(ii) child's insurance benefits by reason of a disability, or
14	(iii) widow's insurance benefits or widower's insurance benefits by
15	reason of a disability; or
16	(c) is, and has been for not less than 24 months, a disabled; or
17	(d) has filed an application, in conformity with regulations of the
18	Scheme, for hospital insurance benefits and would meet the requirements of
19	subsection (2) as determined under the disability criteria.
20	(3) The filing of the application under this subsection where
21	deemed to be the filing of an application for the disability-related benefits
22	shall be entitled to hospital insurance benefits, for each beginning with the
23	later of January 1, 2013 or if earlier, with the month preceding month which
24	he attains the age 65.
25	(4) For purposes of subsection (1) (b):
26	(a) entitlement of an individual to hospital insurance benefits for a
27	month shall consist of entitlement to have payment made under, and subject
28	to the limitations on his behalf for in-patient hospital services, post-hospital
29	extended care services, and home health services furnished him in Nigeria
30	(or outside Nigeria in the case of innatient hospital services such month

except that no such payment may be made for post-hospital extended care

	2	services furnished before the 11 of January 2013, and no such payment may be
	3	made for post-hospital required to qualify such services for payment which
	4	occurred:
	5	(i) after the 31 January 2015, or on or after the first day of the month
	6	which he attains the age of 65, whichever is later, or
	7	(ii) if he was entitled to hospital insurance benefits pursuant to
	8	subsection 1 (b) of this section, at a time when he was so entitled; and
	9	(b) an individual shall be deemed entitled to monthly insurance
	10	benefits for the month in which he died if he would have been entitled to such
	11	benefits, for such month had he died in the next month.
Determination	12	80. -(1) For purposes of determining entitlement to hospital insurance
	13	benefits under this Act in the case of widows and widowers thereof-
	14	(a) the term "65 years of age" shall be deemed to read "65" "age" and
	15	the phrase "before she attained 65 years of age" and the phrase "before he
	16	attained 65 years of age" shall each be deemed to read "based on a disability";
	17	(b) each month in, the period commencing with the first month for
	18	which an individual is first eligible for supplementary security income benefits
	19	shall be included as one of the 24 months for which such individual must have
	20	been entitled to widow's or widower's insurance benefits on the basis of
	21	disability in order to become entitled to hospital insurance benefits on that
	22	basis.
	23	(2) for purposes of determining entitlement to hospital insurance
	24	benefits under this subsection that is in the case of an individual under age 65
	25	who is entitled to benefits or widower's insurance benefits based on disability
	26	for the month before the first month in which such individual was so entitled to
	27	old-age insurance benefits (but ceased to be entitled to such widow's or
	28	widower's insurance benefit upon becoming entitled to such old-age insurance
	29	benefits, such individual shall be deemed to have continued to be entitled to
	30	such widow's insurance benefits or widower's insurance benefits for and after

such first month.

- (3) For purposes of determining entitlement to hospital insurance benefits under this subsection any disabled widow aged 50 or older who is entitled to mother's insurance benefits (and who would have been entitled to widow's insurance benefits by reason of disability if she had filed for such widower aged 50 or older who is entitled to father's insurance benefits (and who would have been entitled to widower's insurance benefits by reason of disability if he had filed for such widower's benefits), upon application for such widow's or widower's insurance benefits.
- (4) For purposes of determining entitlement to hospital insurance benefits under this subsection in the case of an individual in subsection 4 (a) (ii) of section 104, the entitlement of such individual to widow's or widower's insurance benefits or by reason of a disability shall be deemed to be the entitlement to such benefits that would result if such entitlement were determined without regard to the provisions of this section. The 24 months for which an individual has to have entitled to specified monthly benefits on the basis of disability in order to become entitled to hospital insurance benefits on such basis effective with any particular month (or to be deemed to have enrolled in the supplementary medical insurance program, or the basis of such entitlement, where such individual had been entitled to specified monthly benefits of the same type during a previous period which terminated:
- (a) more than 60 months before the month in which his current disability began or
- (b) more than 84 months before the month in which his current disability began; and
- (c) shall not include any month which occurred during such previous period, unless the physical or mental impairment which is the basis for disability is the same as (or directly related to) the physical or mental impairment which served as the basis for disability in such previous period.

Special provision relating to coverage under Medicare programme

End stage renal disease

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this section); and

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81. Notwithstanding any provision to the contrary, every individual who: (a) is fully or currently insured or would be fully or currently insured if his service as an employee were included within the meaning of the term "employment" for purpose of this Act and were included within the meaning of the term "employment" for purposes of this Act; (b) is entitled to monthly insurance benefits under this Act or would be entitled to a monthly insurance benefit if Medicare qualified government employment were included within the meaning of the term "employment" for 10 purposes on this Act; or (c) is the spouse or dependent child of an individual described in 11 subparagraph (a) or (b); is medically determined to have end state renal 12 13 disease; and has filed an application for benefits under this section; shall, in 14 accordance with the succeeding provisions of this section, be entitled to 15 benefits and eligible to enroll co-insurance provisions of that Act. 82.-(1) Entitlement of an individual to benefits and eligibility to 16 17 enroll by reasons of this section on the basis of end stage renal disease shall begin with: 18 19 (a) the third month after the month in which a regular course of renal 20 dialysis is initiated, or (b) the month in which such individual receives a kidney transplant, 21 22 or (if earlier) the first month in which such individual is admitted as an inpatient to an institution which is a hospital (and such additional requirements as the 23 Scheme may prescribe for such institutions) in preparation for or anticipation 24 of kidney transplantation, but only if such transplantation occurs in that month 25 or in either of the next two months. Whichever first occurs (but not earlier than 26 one year preceding the month of the filing of an application for benefits under 27

(2) Shall end, in the case of an individual who receives a kidney

transplant, with the thirty-sixth month after the month in which such individual

Nigerian Social Security Scheme (Establishment etc.) Bill, 2016

1	receives such transplant or, in the case of an individual who has not received	
2	a kidney transplant and no longer requires a regular course of dialysis, with	
3	the twelfth month after the month in which such course of dialysis is	
4	terminated.	
5	83. Entitlement for HIV/AIDS, cancer and other terminal medical	HIV/AIDS
6	cases shall be based on medical reports of such individual's regulation by the	cancer and other terminal illnesse
7	Scheme.	
8	PART VIII - DISABILITY INSURANCE BENEFIT PAYMENTS	
9	84. -(1) Every individual who:	Disability
10	(a) has filed an application for disability insurance benefits;	insurance benefit payment
11	(b) has not attained retirement age;	
12	(c) is under a disability.	
13	(2) Shall be entitled to a disability insurance benefit, for each	
14	month beginning with the first month after his waiting period in which he	
15	becomes entitled to such insurance benefits; or for each month beginning	
16	with the first month during all of which he is under a disability and in which	
17	he becomes so entitled to such insurance benefits, but only if he was entitled	
18	to disability insurance benefits which terminated, or had a period of	
19	disability which ceased, within the 50 month period preceding the first	
20	month in which he is under such disability, and ending with the month	
21	preceding whichever of the following months is the earliest:	
22	(a) the month in which he dies;	
23	(b) the month in which he attains retirement age;	
24	(c) the termination month; or	
25	(d) for purposes of the preceding subparagraph, the termination	
26	month for any individual shall be the third month following the month in	
27	which his disability ceases.	
28	(3) Except that, in the case of an individual who has a period of trial	
29	work the termination month shall be the earlier of the third month following	
20	the earliest month after the and of such period of trial work with respect to	

	1	which such individual is determined to no longer be suffering from a disability,
	2	physical or mental impairment, or the third month following the earliest month
	3	in which such individual engages or is determined able to engage in substantial
	4	gainful activity, but no event earlier than the first month occurring after the 36
	5	months following such period of trial work in which he engages or is
	6	determined able to engage in substantial gainful activity.
Non-payment	7	85(1) No payment may be made to an individual who would not
	8	meet the definition of disability in this section for any month in which he
	9	engages in substantial gainful activity, and no payment may be made for such
	10	month to any person on the basis of the wages and self-employment incomes of
	11	such person.
	12	(2) In the case of a deceased individual, the requirement may be
	13	satisfied by an application for benefits filed with respect to individual within 3
	14	months' after the month in which died.
Amount for individual	15	86(1) An individual's disability insurance benefit for any month
disability insurance benefit	16	shall be equal to his primary insurance amount for such month as though he had
	17	attained 62 years in:
	18	(a) the first month of his waiting period, or
	19	(b) the first month for which he become entitled to such disability
	20	insurance benefits, and as though he had becomes entitled to old-age insurance
	21	benefits in the month in which the application for disability insurance benefits
	22	was filed and he was entitled to an old age insurance benefits for each month for
	23	which he was entitled to a disability insurance benefit.
Filing an	24	87(1) Application for disability insurance benefits filed before the
application	25	first month in which the applicant satisfies the requirements for such benefits
	26	shall be deemed a valid application shall be deemed to have been filed in the
	27	first month) only if the applicant satisfies the requirements for such benefits
	28	before the Scheme makes a final decision on the application.
	29	(2) Notwithstanding the provision of subsection (1) of this section,
	30	where no request for notice and opportunity for a hearing thereon is made or if

such a request is made before a decision made upon the evidence adduced at the hearing is made (regardless of whether such decision becomes the final decision of the Scheme) an individual who would have been entitled to a disability insurance benefits for any month he had filed application therefore before the end of such month shall be entitled to such benefits for such month if application is filed before the end 12th month immediately succeeding such month.

Disability insurance Scheme

88.-(1) An individual shall be insured for disability insurance benefits in any month if he would have been a fully insured individual if he had attained age of 62 and filed application for the benefits on the first day such month, and he had not below 20 quarters of coverage during' the 40 quarters period which ends with the quarters in which such month occurred.

- (2) If such month ends before the quarters in which he attains (or would attain) 31 years of age not below one-half (and not below 6) of the quarters during the period ending with the quarters in which such month occurred and beginning after he attained years of age where quarter of coverage, or (if the number of the quarter in such period is below 12) not below 6 of the quarters in the 12 quarters period ending with such quarter were quarters of coverage.
- (3) In the case of an individual (not otherwise insured under this section who had a prior period of disability that began during a period before the quarter in which he attains 31 years of age, not below one-half of the quarters beginning after such individual attained 21 years of age and ending with the quarter in which such month occurs are quarters of coverage, or (if the number of quarter in such period is below 12) not below 6 of the quarters in the 12-quarter period ending with such quarter are quarters of coverage. Except that the provisions of subsection 2 of this section shall not apply in the case of an individual who is blind (within the meaning of "blindness").
- (4) For purposes of subsection 1, 2, 3, of this section, when the number of quarters in any period is an odd number, such number shall be

reduced by one, and a quarter shall not be counted as part of any period by one, and a quarter shall not be counted as part of any period if any part of such quarter was included in a period of disability unless such quarter was a quarter of coverage.

By reason of blindness

- **89.-**(1) In the case of an individual who has attained 55 years of age and is blind, inability by reason of such blindness to engage in substantial gainful activity requiring skills or abilities comparable to those of any gainful activity in which he has previously engaged with some regularity and over a substantial period of time.
- (2) For the purpose of subsection (1) an individual shall be determined to be under a disability only if his physical or mental impairment of such severity that he is not only unable to do his previous work but cannot, considering his age, education, and work experience, engage in any other kind of substantial gainful work which exists in the national economy, regardless of whether such work exists in the immediate area in which he lives, or whether a specific job vacancy exists for him or whether he would be hired if he applied for work.

Disability determination process

- **90.-**(1) In determining whether an individual's physical or mental impairment is of a sufficient medical severity that such impairment could be the basis of eligibility under this Act, the Scheme shall consider the combined effect of all of the individual's impairment without regard to whether any such impairment, if considered separately would be of such severity.
- (2) If the commission does find a medically severe combination of impairment the combined impact of the impairment shall be considered throughout the disability determination process.
- (3) An individual shall not be considered to be disabled for purposes of this Act if alcoholism or drug addiction would (but for this subsection) be a contributing factor material to the commission's determination that the individual is disabled.

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1	91(1) The Scheme shall by regulations, prescribe the criteria for	Criteria for
2	determining when services performed or earnings derived from services	determining disability
3	demonstrate an individual' ability to engage in substantial.	
4	(2) No individual who is blind shall be regarded as having	
5	demonstrated an ability to engage in substantial gainful activity on the basis	
6	of earning alone.	
7	(3) Notwithstanding the provisions of subsection (2), in	
8	determining whether an individual is able to engage insubstantial gainful	
9	activity by reason of his earning, where his disability is sufficiently severe to	
10	result in a functional limitation requiring assistance in order for him to work,	
11	there shall be excluded from such earning an amount equal to the cost (to	
12	such individual) of any attendant care services, medical devices, equipment,	
13	artificial limb and similar items and services (not including routine drugs or	
14	routine medical services unless such drugs or services are necessary for the	
15	control of the disabling condition) which are necessary (as determined by	
16	the Scheme in regulations) for that purposes, whether or not such assistance	
17	is also needed to enable him to carry out his normal daily functions; except	
18	that the amount to be excluded shall be subject to such reasonable limits as	
19	the Scheme may prescribe.	
20	92. In determining when services performed or earnings derived	Gainful activity
21	from services demonstrate an individual's ability to engage in substantial	
22	gainful activity, the Scheme shall apply the criteria in this Act with respect to	
23	services performed by any individual with due regard to the legality of such	
24	services.	
25	93. An individual shall not be considered to be under a disability	Medical and
26	unless he furnishes such medical and other evidence of the existence	scientific evidence required
27	therefore as the Scheme may require.	
28	An individual's statement as to pain or other symptoms shall not alone be	
29	conclusive of disability as defined in this section; there must be medical	

signs and findings, established' by medically acceptable clinical or

1 laboratory diagnostic techniques, which show the existence of a medical 2 impairment that result from anatomical, physiological, or psychological 3 abnormalities which could reasonably be expected be produce the pain or other 4 symptoms all aged and which, when considered with all evidence required to 5 be furnished under this paragraph (including statements of the individual or his 6 physician as to the intensity and persistence of such pain or other symptoms 7 which may reasonably be accepted as consistent with the medical signs and 8 finding), would lead to a conclusion that the individual is under a disability. 9 94.-(1) Objective medical evidence of pain or other symptom Medical evidence by acceptable clinical or 10 established by medically acceptable clinical or laboratory techniques must be laboratory techniques 11 considered in reaching a conclusion as to whether the individual is under a 12 disability. 13 (2) Any Non-Governmental and State hospital, clinic, laboratory, or other provider of medical services, or physician not in the employ of the 14 15 Federal or State Government, which supplies medical evidence required and requested by the Scheme shall be entitled to payment from the Scheme for the 16 17 reasonable cost of providing such evidence. Medical relevant 95.-(1) In making any determination with respect to whether an 18 individual is under a disability or continues to be under a disability, the Scheme 19 20 shall consider all evidence available in such individual's case record, and shall develop a complete medical history of at least the preceding twelve months for 21 22 any case in which a determination is made that the individual is not under a disability. 23 (2) In making any determination the Scheme shall make every 24 reasonable effort to obtain from the individual's treating physician (or other 25 treating health care provider) all medical evidence, including diagnostic tests, 26 27 necessary in order to properly make such determination, prior to evaluating medical evidence obtained from any other source on a consultative basis. 28 Disability 29 96.-(1) Notwithstanding any other provision of this Act, (1) Any resulting from commission of physical Or medical impairment which arises in connection with the Scheme of 30 crime

an offence by an individual which constitutes a felony under applicable law
and for which such individual is subsequently convicted or which is
aggravated in connection with such an offence (but only to the extent so
aggravated), shall not be considered in determining whether an individual is
under a disability.
(2) Any physical or mental impairment which arises in connection
with an individual's confinement in prison, or other penal institution or

(2) Any physical or mental impairment which arises in connection with an individual's confinement in prison, or other penal institution or correctional facility pursuant to such individual's conviction of an offence constituting a felony under any applicable law, or which is aggravated in connection with such a confinement (but to the extent so aggravated), shall not be considered in determining whether such individual is under a disability for purposes of benefits payable for any month during which such individual is so confined.

97.-(1) No benefit shall be payable under this section to an individual for any month, after the third month, in which he engages in substantial gainful activity during the 36- months period following the end of his trial work period employment income of an individual entitled to a benefit under subsection (1) of this section for any month for which the benefit of such individual under subsection is not payable under this section.

Exceptions in case of gainful employment

98. A recipient under this Act based on the disability by reason of any mental or physical impairment may be determined not to be entitled to such benefits on the basis of a finding that physical or mental impairment on the basis of which such benefits are provided has ceased to exist, or is not disability only if such finding is supported by:

Standard for review for termination of disability

- (a) substantial evidence which demonstrates that there has been any medical improvement in the individual's impairment or combination of impairments (other medical improvement which is not related to the individual's ability to work);
- (b) and the individual is now able to engage in substantial gainful activity; or

	1	(c) substantial evidence which consists of new medical evidence and
	2	a new assessment of the individual's residual functional capacity; and
	3	(i) Although the individual has not improved medically, he or she is
	4	nonetheless a beneficiary of advances in medical or vocational therapy or
	5	technology (related to the individual's ability to work), and the individual is
	6	now able to engage in substantial gainful activities;
	7	(ii) States that although the individual has not improved medically, he
	8	or she has undergone vocational therapy (related to the individual's ability to
	9	work), and the individual is now able to engage in substantial gainful activity;
	10	(iii) Substantial evidence which demonstrates that, as determined on
	11	the basis of new or improved diagnostic techniques or evaluations the
	12	individual's impairment or combination of impairment is not as disabling as it
	13	was considered to be at the time of the most recent prior decision that he or she
	14	was under a disability or continued to be under a disability, and that therefore
	15	the individual is able to engage in substantial gainful activity; and
	16	(iv) Substantial evidence (which may be evidence on the record at the
	17	time any prior determination of the entitlement to the benefits based on
	18	disability was made, or newly obtained evidence which relates to that
	19	determination) which demonstrates that a prior determination was in error.
	20	PART IX - REHABILITATION SERVICES.
Period of trial work	21	99(1) The term "period of trial work", with respect to an individual
WOIK	22	entitled to benefits, means a period of months beginning and ending as
	23	provided in subsections (3) and (4) of this section.
	24	(2) Any services rendered by an individual during a period of trial
	25	work shall be deemed not to have been rendered by such individual in
	26	determining whether his disability has ceased in a month during such period.
	27	For purposes of this sub-section the term "services" means activity (within
	28	legal precincts) which is performed for remuneration or gain or is determined
	29	by the Agency to be of a type normally performed for remuneration or gain.
	30	(3) A period of trial work for any individual shall begin with the month

in which he becomes entitled to disability insurance benefits, or, who has	
attained the age of eighteen, with the month in which he becomes entitled to	
such benefits or the month in which he attains the age of eighteen, whichever	
in the case of an individual entitled to widow's or widower's insurance	
benefits who became entitled 1-0 such benefits prior to attaining 60 years-or	
age. with the month in which such individual becomes so entitled.	
(4) Notwithstanding the preceding subsection, no period of trial	
work may begin for any individual prior to the beginning of the month	
following the month in which this Act is enacted; and no such, period may	
begin for an individual in a period of disability of such individual in which	
he had a previous period of trial work.	
(5) A period of trial work for any individual shall end with the close	
of whichever of the following months is the earlier:	
(a) the Ninth month, in any period of 60 consecutive months, in	
which the individual renders services (whether or not such nine months are	
consecutive); or	
(b) the month in which his disability ceases.	
100. For purposes of making vocational rehabilitation services	Costs of rehabilitatio
more readily available to disabled individuals who are:	services from
(a) entitled to disability insurance benefits;	
(b) entitled to child's insurance benefits after having attained 18	
years of age (and are under a disability);	
(c) entitled to widow's insurance benefits prior to attaining 60 years	
of age; or	
(d) entitled to widower's insurance benefits prior to attaining 60	
years of age to the end that savings will accrue to the Rehabilitation Funds	
J	
(2) For the purpose of rehabilitating such individuals, there is	
authorized to be appropriated for each fiscal year such sums as may be	
necessary to enable the Scheme obtain the reasonable and necessary cost s of	

Refusal to accept vocational rehabilitation

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vocational rehabilitation services furnished such individuals (including services during their waiting periods).

101.-(1) In cases where the furnishing of such services results in the performance by such individuals of substantial gainful activity for a continuous period of nine months, and where such individuals receive benefits (except that no reimbursement under this Act shall be made for services furnished to any individual receiving such benefits for any period after the close of such individual's ninth consecutive month of substantial gainful activity or the close of the month in which his entitlement to such benefits ceases, comes first).

(2) In cases where such individuals, without good cause, refuse to continue to accept vocational rehabilitation services or fail to cooperate in such a manner as to preclude their successful rehabilitation services to the successful return of an individual, without good cause, refused to continue to accept vocational rehabilitation services or failed to cooperate in such a manner as to preclude successful rehabilitation, and the determination of the amount of costs to be reimbursed under this subsection shall be made by the Scheme in accordance with criteria formulated by the Scheme.

Mode of payment

102.-(1) The Scheme may provide services in agreement, or contract with other public or private agencies, organizations, institutions, or individuals. The provision of such services shall be subject to the same conditions as apply under section 1.

(2) Payments under this subsection shall be made in advance or by way of reimbursement, with necessary adjustments for overpayments, underpayment I and treatment Referrals for Individuals with an Alcoholism or Drug Addiction Condition.

Duties of the Scheme on rehabilitation

- **103.** The Scheme shall carry out the following activities:
- (1) The Scheme shall ensure that job placement centers are established in every Local Government Area are consistent with provisions of the Constitution of the Federal Republic of Nigeria.

1	(2) The job placement centres established under this Act shall	
2	provide employment services to individuals who receive assistance under	
3	this Act:	
4	(3) Any person who receives assistance under this Act shall register	
5	with the job placement centre in the Local Government Area where he	
6	resides.	
7	(4) The Scheme shall through job placement centres established	
8	under this Act in collaboration with the National Population Commission	
9	collate, collect and maintain a data on employment and unemployment in	
10	Nigeria.	
11	(5) The Agency shall established and maintain asylums for persons	
12	of all manner of diseases and ailments including leprosy, lame and invalids.	
13	(6) The Scheme shall establish and run special homes for old	
14	persons, widows, widowers, the lame, blind, orphans, homeless and	
15	motherless and destitute.	
16	(7) Nothing in this Act shall preclude the Scheme from	
17	collaborating with other Governmental agencies and non-governmental	
18	organizations engaged in the specific area of social welfare services.	Jurisdiction of
19	PART X - JURISDICTION OF COURTS	courts
20	104(1) The Federal High Court or High Court of a State or the	
21	High Court of Federal Capital Territory shall have jurisdiction to try	
22	offences under this Act.	
23	(2) The Court shall have power, notwithstanding anything to the	
24	contrary in any other enactment to hear and determine every Civil and	
25	Criminal proceeding arising from this Act.	
26	(3) Every Court shall give accelerated hearing to proceedings	
27	under this Act and shall ensure that undue technicalities and delays are	Action may be concluded within
28	avoided in proceedings under this Act.	one year
29	105 (1) The Court may on its own motion or on the application of	
30	parties that direct proceedings under this Act be concluded within one	

	1	calendar year from the date the proceedings commenced.
	2	(2) The Chief Judge of the Federal High Court or a High Court of a
	3	State or the High Court of the Federal Capital Territory, shall by an order,
Grievance	4	designate a Court of competent jurisdiction to hear and determine all cases or
	5	other offences arising under this Act.
	6	106. Each State Scheme to which a grant is made under this Act shall
Appeal	7	establish and maintain a procedure for grievances or complaints from
	8	employees and claimants alleging violations of rights.
	9	107. Not later than 30 days after a complainant receives an adverse
	10	decision under the procedure the complainant may appeal the decision to a
Judicial review of adverse decision	11	Claims Appeal Panel which shall be independent of the arms of Government
of adverse decision	12	that is administering the programs operated with funds provided under this Act .
	13	108. Within 90 days after the date of a final decision by the Claims
	14	Appeal Panel under this section with respect to an adverse decision, the
	15	claimant or grievant decision may obtain judicial review of the final decision
	16	(and the findings incorporated into the final decision) by filing an action in the
Establishment of claims Appeal	17	Federal or State High Court by way of Judicial review in accordance with the
Panel	18	Civil procedure rules of the relevant High Court.
	19	109(1) There shall be established by the Scheme in every Local
	20	Government of the Federation a Claims Appeal Panel, whose members shall
	21	be:
	22	(a) a legal Practitioner not below 7 years at the Bar;
Restriction on	23	(b) a police officer not below the rank of Superintendent;
proceeding	24	(c) a civil servant not below level 14.
	25	110(1) No staff or agent of the Scheme shall be sued or any
	26	proceedings commenced or continued against such staff or agent on account of
	27	act or omission to act under this Act without leave of the High Court.
	28	(2) The claimant may by notice appeal the action, in whole or in part,
	29	to the Claims, Appeal Panel (in this section referred to as the Panel) by filling an
	30	appeal.

1	(3) The Claims Appeal Panel shall not be bound by strict rules of	
2	Evidence under the evidence Act, but shall adopt any rule of procedure that	
3	shall ensure that justice is done.	
4	(4) The Claims Appeal Panel shall consider an appeal filed by a	
5	claimant on the basis of such documentation as the Scheme and the clamant	
6	may submit and as the Panel may require to support the decision of the	
7	Panel.	
8	(5) In deciding whether to uphold an adverse action or any portion	
9	of such an action, the Panel shall conduct a thorough review of the issues and	
10	take into an account an relevant evidence.	
11	(6) The Panel shall make a final determination with respect to an	Procedure and
12	appeal filed not more than 60 days after the date the appeal is filed.	hearing
13	111(1) The Scheme shall within 14 days after the date the	
14	commencement of any adverse action under this Act with respect to a	
15	claimant, the Scheme shall notify the claimant of the adverse action,	
16	including any penalty thereto.	
17	(2) The procedure adopted shall include an opportunity for fair	
18	hearing and remedies for violation of rights which may continue during the	
19	pendency of the 'this Act and may include:	
20	(a) suspension or termination of payments from funds provided	
21	under this Act;	
22	(b) prohibition of placement of a participant with an employer that	
23	has violated the provision of this Act;	
24	(c) where applicable, reinstatement of an employee, payment of	
25	lost wages and benefits, and re-establishment of other relevant terms,	
26	condition and privilege of employment; and	
27	(d) where appropriate other equitable relief.	Establishment of
28	PART XI - ESTABLISHMENT OF OLD AGE RESERVE ACCOUNT	Old-age reserve account
29	112. The Scheme shall maintain a special Account to be known as	Appropriation
30	Old-Age Reserve Account.	for Old Age benefits

Director to be qualified	1	113. The Scheme shall appropriate to the account for every fiscal year
quanifou	2	an amount sufficient for payments for Old-age benefits.
	3	114. The Old-age Reserve Account shall be operated by a Director
	4	appointed by the Scheme who shall be a person sufficiently qualified as a
Submission of statement	5	chartered accountant or chartered banker or a Pension consultant of not below
statement	6	10 years post qualification experience.
Director may invest funds	7	115. The Director shall for each financial year submit to the Scheme
mvest runus	8	statement of an estimate of the appropriations to be made to the Account.
	9	116. It shall be the duty of the director to invest such portion of the
	10	amount credited to the Account as is not, in his judgment required to meet
Annual report	11	current withdrawals, provided that such investment shall be put in an interest
Old age	12	yielding account, which interest shall form part of the Account.
benefits payments	13	117. The Director shall prepare an annual report of the Account.
	14	118(1) Every qualified individual under this Act shall be entitled to
	15	receive, with respect to the period beginning on the date he attains the age of
	16	sixty-five or 1st January, 2013, whichever is the later, and ending on the date of
	17	his death, an old-age benefit (payable as nearly as practicable in equal monthly
	18	installments) as follows:
	19	(a) if the total wages (as defined in its Act determined by the Scheme
	20	to have been paid to him, with respect to employment after 31st. December
	21	2013, and before he attained the age of sixty-five, were not more than N50,000 $$
	22	the old-age benefit shall be monthly at one-half of per-cent of such total wages;
	23	(b) if such total wages were more than N50,000 the old-age benefit
	24	shall be at a monthly rate equal to the sum of the following:
	25	(i) one-half of 1 per-cent of N50,000 plus,
	26	(ii) one-half of I per-cent of the amount which such total wages
	27	exceeded N50,000 and did not exceed N50,000 plus,
	28	(iii) One-twenty-fourth of 1 percent of the amount by which such total
	29	wages exceeded N6,000,000.
	30	(2) If the Scheme finds at anytime that more or less than the correct

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1	amount has theretofore been paid to any individual under this section, then	
2	under regulations made by the Scheme proper adjustments shall be made in	
3	connection with subsequent payments under this section to the same	
4	individual.	
5	(3) Whenever the Scheme finds that any qualified individual has	
6	received wages with respect to regular employment after, he attained the age	
7	of sixty-five the old-age benefit payable to such individual shall be reduced,	
8	for each calendar month in any part of which such regular employment	
9	occurred, by an amount equal to one months benefit.	
10	(4) Such reduction shall be made, under regulations prescribed by	
11	the Scheme by deductions from one or more payments of old-age benefits to	Payment upon
12	such individual.	death
13	119(1) If any individual dies before attaining the age of sixty-	
14	five, there shall be paid to his estate an amount equal to 311/2 per cent of the	
15	total wages to be determined by the Scheme to have been paid to him, with	
16	respect to employment after 31st December, 2015.	
17	(2) If the Scheme finds that the correct amount of the old-age	
18	benefit payable to a qualified individual during his life was less than 31f2	
19	per cent of the total wages by which such old-age benefit was measurable,	
20	then there shall be paid to his estate a sum equal to the amount, if any, by	
21	which such 3112 per cent exceeds the amount (whether more or less than the	
22	correct amount) paid to him during his life as old-age benefit).	
23	(3) If the Scheme finds that the total amount paid to a qualified	
24	individual under an old- age benefit during his life was less than the correct	
25	amount to which he was entitled under this Act and that the correct amount	
26	of such old-age benefit was 31f2 per cent, or more of the total wages by	
27	which such old-age benefit was measurable.	
28	(4) The there shall be paid to his estate a sum equal to the amount, if	

any, by which the correct amount of the old-age benefit exceeds the amount

which was so paid to him during his life.

Payment to aged individual not qualified for benefit

1 **120.**-(1) There shall be paid in a lump sum to any individual who upon 2 attaining the age of sixty-five, is not a qualified individual an amount equal to 3112 per cent of the total wages determined by the Scheme to have been paid to 3 4 him, with respect to employment after 31st December, 2015, and before he 5 attained the age of sixty-five. 6 (2) After any individual becomes entitled to any payment under 7 subsection (1) of this section no other payment shall be made under this title in any manner measured by wages paid to him, except that any part of any Amount of 8 N25,000 or less payable to estate 9 payment which is not paid to him before his death shall be paid to his estate. 10 **121.** The amount payable to an estate under this section is N25,000 and may, under regulations prescribed by the Scheme be paid to the persons 11 Over payments 12 found by the Scheme to be entitled thereto without the necessary of compliance during life 13 with the requirements of law with respect to the administration of such estate. 14 122. Where Scheme finds that the total amount paid to a qualified 15 individual under an old-age benefit during his life was more than the correct amount to which he was entitled under this Act and was 3112 per cent or more 16 17 of the wages by which such old-age benefit was measurable then upon his death there shall be repaid to the Scheme by his beneficiaries in-title the amount, by 18 which such total amount paid to him during his life exceeds the correct amount Method of 19 making payments 20 to which he was entitled. 21 123. The Scheme shall from time to time certify to the director the 22 name and address of each person entitled to receive a payment under this Act 23 the amount of such payment, and the time at which it should be made, and the director shall subject to this Act make payment in accordance with the Benefits at 75 24 years of age for certain uninsured 25 certification by the Scheme. individual 124.-(1) Every individual who has attained 75 years of age and is a 26 resident of the Federal Republic of Nigeria and is a citizen of the Federal 27 Republic of Nigeria or alien lawfully admitted for permanent residence who 28 29 has resided in the time continuously during the 5 years immediately preceding the month in which he filed application under this section. 30

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1	(2) Has filed application for benefits under this section, shall	
2	(subject to the limitations in this section) be entitled to a benefit under this	
3	section for each month beginning with the first month in which he or she	
4	becomes so entitled to such benefits and ending with the month preceding	
5	the month in which he dies. No application under this section which is filed	
6	by an individual more than 3 months before the first month in which he	
7	meets the requirements of subsection (1), (2) and (3) shall be accepted as an	
8	application for purposes of this section.	
9	(3) The benefit amount to which an individual is entitled under this	
10	section for any month shall be the amount most recently established by the	
11	Scheme.	
12	(4) The benefit amount of any individual under this section for any	
13	month spall be reduced (but not below zero) by the amount for any periodic	
14	benefit under a governmental pension system for which he is eligible for	Reduction for
15	such month.	government pension scheme under the pension
16	125. In the case of a husband and wife only one of whom is entitled	Act
17	to benefits under this section for any month, the benefit amount, after any	
18	reduction under paragraph (1), shall be further reduced (but not below zero)	
19	by the excess (if any) of the total amount of any periodic benefits under	
20	governmental pension systems for which the spouse who is not entitled to	
21	benefits under this section is eligible for such month, over the benefit	Publication of
22	amount as determined without regard to this section.	formula for computing benefits
23	126(1) In each calendar year the Scheme shall publish in the	ochenis
24	federal gazette, on or before the November the formula for computing	
25	benefits under primary insurance and for adjusting wages and self-	

benefits under primary insurance and for adjusting wages and selfemployment income in the case of an individual who becomes eligible for an old-age insurance benefits or dies, in the following year.

- (2) A year shall not be counted as the year of an individual's death or eligibility for the purposes of this subsection:
 - (i) in any case where such individual was entitled to a disability

insurance benefit for any of the 12 months immediately preceding the month of such death or eligible for the disability insurance benefit or benefit to which he was entitled during such 12 months;

(ii) in the case of an individual who was entitled to a disability insurance benefit for any of the 12 months before the month in which he became entitled to an Old-age insurance benefit, became entitled to a disability insurance benefits, or died, the primary insurance amount for determining any benefit attributable to that entitlement, resettlement, or death is the greater.

(iii) in the primary insurance amount upon which such disability insurance benefit was based, increased by the amount of each general benefit increase that would have applied to such primary insurance amount had the individual remained entitled to such disability insurance benefit until the month in which he became so entitled or retiled or died; the case of an individual who was entitled to a disability insurance benefit for any month, and with respect to whom a primary insurance amount is required to be computed at any time after the close of such of the period of the individual's disability whether because of such individual's subsequent entitlement to old-age insurance benefits or to a disability insurance benefit based upon a subsequent period of disability, or because of such individual's death) the primary insurance amount so computed may in no case be less than the primary insurance amount with respect to such former disability insurance benefit was most recently determined.

(3) For purpose of this act Individual is deemed to be eligible for oldage insurance benefits, for month beginning with the month in which he attains 62 years of age, or for disability insurance benefits, for the months beginning with the month in which his period of disability began as provided under this Act except as provided in subsection (2) in cases where fewer than 12 months have elapse since the termination of a prior period of disability.

Incidence of further reduction

127.-(1) In the case of a husband and wife of whom are entitled to benefits under this section for any month, the benefit amount of each spouse,

income shall not be reduced.

after any reduction under this section shall be further reduction (but not	
below zero) by the excess (if any) of (a) the total amount of any periodic	
benefits under governmental pension systems for which the other spouse is	
entitled for such month, over the benefit amount of such other spouse as	
determined without regard to this paragraph.	
(2) For purposes of this subsection, in determining whether an	
individual is eligible, for periodic under a governmental pension system,	
such individual shall be deemed to have filed application for such benefits,	
to the extent the entitlement depends on an application by such individual's	
spouse, such spouse shall be deemed to have application, and to the extent	
that entitlement depends on such individual or his or her spouse having	
retired, such individual and his or her spouse shall be deemed to have retired	Eligibility
before the month for which the determination of eligibility is being made.	formula
128. In each calendar year the Scheme shall adopt a formula which	
is to be applicable to individuals who become eligible for old-age or	
disability insurance benefits, or who die (before becoming eligible for such	Time of eligibility
benefits), in the following calendar year.	
129. A year shall not be the year of an individual's death or	
eligibility in any case where such individual was entitled to a disability	
insurance benefit for any of the 12 months immediately preceding the month	
of such death or eligibility (but there shall be counted instead the year of the	
individual's eligibility for the disability insurance benefits to which he was	Non-reduction
entitled during such 12 months).	on basis of wages and self- employment
130. When an individual who is entitled to benefits on the basis of	employment
the wages and self- employment income of any insured individual and to	
whom this section applies would be entitled to child's insurance benefits for	
a month in the basis of the wages and self-employment income of one or	
more other insured individuals, the total monthly benefits to which all	
beneficiaries are entitled on the basis of such wages and self-employment	Entitlement on
in a constant make a made and	grounds of divorce

	1	131. When any individual is entitled to monthly benefits as a divorced
	2	spouse:
	3	(a) or as a surviving divorced spouse; or
	4	(b) for any month, the benefit to which he or she is entitled on the basis
	5	of the wages and self-employment income of such insured individual for such
	6	month shall be determined without regard to this section, and the benefits of all
	7	other individuals who are entitled to such monthly benefits on the wages and
	8	self-employment income of such insured individual shall be determined as if
Total monthly benefits on	9	no such divorced spouse or surviving divorced spouse were entitled to benefits
grounds of wages and self-	10	for such month.
employment	11	132. The provision of any other law notwithstanding, when:
	12	(i) two or more persons are entitled to monthly benefits for a
	13	particular month on the basis wages and self-employment income of an insured
	14	individual and for such particular month) the provision of this subsection are
	15	applicable to such monthly benefits; and
	16	(ii) such individual's primary insurance amount is increased for the
	17	following month under any provision of this Act, then the total of monthly,
	18	benefits for all persons on the basis of such wages and self-employment
	19	income for such particular month, as determined under the provisions of this
	20	subsection, shall for purposes of determining the total monthly benefits for all
	21	persons on the basis of such wages and self-employment income for months
	22	subsequent to such particular month be considered to have been increased by
	23	the smallest amount that would have been required in order to assure that the
Rules, regulations and standard for	24	total of monthly benefits payable on the basis of such wages and self-
increasing and reducing benefits	25	employment income for any such subsequent month will not be less.
C	26	133(1) It shall be duty of the Scheme to set up rules, regulations and
	27	standard for increasing and reducing benefits to persons under this Act:
	28	Provided that the Scheme shall have regard to the insurance Act, the National
	29	Health Insurance Act, Contributory Pensions Act.
	30	(2) Not be later than six (6) months after the end of every fiscal year,

1	the Scheme shall transmit to the National Assembly a report describing:		
2	(a) whether the State Agency are meeting:		
3	(i) the participation rates as Prescribed by this Act,		
4	(ii) The objects of increasing employment and earnings of indigent		
5	families, and child support collections; and		
6	(b) decreasing teenage pregnancies and child abuse;		
7	(c) the demographic and financial characteristics of families		
8	applying for assistance, receiving assistance, and families that become		
9	ineligible to receive assistance;		
10	(d) the characteristic of each State Agency program funded under		
11	this Act;		
12	(e) the trends in employment and earnings of indigent families with		
13	dependents living at home		
14	(2) With respect to families and individuals participating in a		
15	programme operated with funds provided under Act:		
16	(a) the total number of such families and individuals;		
17	(b) the number of such families and individual whose participation		
18	in such a program was terminated during a month.		
19	(3) The Scheme shall prescribe such regulations as may be		
20	necessary to define the data elements with respect to which reports are		
21	required by this subsection, and shall consult with the Ministers of Labor,		
22	Health and Social Security in formulating data with respect to programs		
23	operated with funds provided under this Act.	Reports to the	
24	PART XII - MISCELLANEOUS PROVISIONS	Minister	
25	134. The Scheme shall submit to the minister report of its activities	Annual report to	
26	every (6) months from the date of the inauguration of the Scheme.	the National Assembly	
27	135. The Scheme shall submit to the National Assembly an Annual	Repeal	
28	Report of its activities.		
29	136. At the commencement of this Act, the Department for Public		

2 health shall cease to exist.	ent Children and Orphans of the Ministry of
3 137. Nothing in this Act	shall invalidate the Provisions of the Pension
4 Reforms Act 2004:	
Penalty 5 (a) Nothing in this Act	shall invalidate the provision of the National
6 Health Insurance Scheme Act La	ws of the Federation of Nigeria, 2004.
7 138 (1) Any person wh	no in any application for any payment under
8 this Act makes any false statemen	nt as to any material facts knowing same to be
9 false shall be guilty of an offer	ce and shall on conviction be sentenced to
10 imprisonment for not less than s	even years or a fine for One Million Naira or
11 both.	
12 (2) The Claims appeal 1	panel and the court shall in imposing penalty
Right under the 13 under this Act take into considerate Act	eration the severity of the Act and whether
14 failure to act is intentional.	
15 139. The right of any p	erson to any payment under this Act shall not
be transferable, and none of the	sums paid or payable or rights existing under
Interpretation 17 this Act shall be subject to execut	ion, levy, attachment, Garnishee proceedings,
18 Bankruptcy, insolvency or any su	ch legal process.
19 140. In this Act except t	he context otherwise admits:
20 "Spouse" means a wife;	
21 The term "surviving spouse" mea	ans a widow or a widower;
The term "wife" means the wife o	fan individual, but only if she:
23 (i) is the mother of his so	on or daughter, was married to him for a period
24 of not less than one year imm	nediately preceding the day on which her
25 application is filed, or	
26 (ii) in the month prior to	the month of her marriage to him:
27 (a) was entitled to, or o	n application therefore and attainment of 62
(a) was childed to, of c	
	h would have been entitled to, benefits had
	· ·

1	(c) was entitled to, or upon application therefore and attainment of	
2	the required age (if any) would have been entitled to, a widow's child's (after	
3	attainment of 18 years of age), for purposes of clause.	
4	(2) A wife shall be deemed to have been married to an individual	
5	for a period of one year throughout the month in which occurs the first	
6	anniversary of her marriage to such individual a divorced wife shall be	
7	deemed not to be married throughout the month in which she becomes	
8	divorced:	
9	The term "Fully insured individual" means any individual who had not	
10	below 1st - 31st December, 2013, quarter of coverage (whenever acquired)	
11	for each calendar year (or, if later, the year in which he attained 21 years) and	
12	before the year in which he died or if earlier the year in which he attained 62	
13	years of age, except that in no case shall an individual be a fully insured	
14	individual unless he has at least 6 quarters of coverage, or	
15	(2) 40 quarters of coverage, or	
16	(3) in the case of an individual who died before 1st January, $2013, 6$	
17	quarters of coverage, not counting as an elapsed year any year part of which	
18	was included in a period of disability currently insured individual.	
19	(b) "Currently insured individual" means any individual who had	
20	not less than six quarters of coverage during the thirteen quarter period	
21	ending with:	
22	(i) the quarter in which he died,	
23	(ii) the quarter in which he became entitled to old-age insurance	
24	benefits, the quarter in which he became entitled to primary insurance	
25	benefits under this title as in effect prior to the enactment of this Act, or	
26	"Social security system" means, with respect to a foreign country, a social	
27	insurance or pension system which is of general application in the country	
28	and under which periodic benefits, or the actuarial equivalent thereof, are	
29	paid on account of old age, death, or disability; and	
30	The term "period of coverage" means a period of payment of contributions	

- 1 or a period of earnings based on wages for employment or on self-employment
- 2 income, or any similar period recognized as equivalent thereto under this Act or
- 3 under the social security system of a country which is a party to an agreement
- 4 entered into Crediting periods of coverage; conditions of payment of benefit.
- 5 "Political subdivision" includes an instrumentality of:
- 6 (a) a State,
- 7 (b) one or more political subdivisions of a state, or
- 8 (c) a state and one or more of its political subdivisions.
- 9 "Employee" includes an officer of the Federal or State Government or political
- 10 subdivisions;
- 11 "Retirement system" means a pension, annuity, retirement, or similar fund or
- system established by a state or by a political subdivision thereof.
- 13 "Coverage group" means:
- (a) employee of the state other than those engaged in performingservice in connection with a proprietary function;
- (b) employee of a political subdivision of a State other than thoseengaged in performing service in connection with a proprietary function;
- (c) employee of a state engaged in performing service in connectionwith a single proprietary function; or
- 20 (d) employee of a political subdivision of a state engaged in 21 performing service in connection with a, single proprietary function.
- 22 "Wages" means all remuneration for employment, including the cash value of
- 23 all remuneration paid in any medium other than cash, except that such tern shall
- 24 not include that part of the remuneration with, after remuneration equal to
- 25 N50,000 has been paid to an individual by an employer with respect to
- 26 employment during any calendar year, is paid to such employer with respect to
- 27 employment during such calendar year.
- 28 "Adult" means an individual who is not a minor.
- 29 "Minor" means an individual who:
- 30 (a) has not attained 18 years of age; or

1	(b) has not attained 19 years of age and is a full-time student in a	
2	secondary school (or in the equivalent level of vocational or technical	
3	training).	
4	"Fiscal year" means any 12-months period ending on 30th December of a	
5	calendar year.	
6	"Child welfare services" means public social services, which are directed	
7	toward the accomplishment of the following purposes:	
8	(a) Protecting and promoting the welfare of all children,	
9	(b) Including handicapped, homeless, dependent, or neglected	
10	children;	
11	(c) preventing or remedying, or assisting in the resolution of	
12	problems which may result in, the neglect, abuse, exploitation, or	
13	delinquency of children; preventing the unnecessary separation of children	
14	from their families by identifying family problems, assisting families in	
15	resolving their problems, and preventing breakup of the family where the	
16	prevention of child removal is desirable and possible;	
17	(d) restoring to their families' children who have been removed, by	
18	the provision of services to the child and the families;	
19	(e) placing children in suitable foster homes, in cases where	
20	restoration to the biological family is not possible or appropriate;	
21	(f) assuring adequate care of children away from their homes, in	
22	cases where the child cannot be returned home or cannot be placed for	
23	adoption.	
24	In conjunction with other income and resources, meet all the need of the	
25	individuals with respect to whom such payments are made;	
26	Undertaking and continuing special efforts to protect the welfare of such	
27	individual and to improve, to the extent possible, his capacity for self-care	
28	and to manage funds.	
29	Periodic review by the Agency or its agents for the determination to	
30	ascertain whether conditions justifying such determination still exist, with	

- 1 provision for termination of such payments if they do not and for seeking
- 2 judicial appointment of a guardian or other legal representative, if and when it
- 3 appears that such action will best serve the interest of such needy individual.
- 4 Opportunity for a fair hearing before the state agency on the determination
- 5 referred to in the Act for any individual with respect to whom it is made.
- 6 At the option of a state (if its plan approved under this Act so provides), such
- 7 term need not include money payments to an in individual who has been absent
- 8 from such state for a period in excess of 90 consecutive days (regardless of
- 9 whether he has maintained his residence in such state during such period) until
- 10 he has been present in such state for 30 consecutive days in the case of such an
- 11 individual who has maintained his residence in such state during such period or
- 12 90 consecutive days in the case of any other such individual, and may include
- 13 rent payments made directly to as public housing agency on behalf of a
- 14 recipient or a group or groups of recipients of assistance under such plan.
- 15 Fully insured individual" means any individual who has not below:
- 16 One quarter of coverage (whenever acquired) for each calendar year elapsing
- after 31st December, 2013, (or, if later, the year in which he attained 21 years of
- age) and before the year in which he died or (if earlier) the year in which he
- 19 attained 62 years of age, except that in no case shall an individual be a fully
- 20 insured individual unless he has at least 6 quarters of coverage.
- 21 (1) 40 quarters of coverage.
- 22 (2) In the case of an individual who died before 31st December, 2013,
- 23 6 quarters of coverage.
- 24 Not counting as' an elapsed year any year any part of which was included in a
- 25 period of disability currently insured individual.
- 26 "Currently insured individual" means any individual who had not less than six
- 27 quarters of coverage during the thirteen quarters period ending with:
- 28 (a) the quarter in which he died,
- 29 (b) the quarter in which he become entitled to old-age insurance
- 30 benefits,

(c) the quarter in which he become entitled to primary insurance
benefits under this title as in effect prior to the enactment of this section, in
the case of any individual entitled to disability insurance benefits, the
quarter in which he most recently become entitled to disability insurance
benefits, not counting as part of such thirteen-quarter period any quarter any
part of which was included in a period of disability unless such quarter was a
quarter of coverage.

(1) "Eligible applicant" means a non Governmental organization for a service delivery area in ,a state, a political subdivision of a state, or a private entity applying in conjunction with a government agency for such a service delivery area or with such a political subdivision, that submits a proposal developed in consultation with the Governor of the state.

Citation

141. This Act may be cited as the Nigerian Social Security Scheme (Establishment etc.) Bill, 2016.

EXPLANATORY MEMORANDUM

This Bill seeks to establish the Nigerian Social Security Scheme which shall formulate policies for government's approval and implementation, establishment of a workable Social Security Scheme, to ensure Acquisition of Bio-metrics of all Nigerians for multi- purpose use or a Social security number system, administer children, aged, orphans and elderly welfare programmes; the management of the Scheme's finances and activities; to ensure a functional Nigerian Social Security scheme and other incidental matters related therewith.