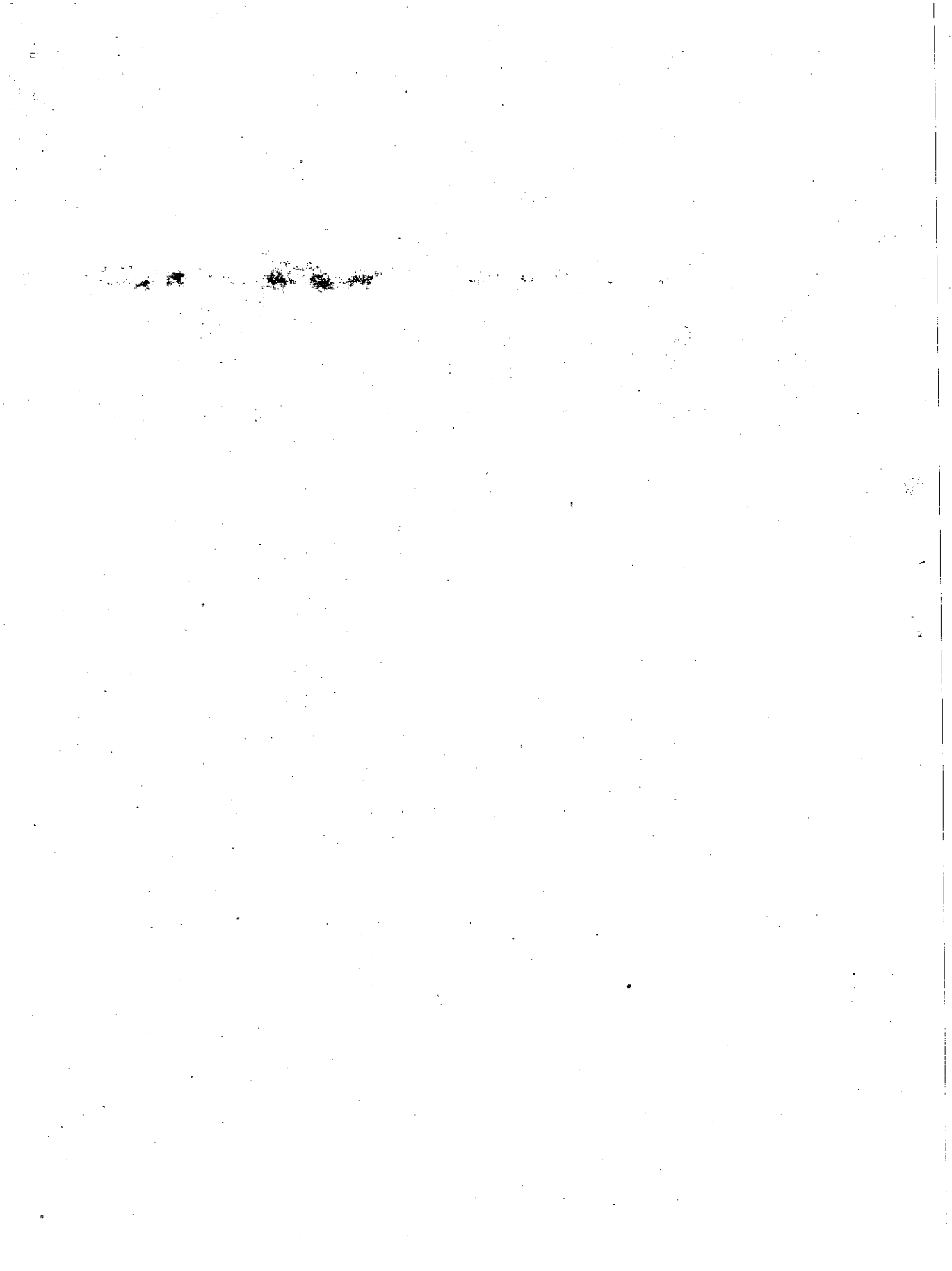


INSTITUTE OF CHARTERED BIOCHEMISTS AND MOLECULAR BIOLOGISTS  
OF NIGERIA BILL, 2016  
ARRANGEMENT OF SECTIONS

*Clauses:*

1. Establishment of the Institute of Chartered Biochemists and Molecular Biologists of Nigeria
2. Establishment and composition of Governing Council of the Institute
3. Election of President and Vice presidents.
4. Membership of the Institute
5. Duties of Members
6. Powers of the Council
7. Fund and Account of the Institute
8. Appointment of Registrar, other Staff and their duties
9. Register of Members
10. Registration of Certified Persons
11. Functions of the Institute
12. Approval of Qualification
13. Approval of Institution, Training, and Examination
14. Practice Committee
15. Professional Disciplinary Tribunal
16. Disciplinary Action
17. Retrospective Registration
18. Professional Practice
19. Rules on subscription and Practice license
20. Publicity Committee
21. Powers of the Minister
22. Powers of Council to make regulation
23. Regulations
24. Offences
25. Interpretation
26. Citation



# A BILL

## FOR

AN ACT TO ESTABLISH INSTITUTE OF CHARTERED BIOCHEMISTS AND MOLECULAR BIOLOGISTS CHARGED WITH THE RESPONSIBILITIES TO AMONG OTHER THINGS DETERMINE STANDARDS OF KNOWLEDGE AND SKILL TO BE ATTAINED BY PERSONS SEEKING TO BECOME REGISTERED BIOCHEMISTS AND MOLECULAR BIOLOGISTS, REGISTER SUCH PERSONS, REGULATE AND CONTROL THEIR PRACTICE AND REVIEW THOSE STANDARDS FROM TIME TO TIME AS CIRCUMSTANCES MAY PERMIT AND RELATED MATTERS

*Sponsored by Sen. Emmanuel Paulker*

[ ] Commencement

BE IT ENACTED by the National Assembly of the Federal Republic of Nigeria as follows:

- 1           1.-(1) There is established a body to be known as the Institute of  
2 Chartered Biochemists and Molecular Biologists of Nigeria (in this Bill  
3 referred to as "the Institute"). Establishment of  
the Institute of  
Chartered  
Biochemists and  
Molecular  
Biologists of  
Nigeria
- 4           (2) The Institute-
- 5           (a) shall be a body Corporate with perpetual succession and a  
6 common seal and may sue and be sued in its corporate name; and
- 7           (b) may acquire, hold, mortgage, purchase and deal with property,  
8 whether movable or immovable, real or personal.
- 9           2.-(1) There is established for the Institute a Governing Council (in  
10 this Bill referred to as the "Council") which shall be charged with Establishment  
and composition  
of Governing of  
the Institute
- 11 responsibility for the administration and general management of the  
12 Institute.
- 13           (2) The Council shall consist of the following members, that is-
- 14           (a) the President of the Institute, who shall be the chairman;
- 15           (b) the Vice-President of the Institute, who shall be the Vice-  
16 chairman;

1 (c) a representative of the Ministry of Health;

2 (d) Immediate past President of the Institute who shall be entitled to  
3 serve on the Council for a maximum period of 2 years from the expiration of his  
4 terms of office as President of the Institute;

5 (e) the chairmen of all Standing Committees of the Institute and,

6 (f) The Registrar of the Institute who shall be the secretary to the  
7 Council.

8 (3) Where the President is unable to preside at the meetings of the  
9 Council by reason of death, incapacity or any other reason, the Vice President  
10 shall act in his stead for the unexpired portion of the term of office, or as the  
11 case may require, and references in this Bill to the President shall be construed  
12 accordingly.

First Schedule

13 (4) The provision set out in the Schedule to this Bill shall have effect  
14 with respect to the qualifications and tenure of office of members of the  
15 Council and other matters.

Election of  
President and  
Vice President

16 3.-(1) The President and the Vice President shall-

17 (a) be fellows of the Institute;

18 (b) be elected at the Annual General Meeting of the Institute; and

19 (c) hold office each for a term of two years renewable for another term  
20 and no more.

21 (2) A person shall be qualified for election to the office of president  
22 and vice president of the institute if he or she-

23 (a) is a citizen of Nigeria;

24 (b) has paid all his or her dues for five consecutive years immediately  
25 preceding the year of election; and

26 (c) has not been adjudged to be a lunatic or to be of unsound mind, or  
27 declared to be bankrupt.

Membership of  
the Institute

28 4.-(1) Subject to the provision of this Bill, members admitted to the  
29 Institute shall-

30 (a) possess adequate interest, knowledge and understanding of

1 Biochemistry and Molecular Biology and related matters and must be  
2 registered as members in the category of-

- 3 (i) Fellows;  
4 (ii) Associate Members;  
5 (iii) Professional Members;  
6 (iv) Ordinary Members; or  
7 (v) Honorary Fellows or Members.

8 (b) be registered as Biochemists and Molecular Biologists or such  
9 other classification of Biochemists and Molecular Biologists as the Institute  
10 may, from time to time, determine.

11 (2) A person shall be registered as-

12 (a) a fellow if-

13 (i) he or she has been registered as an Associate member of the  
14 Institute, or has been qualified to be so registered, for at least seven years and  
15 he satisfies the Council that for a continuous period of ten years immediately  
16 preceding the application he has been in practice as a Biochemists and  
17 Molecular Biologists or has practised in partnership with other Biochemists  
18 and Molecular Biologists; or

19 (ii) he or she is otherwise considered by the Council to be a fit and  
20 proper person to be so registered;

21 (b) an associate member if-

22 (i) he or she has been registered as a Professional member of the  
23 Institute or has been qualified to be so registered for at least six years  
24 immediately preceding the application; or

25 (ii) he or she is otherwise considered by the Council to be a fit and  
26 proper person to be so registered;

27 (c) a professional member if-

28 (i) he or she has been registered as a member of the Institute and has  
29 been in practice as a Biochemist and Molecular Biologist for a period of at  
30 least two years immediately preceding the application; or

1 (ii) he or she is otherwise considered by the Council to be a fit and  
2 proper person to be so registered;

3 (d) an ordinary member if-

4 (i) he or she holds a certificate of the examination of the Institute or  
5 has any other qualification approved by the Council, and he or she satisfies the  
6 provisions of Section 8 of this Bill; or

7 (ii) he or she is otherwise considered by the Council to be a fit and  
8 proper person to be so registered.

9 (e) An honorary fellow or honorary member of the Institute shall be a  
10 person admitted as such by a resolution of the Council.

11 Where a person is enrolled or registered by the Institute, he or she shall be  
12 entitled to the use of such letters after his name as may be authorised by the  
13 Council according to whether he is a fellow, associate, professional member,  
14 ordinary member or registered Biochemist and Molecular Biologist and when  
15 so enrolled or registered, he or she shall receive a certificate in such form as the  
16 Council may, from time to time, approve.

Duties of  
Members

17 5.-(1) It shall be the duty of a registered member of the Institute to  
18 abide by the rules, regulations, code of conduct and any other policy made by  
19 the Institute for the purpose of sound practice.

20 (2) A member of the Institute shall conduct his or her behaviour in a  
21 manner that upholds the dignity and reputation of the Institute.

Powers of the  
Council

22 6. The Council shall have powers to do anything which in its opinion  
23 is calculated to facilitate the activities of the Institute.

Fund and Account  
of the Institute

24 7.-(1) The Council shall establish and maintain a fund for the  
25 Institute.

26 (2) There shall be paid and credited into the fund established pursuant  
27 to sub-section (1) of this section-

28 (a) all fees and other moneys payable to the Council in pursuance of  
29 this Bill; these include contribution from members and Fellows, levies,  
30 subscription fees and other dues paid by members;

1 (b) Revenues accruing from investments, services and symposia,  
2 grants from local and international bodies, endowments, donations from  
3 benefactors, adhering bodies, educational activities and other donors; and

4 (c) such moneys as may be payable to the Council in the course of  
5 the discharge of its functions under this Bill.

6 (3) There shall be paid out of the fund of the Institute-

7 (a) all expenditure incurred by the Council in the discharge of its  
8 functions under this Bill;

9 (b) the remuneration and allowances of the Registrar and other  
10 staff of the Institute; and

11 (c) Such reasonable travelling and subsistence allowances of  
12 members of the Council in respect of the time spent on the duties of the  
13 Council, as the Council may determine.

14 (4) The Council may invest moneys in the fund in any security  
15 created or issued by or on behalf of the Government of the Federation or in  
16 any other securities in Nigeria as may be approved by the Council.

17 (5) The Council may, from time to time, borrow money for the  
18 purpose of the Institute and any interest payable on moneys so borrowed  
19 shall be paid out of the fund of the Institute.

20 (6) The Council shall keep proper accounts on behalf of the  
21 Institute in respect of each year and proper records in relation to these  
22 accounts; and the Council shall cause the accounts to be audited by an  
23 auditor appointed from the list and in accordance with the guidelines  
24 supplied by the Auditor-General for the Federation.

25 (7) The auditor, appointed for the purposes of this section, shall not  
26 be a member of the Council.

27 (8) The Council shall prepare and submit to the Minister not later  
28 than twelve months after its establishment and once in each year thereafter a  
29 report on the activities of the Council in the last preceding year and shall  
30 include in the report a copy of the audited accounts of the Council for that

Appointment of  
Registrar, other  
Staff and their  
duties

1 year and of the auditor's report thereon.

2 8.-(1) It shall be the duty of the Council to appoint-

3 (a) a fit and proper person who shall be a member of the Institute to be  
4 the Registrar for the purposes of this Bill; and

5 (b) such other persons as the Institute may, from time to time, think  
6 necessary.

7 (2) It shall be the duty of the Registrar to prepare and maintain, in  
8 accordance with rules made by the Council, a register of names, addresses and  
9 approved qualifications and of such other particulars as may be specified in the  
10 rules, of all persons who are entitled in accordance with the provisions of this  
11 Bill to be registered as members of the profession in the category of fellows,  
12 associates members, professional members, ordinary members, honorary  
13 fellows and members who, in the manner prescribed by such rules, apply to be  
14 so registered.

15 (3) It shall be the duty of the Registrar-

16 (a) to correct, in accordance with the directions of the Council, any  
17 entry in the register which the Council directs him to correct as being in the  
18 opinion of the Council an entry which was incorrectly made;

19 (b) to make, from time to time, any necessary alterations to the  
20 registered particulars of registered persons;

21 (c) to record the names of members of the Institute who are in default  
22 for more than six months in the payment of annual subscriptions; and to take  
23 such action in relation to removal of the names of defaulters from the register as  
24 the Council may direct.

25 (4) If the Registrar-

26 (a) sends by post to any registered person a registered letter addressed  
27 to him at his address on the register enquiring whether the registered particulars  
28 relating to him are correct and receives no reply to the letter within the period of  
29 six months from the date of posting it; and

30 (b) upon the expiration of that period sends in the like manner to the



1 person in question a second similar letter and receives no reply to that letter  
2 within three months from the date of posting it,

3 (c) the Registrar may remove the particulars relating to the person  
4 in question from the register:

5 Provided that the Council may, for any reason which seems to it sufficient,  
6 direct the Registrar to restore the appropriate part of the register any  
7 particulars removed therefrom under this sub-section.

8 (5) It shall be the duty of the Registrar-

9 (a) to cause the register to be printed, published and made  
10 accessible to members of the public not later than two years from the coming  
11 into force of this Bill;

12 (b) in each year after that in which a register is first published under  
13 paragraph (a) of this sub-section, to cause to be printed, published and made  
14 accessible to the public, either an updated or corrected edition of the register  
15 or list of alteration made to the register since it was last printed; and

16 (c) to cause a print of each edition of the register and of each list of  
17 corrections to be deposited at the principal office of the Institute, and it shall  
18 be the duty of the Council to keep the register and lists so deposited available  
19 at all reasonable times for inspection by members of the public.

20 (6) A document purporting to be the print of an edition of a register  
21 published under this Section by authority of the Registrar or documents  
22 purporting to be the prints of an edition so published, shall without prejudice  
23 to any other mode of proof be admissible in any proceeding as evidence that  
24 any person specified in the document, or documents read together, as being  
25 registered, is so registered at the date of the edition or of the list of  
26 corrections, as the case may be, and that any person not so specified was not  
27 so registered;

28 (7) Where in accordance with sub-section (6) of this Section, a  
29 person is in any proceeding shown to have been or not to have been  
30 registered at a particular date, he shall, unless the contrary is proved, be

1 taken for the purposes of the proceeding as having at all material times  
2 thereafter continued to be or not be so registered.

Register of  
Members

3 9.-(1) The register shall consist of five parts of which the first part  
4 shall be in respect of honorary fellows and members, the second part shall be in  
5 respect of fellows, the third part shall be in respect of associate members, the  
6 fourth part in respect of professional members and the fifth part in respect of  
7 ordinary members.

8 (2) Subject to the following provisions of this Section, the Council  
9 may make rules with respect to the form and keeping of the register and the  
10 making of entries therein and in particular-

11 (a) regulating the making of applications for registration, and  
12 providing for the evidence to be produced in support of applications;

13 (b) providing for the notification to the Registrar, by the person to  
14 whom any registered particulars relate, of any change in those particulars;

15 (c) requiring a registered person to have any qualification which is in  
16 relation to Biochemists and Molecular Biologists, either an approved  
17 qualification for the purposes of this Bill, registered in relation to his name in  
18 addition to or, as he may elect, in substitution for any other qualifications so  
19 registered;

20 (d) specifying the fees, including any annual subscription, to be paid  
21 to the Institute in respect of the entry of names on the register, and authorizing  
22 the Registrar to refuse to enter a name on the register until any fee specified for  
23 the entry has been paid.

24 (e) specifying anything failing to be specified under the foregoing  
25 provisions of this Section.

26 (3) Any rules made for the purpose of paragraph (d) of sub-section (2)  
27 of this Section shall not come into force until they are confirmed at a special  
28 meeting of the Institute convened for the purpose or at the next Annual General  
29 Meeting, as the case may be.

1                   10.-(1) Subject to Section 16 of this Bill and to rules made under  
2 Section 8 of this Bill, a person shall be registered as a member of the  
3 profession if-

4                   (a) he or she passes the qualifying examination for registration  
5 recognized or conducted by the Council under this bill and completes the  
6 practical training prescribed;

7                   (b) he or she holds a qualification granted and for the time being  
8 accepted by the Institute and satisfies the Council that he has had sufficient  
9 practical experience as a biochemist and molecular biologist; or

10                   (c) he or she holds a qualification granted outside Nigeria and for  
11 the time being accepted by the Institute which entitles him or her to practice  
12 for all purposes as a biochemist and molecular biologist in the country in  
13 which the qualification was granted, and he or she qualifies for registration  
14 as a member in any of the categories specified in Section 4 of this Bill.

15                   (2) An applicant for registration under this Bill shall, in addition to  
16 evidence of qualification, satisfy the Council that-

17                   (a) he or she is of good character;

18                   (b) he or she has attained the age of 21 years; and

19                   (c) he or she has not been convicted in Nigeria or elsewhere of an  
20 offence involving fraud or dishonesty.

21                   (3) The Council may, in its discretion, provisionally accept a  
22 qualification produced in respect of an application for registration under this  
23 Section, or direct that the application be renewed within such period as may  
24 be specified in the direction.

25                   (4) Any entry directed to be made in the register under Sub-section  
26 (3) of this Section shall show that the registration is provisional and no entry  
27 so made shall be converted to full registration without the consent of the  
28 Council signified in writing in that behalf.

29                   (5) The Council shall, from time to time, publish in the Gazette

1 particulars of qualifications for the time being acceptable for registration by the  
2 Institute.

3 (a) Foreigners wishing to practice as a professional biochemist or  
4 molecular biologist in Nigeria must be certified by the Institute;

5 (b) Foreigners residing in Nigeria or elsewhere who apply for  
6 registration with the Institute shall be so admitted provided they satisfy the  
7 conditions specified in Sub-section (1) and(2) of this Section and pay the  
8 specified membership fees; and

9 (c) Foreign members shall be entitled to the rights of membership as  
10 will from time to time be specified for international members.

Functions of the  
Institute

11 **11.** The functions of the Institute shall be to-

12 (a) determine what standards of knowledge and skill are to be attained  
13 by persons seeking to become registered as Biochemists and Molecular  
14 Biologists and reviewing those standards from time to time as circumstances  
15 may permit;

16 (b) secure in accordance with the provisions of this Bill the  
17 establishment and maintenance of a register of fellows, associate members,  
18 professional members, ordinary members and honorary fellows and members  
19 of the Institute and the publication from time to time of the lists of those  
20 persons;

21 (c) provide for the training, education and conduct examination of  
22 persons desiring to become Biochemists and Molecular Biologists in  
23 accordance with the provisions of this Bill whether in Nigeria or elsewhere;

24 (d) conduct induction courses for aspiring members for a specified  
25 period of time as may be determine by regulations of the Institute;

26 (e) issue licenses to any persons qualified to practice as Biochemists  
27 and Molecular Biologists in Nigeria irrespective of where he obtains the  
28 qualification;

29 (f) organize-

30 (i) conferences, seminars, symposia, meetings, workshop and

1 lectures on Biochemistry and Molecular Biology and related issues;

2 (ii) post-qualification courses for its members.

3 (g) regulate the discipline and professional conduct of its  
4 members; and

5 (h) perform through the Council the functions conferred on it by  
6 this Bill.

7 12.-(1) The Council may approve any qualification for the Approval of  
Qualification  
8 purposes of this Bill and may for those purposes approve-

9 (a) any course of training at an approved institution which is  
10 intended for persons who are seeking to become or are already Biochemists  
11 and Molecular Biologists and which the Council considers is designed to  
12 confer on persons completing it sufficient knowledge and skill for practice  
13 as a Biochemists and Molecular Biologists; and

14 (b) any qualification which, as a result of examination taken in  
15 conjunction with the course of training approved by the Council under this  
16 section, is granted to candidates reaching a standard at the examination,  
17 indicating in the opinion of the Council that the candidates have sufficient  
18 knowledge and skill for practice as Biochemists and Molecular Biologists.

19 (2) The Council may, if it deems fit, withdraw any approval given  
20 under this Section in respect of any course, qualification or institution but  
21 before withdrawing such an approval the Council shall-

22 (a) give notice that it proposes to do so to persons in Nigeria  
23 appearing to the Council to be persons by whom the course is conducted or  
24 the qualification is granted or the institution is controlled, as the case may  
25 be;

26 (b) afford such persons an opportunity of making to the Council  
27 representations with regard to the proposal; and

28 (c) take into consideration any representations made as respects the  
29 proposal in pursuance of paragraph (b) of this subsection.

30 (3) As respects any period during which the approval of the

1 Council under this section for a course, qualification or institution is  
2 withdrawn, the course, qualification or institution shall not be treated as  
3 approved under this section; but the withdrawal of such an approval shall not  
4 prejudice the registration or eligibility for registration of persons who obtained  
5 such qualifications before the approval was withdrawn.

6 (4) The giving or withdrawal of an approval under this section shall  
7 have effect from such date, either before or after the execution of the  
8 instrument signifying the giving or withdrawal of the approval, as the Council  
9 may specify in the instrument and the Council shall-

10 (a) as soon as may be practicable, publish a copy of every such  
11 instrument in the Gazette; and

12 (b) not later than seven days before its publication, send a copy of the  
13 instrument to the Minister of Health.

Approval of  
Institution, Training,  
and Examination

14 13.-(1) There shall be a Committee, to be known as the Education and  
15 Admission Committee under this Bill hereafter referred to as "Education  
16 Committee"), which shall be charged with the duty of keeping the Council  
17 informed on the nature of-

18 (a) the instructions given at approved institutions of persons attending  
19 approved courses of training; and

20 (b) the examinations as a result of which approved qualifications are  
21 granted.

22 (2) For the purposes of performing the duty in Sub-section (1) of this  
23 Section, the Education Committee may appoint; either from among its  
24 members or otherwise, persons to visit approved institutions or attend such  
25 examinations.

26 (3) The Education Committee shall consist of five members elected  
27 during the Institute's Annual General Meeting and all members shall be  
28 certified Biochemists or Molecular Biologists.

29 (4) The Chairman shall be an academic in any tertiary institution in  
30 Nigerian.

1 (5) It shall be the duty of the Education Committee to report to the  
2 Council on-

3 (a) the sufficiency of the instructions given to persons attending  
4 approved courses of training at institutions visited by them or their  
5 appointed representatives;

6 (b) the sufficiency of the examinations attended by them or their  
7 appointed representatives; and

8 (c) any other matters relating to the instructions or examinations on  
9 which the Council may, either generally or in a particular case, request them  
10 to report; but no visitor shall interfere with the giving of any instruction or  
11 the holding of any examination.

12 (6) On receiving a report made in pursuance of this section, the  
13 Council may, if it thinks fit, and shall if so required by the Institute, send a  
14 copy of the report to the person appearing to the Council to be in charge of  
15 the institution or responsible for the examinations to which the report relates  
16 requesting that person to make observations on the report to the Council  
17 within such period as may be specified in the request, not being less than one  
18 month beginning with the date of the request.

19 14.-(1) There shall be a Committee to be known as the Practice  
20 Committee which shall be charged with the duty of-

Practice  
Committee

21 (a) conducting a preliminary investigation into any case where it is  
22 alleged that a member has misbehaved in his or her capacity as a Certified  
23 Biochemist or Molecular Biologist, or should for any other reason be the  
24 subject of proceeding before the tribunal; and

25 (b) deciding whether the case should be referred to the tribunal.

26 (2) The Practice Committee shall consist of five members elected  
27 during the Institute's Annual General Meeting and all members shall be  
28 practicing Certified Biochemist or Molecular Biologist.

29 (3) The provisions of Second Schedule to this Bill shall, so far as  
30 applicable to the Tribunal and Practice Committee respectively, have effect

Second Schedule

1 with respect to the two bodies.

2 (4) The Council may make rules not inconsistent with this Bill as to  
3 acts which constitute professional misconduct.

Professional  
Disciplinary  
Tribunal

4 **15.-(1)** There shall be established a body to be known as the Chartered  
5 Biochemists and Molecular Biologists Disciplinary Tribunal (in this Bill  
6 referred to as "the Tribunal"), which shall be charged with-

7 (a) the duty of considering and determining any case referred to it by  
8 the Practice Committee; and

9 (b) any other case of which the Tribunal has cognizance of under the  
10 provisions of this Bill.

11 (2) The Tribunal shall consist of the President of the Council and six  
12 other members of the Council appointed by the Council.

Disciplinary  
Action

13 **16.-(1)** Where-

14 (a) a person registered under this Bill is adjudged by the Tribunal to be  
15 guilty of infamous conduct in any professional respect;

16 (b) a person registered under this Bill is convicted, by any court in  
17 Nigeria or elsewhere having power to award punishment for an offence  
18 whether or not such offence is punishable with imprisonment which in the  
19 opinion of the Tribunal is incompatible with the status of a member of the  
20 profession; or

21 (c) the Tribunal is satisfied that the name of any person has been  
22 fraudulently registered, the Tribunal may, if it thinks fit, give a direction  
23 reprimanding that person or ordering the Registrar to strike his name off the  
24 relevant part of the register.

25 (2) The Tribunal may, if it thinks fit, defer its decision as to the giving  
26 of a direction under sub-section (1) of this Section until a subsequent meeting  
27 of the Tribunal.

28 (3) No decision of the Tribunal shall be deferred under sub-section (2)  
29 of this Section for periods exceeding one year in the aggregate.

30 (4) As far as possible no person shall be a member of the Tribunal for



1 the purposes of reaching a decision which has been deferred or further  
2 deferred, unless he was present as a member of the Tribunal when the  
3 decision was deferred.

4 (5) For the purposes of sub-section (1) of this Section, a person  
5 shall not be treated as convicted unless the conviction stands at a time when  
6 no appeal or further appeal is pending or may without extension of time be  
7 brought in connection with the conviction.

8 (6) When the Tribunal gives a direction under sub-section (1) of  
9 this Section, the Tribunal shall cause notice of the direction to be served on  
10 the person to whom it relates.

11 (7) The person to whom such a direction relates may, at any time  
12 within 28 days from the date of service on him of the direction, appeal  
13 against the direction to the Federal High Court and the Tribunal may appear  
14 as respondent to the appeal and, for the purpose of enabling directions to be  
15 given as to the costs of the appeal and of proceedings before the Tribunal, the  
16 Tribunal shall be deemed to be a party whether or not it appears on the  
17 hearing of the appeal.

18 (8) A direction of the Tribunal given under sub-section (1) of this  
19 Section shall take effect where-

20 (a) no appeal under this Section is brought against the direction  
21 within the time limited for such an appeal, or on the expiration of that time;

22 (b) such an appeal is brought and is withdrawn or struck out for  
23 want of prosecution, on the withdrawal or striking out of the appeal; or

24 (c) such an appeal is brought and is dismissed.

25 (9) A person whose name is removed from the register in pursuance  
26 of a direction of the Tribunal under this Section shall not be entitled to be  
27 registered again except in pursuance of a direction in that behalf given by the  
28 Tribunal on the application of that person.

29 (10) A direction under this Section or the removal of a person's  
30 name from the register, may prohibit an application under sub-section (9) of

1 this Section by that person until the expiration of such period as may be  
2 determined by the Tribunal from the date of the direction and, where he has  
3 duly made such an application, from the date of his last application or as may be  
4 specified in the direction.

Retrospective  
Registration

5 17.-(1) Any person not being a member of the Institute who, but for  
6 this Bill, would have been qualified to apply for and obtain membership of the  
7 Institute, may, within a period of six months from the commencement of this  
8 Bill, apply for the membership of the Institute in such a manner as may be  
9 prescribed by the Council.

10 (2) Where an application under sub-section (1) of the Section is  
11 approved by the Council, the applicant shall be enrolled or registered, as the  
12 case may be, according to his qualification.

Professional  
Practice

13 18.-(1) Subject to sub-section (2) of this Section, a person shall be  
14 deemed to practice as a biochemist or molecular biologist if, in consideration of  
15 remuneration to be received, and whether by himself or in partnership with any  
16 person, he-

17 (a) engages himself in the practice of Biochemistry and Molecular  
18 Biology or holds himself out to the public as a Biochemist or as a Molecular  
19 Biologist;

20 (b) renders professional service or assistance in or about matters of  
21 principle or detail relating to Biochemistry or Molecular Biology; and

22 (c) renders any other service which may by regulations made by the  
23 Council, with the approval of the Minister of Health, be designated as service  
24 constituting practice as a Biochemist or Molecular Biologist.

25 (2) Nothing in this Section shall be construed so as to apply to persons  
26 who, while in the employment of any government or person, are required under  
27 the terms or in the course of such employment, to perform the duties of a  
28 Biochemist or Molecular Biologist.

Rules on  
subscription and  
Practice licence

29 19.-(1) The Council may make rules for-

30 (a) the training with registered members of the Institute of suitable

1 persons as Biochemists or Molecular Biologist; and

2 (b) the supervision and regulation of the engagement, training and  
3 transfer of such person.

4 (2) The Council may also make rules-

5 (a) prescribing the amount and date for payment of the annual  
6 subscription and for such purpose, different amounts may be prescribed by  
7 the rules for fellows, associate members, professional members, ordinary  
8 members, honorary fellows and members of the Institute;

9 (b) prescribing the form of license to practice to be issued annually  
10 or, if the Council thinks fit, by endorsement on an existing license;

11 (c) restricting the right to practice as a Biochemist and Molecular  
12 Biologist if in default of payment of the amount of the annual subscription  
13 where the default continues for longer than such period as may be prescribed  
14 by the rules;

15 (d) restricting the right to practice as a Biochemist or Molecular  
16 Biologist if the qualification granted outside Nigeria does not entitle the  
17 holder to practice as a Biochemist or Molecular Biologist; and

18 (e) prescribing the period of practical training in the office of a  
19 member of the Institute in practice to be completed before a person qualifies  
20 for a license to practice as a Biochemist or Molecular Biologist.

21 (3) Rules when made shall, if the Chairman of the Council so  
22 directs, be published in the Gazette.

23 20.-(1) There shall be a Committee, to be known as the "Publicity  
24 Committee" which shall act on behalf of the Institute to-

25 (a) provide and maintain a library comprising electronic resources,  
26 books and publications for the advancement of knowledge of Biochemistry  
27 and Molecular Biology, and such other materials and publications as the  
28 Council may think necessary for the purpose; and

29 (b) undertake members' enlightenment in particular and public  
30 awareness programme in general for the advancement of the practice of

1 Biochemistry and Molecular Biology.

2 (2) The Publicity Committee shall consist of five members elected  
3 during the Institute's bi-annual Congress and all members shall be certified  
4 Biochemists and Molecular Biologists.

Powers of the  
Minister

5 21. The Minister may give to the Council directions of a general  
6 character or relating generally to particular matters but not to any individual  
7 person or case with regard to the exercise by the Council of its functions and it  
8 shall be the duty of the Council to comply with the directives.

Powers of  
Council to make  
regulation

9 22. The Council may subject to the provision of this Bill, make staff  
10 regulation relating generally to the condition of service of the employees, such  
11 regulation may provide for the appointment, promotion, discipline and appeals  
12 of the staff.

Regulations

13 23.-(1) Any regulation made under this Bill shall be published in the  
14 Federal Government Gazette as soon as they are made and a copy of the  
15 regulations shall be forwarded to the Ministry of Health and Office of the Head  
16 of Service not less than seven days before they are published.

17 (2) Rules made for the purpose of this Bill shall be subject to  
18 confirmation by the Institute at its next Annual General Meeting or at any  
19 special meeting of the Institute convened for the purpose, and if then annulled  
20 shall cease to have effect on the day after the date of annulment, but without  
21 prejudice to anything done in pursuance or intended pursuance of the  
22 rules.

Offences

23 24.-(1) If any person for the purpose of procuring the registration of  
24 any name, qualification or other matter-

25 (a) makes a statement which he believes to be false in a material  
26 particular; or

27 (b) recklessly makes a statement which is false in a material particular,  
28 he is guilty of an offence.

29 (2) If, on or after the relevant date, any person who is not a member of  
30 the Institute practises as a Biochemist and Molecular Biologist for or in

1 expectation of reward or takes or uses any name, title, addition or  
2 description implying that he is in practice as a Biochemist and Molecular  
3 Biologist, he is guilty of an offence.

4 (3) In the case of a person falling within section 16 of this Bill-

5 (a) the provisions of sub-section (2) of this Section shall not apply  
6 in respect of anything done by him during the period of three months  
7 mentioned in that Section; and

8 (b) if within that period he duly applies for membership of the  
9 Institute, then unless within that period he is notified that his application has  
10 not been approved, the provisions of sub-section (2) of this Section shall not  
11 apply in respect of anything done by him between the end of that period and  
12 the date on which he is registered or is notified as aforesaid.

13 (4) If the Registrar or any other person employed by or on behalf of  
14 the Institute willfully makes any falsification in any matter relating to the  
15 register, he is guilty of an offence.

16 (5) A person guilty of an offence under this Section is liable-

17 (a) on summary conviction, to a fine of an amount not exceeding  
18 N200,000.00; or

19 (b) on conviction on indictment, to a fine of an amount not  
20 exceeding N500,000.00 or to imprisonment for a term not exceeding two  
21 years, or to both such fine and imprisonment.

22 (6) Where an offence under this Clause which has been committed  
23 by a body corporate is proved to have been committed with the consent or  
24 connivance of or to be attributable to any neglect on the part of any director,  
25 manager, secretary or other similar officer of the body corporate or any  
26 person purporting to act in any such capacity, he, as well as the body  
27 corporate, shall be-

28 (a) deemed to be guilty of the offence; and

29 (b) liable to be proceeded against and punished accordingly.

Interpretation

1                   25. In this Bill-

2       "Council" means the Council established as the governing body of the Institute

3       under Section 2 of this Bill;

4       "Fees" includes annual subscriptions and any other fees;

5       "Institute" means the Institute of Chartered Biochemists and Molecular

6       Biologists of Nigeria established under Clause 1 of this Bill;

7       "Member" means a fellow, associate member, professional member, ordinary

8       member, honorary fellow or member of the Institute;

9       "Minister" means the Minister charged with responsibility for matters relating

10      to health;

11      "President" and "Vice-President" mean respectively the office holders under

12      those names in the Institute;

13      "Register" means the register maintained in pursuance of Section 9 of this Bill;

14      "Tribunal" has the meaning assigned thereto by Section 14 of this Bill.

Citation

15                   26. This Bill may be cited as the Institute of Chartered Biochemists

16      and Molecular Biologists of Nigeria Bill, 2016.

## SCHEDULES

## FIRST SCHEDULE

*[Clause 2(5)]*SUPPLEMENTARY PROVISIONS RELATING TO THE COUNCIL AND  
THE INSTITUTE*Qualifications and tenure of office of members*

20                   1.-(1) Subject to the provisions of this paragraph, a member of the

21      Council shall hold office for a period of two years beginning with the date of his

22      appointment or election.

23      25

24                   (2) In the case of a person who is a member by virtue of having been

25      President of the Institute, he shall hold office for a period of three years from

26      the date of his having ceased to be President of the Institute.

27      28

28                   (3) Any member of the Institute who ceases to be a member thereof

29      shall, if he is also a member of the Council, cease to hold office on the Council.

30

1 (4) Any elected member may, by notice in writing under his hand  
2 addressed to the President of the Institute, resign his office, and any  
3 appointed member may, with the consent of the Minister, in the same  
4 manner resign his office.

5 (5) A person who retires from or otherwise ceases to be an elected  
6 member of the Council shall be eligible again to become a member of the  
7 Council and any appointed member may be reappointed.

8 (6) Members of the Council shall at its meeting next before the bi-  
9 annual meeting of the Institute arrange for the five members of the Council  
10 appointed or elected and longest in office to retire at that bi-annual meeting.

11 (7) Elections to the Council shall be held in such manner as may be  
12 prescribed by rules made by the Council, and until so prescribed, they shall  
13 be decided by a show of hands.

14 (8) If for any reason, there is a vacation of office by a member and-

15 (a) such member was appointed by the Minister, the Minister shall  
16 appoint another fit and proper person to replace such member; or

17 (b) such member was elected, the Council may, if the time between  
18 the unexpired portion of the term of office and the next meeting of the  
19 Institute appears to warrant the filling of the vacancy, co-opt some fit and  
20 proper person for such time as aforesaid.

#### 21 *Powers of Council*

22 2. The Council shall have power to do anything which in its  
23 opinion is calculated to facilitate the carrying on of the activities of the  
24 Institute.

#### 25 *Proceedings of Council*

26 3.-(1) Subject to the provisions of this Bill, the Council may in the  
27 name of the Institute make standing orders regulating the proceedings of the  
28 Institute, the Council or any of the Council's or Institute's committees.

29 (2) The standing orders shall provide for decisions to be taken by a  
30 majority of the members, and, in the event of equality of votes, the President

1 of the Institute or the Chairman, as the case may be, shall have a second or  
2 casting vote.

3 (3) The standing orders made for a committee shall provide that the  
4 committee reports back to the Council on any matter within its competence to  
5 decide.

6 (4) The quorum of the Council shall be seven and the quorum of a  
7 committee of the Council; shall be determined by the Council.

8 *Meetings of the Institute*

9 4.-(1) The Council shall convene the annual meeting of the Institute  
10 on 30 April in every year or on such other day as the Council may, from time to  
11 time, appoint so however that if the meeting is not held within one year after the  
12 previous annual meeting not more than fifteen months shall elapse between the  
13 respective dates of the two meetings.

14 (2) A special meeting of the Institute may be convened by the Council  
15 at any time, and if not less than twenty percent (20%) of the subsisting  
16 members of the Institute require it by notice in writing addressed to the  
17 Registrar of the Institute setting out the objects of the proposed meeting, the  
18 Chairman of the Council shall convene a special meeting of the Institute.

19 (3) The quorum of any meeting of the Institute shall be ten (10%) of  
20 the subsisting members and that of any special meeting of the Institute shall be  
21 fifteen (15%).

22 *Meeting of the Council*

23 5.-(1) Subject to the provisions of any standing orders of the Council,  
24 the Council shall meet whenever it is summoned by the chairman; and if the  
25 chairman is required to do so by notice in writing given to him by not less than  
26 seven other members, he shall summon a meeting of the Council to be held  
27 within seven days from the date on which the notice is given.

28 (2) At any meeting of the Council, the chairman or in his absence the  
29 vice-chairman shall preside, but if both are absent, the members present at the  
30 meeting shall appoint one of their number to preside at that meeting.



1 (3) Where the Council desires to obtain the advice of any person on  
2 a particular matter, the Council may co-opt him as a member for such period  
3 as the Council thinks fit; but a person who is a member by virtue of this sub-  
4 paragraph shall not be entitled to vote at any meeting of the Council and  
5 shall not count towards a quorum.

6 (4) Notwithstanding anything in the foregoing provisions of this  
7 paragraph, the first meeting of the Council shall be summoned by the  
8 Minister, who may give such directions as he thinks fit as to the procedure  
9 which shall be followed at the meeting.

10 *Committees*

11 6.-(1) The Council may appoint one or more committees to carry  
12 out on behalf of the Institute or of the Council such functions as the Council  
13 may determine.

14 (2) A committee appointed under this paragraph shall consist of the  
15 number of persons determined by the Council, of whom not more than one  
16 third shall be persons who are not members of the Council and a person other  
17 than a member of the Council shall hold office on the committee in  
18 accordance with the terms of the letter by which he is appointed.

19 (3) A decision of a committee of the Council shall be of no effect  
20 until it is confirmed by the Council.

21 *Miscellaneous*

22 *Seal of authority*

23 7.-(1) The fixing of the seal of the Institute shall be authenticated  
24 by the signature of the President of the Institute or of some other member of  
25 the Council authorised generally or specially by the Institute to act for that  
26 purpose.

27 (2) Any contract or instrument which, if made or executed by a  
28 person not being a body corporate, would not be required to be under seal,  
29 may be made or executed on behalf of the Institute or of the Council, as the  
30 case may require, by any person generally or specially authorised to act for

1 that purpose by the Council.

2 (3) Any document purporting to be a document duly executed under  
3 the seal of the Institute shall be received in evidence and shall, unless the  
4 contrary is proved, be deemed to be so executed.

5 *Validity of decisions*

6 9. The validity of any proceeding of the Institute or the Council or of a  
7 committee of the Council shall not be adversely affected by any vacancy in  
8 membership, or by any defect in the appointment of a member of the Institute  
9 or of the Council or of a person to serve on the committee or by reason that a  
10 person not entitled to do so took part in the proceedings.

11 *Declaration of interest*

12 10. Any member of the Institute or of the Council, and any person  
13 holding office on a committee of the Council, who has a personal interest in any  
14 contract or arrangement entered into or proposed to be considered by the  
15 Council on behalf of the Institute, or on behalf of the Council or a committee  
16 thereof, shall forthwith disclose his interest to the President of the Institute or to  
17 the Council, as the case may be, and shall not vote on any question relating to  
18 the contract or arrangement.

19 SECOND SCHEDULE

20 *[Sections 14 and 15]*

21 SUPPLEMENTARY PROVISIONS RELATING TO THE DISCIPLINARY TRIBUNAL  
22 AND PRACTICE COMMITTEE

23 *The Disciplinary Tribunal*

24 1. The quorum of the Tribunal shall be four of whom at least two shall  
25 be members of the profession.

26 2.-(1) The Chief Justice of Nigeria may make rules as to the selection  
27 of members of the Tribunal for the purposes of any proceeding and as to the  
28 procedure to be followed and the rules of evidence to be observed in  
29 proceedings before the Tribunal.

30 (2) The rules shall in particular provide-

1 (a) for securing that notice of the proceedings shall be given at such  
2 time and in such manner as may be specified by the rules, to the person who  
3 is the subject of the proceedings;

4 (b) for determining who in addition to the person aforesaid, shall be  
5 party to the proceedings;

6 (c) for securing that any party to the proceedings shall, if so  
7 required, be entitled to be heard by the Tribunal;

8 (d) for enabling any party to the proceedings to be represented by a  
9 legal practitioner;

10 (e) subject to the provisions of section 12 (7) of this Bill, as to the  
11 costs of proceedings before the Tribunal;

12 (f) for requiring in a case where it is alleged that the person who is  
13 subject of the proceedings is guilty of infamous conduct in any professional  
14 respect, that where the Tribunal adjudges that the allegation has not been  
15 proved it shall record a finding that the person is not guilty of such conduct in  
16 respect of the matters to which the allegation relates;

17 (g) for publishing in the Gazette notice of any direction of the  
18 Tribunal which has taken effect providing that a person's name shall be  
19 struck off a register.

20 3. For the purposes of any proceedings before the Tribunal, any  
21 member of the Tribunal may administer oaths and any party to the  
22 proceedings may issue out of the registry of the Federal High Court writs of  
23 *subpoena ad testiscandium and ducestectum*; but no person appearing  
24 before the Tribunal shall be compelled-

25 (a) to make any statement before the Tribunal tending to  
26 incriminate himself; or

27 (b) to produce any document under such a writ which he could not  
28 be compelled to produce at the trial of an action.

29 4. For the purpose of advising the Tribunal on question of law  
30 arising in the proceedings before it, there shall in all such proceedings be an

1 assessor to the Tribunal who shall be appointed by the Council on the  
2 nomination of the Attorney-General of the Federation and shall be a legal  
3 practitioner of not less than ten years' standing.

4 5.-(1) The Attorney-General of the Federation shall make rules as to  
5 the function of Assessors appointed under this paragraph, and in particular  
6 such rules shall contain provisions for securing that-

7 (a) where an assessor advises the Tribunal on any question of law as to  
8 evidence, procedure or any other matters specified by the rules, he shall do so in  
9 the presence of every party or person representing a party to the proceedings  
10 who appears thereat or, if the advice is tendered while the Tribunal is  
11 deliberating in private, that every such party or person as aforesaid shall be  
12 informed what advice the assessor has tendered;

13 (b) every such party or person as aforesaid shall be informed if in any  
14 case the Tribunal does not accept the advice of the assessor on such a question  
15 as aforesaid.

16 (2) An assessor may be appointed under this paragraph either  
17 generally or for any particular proceedings or class of proceedings and shall  
18 hold and vacate office in accordance with the terms of the instrument by which  
19 he is appointed.

20 *The quorum of the Committee shall be three*

21 6.-(1) The committee may, at any meeting of the Panel attended by all  
22 the members of the Panel, make standing orders with respect to the Panel.

23 (2) Subject to the provisions of any such standing orders, the Panel  
24 may regulate its own procedure.

25 *Miscellaneous*

26 7.-(1) A person ceasing to be a member of the Tribunal or the Panel  
27 shall be eligible for re-appointment as a member of that body.

28 (2) A person may, if otherwise eligible, be a member of both the  
29 Tribunal and the Panel; but no person who acted as a member of the Panel with

1       respect to any case shall act as a member of the Tribunal with respect to that  
2       case.

3               8. The Tribunal or the Panel may act notwithstanding any vacancy  
4       in its membership and the proceedings of either body shall not be invalidated  
5       by any irregularity in the appointment of a member of that body, or subject to  
6       paragraph 9 (2) of this Schedule by reason of the fact that any person who  
7       was not entitled to do so took part in the proceedings of that body.

8               9. Any document authorised or required by virtue of this Bill to be  
9       served on the Tribunal or the Panel shall be served on the Registrar  
10      appointed in pursuance of section 6 of this Bill.

11              10. Any expenses of the Tribunal or the Panel shall be defrayed by  
12      the Institute.

#### EXPLANATORY MEMORANDUM

This Bill seeks to establish Institute of Chartered Biochemists and Molecular Biologists charged with the responsibilities to among other things determine standards of knowledge and skill to be attained by persons seeking to become registered Biochemists and Molecular Biologists, register such persons, regulate and control their practice and review those standards from time to time as circumstances may permit.

1. The first part of the document discusses the importance of maintaining accurate records of all transactions and activities. It emphasizes that this is crucial for ensuring transparency and accountability in the organization's operations.

2. The second part of the document outlines the various methods and tools used to collect and analyze data. It highlights the need for consistent data collection procedures and the use of advanced analytical techniques to derive meaningful insights from the data. This section also discusses the challenges associated with data collection and analysis, such as data quality and privacy concerns.

3. The third part of the document focuses on the application of the collected data to inform decision-making and strategic planning. It provides examples of how data analysis can be used to identify trends, forecast future performance, and optimize resource allocation. This section also discusses the importance of communicating the results of data analysis to key stakeholders in a clear and concise manner.

4. The final part of the document concludes with a summary of the key findings and recommendations. It reiterates the importance of a data-driven approach to management and provides a call to action for the organization to continue to invest in data collection and analysis capabilities. The document also includes a list of references and a glossary of key terms used throughout the text.