

# A BILL

## FOR

AN ACT TO ALTER THE CONSTITUTION OF THE FEDERAL REPUBLIC OF NIGERIA, 1999 (AS AMENDED) IN THE SECOND SCHEDULE BY TAKING AWAY LABOUR (ITEM 34) FROM THE EXCLUSIVE LEGISLATIVE LIST TO THE CONCURRENT LEGISLATIVE LIST TO ENABLE STATES OF THE FEDERATION NEGOTIATE AND FIX THEIR MINIMUM WAGE AND FOR RELATED MATTERS

*Sponsored by Hon. Ayeola Abayomi Abdulkadir*

[ ] Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria:

1           **1.** Alteration of the Constitution of the Federal Republic of  
2 Nigeria, 1999 (as amended): The Constitution of the Federal Republic of  
3 Nigeria, 1999 (in the Bill referred to as “the Constitution”) is altered as set  
4 out below:

Alteration of the  
Constitution of  
the Federal  
Republic of  
Nigeria, 1999

5           **2.** Alteration of the Second Schedule to the Constitution:  
6 The Second Schedule to the Constitution is altered in:

Alteration of  
Second Schedule  
to the Constitution

7           (a) Part 1 by deleting item 34 from the exclusive legislative list and  
8 renumbering the existing item 35 as item 34 and subsequent items  
9 accordingly;

10           (b) Part 11 by inserting a new item “HH Labour” immediately after  
11 the existing item H and renumbering the existing paragraph 21 as paragraph  
12 23 and subsequent paragraphs accordingly:

13           “HH Labour:

14           21. The National Assembly shall have power to make laws for the  
15 Federation or any part thereof for the regulation of labour, including trade  
16 unions, industrial relations, safety and welfare of labour, industrial disputes;

1     prescribing a national minimum wage at the federal level and industrial  
2     arbitration;

3             22. Nothing in paragraph 21 shall preclude a House of Assembly of a  
4     State from making laws with respect to the regulation of labour and Industrial  
5     relations including the prescription of minimum wage for the State.”

Citation t

6             3. This Bill may be cited as the Constitution of the Federal Republic  
7     of Nigeria, 1999 (Fourth Alteration) Bill, 2017.

EXPLANATORY MEMORANDUM

This Bill seeks to alter the Constitution of the Federal Republic of Nigeria, 1999 as (amended) in the Second Schedule by taking away labour (Item 34) from the Exclusive Legislative List to the Concurrent Legislative List to enable States of the Federation negotiate and fix their minimum wage.