A BILL

FOR

AN ACT TO AMEND THE NATIONAL MINIMUM WAGE ACT CAP. N61 LAWS
OF THE FEDERATION OF NIGERIA, 2004 TO EXCLUDE THE
ESTABLISHMENTS THAT HAVE FOREIGN PARTICIPATION FROM THE LIST
OF ESTABLISHMENTS EXEMPTED FROM THE PAYMENT OF NATIONAL
MINIMUM WAGE: AND FOR RELATED MATTERS

MINIMUM WAGE; AND FOR RELATED MATTERS Sponsored by Hon. Peter O. Akpatason Commencement ENACTED by the National Assembly of Federal Republic of Nigeria-1. The National Minimum Wage Act Cap. N61 Laws of the Amendment of CAP. N61, LFN Federation of Nigeria, 2004 (in this Bill referred to as the "Principal Act") is 2004 amended as set out in this Bill. 2. Section 2 (1) (a) of the Principal Act is amended-Amendment of Section 2 (a) in subsection (1) (a), by substituting for the word "fifty", the word, "twenty" in line 1; 6 (b) by deleting subsection (1) (e); and (c) by inserting after the word, a proviso to the section-"Provided that this exemption does not apply to an establishment that has 9 participation." 10 3. Section 4 of the Principal Act is deleted. Amendment of 11 Section 4 4. Section 6 (3) of the Principal Act is amended by substituting for 12 Amendment of Section 6 paragraph (3) (c), a new paragraph "(c)"-13 "(c) refer any person or body of persons found to have contravened the 14 provisions of this Act to the Attorney-General of the Federation for 15 prosecution. 16 5. Section 7 (2) - (5) of the Principal Act is deleted. Deletion of section 7(2) - (4)

Amendment of Section 8	1	6. The proviso to section 8 of the Principal Act is amended by
	2	substituting for the expression, "not exceeding N500", the expression, "not less
Interpretation	3	than N100,000" in line 1.
	4	7. Insert in alphabetical order, the following new interpretation-
	5	"foreign participation means establishment that has foreigners-
	6	(a) (a) as majority shareholders; and
Citation	7	(b) in their management.
	8	8. This Bill may be cited as the National Minimum Wage
	9	(Amendment) Bill, 2015.

EXPLANATORY MEMORANDUM

This Bill seeks to amend the National Minimum Wage Act Cap. N61 Laws of the Federation of Nigeria, 2004 to exclude the establishment that have foreign participation from the list of establishment exempted from the payment of National Minimum Wage.