

A BILL

FOR

AN ACT TO AMEND THE FEDERAL CHARACTER COMMISSION ACT, CAP. F7
LAWS OF THE FEDERATION OF NIGERIA, 2004 TO PROVIDE FOR A MORE
COMPREHENSIVE GUIDELINE AND PROCEDURE FOR RECRUITMENT IN
ORDER TO ENSURE TRANSPARENCY; AND FOR RELATED MATTERS

Sponsored by Hon. Akpatason Ohiozogh Peter

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ENACTED by the National Assembly of the Federal Republic of
Nigeria:

1 1. The Federal Character Commission Act, Cap F7 Laws of the
2 Federation of Nigeria, 2004 (in this Bill referred to as "the Principal Act") is
3 amended as set out in this Bill.

Amendment of
Cap. F7 LFN
2004

4 2. Section 4 of the Principal Act is amended thus:

Amendment of
Section 4

5 (a) In subsection (1) by deleting the existing paragraph (g);

6 (b) By inserting new subsections (5), (6) and (7) immediately after
7 the existing subsection (4) thus:

8 “(5) The Commission shall ensure that all Ministries, Extra-
9 Ministerial Department, Agencies and other bodies affected by this Act have
10 clear criteria, comprehensive guidelines and procedures for determining
11 eligibility and procedure for recruitment,

12 (6) The criteria and procedures, for recruitment shall include:

13 (a) All MDAs shall compile all existing vacancies and submit same
14 to the appropriate Commission;

15 (b) To advertise the declared vacancies in at least two National
16 Daily Newspapers and the Organization Website;

17 (c) To paste the existing vacancies in conspicuous places in the
18 relevant establishment at least two months before the recruitment exercise;

19 (d) To prevent replacement as a means of recruitment; except

1 where it requires urgent services of scarce skilled professionals/ which must
2 not exceed ten (10) in any particular year in an organization;

3 (e) To ensure that recruitment is based strictly on merit and in line
4 with the provisions of this Act; and

5 (f) Eradication of all forms of recruitment racketeering.

6 (7) A Person who contravenes the provisions of subsection (6) of this
7 section commits an offence and is liable on conviction:

8 (a) In case of an individual to a fine of N500/000.00 or imprisonment
9 for a term not less than two years or both; and

10 (b) In the case of a body corporate, to a fine of not less than N5, 000,
11 000. 00 or a term of imprisonment of two years for the approving officer/ or
12 both”.

Citation

13 3. This Bill may be cited as the Federal Character Commission Act
14 (Amendment) Bill, 2015.

EXPLANATORY MEMORANDUM

This Bill seeks to amend the Federal Character Commission Act Cap. F7 Laws of the Federation of Nigeria, 2004 to provide for a more comprehensive guideline and procedure for recruitment in order to ensure transparency.