## NIGERIA PARA-MILITARY ACADEMY, IJEBU-IGBO (ESTABLISHMENT)

#### BILL, 2018

#### ARRANGEMENT OF SECTIONS

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- 2. Objects of the Academy
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# **A BILL**

# FOR

AN ACT TO ESTABLISH THE NIGERIAN PARA-MILITARY ACADEMY, IJEBU-IGBO WITH POWER TO AWARD ITS OWN DEGREES IN ACCORDANCE WITH ACADEMIC STANDARDS PRESCRIBED BY THE NATIONAL UNIVERSITIES COMMISSION, AND FOR RELATED MATTERS

Sponsored by Hon. Adekoya Adesegun Abdel-Majid

1 Commencement

ENACTED by the National Assembly of the Federal Republic of	
Nigeria as follows:	
Part I - Establishment Of The Nigeria Para-military	
Academy, Ijebu-igbo	
1(1) There is established a body to be known as the Nigeria Para-	Establishment
military Academy (In this Act referred to as "the Academy").	of the Nigeria Para-Military Academy, Ijebu-
(2) The Academy as a Para-military institution shall have the	Igbo
power to award degrees, diplomas and certificates in accordance with the	
highest academic standards as may be prescribed by the National	
Universities Commission.	
(3) The Academy:	
(i) is a body corporate with perpetual succession and a common	
seal;	

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(ii) shall have power to acquire and dispose of interests in 12 moveable and immovable property; and 13 14 (iii) may sue or be sued in its corporate name. 2.-(1) The objects of the Academy shall be to: 15

Objects of the Academy 16 (a) provide each officer cadet with a broad, balanced curriculum,

17 consisting of para-military and academic training, general and professional

18 para-military education designed to serve as a foundation for his progressive

19 development as an officer in the para-military of Nigeria;

(b) develop in each officer cadet, a commitment to those moral
qualities required for leadership that are defined by the ideals of unity, honour
and service to the country;
(c) provide the necessary leadership training opportunities for the
officer cadet to help his capabilities and skills as a leader;
(d) develop in each officer cadet, the physical attributes and skill
necessary to meet the requirements of a commissioned officer;
(a) ancourage the advancement of learning and hold out the

8 (e) encourage the advancement of learning and hold out the 9 opportunity of acquiring higher education in liberal, scientific, engineering 10 and any other discipline to officer cadet of the para- military of Nigeria and 11 those of any other nations that the Federal Government of Nigeria, may, from 12 time to time, decide;

(f) prepare officer cadets to earn degrees in those disciplines which
are of special interest to the needs and aspirations of the Para- military
Academy of Nigeria.

3.-(1) For the purposes of carrying out the objects outlined in section 2

Powers of the Academy

(a) establish such campuses, colleges, faculties, institutions, schools,
facilities and extra-mural departments and other teaching and research units
within the Academy as may be necessary from time to time or desirable, subject
to the approval of the National Universities Commission;

(b) institute professorship, readership, lecturership, or other posts andestablish offices and make appointments as may be considered appropriate;

(c) institute and award fellowships, scholarships, exhibitions,
bursaries, medals, prizes and other titles, distinctions, awards and other forms
of recognition;

27 (d) be responsible for the discipline and welfare of members of the28 Academy;

(e) refer matters relating to the discipline of para-military officers in
the Academy to the Internal Affairs Ministry for appropriate action;

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of this Act, the Academy shall:

1	(f) conduct examinations, award degrees, diplomas, certificates
2	and other distinctions to persons pursuing courses of studies approved and
3	that have satisfied the requirements prescribed by the Academy;
4	(g) conduct research in relevant fields of learning and other human
5	endeavours;
6	(h) engage top quality staff of international standard aimed at
7	creating a centre of excellence in mandate fields of study;
8	(i) do such other things as are considered necessary for the
9	development, maintenance and sustenance of a prestigious learning
10	institution to rank amongst the best institution in the world in support of the
11	attainment of the highest standard of professionalism for the Nigeria Para-
12	Military;
13	(j) undertake such other activities as are considered appropriate for
14	a degree-awarding Academy of the highest standard;
15	(k) withdraw from any cadet of the Academy, for good cause,
16	degree, diploma, certificate, fellowship, studentship, bursary, medal, prize
17	or other academic titles as deemed appropriate by the Academy;
18	(1) for the purpose of instructions, demand and receive from
19	students, except cadets from the Nigeria Para-military, such fees as the
20	Academy may from time to time determine;
21	(m) subject to the provisions of the Land Use Act, acquire, hold,
22	grant, charge or otherwise deal with or dispose of moveable and immovable
23	property wherever situate;
24	(n) accept gifts, legacies and donations, provided that the terms and
25	conditions attached to such gifts, legacies or donations are not inconsistent
26	with the objects and purpose for the establishment of the Academy;
27	(o) erect, provide, equip and maintain libraries, laboratories,
28	lecture halls, halls of residence, refectories, sports grounds, playing fields
29	and other buildings as are necessary for the carrying out of the objects of the
30	Academy;

	1	(p) hold public and inaugural lectures, symposia and seminars;
	2	(q) undertake printing, publishing and selling of books and journals;
	3	(r) subject to any limitations or conditions imposed by Statute, invest
	4	any moneys belonging to the Academy by way of endowment, whether for
	5	general or special purposes or such other money as may not be immediately
	6	required for current expenditure in any investments or securities in the
	7	purchase or improvement of land, with power from time to time to vary any
	8	such investments and to deposit any moneys for the time being not invested
	9	with any approved bank on deposit or current account;
	10	(s) borrow, whether on interest or not and if need be upon the security
	11	of any of the property, moveable or immovable of the Academy, such money or
	12	monies as the Council may from time to time require or expedient to borrow or
	13	to guarantee any loan, advances or credit facilities;
	14	(t) arrange for the general welfare of children of members of staff or
	15	may donate for any charitable purpose;
	16	(u) do such other things as may be required for the effective and
	17	smooth running of the Academy; and
	18	(v) do all such acts or things that are incidental to the attainment of the
	19	powers listed in this section as are considered necessary to promote the objects
	20	of the Academy.
Establishment	21	4(1) There is established for the Academy a Council to be known as
of Nigeria Para- Military Academy Council	22	the Nigeria Para-Military Academy Council (in this Act referred to as "the
Counter	23	Council") which shall initiate or approve the policy of the Academy and
	24	accordingly, the Council may give the Academy directions on general or
	25	specific matters.
	26	(2) The Academy shall run a multi-campus system with the
	27	headquarters at Ijebu-Igbo, Ogun State, Nigeria.
	28	(3) The headquarters of the Academy shall provide joint and same
	29	training in all courses to the students of the Academy in the first three years of

30 their four- year training programme while the last year of the training shall be

2018	Nigeria Para-Military Academy (Establishment) Bill, 2018	C 335
1	conducted in the individual training school of the para-military concerned.	
2	5. The Council shall consist of:	Membership
3	(a) The Minister of Defence who shall be the chairman;	of the Council
4	(b) The Chief of Defence Staff;	
5	(c) The Comptroller- General of Nigeria Customs Service;	
6	(d) The Comptroller- General of Nigeria Immigration Services;	
7	(e) The Comptroller-General of Nigeria Security and Civil	
8	Defence Corps;	
9	(f) Comptroller-General of Nigerian Prisons Services;	
10	(g) The Commandant of the Academy;	
11	(h) The Provost;	
12	(i) The Permanent Secretary of the Ministry of Internal Affairs who	
13	shall be a member and Secretary to the Council.	
14	<b>6.</b> -(1) The Council shall:	Functions and
15	(a) exercise control and supervise the policy, finances and property	powers of the Council
16	of the Academy;	
17	(b) appoint the Provost, professors and other academic and	
18	administrative staff, stipulate terms and conditions of their appointment,	
19	determine the remuneration of the principal officers and other staff of the	
20	Academy that are not para-military officers and scope of their	
21	responsibilities;	
22	(c) promote and discipline staff of the Academy that are not para-	
23	military officers on the advice of the appropriate Committees;	
24	(d) consider and approve the Academy's annual budget or	
25	estimates, external auditor's report and any variation therein;	
26	(e) approve recommendations for the appointment of emeritus	
27	professors;	
28	(f) appoint bankers, auditors or any other agent for the Academy;	
29	(g) approve the statute of the Academy as may be required under	
30	this Act;	

(h) ensure that income and expenditure account and any other
accounts of the Academy are kept and audited annually by auditors appointed
by the Council with the audit report submitted to the Council;
(i) approve the academic programmes of the Academy; and
(j) exercise all such powers as may be conferred on the Council by this
Act or by the Statutes of the Academy.
(2) The Council may delegate any of its powers or functions to any
person or persons authority or committee except for its powers to approve

8 person or persons, authority or committee except for its powers to approve 9 Statutes of the Academy.

10 (3) Approve the creation of any Office, Department or Committee as 11 may be considered necessary or expedient for the smooth running of the 12 Academy.

Meetings of the 13 7. The Council shall meet as and when required for the performance Council 14 of its functions under this Act and in accordance with the provisions of the First 15 Schedule to this Act.

8. The office of a member, of the Council, shall become vacant if: 16 member of the Council of the

17 (a) he ceases to hold the office on the basis of which he became a member of the Academy; or 18

19 (b) the President is satisfied that it is not in the interest of the Academy 20 or of the public for the person to continue in office as a member of the Council

21 of the Academy.

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PART II - PRINCIPAL OFFICERS AND OTHER STAFF OF THE ACADEMY

Appointment of the Commandant of the Academy

Tenure of a

Academy

9.-(1) There shall be appointed for the Academy, a Commandant, whose appointment and removal from office shall be in accordance with paramilitary posting, and who shall be responsible to the Council for:

26 (a) giving to the Council such information as to the activities of the Academy as the chairman of the Council may require; 27

(b) authorising programmes and plans for giving effect to policy 28

29 approved by the Councilor to any direction of the Council, subject to all the

powers in this section as may be delegated to him by the Council. 30

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1	(2) The fact that any power has been delegated to the Commandant	
2	pursuant to subsection (1) of this section shall not preclude the Council itself	
3	from exercising them in any special case.	
4	(3) the power referred to in subsection (2) of this section shall	
5	include:	
6	(a) the executive control over the para-military and civilian staff of	
7	the Academy;	
8	(b) the supervision of accounts and records;	
9	(c) The preparation for approval of programmes and plans	
10	necessary to carry into effect approved policy or any directive of the	
11	Council;	
12	(d) the interpretation of such policy to other staff of the Academy;	
13	(e) the making of any staff recommendations to the Council; and	
14	(f) the establishment of organisational structures, committees and	
15	definitions of duties: Provided that nothing in this Act shall be deemed to	
16	detract from the Para-military powers of command of the Commandant.	
17	10(1) There shall be appointed for the Academy a Deputy	Appointment of
18	Commandant, whose appointment and removal from office shall be in	the Deputy Commandant of the Academy
19	accordance with para-military posting, and who shall assist the	the Academy
20	commandant in the running of the Academy in accordance with the	
21	provisions of this Act.	
22	(2) In the absence of the Commandant, the Deputy Commandant	
23	shall act.	
24	11(1) There shall be appointed for the Academy, a Provost, by the	Appointment
25	Council who shall, in relation to the Academy be accorded priority over all	and tenure of th Provost of the Academy
26	other members of the Academy except the Chairman of the Council, the	reacting
27	Commandant and the Deputy Commandant.	
28	(2) The Provost shall hold office for a term of five years and no	
29	more.	
30	(3) Subject to the provisions of this Act, the Provost of the	

C 3358	-	Nigeria Para-Military Academy (Establishment) Bill, 2018 2018
	1	Academy shall be:
	2	(i) a professor;
	3	(ii) responsible for directing and coordinating the academic activities
	4	of the Academy;
	5	(iii) determine the dress code for the Academy;
	6	(iv) regulate the use of academic dress in the Academy; and
	7	(v) to the exclusion of any other person or authority, be the academic
	8	officer and chairman of the Academic Committee for the commissioning of
	9	cadets.
	10	(4) The Provost shall be a member of the Council, Chairman of the
	11	Academic Committee, member of faculty boards, institutes or any committee
	12	appointed by any of those bodies under the Academy in this Act.
Procedure for the appointment	13	<b>12.</b> -(1) The Provost of the Academy shall be appointed following an
of the Provost	14	interview conducted for candidates of professorial rank by a committee of the
	15	Council, two persons representing the Academic Committee and the Registrar
	16	of the Academy serving as the secretary.
	17	(2) The recommendations of the interview panel shall be presented to
	18	the Council and the Council shall in turn, deliberate and make the final decision
	19	on the candidate to be appointed as the Provost of the Academy.
Director of Para-Military	20	13. There shall be a Director of Para-military Training, who shall be
Training	21	the Chief Para-military Training Officer of the Academy and shall be
	22	responsible to the Commandant, for the day-to-day training relating to Para-
	23	military subjects.
Cadet Brigade Commander	24	14. There shall be a Cadet Brigade Commander, who shall be
Commander	25	responsible to the Commandant for the overall administration, welfare,

Director of Administration 26

27 15. There shall be a Director of Administration, who shall be the chief administrative officer of the Academy and be responsible to the Commandant, 28

discipline, and moral development and grooming of the gentlemen cadets.

29 for the day-to-day administrative work of the Academy, except as regard those

for which the Provost and the Director of Finance are responsible, in 30

3       Logistic Officer of the Academy and shall be responsible to the         4       Commandant for overall logistic support and maintenance.         5       17(1) There shall be for the Academy, a Registrar, who shall be         6       responsible to the Commandant for the day to day administration of the         7       affairs of the Academy other than financial affairs of the Academy.         8       (2) The Registrar shall, by virtue of that office be the secretary to         9       the Council, the Academic Committee, the Academic Committee for         10       conferred on him under this Act or by the Council.         12       18. There shall be for the Academy, a Bursar who shall be the chief         13       financial officer of the Academy and shall be responsible to the         14       Commandant for the day to day administration and control of the financial         15       affairs of the Academy.         16       19. There shall be for the Academy for the day to day administration         18       of the Academy Library and coordination of all library services in the         19       Academy and its campuses, faculties, schools, departments and other         21       20. The Registrar, Bursar and Librarian shall be appointed for the         22       Academy by the Council for a term of four years renewable for another term         23       of four years subject to the			
3       Logistic Officer of the Academy and shall be responsible to the       Logistics         3       Logistic Officer of the Academy and shall be responsible to the       Registrar of the         4       Commandant for overall logistic support and maintenance.       Registrar of the         5       17(1) There shall be for the Academy, a Registrar, who shall be responsible to the Commandant for the day to day administration of the       Registrar of the         6       responsible to the Commandant for the day to fat office be the secretary to       9         9       the Council, the Academic Committee, the Academic Committee for       10         10       conferred on him under this Act or by the Council.       Bursar of the         12       18. There shall be for the Academy, and shall be responsible to the       Bursar of the         13       financial officer of the Academy and shall be responsible to the       Bursar of the         14       Commandant for the day to day administration and control of the financial affairs of the Academy.       Librarian of the Academy for the day to day administration         15       affairs of the Academy.       19. There shall be for the Academy for the day to day administration       Harademy         16       19. There shall be for the Academy.       20. The Registrar, Bursar and Librarian shall be appointed for the       Academy         21       20. The Registrar, Bursar and Librarian shall	1	accordance with Paragraphs 1 and 7 of this Schedule.	
3       Logistic Officer of the Academy and shall be responsible to the         4       Commandant for overall logistic support and maintenance.         5       17(1) There shall be for the Academy, a Registrar, who shall be         6       responsible to the Commandant for the day to day administration of the         7       affairs of the Academy other than financial affairs of the Academy.         8       (2) The Registrar shall, by virtue of that office be the secretary to         9       the Council, the Academic Committee, the Academic Committee for         10       commissioning of cadets and shall carry out any other function as may be         11       conferred on him under this Act or by the Council.         12       18. There shall be for the Academy, a Bursar who shall be the chief         13       financial officer of the Academy and shall be responsible to the         14       Commandant for the day to day administration and control of the financial         15       affairs of the Academy.         16       19. There shall be for the Academy for the day to day administration         18       of the Academy Library and coordination of all library services in the         19       Academy Library and Librarian shall be appointed for the         21       20. The Registrar, Bursar and Librarian shall be appointed for the         22       Academy by the Council for a term of four	2	<b>16.</b> There shall be a Director of Logistics who shall be the Chief	
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<ul> <li>28 his office-</li> <li>29 (a) In line with Para-military tradition; or</li> </ul>	27	22. Any officer referred to in the provisions of this Act may resign	
	28	his office-	appointment
30 (b) If a civilian, by notice to the Council, through the Commandant.	29	(a) In line with Para-military tradition; or	
	30	(b) If a civilian, by notice to the Council, through the Commandant.	

C 3360		Nigeria Para-Military Academy (Establishment) Bill, 2018 2018
	1	(1) Subject as may be otherwise specified a person who has ceased to
	2	hold an office so mentioned otherwise than by removal for misconduct, shall be
	3	eligible for re-appointment to that office.
Appointment	4	23(1) An interview panel to interview candidates, not above the
of other staff of the Academy and Non-Academy	5	grade of Senior Lecturer or equivalent shall be constituted, consisting of -
Staff of the Academy	6	(a) the Deputy Commandant who shall be the chairman;
	7	(b) the Academy Provost;
	8	(c) the Deans and Directors of the relevant faculties;
	9	(d) the Heads of the Departments concerned, except that if the Head of
	10	Department is himself a candidate, he shall not serve on the interview panel;
	11	(e) the Academy Registrar, who shall be the Secretary of the interview
	12	panel;
	13	(f) at least two persons recommended by the Dean to the Provost and
	14	such person must have knowledge of the subject or field in respect of which
	15	candidates are being assessed or interviewed, and must not be of lower status
	16	than that of the post being interviewed for.
	17	(2) For the purpose of filling any vacancies occurring in the post of
	18	Professor or Reader, the Academy Committee set up under Article 6 (1) of this
	19	Statute, shall sit as a Selection Board, to select and recommend to the Academy
	20	Board, suitable persons to fill the vacant posts.
	21	(3) The Academic Committee, when sitting as a Selection Board,
	22	under paragraph 2 of this Article, shall consist of-
	23	(a) the Commandant;
	24	(b) the Deputy Commandant;
	25	(c) the Provost;
	26	(d) the Dean and Directors of the Faculty of the teaching unit
	27	concerned;
	28	(e) the Heads and Directors of the College concerned;
	29	(f) four members of the Academy Board appointed by the Board, at

2018	Nigeria Para-Military Academy (Establishment) Bill, 2018	C 3361
1	least two of whom shall be members of the staff of the Faculty or academic	
2	unit concerned;	
3	(g) two other persons who are not members of the academic staff,	
4	appointed, from time to time, by the Academy Board; and	
5	(h) the Registrar who shall be the Secretary.	
6	(4) Each Selection Board shall have the power to interview	
7	candidates directly.	
8	<b>24.</b> -(1) For the Para-military Officer serving in the Academy, the	Service in the
9	existing law on pension for such para-military officer shall apply.	Academy to be pensionable
10	(2) Service in the Academy shall be approved service for purposes	
11	of the Pension Reform Act and accordingly employees of the Academy	
12	shall, in respect of their services, be entitled to pensions and other retirement	
13	benefits as are enjoyed by persons holding equivalent offices in the Public	
14	Service of the Federation.	
15	(3) Notwithstanding the provisions of subsection (1) of this section	
16	nothing in this Act shall prevent the appointment of a person to any office on	
17	terms which preclude the grant of pension in respect of that office.	
18	PART III - FINANCIAL PROVISIONS	
19	25(1) The Academy shall establish and maintain a fund into	Fund of the Academy
20	which monies shall be paid and credited:	reacting
21	(a) take off grants, annual subventions and budgetary allocations	
22	received from the Government of the Federation;	
23	(b) such monies as may be appropriated to the Academy from time	
24	to time by the National Assembly;	
25	(c) such monies as may from time to time, be lent, deposited with or	
26	granted to the Academy by the Government of the Federation, States or local	
27	governments;	
28	(d) grants, gifts or donations from international organizations and	
29	donor agencies;	
30	(e) fees charged in accordance with the provision of section $3(1)$ of	

	1	this Act; and
	2	(f) all other funds which may, from time to time, accrue to the
	3	Academy.
	4	(2) The fund established pursuant to subsection (1) of this section
	5	shall be managed in accordance with extant Financial Regulations applicable
	6	in the Public Service of the Federation.
Power to accept	7	26(1) The Academy may accept gift of land, money or other
gift	8	property on such terms and conditions, if any, as may be specified by the person
	9	or organisation making the gift.
	10	(2) The Academy shall not accept any such gift, if the term or
	11	condition attached by the person or organisation making the gift is inconsistent
	12	with the provisions of this Act.
	13	(3) All property, money or funds donated for any specified purpose
	14	shall be applied and administered in accordance with the purpose for which
	15	they were donated and shall be accounted for separately.
	16	(4) Any money withdrawn from the account established in sub-
	17	section (1) of this section shall be applied for the purposes of the Academy.
Annual budget	18	27. The Academy shall cause to be prepared annually a budget
	19	showing the estimate of income and expenditure of the Academy for the
	20	ensuing financial year and shall submit the estimate to the Council not later
	21	than three calendar months preceding the financial year, or such earlier date as
	22	the Council may approve.
Accounts and	23	<b>28.</b> -(1) The financial year of the Academy shall commence on the 1st
audit	24	day of January of each year and end on the 31st day of December of the same
	25	year or any such time as may be prescribed by financial regulations issued by
	26	the Federal Government of Nigeria from time to time.
	27	(2) The Academy shall keep proper accounts and records of its
	28	receipts, payments, assets and liabilities in respect of each year manually and
	29	electronically and shall:

30 (a) cause the accounts to be audited, within three months from the end

1	of each financial year, by auditors appointed from the list and in accordance	
2	with guidelines supplied by the Auditor-General of the Federation; and	
3	(b) prepare a Statement of Account in respect of each year in such	
4	form and manner as may be approved by the Federal Government of Nigeria	
5	from time to time.	
6	(3) An auditor appointed pursuant to subsection (2) of this section	
7	shall have access to all accounts and other records relating to such accounts	
8	as are kept by the Academy and shall have the power to require from any	
9	staff of the Academy such information and explanation as in the auditor's	
10	opinion are necessary for the purpose of the audit.	
11	(4) The Audited accounts and records of the Academy shall be	
12	submitted to the Council for consideration and subsequently forwarded to	
13	the Auditor-General of the Federation.	
14	29. The Council shall cause to be prepared an Annual Report,	Annual Report
15	which shall include the audited accounts of the Academy for the previous	
16	financial year and a statement of its assets and liabilities as at the last day of	
17	the financial year.	
18	<b>30.</b> All monies received on account of the Academy shall be paid	Bank Account
19	into such banks as may be approved to be opened for the Academy by the	
20	Councillor such other monies as the Council may deem fit.	
21	PART IV - TRANSFER OF PROPERTY TO THE ACADEMY	
22	<b>31.</b> All property held by or on behalf of the Academy by any	Transfer of property to the
23	provisional council, planning and implementation committee or any interim	Academy
24	body by whatsoever name called, shall by virtue of this section and without	
25	further assurances vest in the Academy such property.	
26	<b>32.</b> All landed property of the Academy shall not be disposed of or	Restriction on disposal of
27	charged except with the resolution of the Council.	landed property
28	<b>33.</b> For the purposes of the Land Use Act which provides for the	Compulsory acquisition of
29	compulsory acquisition of land for overriding public interest, any	land
30	requirement of land by the Academy shall be deemed to be for the public	

C 3364		Nigeria Para-Military Academy (Establishment) Bill, 2018 <b>2018</b>
	1	interest of the Federation.
	2	[CAP LS, L.F.N 2004]
	3	PART V - GENERAL PROVISIONS
Visitation	4	34(1) The Visitor may, as circumstances require, not being less than
	5	once in every five years, conduct a visitation to the Academy or cause a
	6	visitation to the Academy to be conducted by such persons as the Visitor may
	7	appoint to visit the Academy to look into any of the affairs of the Academy
	8	where the need arises.
	9	(2) It shall be the duty of the bodies and persons comprising the
	10	Academy:
	11	(a) to make available to the Visitor and to other persons conducting a
	12	visitation in pursuance to this section, such facilities and assistance as may be
	13	reasonably required for the purposes of a visitation; and
	14	(b) to comply with any instructions that is consistent with the
	15	provisions of this Act, which may be directed by the Visitor in consequence of a
	16	visitation.
Commissioning of Cadets	17	<b>35.</b> -(1) A cadet shall be commissioned by the Order of the President
ST Cudeis	18	after satisfying all military and academic requirements as provided in this Act.
	19	(2) Any cadet withdrawn before commissioning on disciplinary
	20	grounds or such other grounds except on medical or compassionate reasons
	21	shall not be granted the use of the Academy degree certificate or transcript, as
	22	the case may be.
Union activities	23	<b>36.</b> -(1) No civilian personnel employed in any capacity, whether or
	24	not a member of a trade union, shall engage or take part in any union activities.
	25	(2) Any civilian personnel who contravenes the provisions of
	26	subsection (1) of this section is guilty of an offence and liable on convocation to
	27	a fine of not less than N50,000.00 or more than N100,000.00 or to
	28	imprisonment for a term of not less than six months or to both such fine and
	29	imprisonment.

1	<b>37.</b> -(1) Cadets shall not be required to satisfy the requirements as to	Exclusion of
2	race, including ethnic grouping, sex, place of birth or family origin, religious	discrimination on account of
3	or political persuasion, as a condition of becoming or continuing to be a	race, religion, etc
4	cadet at the Academy, the holder of any degree of the Academy or of any	
5	appointment or employment at the Academy or a member of anybody	
6	established pursuant to any of the provisions of this Act.	
7	(2) A person shall not be subjected to any disadvantage or accorded	
8	any advantage, in the Academy, by reference to any of the matters specified	
9	in subsection (1) of this section.	
10	<b>38.</b> A policy initiated in any way, other than as provided for in	Implementation
11	section 4 of this Act, shall not be implemented without prior reference to and	of policies
12	approval of the Council.	
13	PART VI - MISCELLANEOUS	
14	39(1) Bodies established under this Act, shall have power to	Establishment
15	constitute committees consisting of members of that body and, subject to the	of committees,, etc.
16	provisions of section 6 of this Act, authorise a committee established by it to	
17	exercise on its behalf, such of its functions as may be delegated to the	
18	committee.	
19	(2) Subject to subsection (1) of this section, any two or more of the	
20	bodies established by this Act, may arrange for the holding of joint meetings	
21	of those bodies, or for the appointment of committees consisting of	
22	members of those bodies for the purpose of considering any matter within	
23	the competence of those bodies or any of them, and either of dealing with it	
24	or of reporting on it to those bodies or any of them.	
25	(3) Except as may be otherwise provided under this Act, statute or	
26	regulations, the quorum and procedure of any committee or subcommittee	
27	established under this Act shall be such as may be determined by that body.	
28	(4) Nothing in subsections (1), (2) and (3) of this section shall be	
29	construed as enabling the:	
30	(a) Council to empower any other body to make Statute: or	

C 3366	Ni	geria Para-Military Academy (Establishment) Bill, 2018 2018
	1	(b) Commandant to empower any other body to make regulations or
	2 1	to award degree or other qualification of the Academy.
The seal of the	3	40(1) The seal of the Academy shall be such as may be administered
Academy	4 1	by the Council and the fixing of the seal of the Academy shall be signed by the
	5	Commandant and the Registrar.
	6	(2) Academic Certificates issued by the Academy shall have the
	7	Academy seal fixed and signed by the Provost of the Academy and the
	8 ]	Registrar.
	9	(3) Any contract or instrument which, if made or executed by a person
	10 1	not being a body corporate, would not be required to be under seal may be made
	11	or executed on behalf of the Academy by any authorized person.
	12	(4) Any division established for the Academy and designated by
	13	Statute as a faculty shall be organized in accordance with the provisions of the
	14	Second Schedule to this Act.
Regulations	15	<b>41</b> (1) The Council may make regulations:
	16	(a) to regulate the activities and programmes of the Academy,
	17 ;	authority or any matter connected with the Academy; or
	18	(b) for the effective implementation of any of the provisions of this
	19	Act.
	20	(2) The Council shall have power to amend regulations made under
	21 1	this Act provided that the proposal for amendment shall be passed by two-
	22 1	thirds majority of the members.
	23	(3) All Regulations made by the Council subject to the provisions of
	24 1	this Act, shall be published in the Official Gazette of the government of
	25	Nigeria.
	26	(4) Where under any provision of this Act it is stipulated that
	27 j	proposals are to be submitted or a recommendation is to be made by one
	28 a	authority to another through one or more intermediate authorities, it shall be the
	29	duty of every such intermediate authority to forward any proposal or
	30 1	recommendation received by it in pursuance of that provision to the

<ul> <li>fit, forward therewith its own comments on the proposal or</li> <li>recommendation.</li> <li>(6) The Council may make such regulations as are necessary or</li> </ul>	n of
	n of
4 (6) The Council may make such regulations as are necessary or	n of
(c) the counter may make such regulations as are necessary of	n of
5 expedient to give full effect to or for carrying out the provisions of this Act.	n of
6 <b>42.</b> -(1) Subject to the provisions of this Act, the provisions of the Limitation	
7 Public Officers Protection Act shall apply to any suit instituted against the Academy	
8 Academy, an officer or employee of the Academy.	
9 (2) No suit shall lie or be instituted in any court against the	
10 Academy, a member of the Councilor any principal officer or employee of	
11 the Academy for an action carried out in pursuance or execution of this Act	
12 or any enactment or law, or of any public duty or authority in respect of any	
13 alleged neglect or default in the execution of this Act or any other enactment	
14 or law, duty or authority, unless it is commenced:	
15 (a) within three months of such act, neglect or default complained	
16 of; or	
17 (b) in the case of a continuation of damages or injury, within six	
18 months next after the ceasing of the act, neglect or default.	
19 (3) No suit shall be commenced against the Academy, a member of	
20 the Council or any principal officer or employee of the Academy before the	
21 expiration of a period of one month after written notice of the intention to	
22 commence the suit has been served on the Academy by the intending	
23 plaintiff or his agent.	
24 (4) The notice referred to in subsection (3) of this section shall	
clearly and explicitly state the cause of action, the particulars of the claim,	
26 the name and place of abode of the intending plaintiff and the relief sought.	
<b>43.</b> In this Act, unless the context otherwise requires, the following Interpret	ation
28 expressions shall have the following meanings:	
29 "Academic staff" means a member of staff of the Academy whose sole and	
30 primary responsibility is teaching, research and instructing service;	

1	"Academic year" means two semesters covered by a period of not more than
2	twelve calendar months within which students must complete a level of study;
3	"Administrative staff" means those persons in the employment of the Academy
4	other than academic staff who hold administrative, professional or technical
5	posts;
6	"Alumni Association" means any association recognised by the Council as
7	being representative of graduates or former students of the Academy;
8	"Approving authority" means the Federal Executive Council;
9	"Academy" means The Nigeria Para-Military Academy, Ijebu-Igbo;
10	"Council" means the Council established under section 7 of this Act;
11	"Commandant" means the Commandant of the Nigeria Para-Military
12	Academy, Ijebu-Igbo;
13	"Cadet" means an undergraduate in training at the Academy undergoing
14	training to be a Para-Military Officer;
15	"Deputy Commandant" means the Deputy Commandant of Para-Military
16	Academy, Ijebu-Igbo;
17	"Graduate" means a person on whom a degree other than an honorary degree
18	has been conferred by the Academy;
19	"Faculty" means any Faculty established by the Academy;
20	"Functions" includes powers and duties;
21	"Instructors or Lecturers" means a person holding a full time appointment as a
22	member of the teaching or research or instructing staff of the Academy;
23	"Minister" means the Minister of the government of the Federation responsible
24	for para-military affairs;
25	"notice" means notice in writing;
26	"Officer" means a staff of senior rank holding an administrative post, but does
27	not include Visitor and members of the Council;
28	"Postgraduate" means students pursuing or continuing formal education after
29	graduation from an institution of higher learning (i. e. students pursuing
30	programmes whose entry requirements are bachelor's degree or higher national

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1	diploma from a recognised university or polytechnic);	
2	"prescribed" means prescribed by law, Statutes or regulations;	
3	"Principal Officer" means the officers mentioned in Part II of this Act;	
4	"Professor" means a person designated as a professor of the Academy in	
5	accordance with provision made in that behalf by Statute or by Regulation;	
6	"property" includes rights and assets;	
7	"regulations" means regulations made pursuant to the provisions of this Act.	
8	"students" means persons who are not Nigerian cadets but are admitted into	
9	the Academy for the purpose of being trained;	
10	"undergraduate" means a person undergoing a course of study at the	
11	Academy pursuant to the acquisition of a first degree;	
12	"Visitor" means the President, Commander in Chief of the Armed Forces of	
13	the Federal Republic of Nigeria who is also the Proprietor of the Academy.	
14	44. This Bill may be cited as the Nigeria Para-Military Academy	Short title
15	(Establishment) Bill, 2018.	
16	FIRST SCHEDULE	
17	[Section 7]	
18	MEETINGS AND TRANSITION	
19	(1) The first meeting of the Council under this Act shall be	
20	convened by the Chairman in such manner as he may determine.	
21	(2) The Council shall meet as at when necessary for the	
22	performance of its functions under this Act and shall meet at least twice a	
23	year.	
24	(3) The meeting of the Academy Board under this Act shall be	
25	convened by the Commandant on such date and in such manner as he may	
26	determine.	
27	(4) The first meeting of the Academic Committee as constituted in	
28	this Act shall be convened by the Provost of the Academy on such date and in	
29	such manner as he may determine.	
30	(5) Subject to any direction to the contrary which may be given in	

that regard by the Council, any person who was a member of staff of or was
employed by the Nigeria Customs, Nigeria Immigration Service, Nigeria
Security and Civil Defence Corps and Nigerian Prisons Services before the
coming into effect of this Act shall become the holder of the appointment at the
Academy with such status, designation and functions which correspond as
nearly as may be to those which appertained to him as members of staff of such
an employment.
SECOND SCHEDULE
(Section 10)
COMMITTEES OF THE ACADEMY
Standing Committees of the Council
1(1) For the purpose of carrying out its responsibilities under this

13 Act, the following standing committees are to be established by the Council:

14	(a) l	Finance and Gener	ral Purpose Co	mmit	tee;	
15	(b)	Appointments,	Promotions	and	Disciplinary	Committee
16	(AP&DC);					

17 (c) Tenders Board;

- (d) Information and Publications Committee; and 18
- (e) Security Committee. 19
- 20 (f) Academic Committee
- 21 (2) Provisions shall be made by Statutes for the constitution and terms
- of reference of the Committees referred to in sub-section (1) of this section as 22
- 23 deemed appropriate by the Council.
- 24 Finance and General Purpose Committee 25 2.-(1) There shall be a Committee of the Council to be known as the 26 Finance and General Purpose Committee which shall subject to the direction of 27 the Council exercise control over the property and the expenditure of the Academy, and shall consist of: 28
- 29 (a) the Chairman of the Council who shall be the Chairman of the 30 Committee at any meeting at which he is present;

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(b) commandant; and
(c) five other members of the Council appointed by the Council.
(2) The functions of the Finance and General Purpose Committee
shall be to:
(a) consider and make recommendation to the Council on the draft
annual estimate of income and expenditure for each financial year;
(b) advice Council on deposits and investments of money
belonging to the Academy;
(c) recommend to Council rules and procedures (Financial
Regulation) for the control of expenditure and administration of Academy's
finances;
(d) consider and decides on request for variation within the
approved annual estimate from any unit of the Academy subject to the
approval of the Council;
(e) advice Council on any matter relating to the development of the
Academy sites as may be referred to it by the Council;
(f) carry out any other function as may be delegated to him from
time to time by the Council.
(3) The quorum of the Committee shall be five including the
Chairman and the Commandant.
(4) Subject to any directions given by the Council, the Committee
may regulate its procedures.
Appointments, Promotions and Disciplinary Committee
3(1) The Appointments, Promotions and Disciplinary Committee
shall handle appointments, confirmations, promotions and discipline of all
senior staff (academic, administrative and professionals] of the Academy.
(2) The Committee shall comprise of:
(a) the Provost of the Academy as Chairman;
(b) two external members of the Council;
(c) two internal members elected by the Academic Committee;

1	(d) two elected members from the Academic Committee who shall
2	not be below the rank of senior lecturer; and
3	(e) the Registrar of the Academy as the Secretary.
4	(3) The Committee shall:
5	(a) consider all appointments and promotions of all staff except those
6	of principal officers and make appropriate recommendations to the Council;
7	(b) determine cases for promotion to the rank of Professor and Reader
8	that should go for external assessment;
9	(c) handle all disciplinary cases involving members of staff who are
10	not para-military officers; and
11	(d) make recommendation to the Council on any matter involving
12	appointment, promotion and discipline of staff who are Para-military Officers.
13	(4) The quorum of this Committee shall be five including the
14	Chairman.
15	(5) The Committee shall have power to constitute a subcommittee to
16	handle cases of junior staff who are not para-military officers.
17	Tenders Board
18	4(1) There shall be a Tenders Board of whose membership shall
19	consist of
20	(a) the Commandant who shall be the Chairman;
21	(b) the Deputy Commandant;
22	(c) the Provost of the Academy; and
23	(d) two representatives of the Council and the Academic Committee.
24	(2) The functions of the Tenders Board shall include:
25	(a) advising Council on projects and constructions of building and
26	supply of goods and services;
27	(b) consideration and acceptance of tenders from contractors;.
28	(c) initiating action on the production of the tender's documents;
29	(d) considering tenders submitted by contractors wishing to execute

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1	(e) processing tenders and award of contracts which fall within its	
2	spending limits and reporting such award of contract to the Council;	
3	(f) referring to the Council for decision on tenders for contracts	
4	above its spending limits.	
5	The Academic Committee	
6	5(1) There shall be constituted for the Academy an Academic	
7	Committee for the purpose of giving effect to the provisions of this Act.	
8	(2) The Academic Committee shall consist of:	
9	(a) the Provost of the Academy who shall be the Chairman;	
10	(b) a representative of Deputy Commandant (external member);	
11	(c) Deans of Faculties, the Directors of Academic Units; and Heads	
12	of Departments;	
13	(d) all Professors;	
14	(e) the Librarian of the Academy;	
15	(f) two representatives elected from the academics; (e) Dean of the	
16	Post Graduate School; and	
17	(g) the Registrar who shall be the Secretary.	
18	(3) Election shall be held for the selection of elected member in a	
19	manner on such day in the month of June in each year as the Provost of the	
20	Academy may from time to time determine.	
21	(4) An elected member shall hold office for a period of two years	
22	beginning on 1st August in the year of his election, and may be a candidate at	
23	any election held in pursuance to section 4 of this second schedule in the	
24	year in which his period of office expires, so however that no person shall be	
25	such a candidate if at the end of his current period of office he will have held	
26	office as an elected member for a continuous period of four years or would	
27	have so held office if he had not resigned it.	
28	(5) An elected member may, by notice to the Academic Committee	
29	resign his office.	
30	(6) Subject to the provision of this Act the Academic Committee	

shall organize and control teaching and researches in the Academy and the			
admission, and discipline of cadets and students on academic matters.			
(7) Without prejudice to the generality of the provision of subsection			
(6) of this section, the Academic Committee shall, regulate:			
(a) the establishment, organization, control of faculties and			
departments and allocate responsibility to such faculties and departments;			
(b) standards for the appointment and promotion of academic staff;			
(c) the organization and control of courses of study and of the			
examinations on such courses;			
(d) examinations and the award of degrees and other qualifications as			
may be prescribed in connection with examinations held as aforesaid;			
(e) the making of recommendations to the Council with respect to the			
award to any person of the title of professor emeritus;			
(f) participation in the selection of persons for admission as students			
or cadets at the Academy; and			
(g) the grant of fellowship, scholarship, prize and similar awards as			
far as the awards are within the control of the Academy.			
(8) The Quorum of the Academic Committee shall be one-third			

rounded up to the nearest higher whole number. (9) The Provost of the Academy shall be the Chairman at all meetings of the Academic Committee and in his absence, the Dean of Postgraduate 

School, Chairman Committee of Deans or such other members of the Academic Committee present at the meeting as the Academic Committee may appoint for the meeting, shall act as Chairman.

(10) The Academic Committee shall meet once in a month or at any time at the request of the Provost of the Academy or at the written request of one-third of its membership to the Chairman of the Academic Committee who shall within two weeks convey a meeting in response to the request, and the members making such request shall spell out the business of the meeting on which the request is being made.

1	(11) The Chairman of the Academic Committee shall have one
2	vote as any other member but in the event of equality of vote, the Chairman
3	shall exercise in addition, a casting vote.
4	(12) Subject to the provision of this Act, the Academic Committee
5	shall regulate the procedure at the meeting.
6	(13) The Academic Committee may subject to the approval of the
7	Council make regulations for the purpose of exercising any function
8	conferred on it by the provisions of this Act.
9	(14) The regulations made by the Academic Committee shall
10	provide that at least one of the persons appointed as the external examiners
11	at each examination held in conjunction with any course of study is not a
12	Lecturer at the Academy but is a Lecturer of the branches of learning to
13	which the course relates at another University or other degree awarding
14	institution of high repute.
15	(15) The Academic Committee may withdraw from any person any
16	degree, diploma, certificate or other awards of the Academy who has been
17	found guilty of dishonourable or scandalous conduct in gaining admission
18	into the Academy or obtaining that award.
19	(16) The Academic Committee shall handle other matters that may
20	be referred to it by the Councilor the Commandant.
21	Sub-committee of the Academic Committee
22	6(1) The Academic Committee shall have the following standing
23	Committees:
24	(i) Academic Planning and Curriculum Development Committee;
25	(ii) Library and Publications Committee;
26	(iii) Ceremonies Committee;
27	(iv) Research Grant Committee;
28	(v) Students' Welfare and Disciplinary Committee;
29	(vi) Committee of Deans and Academic Directors;
30	(vii) Sports Committee; and

1	(viii) Business Committee.
2	(2) Except as provided under the Third Schedule to this Act, the
3	Academic Committee shall by statute provide for the Constitution and terms of
4	reference of the Committees established in subsection (1) of this section.
5	Academic board
6	7(1) There shall be for the Academy an Academic Board, whose
7	membership shall consist of:
8	(a) The Commandant, who shall be the chairman;
9	(b) The Deputy Commandant;
10	(c) The Academy Provost;
11	(d) The Deans of Faculties;
12	(e) The Heads of Colleges;
13	(f) The Chief Instructor Nigeria Customs Service Wing;
14	(g) The Chief Instructor, Nigeria Immigration Service Wing;
15	(h) The Chief Instructor, Nigeria Security and Civil Defence Wing;
16	(i) The Chief Instructor, Nigerian Prisons Service
17	(j) Members of the Academy, not exceeding two in number, as may be
18	appointed by the Academy Coordination Committee; and
19	(k) The Registrar of the Academy, who shall be the Secretary.
20	(2) The Academic Board shall meet once at the end of each academic
21	semester, making it at least two meetings in any academic year provided that
22	additional meetings may be convened by the Commandant or the Deputy
23	Commandant.
24	(3) The functions of the Academic Board shall be primarily to enable
25	members of board, as a body, express their views on academic affairs of the
26	Academy.
27	(4) The Academic Board shall be a body through which the
28	recommendations of members of board are transmitted to the Council.
29	(5) The Academic Board shall only be concerned with all matters
30	affecting the academic and well-being of the academy and its functions shall

1	neither include those of an association of university teachers concerned with
2	salaries and conditions of service, nor a staff club, concerned with the
3	general amenities of social services.
4	(6) The Academy shall maintain a Register containing the names of
5	all the members of the Academic Board, which shall be kept by the
6	Registrar.
7	(7) The Academic Board shall have a Standing Committee and
8	such other committees as may be approved by the Board.
9	(8) The composition of the Standing Committee and other
10	committees of the Board shall be as may be directed by the Commandant.
11	(9) The Standing Committee of the Academic Board shall prepare
12	the agenda for each meeting of the Academic Board and arrange follow up
13	actions on matters agreed upon by the Academic Board.
14	The Academy Advisory Council
15	8(1) The Academy Advisory Council shall consist of:
16	(a) The Commandant, who shall be the chairman;
17	(b) The Deputy Commandant;
18	(c) The Academy Provost;
19	(d) The Director of training at each of Nigeria Customs Service,
20	Nigeria Immigration Service, Nigeria Security and Civil Defence Corps,
21	and the Nigerian Prisons Service;
22	(e) The Director of Education in each of the Nigeria Customs
23	Service, Nigeria Immigration Service, Nigeria Security and Civil Defence
24	Corps and Nigerian Prisons Service;
25	(f) The representative of Permanent Secretary of the Ministry of
26	Internal Affairs not below grade level 16;
27	(g) One representative of Federal Ministry of Science and
28	Technology not below the grade 16;
29	(h) Two representatives of other Nigerian Universities not below
30	the post of reader;

1	(i) One alumnus not below the rank of colonel or its equivalent;
2	(j) One member of the Academy Committee appointed by the
3	Commandant;
4	(k) One representative of the National Universities Commission not
5	below grade 15;
6	(1) The Registrar of the Academy who shall be the Secretary.
7	9(1) The Academy Co-ordination Committee shall consist of:
8	(a) The Deputy Commandant, who shall be the chairman;
9	(b) The Academy Provost;
10	(c) The Director of Para-military Training;
11	(d) The Cadet Brigade Commander;
12	(e) The Registrar of the Academy;
13	(f) The Civilian member, to be appointed by the Commandant;
14	(g) The General Staff Officer, Grade I (training), who shall be the
15	Secretary.
16	(2) Subject to the provisions of this Act, the Academy Co-ordination
17	Committee shall perform the following functions, that is-
18	(a) deliberate on the performance of all cadets and students in both
19	para-military and academic subjects at the end of every semester;
20	(b) determine the passes and failures among cadets and students of all
21	courses in accordance with the criteria for passing or failing as laid down in the
22	Academy assessment policy;
23	(c) determine and recommend to the Academy Board in accordance
24	with the Academy assessment policy, the cadets and students who-
25	(i) qualify for graduation or passing out or commissioning;
26	(ii) deserve to be given awards;
27	(iii) merit promotion to the next higher semester;
28	(iv) deserve to be allowed to resit in the subject failed;
29	(v) deserve to be relegated to the next lower class for poor

29 (v) deserve to be relegated to the next lower class for poor performance; 30

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1	(vi) deserve to be withdrawn from the Academy for poor	
2	performance.	
3	10(1) The Para-military Training Committee shall consist of-	
4	(a) The Director of Para-military Training, who shall be the	
5	chairman;	
6	(b) The Cadets Brigade Commander;	
7	(c) The Chief Instructor, Nigeria Customs Service Wing;	
8	(d) The Chief Instructor, Nigeria Immigration Service Wing;	
9	(e) The Chief Instructor, Nigeria Security and Civil Defence Corps	
10	Wing;	
11	(f) The Chief Instructor Nigerian Prisons Service;	
12	(g) Two representatives of the Academy Branch to be appointed by	
13	the Commandant;	
14	(h) The Academy Adjutant;	
15	(i) The General Staff Officer Grade I, (Training), who shall be the	
16	Secretary.	
17	(2) Subject to the provisions of the Act, the Para-military Training	
18	Committee shall, in relation to its teaching unit, exercise the following	
19	function, that is-	
20	(a) advise the Academy Board on all matters relating to the	
21	organisation of para-military training, instructions and research into para-	
22	military aspects of the subject taught by that teaching unit of the Academy,	
23	including the curricula and the examinations connected with those subjects;	
24	(b) monitor and regulate the conduct and progress of cadets and	
25	students in that teaching unit and report thereon to the Academy Board;	
26	(c) deliberate on the performance of all cadets and students in para-	
27	military subjects at the end of each semester;	
28	(d) determine the passes and failure among cadets and students of	
29	all terms, in accordance with the criteria for passing or failure, as laid down	
30	in the Academy assessment policy for para-military subjects.	

2	recommend to the Academy Co-ordination Committee, in accordance with
3	Academy assessment policy, the cadets and students who-
4	(a) qualify for graduation, passing out or commissioning;
5	(b) deserve to be given awards, such as:
6	(i) the Sword of Honour;
7	(ii) the Gold Medal;
8	(iii) the Silver Medal;
9	(iv) the Indian Shield;
10	(v) The Service Silver Medal;
11	(c) merit promotion to the next higher class;
12	(d) deserve to be allowed a resit in any para-military subject failed;

(3) The Para-military Training Committee, shall also determine and

(e) deserve to be warned for poor performance in certain para military 13

14 subjects and certain aspects of cadet life;

15	(f) deserve to be relegated to the next lower class for poor
16	performance; or
17	(g) deserve to be withdrawn from the Academy for poor performance
18	Faculties and Faculty Boards

19 11.-(1) Each faculty shall be divided into such number of departments as may be prescribed by the Council. 20

21 (2) There shall be established in respect of each faculty, a Faculty Board which, subject to the provisions of this Act and to the direction of the 22 23 Commandant shall regulate the teaching, study and the conduct of examinations connected with the courses assigned to the faculty; and 24

25 (a) deal with any other matter assigned to it by this Act or by the 26 Councilor Commandant or the Academic Board.

27 (3) Where a faculty consists of two or more colleges or schools, each college or school shall have its own board, which shall be under the control of 28 29 the Academic Committee.

(4) Each Faculty Board shall consist of: 30

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1	(a) the Dean of the faculty;	
2	(b) persons in charge of the departments of the faculty;	
3	(c) such number of the lecturers assigned to the faculty and having	
4	prescribed qualifications as the Faculty Board may determine; and	
5	(d) such number of persons whether or not members of the	
6	Academy as the Faculty Board may, with the general or special approval of	
7	the Academic Board, determine.	
8	(5) The quorum of the Faculty Board shall be nine members or one	
9	third of the members of the Faculty Board, whichever is greater, and subject	
10	to the provision of this Act, and any provisions made by regulations on its	
11	behalf, the Faculty Board may regulate its own procedure.	
12	The Dean of Faculty, etc.	
13	12(1) The Dean of a Faculty shall be appointed in such manner	
14	and hold office for such term and subject to such conditions, as may be	
15	prescribed by regulations made by the Council.	
16	(2) Where there is no Professor in a faculty, the office of the Dean	
17	of the faculty shall be held by a member of the faculty holding the rank of	
18	Reader or Senior Lecturer or Senior Para-military Officer of comparative	
19	academic experience, on the basis of seniority as may be determined by the	
20	Commandant.	
21	(3) The Dean shall be the Chairman of the Faculty Board and shall	
22	be a member of all committees and Boards constituted by the Faculty, and	
23	when the Dean is absent from any meeting, the most senior member present	
24	shall preside at the meeting.	
25	(4) The Dean of a Faculty shall exercise general superintendence	
26	over the academic and administrative affairs of the Faculty, and it shall be	
27	the functions of the Dean to present qualified cadets and students in	
28	character and learning for the conferment of degrees, after having qualified	
29	for the degree of the Academy at examinations held in the department.	
30	(5) The Dean of the Faculty may be removed from office by the	

1	Commandant for good course and in the event of a vacancy occurring,
2	following the removal of a Dean, an acting Dean may be appointed by the
3	Commandant, provided that arrangement shall be made for a new Dean to be
4	appointed in a manner prescribed within a period of three months from the date
5	when the acting Dean assumes office.
6	(6) For the purpose of subsection (5) of this section "good cause" shall
7	mean:
8	(a) conviction for any offence which the Commandant considers to be
9	such as to render the person concerned unfit for the discharge of the functions
10	of his office;
11	(b) any physical or mental incapacity which the Commandant, after
12	obtaining medical advice considers to be such as to render the person
13	concerned unfit to hold his office;
14	(c) conduct of a scandalous or of a disgraceful nature, which the
15	Commandant considers to be such as to render the person concerned unfit to
16	continue to hold his office;
17	(d) conduct which the Commandant considers to be such as to
18	constitute failure or inability of the person concerned to discharge the functions
19	of his office or to comply with the terms and conditions of his service; or
20	(e) conduct which the Commandant considers to be generally of such
21	nature as to render the continuous appointment or service of the person
22	concerned as prejudicial or detrimental to the interest of the Academy.
23	THIRD SCHEDULE
24	(Section 21)
25	SUB. COMMITTEES OF THE ACADEMIC COMMITTEE
26	Academic and Curriculum Development Committee
27	1(1) The Academic and Curriculum Development Committee shall
28	consist of:
29	(a) the Provost of the Academy as Chairman;
30	(b) the Deans of Faculties;

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1	(c) the Directors of Academic Planning;	
2	(d) the Bursar;	
3	(e) the Librarian; and	
4	(f) the Registrar as a member and Secretary.	
5	(2) Quorum shall be 50% of the members including the Provost of	
6	the Academy.	
7	Library and Publication Committee	
8	2(1) The Library and Publication Committee shall consist of:	
9	(a) the Librarian of the Academy as Chairman;	
10	(b) one representative of each Faculty;	
11	(c) one representative of Postgraduate School; and	
12	(d) the Registrar or his nominee as Secretary.	
13	(2) The functions of the Committee shall be to:	
14	(a) assist and advise the Academy on the development of the	
15	Library as the centre of learning and research;	
16	(b) formulate regulations for the use of the Library and its facilities;	
17	(c) help prepare the Library budget;	
18	(d) select and recommend manuscripts for publications by the	
19	Academy;	
20	(e) supervise the production of official publications that will bear	
21	the emblem of the Academy;	
22	(f) regulate the development and the use of e-library; and	
23	(g) undertake other related tasks that may be assigned to the sub-	
24	committee by the Academic Committee.	
25	(3) The quorum of the Committee is 50% of the members including	
26	the Chairman of the Committee.	
27	Ceremonies Committee	
28	3(1) There shall be a Ceremonies Committee which shall consist	
29	of:	
30	(a) a nominee of the Commandant as Chairman;	

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	1	(b) staff representative of each Faculty;
	2	(c) representative of the Academy Librarian;
	3	(d) representative of the Bursar;
	4	(e) representative of the Director Physical Planning;
	5	(f) representative of the Protocol and Public Relations Units;
	6	(g) representative of the Security Unit;
	7	(h) representative of the Catering Services; and
	8	(i) representative of the Registrar who will serve as Secretary.
	9	(2) The quorum of the Committee shall be 50% of members including
	10	the Chairman.
	11	(3) The Ceremonies Committee shall have the following terms of
	12	Reference:
	13	(a) organizing public events of the Academy;
	14	(b) recommending to the Academic Committee persons to be
	15	considered for the award of honorary degrees;
	16	(c) advising the Academy on matters concerning ceremonial matters
	17	generally.
	18	Research Grant Committee
	19	4(1) There shall be a Research Grant Committee which shall consist
	20	of:
	21	(a) an appointee of the Provost of the Academy as Chairman;
	22	(b) a representative of each Faculty;
	23	(c) a representative of the Postgraduate School;
	24	(d) a representative of the Information and Communications
	25	Technology (ICT) Centre;
	26	(e) Director of Academic Planning;
	27	(f) the Librarian;
	28	(g) a representative of the Registrar as Secretary.
	29	(2) The quorum of the Committee shall be 50% of members including
	30	the Chairman.

1	(3) The Committee shall be responsible for:
2	(a) assessing research projects submitted by Faculties,
3	Departments and members of staff, and approve those with merit for support
4	with research grant;
5	(b) administer research funds of the Academy;
6	(c) receive, consider and recommend to Academic Committee
7	Staff Development Proposals for each Department and ensure compliance
8	when approved; and
9	(d) advise Academic Committee on matters concerning research
10	policy and practice in the Academy.
11	Committee of Deans and Academic Directors
12	5(1)There shall be a Committee of Deans and Academic
13	Directors which shall consist of:
14	(a) the Academy Provost or his representative as Chairman;
15	(b) Director of Academic Planning;
16	(c) Deans of Faculties and Post Graduate School;
17	(d) all Directors of Academic, Institutes and Centers; and
18	(e) the Registrar or his representative as Secretary.
19	(2) The quorum of the Committee shall be 50% of members
20	including the Chairman and Director Academic Planning.
21	(3) The Committee shall have the following functions:
22	(a) review from time to time the minimum entering requirement for
23	degree and other programs of the Academy;
24	(b) formulate for the consideration of the Academic Committee,
25	regulations governing the conduct of examinations in the Academy;
26	(c) review the existing regulation from time to time, for appropriate
27	recommendation to the Academic Committee;
28	(d) considers matters on examinations as may be referred to it by
29	the Academic Committee;
30	(e) make recommendation to the Academic Committee on

1	academic matter as it deems necessary;	
2	(f) undertake other related task as may be assigned by the Academic	
3	Committee.	
4	Business Committee	
5	6(1) There shall be a Business Committee which shall consist of:	
6	(a) a nominee of the Provost of the Academy who shall be a member	
7 of the Academic Committee as Chairman;		
8	(b) other members elected by the Academic Committee as it deems	
9	necessary;	
10	(c) a representative of each Faculty;	
11	(d) a representative of the Post Graduate School; and	
12	(e) the Registrar as Secretary.	
13	(2) The quorum of the Committee shall be 50% of members including	
14	the Chairman and the Secretary.	
15	(3) The Business Committee shall be responsible for:	
16	(a) preparing the agenda for each Academic Committee meeting; and	
17	(b) dealing with matters referred to it by the Academic Committee	
18	from time to time.	
	EXPLANATORY MEMORANDUM	

This Bill seeks to establish the Nigeria Para-Military Academy with powers to train, nurture, equip and produce globally competitive para-military graduates with requisite knowledge, skills, values and attitudes suitable for leadership, scholarship, policing and rendering of community service and to award degrees, diplomas and certificates in accordance with the highest academic standards.