

# A BILL

## FOR

AN ACT TO PROVIDE THE LEGAL FRAMEWORK TO ESTABLISH THE  
FEDERAL MEDICAL CENTRE GUSAU AND FOR RELATED MATTERS

*Sponsored by Hon. Abbas Tajudeen*

[ ] Commencement

ENACTED by the National Assembly of the Federal Republic of  
Nigeria as follows:

1	2.-(1) There is hereby established the Federal Medical Centre	Establishment Federal Medical Centre Gusau
2	Gusau (in this Act referred to as "the Federal Medical Centre") and the	
3	Medical Centre shall serve as the Medical Centre subject to the provision of	
4	this Act.	

5	(2) The hospital:
6	(a) shall be a body corporate;
7	(b) May sue and be sued in its corporate name;
8	(c) Shall have perpetual succession and a common seal.

9	2. There is hereby established for the management of the Medical	Establishment of the Board of Management of the Medical Centre
10	Centre a Board of Management (in this Act referred to as "Board") which	
11	shall be constituted and have the functions and powers set out in this Act.	

12	3.-(1) The Board shall consist of:	Membership of the Board
13	(a) a chairman;	
14	(b) the Chief Medical Director of the Medical Centre;	
15	(c) the Director of Clinical Services;	
16	(d) the Director of Administration;	
17	(e) the Director of Finance;	
18	(f) the Director of Maintenance;	
19	(g) a representative of the president	
20	(h) the Federal Ministry of Health;	
21	(i) the National Planning Commission;	

- 1 (j) the Society of Gynaecology and Obstetrics of Nigeria;  
2 (k) the Pharmaceutical Society of Nigeria;  
3 (l) the Paediatric Association of Nigeria;  
4 (m) the National Association of Nigerian Nurses and Midwives; and  
5 (n) one person to represent public interest.

6 (2) The chairman and members of the Board, other than ex-officio  
7 members, shall be:

- 8 (a) appointed by the President; and  
9 (b) persons of proven integrity and ability.

10 (3) The supplementary provisions set out in the Schedule to this Act  
11 shall have effect with respect to the proceedings of the Board and the other  
12 matters contained therein.

13 *[Schedule.]*

Tenure of office

14 4. Subject to the provisions of section 5 of this Act, a member of the  
15 Board, other than ex-officio members, shall each hold office:

- 16 (a) for a term of three years in the first instance and may be re-  
17 appointed for a further term of three years and no more; and  
18 (b) on such terms and conditions as may be specified in his letter of  
19 appointment.

Cessation of  
membership

20 5.-(1) Notwithstanding the provisions of section 4 of this Act a person  
21 shall cease to hold office as a member of the Board if:

- 22 (a) he becomes bankrupt, suspends payment principal loan with his  
23 creditors;  
24 (b) he is convicted of a felony or any offence involving dishonesty or  
25 fraud;  
26 (c) he becomes of unsound mind or is incapable of carrying out his  
27 duties;  
28 (d) he is guilty of a serious misconduct in relation to his duties; or  
29 (e) in the case of a person possessed of professional qualifications, he  
30 is disqualified or suspended, other than at his own request, from practising his

1 profession in any part of the world by an order of a competent authority  
2 made in respect of that member; or

3 (f) he resigns his appointment by a letter addressed to the President.

4 (2) If a member of the Board ceases to hold office for any reason  
5 whatsoever, before the expiration of the term for which he is appointed,  
6 another person representing the same Interest as that member shall be  
7 appointed to the Board for the unexpired term.

8 (3) A member of the Board may be removed by the President if he is  
9 satisfied that it is not in the interest of the Medical Centre or the interest of  
10 the public that the member continues in office.

11 6. There shall be paid to every member of the Board such  
12 allowances and expenses as the Revenue Mobilization Allocation and Fiscal  
13 Commission may, from time to time, direct.

Allowances of  
members

14 PART II - FUNCTIONS AND POWERS OF THE BOARD, ETC.

15 7.-(1) The Board shall:

Functions of the  
Board

16 (a) equip, maintain and operate the Medical Centre so as to provide  
17 facilities for diagnosis, curative, promotive and rehabilitative services in  
18 medical treatment;

19 (b) construct, equip, maintain and operate such training schools  
20 and similar institutions as the Board considers necessary for providing the  
21 Medical Centre at all times with a proper staff of the Medical Centre  
22 technicians and nurses;

23 (c) construct, equip, maintain and operate such clinics, out-patient  
24 departments, laboratories, research or experimental stations and other like  
25 institutions as the Board considers necessary for the efficient functioning of  
26 the Medical Centre.

27 (2) The Board shall ensure that the standards of teaching provided  
28 at all establishments under its control and the standards of treatment and care  
29 provided for patients at those establishments do not fall below those usually  
30 provided by similar establishments of international repute.

1 (3) Subject to this Act, the Board shall perform such other functions  
2 which in its opinion are calculated to facilitate the carrying out of its functions  
3 under this Act.

Powers of the  
Board

4 8. The Board shall have power to:

5 (a) Provide the general policies and guidelines relating to major  
6 expansion programmes of the Medical Centre;

7 (b) provide facilities for the training of medical students of associate  
8 universities;

9 (c) manage and superintend the affairs of the Medical Centre;

10 (d) subject to the provisions of this Act, make, alter and revoke rules  
11 and regulations for carrying on the functions of the Medical Centre;

12 (e) fix terms and conditions of service, including remuneration of the  
13 employees of the Medical Centre subject to the approval of National Salaries  
14 Incomes and Wages Commission;

15 (f) do such other things which in the opinion of the Board are  
16 necessary to ensure the efficient performance of the functions of the Medical  
17 Centre.

#### 18 PART III - STAFF OF THE MEDICAL CENTRE

Medical Director  
of the Medical  
Centre

19 9.-(1) There shall be for the Medical Centre a Chief Medical Director  
20 who shall be appointed by the President on the recommendation of the Board  
21 and on such terms and conditions as may be specified in his letter of  
22 appointment or as may be determined, from time to time, by the National  
23 Salaries Income and Wages Commission.

24 (2) The Chief Medical Director shall:

25 (a) be the chief executive and accounting officer of the Medical  
26 Centre;

27 (b) be responsible to the Board for the day-to-day administration of  
28 the Medical Centre;

29 (c) be appointed for a term of four years in the first instance and may

1 be reappointed for a further term of four years subject to satisfactory  
2 performance;

3 (d) be a person who is a medical practitioner and shall have been so  
4 qualified for a period of not less than 15 years;

5 (e) have considerable administrative experience in matters of  
6 health;

7 (f) hold a post-graduate specialist qualification obtained not less  
8 than ten years prior to the appointment as Chief Medical Director.

9 **10.-(1)** The Board shall appoint for the Medical Centre:

10 (a) a Director of Administration, who shall:

11 (i) be responsible to the Chief Medical Director for the effective  
12 functioning of all the administrative divisions of the Medical Centre;

13 (ii) conduct the correspondence of the Board and keep the records  
14 of the Medical Centre; and

15 (iii) perform such other functions as the Board or the Chief Medical  
16 Director, as the case may be, may, from time to time, assign to him;

17 (b) a Director of Clinical Services;

18 (c) a Director of Finance;

19 (d) a Director of Maintenance.

20 (2) The Directors appointed under paragraphs (b), (c) and (d) of  
21 subsection (1) of this section shall each be responsible to the Chief Medical  
22 Director for the effective running of the clinical services, the finance and  
23 accounts and the co-ordination of the maintenance of the Medical Centre, as  
24 the case may be.

25 (3) The Board shall appoint for the Medical Centre such number of  
26 employees as may in the opinion of the Board be expedient and necessary  
27 for the proper and efficient performance of the functions of the Medical  
28 Centre.

29 (4) Notwithstanding the provisions of subsections (1) and (2) of  
30 this section the Board shall have power to appoint for the Medical Centre

Appointment of  
Directors and other  
staff of the Medical  
Centre

1 either directly or on secondment from any public service in the Federation,  
 2 such number of employees as may, in the opinion of the Board, be required to  
 3 assist the Medical Centre in the discharge of any of its functions under this Act.

4 (5) Nothing in subsection (4) of this section shall preclude the Board  
 5 from appointing persons from outside the public service of the Federation or of  
 6 the State whenever it deems it necessary so to do.

7 (6) The terms and conditions of service (including remuneration,  
 8 allowances, benefits and pensions) of the employees of the Medical Centre  
 9 shall be as determined by the National Salaries Income and Wages  
 10 Commission.

Service in the  
 Medical Centre  
 to be pensionable

11 11.-(1) Service in the Medical Centre shall be approved service for the  
 12 purposes of the Pensions Reforms Act.

13 (2) The officers and other persons employed in the Medical Centre  
 14 shall be entitled to pensions, gratuities and other retirement benefits as are  
 15 enjoyed by persons holding equivalent grades in the civil service of the  
 16 Federation.

17 (3) Nothing in subsections (1) and (2) of this section shall prevent the  
 18 appointment of a person to any office on terms which preclude the grant of  
 19 pension and gratuity in respect of that office.

Establishment  
 for the Medical  
 Advisory  
 Committee, etc.

20 12.-(1) There shall be for the Medical Centre a Medical Advisory  
 21 Committee which shall:

22 (a) consist of a chairman who shall be the Director, Clinical Services  
 23 and such number of other members as may be determined from time to time;

24 (b) be responsible to the Chief Medical Director for all the clinical and  
 25 training activities of the Medical Centre; and

26 (c) be appointed by the Board.

27 (2) Subject to this Act, the Board shall have power to appoint either  
 28 directly or on secondment and discipline consultants holding or acting in any  
 29 office in the hospital; and any such appointment shall be made having due  
 30 regard to the approved personnel establishment of the Medical Centre.

1 (3) Notwithstanding anything to the contrary, the Board may, from  
2 time to time, appoint consultants outside the hospital to perform such  
3 medical duties as the Board or the Chief Medical Director may assign to  
4 such consultants.

5 PART IV - FINANCIAL PROVISIONS

6 13. There shall be established and maintained for the Medical  
7 Centre a fund into which shall be paid and credited:

Fund of the  
Medical Centre

8 (a) all subventions and budgetary allocation from the Government  
9 of the Federation;

10 (b) all fees and funds accruing from the sale of drugs and other  
11 services;

12 (c) all sums accruing to the Medical Centre by way of gifts,  
13 endowments, bequests, grants or other contributions by persons and  
14 organisations;

15 (d) foreign aid and assistance from bilateral agencies; and

16 (e) all other sums which may, from time to time, accrue to the  
17 Medical Centre.

18 14. The hospital shall, from time to time, apply the funds at its  
19 disposal to:

Expenditure of  
the Medical Centre

20 (a) the cost of administration and maintenance of the Medical  
21 Centre;

22 (b) publicize and promote the activities of the Medical Centre;

23 (c) pay allowances, expenses and other benefits of members of the  
24 Board and committees of the Board;

25 (d) pay the salaries, allowances and benefits of employees of the  
26 Medical Centre;

27 (e) pay other overhead allowances, benefits and other  
28 administrative costs of the Medical Centre; and

29 (f) undertake such other activities as are connected with all or any  
30 of the functions of the Medical Centre under this Act.

Power to accept gifts	1	<b>15.</b> -(1) The Medical Centre may accept gifts of land, money or other
	2	property on such terms and conditions, if any, as may be specified by the person
	3	or organisation making the gift.
	4	(2) The Medical Centre shall not accept any gift if the conditions
	5	attached by the person or organisation making the gift are inconsistent with the
	6	functions of the Medical Centre under this Act.
Annual estimates and expenditure	7	<b>16.</b> -(1) The Board shall, not later than 30 September in each year,
	8	submit to the President through the Secretary to the Government of the
	9	Federation an estimate of the expenditure and income of the Medical Centre
	10	during the next succeeding year.
	11	(2) The Board shall cause to be kept proper accounts of the Medical
	12	Centre in respect of each year and proper records in relation thereto and shall
	13	cause the accounts to be audited not later than six months after the end of each
	14	year by auditors appointed from the list and in accordance with the guidelines
	15	supplied by the Auditor-General for the Federation.
Annual report	16	<b>17.</b> The Board shall prepare and submit to the President, not later than
	17	30 June in each year, a report in such form as the President may direct on the
	18	activities of the Medical Centre during the immediately preceding year, and
	19	shall include in the report a copy of the audited accounts of the Federal Medical
	20	Centre for that year and the auditor's report thereon.
Power to borrow	21	<b>18.</b> -(1) The Medical Centre may, from time to time, borrow by
	22	overdraft or otherwise such sums as it may require for the performance of its
	23	functions' under this Act.
	24	(2) The Medical Centre shall not, without the approval of the
	25	President, borrow money which exceeds, at any time, the limit set by the
	26	President.
	27	(3) Notwithstanding subsection (1) of this section, where the sum to be
	28	borrowed is in foreign currency, the Medical Centre shall not borrow the sum
	29	without the prior approval of the President.





1 (4) Nothing in this section shall be construed as preventing the  
2 restriction or termination of student's activities at the Medical Centre otherwise  
3 than on the ground of misconduct.

4 (5) A direction issued under subsection (1) (a) of this section may be  
5 combined with a direction issued under subsection (1) (b) of this section.

6 (6) Nothing in this Act shall affect the provisions of any enactment  
7 relating to the discipline of medical practitioners, pharmacists, midwives,  
8 nurses or members of any other profession or calling.

Removal and  
discipline of  
clinical,  
administrative  
and technical  
staff

9 22.-(1) If it appears to the Board that there are reasons for believing  
10 that any person employed as a member of the clinical, administrative or  
11 technical staff of the Medical Centre, other than the Chief Medical Director,  
12 should be removed from his office or employment, the Board shall require the  
13 Director of Administration to:

14 (a) give notice of those reasons to the person in question;

15 (b) afford him an opportunity of making representations in person on  
16 the matter to the Board; and

17 (c) if the person in question so requests within a period of 1 month  
18 beginning with the date of the notice, make arrangements for:

19 (i) a committee to investigate the matter and report on it to the Board;  
20 and

21 (ii) the person in question to be afforded an opportunity of appearing  
22 before and being heard by an investigating committee set up with respect to the  
23 matter, and if the Board, after considering the report of the investigating  
24 committee, is satisfied that the person in question should be removed as  
25 aforesaid, the Board may so remove him by a letter signed on the direction of  
26 the Board.

27 (2) The Chief Medical Director may, in a case of misconduct by a  
28 member of the staff which in the opinion of the Chief Medical Director is  
29 prejudicial to the interest of the Medical Centre, suspend any such member and  
30 any such suspension shall forthwith be reported to the Board.

1                   (3) For good cause, any member of staff may be suspended from  
2 his duties or his appointment may be terminated or he may be dismissed by  
3 the Board and for the purposes of this section, "good cause" means:

4                   (a) a conviction for any offence which the Board considers to be  
5 such as to render the person concerned unfit for the discharge of the  
6 functions of his office;

7                   (b) any physical or mental incapacity which the Board, after  
8 obtaining medical advice, considers to be such as to render the person  
9 concerned unfit to continue to hold his office;

10                  (c) conduct of a scandalous or other disgraceful nature which the  
11 Board considers to be such as to render the person concerned unfit to  
12 continue to hold his office; or

13                  (d) conduct which the Board considers to be such as to constitute a  
14 failure or inability of the person concerned to discharge the functions of his  
15 office or to comply with the terms and conditions of his service.

16                  (4) Any person suspended shall, subject to subsections (2) and (3)  
17 of this section be on half pay and the Board shall before the expiration of a  
18 period of three months after the date of such suspension consider the case  
19 against that person and come to a decision as to:

20                  (a) whether to continue the person's suspension and if so, on what  
21 terms (including the proportion of his emoluments to be paid to him);

22                  (b) whether to reinstate the person, in which case the Board shall  
23 restore his full emoluments to him with effect from the date of suspension;

24                  (c) whether to terminate the appointment of the person concerned,  
25 in which case he shall not be entitled to the proportion of his emoluments  
26 withheld during the period of suspension; or

27                  (d) whether to take such lesser disciplinary action against the  
28 person (including the restoration of his emoluments that might have been  
29 withheld), as the Board may determine, and in any case where the Board,  
30 pursuant to this section, decides to continue a person's suspension or decides

1 to take further disciplinary action against a person, the Board shall before the  
2 expiration of a period of three months from such decision come to a final  
3 determination in respect of the case concerning any such person.

4 (5) It shall be the duty of the person by whom a letter of removal is  
5 signed in pursuance of subsection (1) of this section to use his best endeavors to  
6 cause a copy of the letter to be served as soon as reasonably practicable on the  
7 person to whom it relates.

8 (6) Nothing in the foregoing provisions of this section shall preclude  
9 the Board from making such regulations not inconsistent with the provisions of  
10 this Act for the discipline of students and all other categories of employees of  
11 the hospital as the Board may prescribe.

12 (7) Regulations made under subsection (6) of this section need not be  
13 published in the Gazette but the Board shall cause them to be brought to the  
14 notice of all affected persons in such manner as it may, from time to time,  
15 determine.

Discipline of  
junior staff

16 **23.**-(1) If any junior staff is accused of misconduct or inefficiency, the  
17 Chief Medical Director may suspend him for not more than a period of 3  
18 months and shall direct a committee to:

- 19 (a) consider the case; and  
20 (b) make recommendations as to the appropriate action to be taken by  
21 the Chief Medical Director.

22 (2) In all cases under this section of this Act, the officer shall be  
23 informed of the charge against him and given a reasonable opportunity to  
24 defend himself.

25 (3) The Chief Medical Director may, after considering the  
26 recommendation made pursuant to subsection (1) (b) of this section, dismiss,  
27 or take such other disciplinary action against the officer concerned.

28 (4) Any person aggrieved by a decision of the Chief Medical Director  
29 made under subsection (3) of this section may, within a period of 21 days from  
30 the date of the letter communicating the decision to him, address a petition to

1 the Board to reconsider his case.

2 PART VI - MISCELLANEOUS

3 24.-(1) The Board may, with the approval of the President, make Regulations  
4 regulations

5 (a) as to the access of members of the public either generally or of a  
6 particular class, to premises under the control of the Board and as to the  
7 orderly conduct of members of the public on those premises; and

8 (b) for safeguarding any property belonging to or controlled by the  
9 Board from damage by members of the public.

10 (2) Bye-laws under this section shall not come into force until they  
11 are confirmed (with or without modification) by the National Assembly and  
12 published in such manner as he may direct.

13 25. The President may give to the Board directions of a general Power to give  
14 character or relating generally to particular matters (but not to any individual directives  
15 person or case) with regard to the exercise by the Board of its functions  
16 under this Act, and it shall be the duty of the Board to comply with the  
17 directions; but no direction shall be given which is inconsistent with the  
18 duties of the Board under this Act.

19 26.-(1) On the commencement of this Act, any person employed by Transition and  
20 or serving in, the Medical Centre shall be deemed to have been employed or savings provision  
21 serving in the Medical Centre established under this Act.

22 (2) All Assets or liabilities belonging to the Medical Centre shall be  
23 deemed to belong to the Medical Centre established under this Act.

24 27. In this Act, unless the context otherwise requires: Interpretation

25 "associate universities" means the universities whose medical students  
26 receive aspects of their training from the Medical Centre;

27 "Board" means the Board of Management of the Medical Centre;

28 "chairman" means the chairman of the Board;

29 "functions" include powers and duties;

30 "Federal Medical Centre" means the Medical Centre Gusau;

1 "junior staff" means staff of such grade as may be determined, from time to  
2 time, by the Board;

3 "medical student" means a student whose course of instruction is:

4 (a) designed (either alone or in conjunction with other courses) to  
5 enable him to qualify as a medical practitioner; or

6 (b) designed for the further training of medical practitioners;

7 "Minister" means the Minister charged with responsibility for matters relating  
8 to health and "Ministry" shall be construed accordingly;

9 "student" means a person enrolled at an institution controlled by the Board for  
10 the purpose of pursuing a course of instruction at the institution.

Short title

11 **28.** This Bill may be cited as the Federal Medical Centre Gusau  
12 (Establishment) Bill, 2018.

13 SCHEDULE

14 [Section 3 (3).]

15 SUPPLEMENTARY PROVISIONS RELATING TO THE BOARD, ETC.

16 *Proceedings of the Board*

17 1.-(1) Subject to this Act and section 27 of the Interpretation Act, the  
18 Board may make standing orders regulating its proceedings or those of any of  
19 its committees.

20 (2) The quorum of the Board shall be the chairman or the person  
21 presiding at the meeting and 5 other members of the Board, 2 of whom shall be  
22 ex-officio members, and the quorum of any Committee of the Board shall be as  
23 determined by the Board.

24 2.-(1) The Board shall meet whenever it is summoned by the  
25 chairman and if the chairman is required to do so by notice given to him by not  
26 less than 8 other members, he shall summon a meeting of the Board to be held  
27 within 14 days from the date on which the notice is given.

28 (2) At any meeting of the Board, the chairman shall preside but if he is  
29 absent, the members present at the meeting shall appoint one of their number to  
30 preside at the meeting.

1 (3) Where the Board desires to obtain the advice of any person on a  
2 particular matter, the Board may co-opt him to the Board for such period as it  
3 deems fit, but a person who is in attendance by virtue of this sub-paragraph  
4 shall not be entitled to vote at any meeting of the Board and shall not count  
5 towards a quorum.

6 *Committees*

7 3.-(1) The Board may appoint one or more committees to carry out,  
8 on behalf of the Board, such functions as the Board may determine.

9 (2) A committee appointed under this paragraph shall consist of  
10 such number of persons as may be determined by the Board and a person  
11 shall hold office on the committee in accordance with the terms of his  
12 appointment.

13 (3) A decision of a committee of the Board shall be of no effect until  
14 it is confirmed by the Board.

15 *Miscellaneous*

16 4.-(1) The fixing of the seal of the Medical Centre shall be  
17 authenticated by the signatures of the Chairman, the Chief Medical Director  
18 or any person generally or specifically authorized by the Board to act for that  
19 purpose.

20 (2) Any contract or instrument which, if made or executed by a  
21 person not being a body corporate, would not be required to be under seal  
22 may be made or executed on behalf of the Medical Centre by the Chief  
23 Medical Director or any person generally or specifically authorized by the  
24 Board to act for that purpose.

25 (3) A document purporting to be a document duly executed under  
26 the seal of the Medical Centre shall be received in evidence and shall, unless  
27 and until the contrary is proved, be presumed to be so executed.

28 5. The validity of any proceedings of the Board or of a committee  
29 shall not be adversely affected by:

30 (a) a vacancy in the membership of the Board or committee;

- 1           (b) a defect in the appointment of a member of the Board or  
2 committee; or  
3           (c) reason that a person not entitled to do so took part in the  
4 proceedings of the Board or committee.

EXPLANATORY NOTE

This Bill seeks to Provide for the Legal Framework to Establish the Federal Medical Centre Gusau.





