

NATIONAL INSTITUTE FOR NIGERIAN LANGUAGES ACT
(REPEAL AND RE-ENACTMENT) BILL, 2017
ARRANGEMENT OF CLAUSES

Clause:

PART I - ESTABLISHMENT OF NATIONAL INSTITUTE FOR NIGERIAN
LANGUAGES

1. Establishment of National Institute for Nigerian Languages
2. Objectives of the Institute
3. Establishment and composition of the Governing Council
4. Functions of the Institute.
5. Chancellor to take precedence before other members
6. Establishment and membership of the Council
7. Council and Other Committees of the Institute
8. Functions of the Senate
9. Executive Director to take precedence in the absence of Chancellor

PART II - STATUTES OF THE INSTITUTE

10. Statute of the Institute
11. Power to make and approve Statutes
12. Proof of Statute in court
13. Visitors decision in the case of dispute

PART III - SUPERVISION AND DISCIPLINE

14. Supervision and discipline
15. Removal of member
16. Grounds and procedure for removal of members
17. Removal of examiner
18. Disciplinary action on students

PART IV - MISCELLANEOUS AND GENERAL PROVISIONS

19. Discrimination
20. Application of the Land Use Act
21. Consent of Visitor in Land deals

22. Quorum
23. Committees
24. Seal of the Institute
25. Proposal and recommendation
26. Pre-action Notice
27. Repeal
28. Savings and transitional provisions
29. Interpretations
30. citation

FIRST SCHEDULE

SECOND SCHEDULE

A BILL

FOR

AN ACT TO REPEAL NATIONAL INSTITUTE FOR NIGERIAN LANGUAGES ACT CAP. N50 LAWS OF THE FEDERATION OF NIGERIA, 2004 AND ESTABLISH NATIONAL INSTITUTE FOR NIGERIAN LANGUAGES, TO ENSURE THAT THE LEGAL FRAMEWORK OF THE INSTITUTE CONFORMS WITH THE REGULATIONS OF NATIONAL UNIVERSITIES COMMISSION IN ORDER TO ENABLE THE INSTITUTE TO CONTINUE TO RUN DEGREE PROGRAMMES AND FOR RELATED MATTERS

Sponsored by Hon. Solomon Adealu

[] Commencement

ENACTED by the National Assembly of the Federal Republic of Nigeria as follows-

1 PART I - ESTABLISHMENT OF NATIONAL INSTITUTE FOR NIGERIAN
2 LANGUAGES AND ITS GOVERNING COUNCIL

3 1.-(1) There is established, a body to be known as the National
4 Institute for Nigerian Languages (in this Bill referred to as "the Institute").

Establishment of
National Institute
for Nigerian
Languages t

5 (2) The Institute shall be a body corporate with perpetual
6 succession and a common seal and may sue and be sued in its corporate
7 name.

8 (3)The Institute may acquire, hold and dispose of movable and
9 immovable property for the purpose of its functions.

10 2. The objects of the Institute shall be to-

Objectives of
the Institute

11 (a) encourage the advancement of learning and to hold out to all
12 persons without distinction of race, creed, sex or political conviction the
13 opportunity of acquiring higher and liberal education;

14 (b) provide courses of instruction and other facilities for the pursuit
15 of learning in all its branches, and to make those facilities available on
16 proper terms to such persons as are equipped to benefit from them;

1 (c) encourage and promote scholarship and conduct research in
2 restricted fields of learning and human endeavour;

3 (d) relate its activities to the social, cultural and economic needs of the
4 people of Nigeria; and

5 (e) undertake other activities appropriate for the highest standard of
6 an Institute.

Establishment
and Composition
of the Governing
Council

7 3.-(1) There is established a Governing Council for the Institute (in
8 this Bill referred to as "the Council"), which Council shall consist of-

9 (a) Chancellor;

10 (b) Pro-Chancellor;

11 (c) Executive Director;

12 (d) two Deputy Executive Director;

13 (e) a body to be called Congregation;

14 (f) a body to be called Convocation;

15 (g) the campuses and colleges of the Institute;

16 (h) the faculties, schools, and other teaching and research units of the
17 Institute;

18 (i) the persons holding the offices constituted by the First Schedule to
19 this Bill other than those mentioned in paragraphs (a) to (c) of this sub-clause;

20 (j) all graduates and undergraduates;

21 (k) a representative of National Universities Commission, not below
22 directorate grade; and

23 (l) all other persons who are members of the Institute in accordance
24 with provisions made by Statute in that behalf.

25 (2) The First Schedule to this Act shall have effect with respect to the
26 Principal Officers of the Institute mentioned (therein).

27 (3) A provision shall be made by a Statute with respect to the
28 constitution of the following bodies-

29 (a) the Council;

30 (b) the Senate;

1 PROVIDED that if after 28 days of the receipt or delivering to him
2 of such request, the Chairman fails or neglects to call a meeting, the
3 Registrar shall, within 14 days thereof, cause a meeting of the Council to be
4 convened for that purpose and the request shall specify the business to be
5 considered at the meeting and no business not so specified shall be
6 transacted at that meeting.

7 8.-(1) Subject to Clause 5 of this Bill and sub-clauses (3) and (4) of Functions of the
8 this Clause and to the provisions of this Bill relating to the Visitor, it shall be Senate
9 the general function of the Senate to organize and control teaching in the
10 Institute, admission to Post-graduate courses and other admission of
11 students, the discipline of students and to promote research in the
12 Institute.

13 (2) Without prejudice to the generality of the provisions of
14 subsection (1) of this section, it shall in particular be the function of the
15 Senate to make provision for the-

16 (a) establishment, organization and control of campuses, colleges,
17 faculties, departments, schools, Institutes and other teaching and research
18 units of the Institute, and the allocation of responsibility for different
19 branches of learning;

20 (b) organization and control of courses of study in the Institute and
21 of the examinations held in conjunction with those courses, including the
22 appointment of examiners, both internal and external;

23 (c) award of degrees, and such other qualifications as may be
24 prescribed, in connection with examinations conducted by the Institute;

25 (d) making of recommendations to "the 'Council with respect to
26 the award to any person of an honorary fellowship or honorary degree or the
27 title of professor emeritus;

28 (e) establishment, organization and control of halls of residence
29 and similar institutions in the Institute;

30 (f) supervision of the welfare of students in the Institute and the

1 regulation of their conduct;

2 (g) granting of fellowships, scholarships, prizes and similar awards in
3 so far as the awards are within the control of the Institute; and

4 (h) determination of what description of dress shall be academic dress
5 for the purposes of the Institute, and regulating the use of academic dress.

6 (3) The Senate shall not establish any new campus, college, faculty,
7 department, school, institute or other teaching and research units of the
8 Institute, or any hall of residence or similar institution at the Institute without
9 the approval of the Council.

10 (4) Subject to this Act and the Statutes, the Senate may make
11 regulations for the purpose of exercising any function conferred on it either by
12 the provisions of this section or for the purpose of providing for any matter for
13 which provision by regulation is authorized or required by this Act or by
14 Statute.

15 (5) The Senate shall, by regulation, provide that at least one of the
16 persons appointed as examiners at each final or professional examination held
17 in conjunction with any course of study in the Institute is not a teacher at the
18 Institute but is a teacher at the branch of learning to which the course relates in
19 some other Institute of high repute.

20 (6) Subject to a right of appeal to the Council from a decision of the
21 Senate under this subsection, the Senate may deprive any person of any degree,
22 diploma or other award of the Institute which has been conferred on him if after
23 due enquiry he is shown to have been guilty of any dishonourable or scandalous
24 conduct in gaining admission into the Institute or obtaining that award.

25 **9.-(1)** The Executive Director shall, in relation to the Institute, take
26 precedence before all other members of the Institute except the Chancellor and,
27 subject to section 5 of this Act, the Pro-Chancellor and any other person for the
28 time being acting as Chairman of the Council.

29 (2) Subject to the provisions of this Bill, the Executive Director shall
30 have general function, in addition to any other function conferred on him by

Executive Director
to take precedence
in the absence of
Chancellor

1 this Bill or otherwise, of directing the activities of the Institute, and shall, to
2 the exclusion of any other person or authority, be the chief executive and
3 academic officer of the Institute and ex-officio Chairman of the Senate.

4 PART II - STATUTES OF THE INSTITUTE

5 10.-(1) Subject to this Bill, the Institute may make Statutes for any Statutes of the
6 of the following purposes- Institute

7 (a) making provision with respect to the composition and
8 constitution of any authority of the Institute;

9 (b) specifying and regulating the powers and duties of any
10 authority of the Institute, and regulating any other matter connected with the
11 Institute or any of its authorities;

12 (c) regulating the admission of students where it is done by the
13 Institute, and their discipline and welfare;

14 (d) determining whether any particular matter is to be treated as an
15 academic or non-academic matter for the purposes of this Bill and of any
16 Statute, regulation or other instrument made there-under; and

17 (e) making provision for other matters for which provision by
18 Statute is authorized or required by this Bill.

19 (2) Subject to section 25 (6) of this Act, the Interpretation Act shall
20 apply in relation to any Statute made under this section as it applies to a
21 subsidiary instrument within the meaning of section 27 (1) of that Act.

22 (3) The Statute contained in the Third Schedule to this Bill shall be
23 deemed to have come into force on the commencement of this Bill and shall
24 be deemed to have been made under this section by the Institute.

25 The power to make Statute conferred by this section shall not be prejudiced Second Schedule
26 or limited in any way by reason of the inclusion or omission of any matter in
27 or from the Statute contained in the Second Schedule to this Bill.

28 11.-(1) The power of the Institute to make Statutes shall be Power to make
29 exercised in accordance with the provisions of this section. and approve
Statutes

30 (2) A proposed Statute shall not have the force of law until it has

1 been approved at a meeting of the-

2 (a) Senate, by the votes of not less than two thirds of the members
3 present and voting; and

4 (b) Council by the votes of not less than two thirds of the members
5 present and voting.

6 (3) A proposed Statute may originate either in the Senate or Council,
7 and may be approved as required by subsection (2) of this section by both
8 bodies in no particular order.

9 (4) A Statute which-

10 (a) makes provision for or alters the composition or constitution of the
11 Council, the Senate or any other authority of the Institute; or

12 (b) provides for the establishment of a new campus or college or for
13 the amendment or revocation of any Statute whereby a campus or college is
14 established, shall not come into operation unless it has been approved by the
15 Visitor.

16 (5) For the purpose of section 2 (2) of the Interpretation Act, Statute
17 shall be treated as being made on the date on which it is approved by the
18 Council and the Senate in accordance with subsection (3) of this section or in
19 the case of a Statute falling within subsection (4) of this section, on the date on
20 which it is approved by the President.

Proof of Statute
in Court

21 **12.** A Statute may be proved in any court by the production of a copy
22 thereof bearing or having affixed to it a certificate signed by the Executive
23 Director or the Registrar to the effect that the copy is a true copy of a Statute of
24 that Institute.

Visitor's decision
in case of dispute

25 **13.**-(1) In the event of any doubt or dispute arising at any time as to the
26 meaning of any provision of a Statute, the matter may be referred to the Visitor,
27 who shall take such advice and make such decision thereon as he deems
28 fit.

29 (2) The decision of the Visitor on any matter referred to him under this
30 section shall be binding upon the authorities, staff and students of the Institute

1 (c) the Congregation; and

2 (d) the Convocation.

3 4.-(1) For the carrying out of its objects as specified in section 2 of
4 this Act, the Institute shall have power to-

Functions of the
Institute

5 (a) establish such campuses, colleges, faculties, schools, extra-
6 mural departments and other teaching and research units within the Institute
7 as may, from time to time, seem necessary or desirable, subject to the
8 approval of the National Universities Commission;

9 (b) institute professorships, readerships and associate
10 professorships, lectureships and other posts and offices and to make
11 appointments thereto;

12 (c) institute and award fellowships, scholarships, exhibitions,
13 bursaries, medals, prizes and other titles, distinctions, awards and forms of
14 assistance;

15 (d) provide for the residence, discipline and welfare of members of
16 the Institute;

17 (e) hold examinations and award degrees, diplomas, certificates
18 and other distinctions to persons who have pursued a course of study
19 approved by the Institute and have satisfied such other requirements as the
20 Institute may lay down;

21 (f) award honorary degrees, fellowships or academic titles;

22 (g) demand and receive from any student or any other person
23 attending the Institute for the purpose of instruction such fees as the Institute
24 may, from time to time determine, subject to the overall directives of the
25 appropriate authority;

26 (h) subject to section 22 of this Act, to acquire, hold, grant, charge
27 or otherwise deal with or dispose of movable and immovable property
28 wherever situate;

29 (i) accept gifts, legacies and donations, but without obligation to
30 accept the same for a particular purpose, unless it approves the terms and

1 conditions attaching thereto;

2 (j) enter into contracts, establish trusts, act as trustee, solely or jointly
3 with any other person, and employ and act through agents;

4 (k) erect, provide, equip and maintain libraries, laboratories, lecture
5 halls, halls of residence, refectories, sports grounds, playing fields and other
6 buildings or things necessary, suitable or convenient for any of the objects of
7 the Institute;

8 (l) hold public lectures and undertake printing, publishing and book
9 selling;

10 (m) subject to any limitation or condition imposed by Statute, to
11 invest any moneys appertaining to the Institute by law of endorsement,
12 whether for general or special purposes, and such other moneys as may not be
13 immediately required for current expenditure, in any investment or security or
14 in the purchase or improvement of land, with power from time to time to vary
15 any such investment and to deposit any money for the time being un-invested
16 with any bank on deposit or current account;

17 (n) borrow, whether on interest or not, and in fee be, upon the
18 security of any or all of the property movable or immovable of the Institute,
19 such moneys as the Council may, from time to time in its discretion, find
20 necessary or expedient to borrow or to guarantee any loan, advance or credit
21 facility;

22 (o) make gifts for any charitable purpose;

23 (p) do anything which it is authorized or required by this Act or by any
24 other Statute to do; and (q) do all such acts or things, whether or not incidental
25 to the foregoing powers, as may advance the objects of the Institute.

26 (2) Subject to the provisions of this Act and of the Statutes made there
27 under and without prejudice to Clause 9 (2) of this Bill, the powers conferred
28 on the Institute by sub-clause (l) of this Clause shall be exercisable on behalf of
29 the Institute by the Council or by the Senate or in any other manner which may
30 be authorized by this Bill.

1 5.-(1) The Chancellor shall in relation to the Institute, take
2 precedence before all other members of the Institute, and when he is present
3 shall preside at all meetings of convocation held for conferring degrees.

Chancellor to
take precedence
before other
members

4 (2) The Pro-Chancellor shall, in relation to the Institute, take
5 precedence before all other members of the Institute except the Chancellor,
6 and except for the Vice Chancellor when acting as Chairman of
7 Congregation or Convocation, and the Pro-Chancellor shall, when he is
8 present, be the Chairman at all meetings of the Council.

9 6.-(1) There shall be a Council for the Institute consisting of-

Establishment
and membership
of the Council

10 (a) the Pro-Chancellor;

11 (b) the Executive Director;

12 (c) the Deputies Executive Director;

13 (d) one person from the Federal Ministry responsible for
14 education;

15 (e) four persons representing a variety of interest and broadly
16 representative of the whole Federation to be appointed by the President;

17 (f) four persons appointed by the Senate from among its members;

18 (g) two persons appointed by the Congregation from among its
19 members; and

20 (h) one person appointed by the Convocation from among its
21 members.

22 (2) Persons to be appointed to the Council shall be persons of
23 proven integrity, knowledgeable and familiar with the affairs and tradition
24 of the Institute.

25 7.-(1) Subject to the provisions of this Act relating to the Visitor,
26 the Council shall be the governing body of the Institute and shall be charged
27 with the general control and superintendence of the policy, finances and
28 property of the Institute, including its public relations.

Council and other
Committees of
the Institute

29 (2) There shall be a committee of the Council to be known as the
30 Finance and General Purposes Committee, which shall, subject to the

1 directions of the Council, exercise control over the property and expenditure of
2 the Council as the Council may from time to time delegate to it.

3 (3) Provision shall be made by Statute with respect to the constitution
4 of the Finance and General Purposes Committee.

5 (4) The Council shall ensure that proper accounts of the Institute are
6 kept and the accounts of the Institute are audited annually by auditors
7 appointed by the Council from the list and in accordance with guidelines
8 supplied by the Auditor-General for the Federation, and that an annual report is
9 published by the Institute together with certified copies of the said accounts as
10 audited.

11 (5) Subject to this Act and the Statutes, the Council and the Finance
12 and General Purposes Committee may each make rules for the purpose of
13 exercising any of their respective functions or of regulating their own
14 procedure.

15 (6) Rules made under subsection (5) of this section by the Finance and
16 General Purposes Committee shall not come into force unless approved by the
17 Council, and where any rule so made by the Committee conflicts with any
18 direction given by the Council (whether before or after the coming into force of
19 the rules in question), the direction of the Council shall prevail.

20 (7) There shall be paid to the members of the Council, the Finance and
21 General Purposes Committee and of any other Committee set up by the
22 Council, allowances in respect of travelling and other reasonable expenses, at
23 such rates as may from time to time be fixed by extant government
24 circulars.

25 (8) The Council shall meet as and when necessary for the
26 performance of its functions under this Act, and shall meet at least four times
27 every year.

28 (9) If required in writing by five members of the Council, the
29 Chairman shall within, 28 days after the receipt of such request, call a meeting
30 of the Council:

1 and where any question as to the meaning of any provision of a Statute has
2 been decided by the Visitor under this section, no question as to the meaning
3 of that provision shall be entertained by any other authority in Nigeria:

4 PROVIDED that nothing in this subsection shall affect the power
5 of a court of competent jurisdiction to determine whether any provision of a
6 Statute is wholly or partly void as being ultra vires or as being inconsistent
7 with the Constitution.

8 (3) The provisions of this section shall apply in relation to any
9 doubt or dispute as to whether any matter is, for the purposes of this Bill, an
10 academic or non-academic matter as they apply in relation to any such doubt
11 or dispute as is mentioned in subsection (1) of this section, and accordingly
12 the reference in subsection (2) of this section to any question as to the
13 meaning of any provision of the Statute shall include references to any
14 question as to whether any matter is for the said purposes an academic or
15 Proof of Statute in court Visitor's decision in case of dispute in academic or
16 non-academic matter.

17 PART III - SUPERVISION AND DISCIPLINE

18 14.-(1) The President shall be the Visitor of the Institute.

Supervision
and discipline

19 (2) The Visitor shall, as often as the circumstances may require not
20 being less than once every five years, conduct a visitation of the Institute or
21 direct that such a visitation be conducted by such persons as the Visitor may
22 deem fit and in respect of any of the affairs of the Institute.

23 (3) The bodies and persons comprising the Institute Shall-

24 (a) make available to the Visitor, and to any other persons
25 conducting a visitation in pursuance of this section, such facilities and
26 assistance as he or they may reasonably require for the purpose of the
27 visitation; and

28 (b) give effect to any instruction consistent with the provisions of
29 this Bill which may be given by the Visitor in consequence of the
30 visitation.

Removal of
members

1 15.-(1) If it appears to the Council that a member (other than Pro-
2 Chancellor or the Executive Director) should be removed from office on
3 grounds of misconduct or inability to perform the functions of his office, the
4 Council shall make a recommendation to that effect through the Minister to the
5 Federal Executive Council and if the Federal Executive Council, after making
6 such enquiries (if any) as may be considered necessary, approves the
7 recommendation, it may direct the removal of the member from office.

8 (2) The Minister shall use his best endeavors to cause a copy of the
9 instrument embodying a direction under subsection (1) of this section to be
10 served as soon as reasonably practicable on the person to whom it relates.

Grounds and
procedure for
removal of
members

11 16.-(1) If it appears to the Council that there are reasons for believing
12 that any person employed as a member of the academic, administrative or
13 professional staff of the Institute, other than the Executive Director, should be
14 removed from office or on grounds of misconduct or inability to perform the
15 functions of his office Council shall-

16 (a) give notice of those reasons to the person in question;

17 (b) afford such person an opportunity of making representation on the
18 matter to the Council; and

19 (c) take a decision to terminate or not to terminate the
20 appointment.

21 (2) If the affected staff or any three members of the Council so request
22 within a period of one month from the date of receipt of the notice of the
23 Council's decision, the Council shall make arrangements for-

24 (a) a joint committee of the Council and the Senate to review the
25 matter and to report on it to the Council;

26 (b) the person in question to be afforded an opportunity to appear
27 before and be heard by an investigating committee with respect to the matter;
28 and if the Council after considering the report of the investigating committee is
29 satisfied that the person in question should be removed, the Council may so

1 remove him by an instrument in writing signed on the directions of the
2 Council.

3 (3) The Executive Director may, in a case of gross misconduct by a
4 member of staff which in the opinion of the Executive Director is prejudicial
5 to the interest of the Institute, suspend such member and any such
6 suspension shall immediately be reported to the Council.

7 (4) Any member of staff may be suspended from duty or his
8 appointment may be terminated by Council for a good cause and, for the
9 purposes of this subsection, "good cause" means:

10 (a) conviction for any offence which the Council considers to be
11 such as to render the person concerned unfit for the discharge of the
12 functions of his office;

13 (b) any physical or mental incapacity which the Council, after
14 obtaining medical advice, considers to be such as to render the person
15 concerned unfit to continue to hold office;

16 (c) conduct of a scandalous or disgraceful nature which the
17 Council considers to be such as to render the person concerned unfit to
18 continue to hold office; or

19 (d) conduct which the Council considers to be such as to constitute
20 failure or inability of the person concerned to discharge the functions of his
21 office or to comply with the terms and conditions of his service.

22 (5) Any person suspended under subsection (3) of this section shall
23 be on half pay and the Council shall, before the expiration of a period of
24 three months from the date of such suspension, consider the case against that
25 person and come to a decision as to whether to-

26 (a) continue such person's suspension and if so on what terms
27 (including the proportion of his emoluments to be paid to him);

28 (b) reinstate such person in which case the Council shall restore his
29 full emoluments with effect from the date of suspension;

30 (c) terminate the appointment of the person concerned in which

1 case such a person will not be entitled to the proportion of his emoluments
2 withheld during the period of suspension; and (d) take such lesser disciplinary
3 action against such person (including the restoration of such proportion of his
4 emoluments that might have been withheld) as the Council may
5 determine.

6 (6) Where the Council, pursuant to this section, decides to continue a
7 person's suspension or decides to take further disciplinary action against the
8 person, the Council shall, before the expiration of three months from such
9 decision, come to a final determination in respect of the case concerning such a
10 person.

11 (7) The person by whom an instrument of removal is signed in
12 pursuance of subsection (1) of this section shall use his best endeavors to cause
13 a copy of the instrument to be served as soon as reasonably practicable on the
14 person to whom it relates.

15 (8) Nothing in this section shall prevent the Council from making
16 regulations for the discipline of staff and workers of the Institute as may be
17 appropriate.

Removal of
examiner

18 17.-(1) If, on the recommendation of the Executive Director or, it
19 Examiner appears to the Senate that a person appointed as an examiner for any
20 examination of the Institute ought to be removed from his office or
21 appointment, then, the Senate may, after affording the examiner an opportunity
22 of making representations in person on the matter, direct the Executive
23 Director to remove the examiner by an instrument in writing signed by the
24 Registrar.

25 (2) Subject to the provisions of any regulation made under this Bill,
26 the Executive Director may, on the recommendation of Senate, appoint an
27 appropriate person as examiner in the place of the examiner removed.

28 (3) The Registrar shall on signing an instrument of removal under this
29 section, use his best endeavors to cause a copy of the instrument to be served as
30 soon as reasonably practicable on the person to whom it relates.

1 18.-(1) Subject to the provisions of this section, where it appears to
2 the Executive Director that any student is guilty of misconduct, the
3 Executive Director may, without prejudice to any other disciplinary powers
4 conferred on him by Statute or regulations, direct that the-

5 (a) student shall not, during such period as may be specified in the
6 direction, participate in such activities of the Institute or make use of such
7 facilities of the Institute as may be so specified;

8 (b) activities of the student shall, during such period as may be
9 specified in the direction, be restricted in such manner as may be so
10 specified;

11 (c) student be rusticated for such period as may be specified in the
12 direction; or

13 (d) student be expelled from the Institute.

14 (2) Where a direction is given under subsection (1) (c) or (d) of this
15 section in respect of any student, the student may, within the prescribed
16 period and in the prescribed manner, appeal against the direction to the
17 Senate.

18 (3) Where an appeal is brought under subsection (2) of this section,
19 the Senate shall, after causing such inquiry to be made in the matter as the
20 Senate considers just, either confirm or set aside the direction or modify it in
21 such manner as the Senate thinks fit.

22 (4) The fact that an appeal from a direction is brought under
23 subsection (2) of this section shall not affect the operation of the direction
24 while the appeal is pending.

25 (5) The Executive Director may delegate his powers under this
26 section to a disciplinary board consisting of such members of the Institute as
27 he may nominate.

28 (6) Nothing in this section shall be construed as preventing the
29 restriction or termination of a student's activities at the Institute for conduct
30 which in the opinion of the Senate is prejudicial to the interest of the Institute

1 or to its corporate objective or image.

2 (7) A direction under subsection (1) (a) of this section may be
3 combined with a direction under subsection (1)(b) of this section

4 PART IV - MISCELLANEOUS AND GENERAL PROVISIONS

Discrimination

5 19.-(1) No person shall be required to satisfy requirements as to race
6 (including ethnic grouping) sex, place of birth, family origin, religious or
7 political persuasion, as a condition for becoming or continuing to be a-

8 (a) student in the Institute;

9 (b) holder of any degree, appointment or employment in the Institute;

10 (c) member of anybody established by virtue of this Bill.

11 (2) No person shall be subjected to any disadvantage or accorded any
12 advantage in relation to the Institute by reference to any of the matters referred
13 to in subsection (1) of this section.

14 (3) Nothing in subsection (1) of this section shall be construed as
15 preventing the Institute from imposing any disability or restriction on any of
16 the persons specified in subsection (1) of this section, where such persons
17 willfully refuse or fail on grounds of religious belief to undertake any duty
18 generally and uniformly imposed on all such persons or any group of them
19 which duty, having regard to its nature and the special circumstances, is in the
20 opinion of the Institute reasonably justifiable in the national interest.

Application of
the Land Use
Act Cap. L5
LFN, 2004

21 20.-(1) For the purpose of the Land Use Act, which provides for the
22 compulsory acquisition of land for public purposes, any purpose of the
23 Institute shall be the same as that of the Federation.

24 (2) Where an estate or interest in land is acquired by the Government
25 pursuant to this section, the Government may, by a certificate under the hand
26 and seal of the Chief Federal Lands Officer or any other person authorized in
27 that behalf transfer it to the Institute.

Consent of Visitor
in Land deals
Cap. L5 LFN,
2004

28 21. Without prejudice to the provisions of the Land Use Act, the
29 Institute shall not dispose of or charge any land or an interest in any land,
30 including any land transferred to the Institute by this Act, except with the prior

1 written consent, either general or special, of the Visitor:

2 PROVIDED that such consent shall not be required in the case of
3 any lease or tenancy at a rack-rent for a term not exceeding 21 years of any
4 lease or tenancy to a member of the Institute for residential purpose.

5 22. Except as may be otherwise provided by Statute or by Quorum
6 regulation, the quorum and procedure of any body of persons established by
7 this Act shall be such as may be determined by that body.

8 23.-(1) Anybody of persons established by this Act shall, without Committees
9 prejudice to the generality of the powers of that body, have power to appoint
10 committees, which need not consist exclusively of members of that body
11 and authorize a committee established by it to-

12 (a) exercise on its behalf, such of its functions as it may determine,
13 and

14 (b) co-opt members and direct whether or not coopted members
15 shall be entitled to vote in that committee.

16 (2) Any two or more of such bodies may arrange for holding of
17 joint meetings of those bodies or for the appointment of Committees
18 consisting of members of those bodies, for the purpose of considering any
19 matter within the competence of those bodies or any of them and either
20 dealing with it or of reporting on it to those bodies or any of them.

21 (3) Except as may be otherwise provided by a Statute or regulation,
22 the quorum and procedure of a committee established or meeting held
23 pursuant to this section shall be such as may be determined by the body or
24 bodies which have decided to establish the committee or hold the meeting.

25 (4) The Pro-Chancellor and the Executive Director shall be
26 members of every committee of which the members are wholly or partly
27 appointed by the Council, other than a committee appointed to inquire into
28 the conduct of the officer in question. and the Executive Director shall be a
29 member of every committee of which the members are wholly or partly
30 appointed by the Senate.

- 1 (5) Nothing in this section shall be construed as enabling-
2 (a) statutes to be made otherwise than in accordance with section 11 or
3 this Bill; or
4 (b) the Senate to empower any other body to make regulations to
5 award degrees or other qualifications.

Seal of the
Institute

- 6 24.-(1) The seal of the Institute shall be such as may be determined by
7 the Council and approved by the Chancellor and the affixing of the seal shall-
8 (a) in the case of certificates issued by the Institute, be authenticated
9 by the Executive Director and the Registrar; and
10 (b) in the case of any other document, be authenticated by any
11 member of Council, the Executive Director and the Registrar or any other
12 person authorized by Statute.

13 (2) Any document purporting to be a document executed under the
14 seal of the Institute shall be received in evidence and shall, unless the contrary
15 is proved, be deemed to be so executed.

16 (3) Any contract or instrument which, if made or executed by a person
17 not being a body corporate, would not be required to be under seal, may be
18 made or executed on behalf of the Institute by any person generally or specially
19 authorized to do so by the Council without seal.

20 (4) The validity of the proceedings of anybody established pursuant to
21 this Bill shall not be affected by-

- 22 (a) any vacancy in the membership of the body;
23 (b) any defect with appointment of a member of the body ; or
24 (c) by reason that any person not entitled to do so took part in the
25 proceedings.

26 (5) Any member of any such body who has a personal interest in any
27 matter proposed to be considered by that body shall disclose his interest to the
28 body and shall not vote on any question relating to that matter.

29 (6) Nothing in section 12 of the Interpretation Act, which provides for
30 the application, in relation to subordinate legislation, of certain incidental

1 provisions, shall apply to Statutes or Regulations made under this Bill.

2 (7) The power conferred by this Bill on anybody to make Statutes
3 or Regulations shall include power to revoke or vary any-

4 (a) Statute, including the Statute contained in the Second Schedule
5 to this Bill; or

6 (b) Regulation by a subsequent Statute or Regulation as the case
7 may be,

8 provided that the Statutes and Regulations may have different provisions in
9 relation to different circumstances.

10 (8) No stamp or other duty shall be payable in respect of any
11 transfer of property to the Institute by virtue of sections 10, 21, and the
12 Second Schedule to this Bill.

13 (9) Any notice or other instrument authorized to be served by virtue
14 of this Bill may, without prejudice to any other mode of service, be served by
15 post.

16 25. Where in any provisions of this Bill, it is laid down that
17 proposals are to be submitted or a recommendation is to be made by one
18 authority to another through one or more intermediate authorities, every
19 such intermediate authority shall forward any proposal or recommendation
20 received by it pursuant to that provision to the appropriate authority; but any
21 such intermediate authority may, if it thinks fit, forward therewith its own
22 comments thereon.

Proposal and
recommendation

23 26. A person who has a cause of action against the Institute shall-

Pre-action
Notice

24 (a) give the Institute three months notice, in writing, of intention to
25 commence an action, disclosing the cause of action and served the processes
26 to the principal office of the Institute; and

27 (b) commence the legal action within two years from the date the
28 cause of action arose.

29 27. The National Institute for Nigerian Languages Act Cap. N50
30 Laws of the Federation of Nigeria 2004 is repealed.

Repeal

Savings and transitional provisions

1 **28.-(1)** All assets, rights, liabilities, interests, and obligations vested in the
2 National Institute for Nigerian Languages Act Cap N50 Laws of the Federation
3 of Nigeria 2004, before the commencement of this Bill, shall after
4 commencement of this Bill be vested in the National Institute for Nigerian
5 Languages.

6 (2) All staff of National Institute for Nigerian Languages existing
7 before the commencement of this Bill shall after commencement of this Bill
8 continue to be staff of National Institute for Nigerian Languages in accordance
9 with the terms of appointment.

Interpretation t

10 **29.** In this Bill-

11 "Appropriate authority" means any person, body or authority authorized by
12 law to act in a specific or general capacity in relation to a subject matter;

13 "Campus" means any campus which may be established by the Institute;

14 "College" means any college which may be established by the Institute;

15 "Constitution" means the Constitution of the Federal Republic of Nigeria;

16 "Government" means the Federal Government of Nigeria; "Graduate" means a
17 person on whom a degree, other than an honorary degree, has been conferred
18 by the Institute to him;

19 "Gross misconduct" means any act of misconduct and improper behavior that
20 may be designated as gross misconduct by any Statute or regulation made,
21 under this Bill;

22 "Minister" means the Minister charged with responsibility for education;

23 "Misconduct" means any conduct which is prejudicial to the good name of the
24 Institute and or discipline and the proper administration of the business of the
25 Institute;

26 "Officer" does not include the Visitor;

27 "Prescribed" means prescribed by Statute or regulation made under this Bill;

28 "Professor" means a person designated as a professor of the Institute in
29 accordance with provisions made in that behalf by Statute or regulations;

30 "Property" includes rights, liabilities and obligations; "regulations" means

1 regulations made by the Senate or Council;
2 "Senate" means the Senate of the Institute established by this Bill;
3 "Statute" means a Statute made by the Institute under section 11 of this Bill;
4 "The provisional Council" means the provisional Council appointed for the
5 Institute by the President;
6 "Teacher" means a person holding a full time appointment as a member of
7 the teaching or research staff of the Institute; and
8 "The Institute" means the National Institute for Nigerian Languages.

9 30. This Bill is cited as National Institute For Nigerian Languages Citation
10 Act (Repeal & Re-Enactment) Bill, 2017.

EXPLANATORY MEMORANDUM

This Bill seeks to repeal National Institute for Nigerian Languages Act CAP. N50 Laws of the Federation of Nigeria, 2004 and establish National Institute for Nigerian Languages, to ensure that the legal framework of the Institute conforms to the regulations of National Universities Commission in order to enable the institute to continue to run degree programmes.

1 FIRST SCHEDULE

2 PRINCIPAL OFFICERS OF THE INSTITUTE

3 *The Chancellor*

4 1. The Chancellor shall be appointed by, and hold office at the
5 pleasure of, the President.

6 *The Pro-Chancellor*

7 2. The Pro-Chancellor shall be appointed or removed from office by
8 the President.

9 *The Executive Director*

10 3. The procedure for the appointment and removal of the Executive
11 Director shall be in accordance with the provision of the Universities
12 (Miscellaneous Provisions) Act 1993 as amended.

13 4.-(1) There shall be for the Institute, two Deputy Executive
14 Directors or such number of Deputy Executive Directors as the Council may,
15 from time to time, deem necessary for the proper administration of the
16 Institute.

17 (2) The procedure for the appointment and removal of a Deputy
18 Executive Director shall be in accordance with the provision of the
19 Universities (Miscellaneous Provisions) Act 1993 as amended.

20 (3) A Deputy Executive Director shall-

21 (a) assist the Executive Director in the performance of his functions
22 under Section 3(2) (b), act in place of the Executive Director when the post of
23 the Executive Director is vacant or if the Executive Director is, for any reason,
24 absent or unable to perform his functions as Executive Director; and

25 (b) perform such other functions as the Executive Director or the
26 Council may, from time to time, assign to him.

27 *Office of the Registrar, Bursar and Institute Librarian*

28 5.-(1) There shall be for the Institute, a Registrar, who shall be the
29 Chief Administrative Officer of the Institute and shall be responsible to the
30 Executive Director for the day-to-day administration of the Institute except as

1 regards matters for which the Bursar is responsible in accordance with
2 paragraph 6 (2) of this schedule.

3 (2) The person holding the office of Registrar shall, by virtue of
4 that office, be Secretary to the Council, the Senate, Congregation and
5 Convocation.

6 (3) The Registrar shall hold office for such period and on such
7 terms and conditions as to emoluments as may be specified in his letter of
8 appointment.

9 6.-(1) There shall be for the Institute, the following Principal
10 Officers in addition to the Registrar-

11 (a) the Bursar; and

12 (b) the Institute Librarian.

13 (2) The Bursar shall be the Chief Financial Officer of the Institute
14 and shall be responsible to the Executive Director for the day-to-day
15 administration and control of the financial affairs of the Institute.

16 (3) The Institute Librarian shall be responsible to the Executive
17 Director for the administration of the Institute Library and the co-ordination
18 of all library services in the Institute and its campuses, colleges, faculties,
19 schools, departments and institutes and other teaching or research units.

20 (4) The Bursar and the Institute Librarian shall each hold office for
21 such period and on such terms and conditions as to emoluments as may be
22 specified in their letters of appointment.

23 7. There shall be for the Institute, a Director of Works, who shall
24 be responsible to the Executive Director for the administration of the Works
25 Department, and shall be responsible for all works, services and
26 maintenance of Institute facilities.

27 8. There shall be for the Institute, a Director of Health Services,
28 who shall be responsible to the Executive Director for the administration of
29 the Health Centre and he shall be the Chief Medical Officer of the Institute
30 and shall coordinate all matters relating to the health of all staff and students.

1 9.-(1) Any officer mentioned in this Schedule may resign his office
2 in-

3 (a) the case of the Chancellor or Pro-Chancellor, by notice to the
4 Visitor;

5 (b) in the case of the Executive Director, by notice to the Council
6 which shall immediately notify the Minister.

7 (2) A person who has ceased to hold an office so mentioned otherwise
8 than by removal for misconduct shall be eligible for re-appointment to that
9 office.

10 SECOND SCHEDULE

11 NATIONAL INSTITUTE FOR NIGERIAN LANGUAGES STATUTE NO.1

12 *Articles:*

13 1. The Council

14 2. Finance and General Purpose Committee

15 3. The Senate

16 4. The Congregation

17 5. The Convocation

18 6. Organization of Faculties and the Branches thereof

19 7. Faculty Board

20 8. The Dean of the Faculty

21 9. Selection of certain Principal and other key officers

22 10. Creation of Academic Post

23 11. Appointment of Academic Staff

24 12. Appointment of Administrative and Technical Staff

25 *The Council*

26 1.-(1) Any member of Council holding office pursuant to section 6(e)
27 (f) (g) or (h) of this Bill may, by notice to the Council resign his office.

28 (2) A member of Council holding office pursuant to section 6(e) (f) (g)
29 or (h) of this Bill shall, unless he previously vacates it, vacate that office on the
30 expiration of a period of four years starting.

1 (3) Where a member of Council holding office pursuant to section
2 6(e) (f) (g) or (h) of this Bill vacates office before the expiration of his tenure,
3 the body that appointed him may appoint a successor to hold office for the
4 residue of his unexpired term.

5 (4) A person ceasing to hold office as a member of Council
6 otherwise than by removal for misconduct shall be eligible for re-
7 appointment for only one further period of four years.

8 (5) The quorum of the Council shall be five, at least one of whom
9 shall be a member pursuant to section 6(d) and (e) of this Bill.

10 (6) If the Pro-Chancellor is not present at a meeting of the Council,
11 the members present at the meeting may appoint one of them to be the
12 Chairman at that meeting, and subject to section 5 of this Bill and the
13 provisions of this paragraph, the Council may regulate its own procedure.

14 (7) Where the Council desires to obtain advice with respect to any
15 particular matter, it may co-opt not more than two persons for that purpose;
16 and the persons co-opted may take part in the deliberations of the Council at
17 any meeting but shall not be entitled to vote.

18 (8) The Council constituted by this Bill shall have a four year
19 tenure from the date of its inauguration, provided that where a Council is
20 found to be incompetent and corrupt, it shall be dissolved by the visitor and a
21 new Council shall be immediately constituted for the effective functioning
22 of the Institute.

23 (9) The powers of the Council shall be exercised in accordance
24 with the laws and Statutes of the Institute, and to that extent, establishment
25 circulars that are inconsistent with the laws and Statutes of the Institute shall
26 not apply to the Institute.

27 *The Finance and General Purpose Committee*

28 2.-(1) The Finance and General Purpose Committee of the Council
29 shall consist of-

30 (a) the Pro-Chancellor, who shall be the Chairman of the

1 Committee at any meeting at which he is present;

2 (b) the Executive Director and a Deputy Executive Director;

3 (c) six other members of the Council appointed by the Council two of
4 whom shall be selected from among the four members of the Council
5 appointed by the Senate and one of whom shall be selected from among
6 members of the Council appointed by the congregation; and

7 (d) the Permanent Secretary, Federal Ministry of Education or, in his
8 absence, such member of his Ministry as he may designate to represent him.

9 (2) The quorum of the Committee shall be six.

10 (3) Subject to any direction given by the Council, the Committee may
11 regulate its own procedure.

12 *The Senate*

13 3.- (1) There shall be a Senate for the Institute consisting of-

14 (a) the Executive Director;

15 (b) the Deputy Executive Directors;

16 (c) all Professors of the Institute;

17 (d) all Deans, Provosts and Directors of Academic Units of the
18 Institute;

19 (e) all Heads of Academic Departments, Units and Research
20 Institutes of the Institute;

21 (f) the Institute Librarian; and

22 (g) academic members of the Congregation who are not Professors as
23 specified in the Laws of the Institute.

24 (2) The Executive Director shall be the Chairman at all meetings of
25 the Senate when he is present and, in his absence, one of the Deputy Executive
26 Directors appointed by him shall be the Chairman at the meeting.

27 (3) The quorum of the Senate shall be one-quarter, or the nearest
28 whole number less than one quarter, and subject to paragraph (2), the Senate
29 may regulate its own procedure.

30 (4) If so requested in writing by any 10 members of the Senate, the

1 Executive Director, or, in his absence a person duly appointed by him shall
2 convene a meeting of the Senate to be held not later than the tenth day
3 following that on which the request was received.

4 *Congregation*

5 4.-(1) The Congregation shall consist of-

6 (a) the Executive Director and the Deputy Executive Directors;

7 (b) the full time members of the academic staff;

8 (c) the Registrar;

9 (d) the Bursar; and

10 (e) every member of the administrative and technical staff who
11 holds a degree of any Institute recognized for the purpose of this Statute by
12 the Executive Director, not being an honorary degree.

13 (2) Subject to section 5 of this Bill, the Executive Director shall be
14 the Chairman at all meetings of Congregation when he is present, and, in his
15 absence, one of the Deputy Executive Directors appointed by him shall be
16 the Chairman at the meeting.

17 (3) The quorum of Congregation shall be one-third, or the nearest
18 whole number to one-third, of the total number of members of Congregation
19 or fifty, whichever is less.

20 (4) A certificate signed by the Executive Director specifying-

21 (a) the total number of members of the Congregation for the
22 purposes of any particular meeting or meetings of the Congregation, or

23 (b) the names of the persons who are members of Congregation
24 during a particular period, shall be conclusive evidence of that number or as
25 the case may be of the names of those persons.

26 (5) Subject to the provisions of this Schedule, the Congregation
27 may regulate its own procedure.

28 (6) The Congregation shall be entitled to express by, resolution or
29 otherwise, its opinion on all matters affecting the interest and welfare of the
30 Institute and shall have such other functions in addition to the function of

1 electing a member of the Council, as may be provided by Statute or regulations.

2 *The Convocation*

3 5.-(1) The Convocation shall consist of-

4 (a) the Officers of the Institute mentioned in the First Schedule to this
5 Bill;

6 (b) all teachers within the meaning of this Bill; and

7 (c) all other persons whose names are registered in accordance with
8 sub-paragraph (2) of this paragraph.

9 (2) A person shall be entitled to have his name registered as a member
10 of the convocation if he-

11 (a) is either a graduate of the Institute or a person satisfying such
12 requirements as may be prescribed for the purposes of this paragraph; and

13 (b) applies for the registration of his name in the prescribed manner
14 and pays the prescribed fee.

15 (3) Regulations shall provide for the establishment and maintenance
16 of a register for the purpose of this paragraph and, subject to sub-paragraph (3),
17 may provide for the payment from time to time of further fees by persons
18 whose names are on the register and for the removal from the register of the
19 name of any person who fails to pay those fees.

20 (4) The person responsible for maintaining the register shall, without
21 the payment of any fee, ensure that the names of all persons who are for the time
22 being members of the Convocation by virtue of sub-paragraph (1)(a) or (b) of
23 this paragraph are entered and retained in the register.

24 (5) A person who reasonably claims that he is entitled to have his
25 name on the register shall be entitled on demand to inspect the register, or a
26 copy of the register at the principal offices of the Institute at all reasonable
27 times.

28 (6) The register shall, unless the contrary is proved, be sufficient
29 evidence that any person named therein is, and that any person not named
30 therein is not, a member of the convocation; but for the purpose of ascertaining

1 whether a particular person was such a member on a particular date, any
2 entry in, and deletion from, the register made on or after that date shall be
3 disregarded.

4 (7) The quorum of the Convocation shall be fifty or one-third, or
5 the whole number nearest to one-third, of the total number of members of the
6 Convocation whichever is less.

7 (8) Subject to section 5 of this Bill, the Chancellor shall be
8 Chairman at all meetings of the Convocation when he is present, and, in his
9 absence, the Executive Director shall be the Chairman at the meeting.

10 (9) The Convocation shall have such functions, in addition to the
11 function of appointing a member of the Council, as may be provided by
12 Statute.

13 *Organization of Faculties and Branches Thereof*

14 6. Each Faculty shall be divided into such number of branches as
15 may be prescribed.

16 7.-(1) There shall be established in respect of each Faculty, a
17 Faculty Board, which, subject to the provisions of this Bill, and subject to the
18 directions of the Executive Director, shall-

19 (a) regulate the teaching and study of, and the conduct of
20 examinations connected with, the subjects assigned to the faculty;

21 (b) deal with other matters assigned to it by Statute, the Executive
22 Director or the Senate; and (c) advise the Executive Director or Senate on
23 any matter referred to it by the Executive Director or Senate.

24 (2) Each Faculty Board shall consist of-

25 (a) the Executive Director;

26 (b) the persons severally in charge of the branches of the faculty;

27 (c) such number of the teachers assigned to the faculty and having
28 the prescribed qualifications as the Board may determine; and

29 (d) such persons whether or not members of the Institute as the
30 Board may determine with the general or special approval of Senate.

1 (3) The quorum of the Board shall be 8 members or one-quarter of the
2 members of the Board for the time being, whichever is greater.

3 (4) Subject to the provisions of this Statute and any provision made by
4 regulations in that behalf, the Board may regulate its own procedure.

5 *The Dean of the Faculty*

6 8.-(1) The Dean of a faculty shall be a professor elected by the Faculty
7 Board and such Dean shall hold office for a term of two years and may be
8 eligible for re-election for another term of two years after which he may not be
9 elected again until two years have elapsed.

10 (2) If there is no professor in a faculty, the Executive Director shall
11 appoint an acting Dean who shall not be below the rank of Senior Lecturer for
12 the faculty, who shall act for a period of one year in the first instance, renewable
13 for another one year only.

14 (3) In the absence of the Executive Director, the Dean shall be the
15 Chairman at all meetings of the Faculty Board when he is present and he shall
16 be a member of all committees and other boards appointed by the faculty.

17 (4) The Dean of a faculty shall exercise general superintendence over
18 the academic and administrative affairs of the faculty and shall present to the
19 Convocation for the conferment of Degrees, persons who have qualified for the
20 Degrees of the Institute at examinations held in the branches of learning for
21 which responsibility is allocated to that faculty.

22 (5) There shall be a committee to be known as the Committee of
23 Deans which shall consist of all the Deans of the several faculties and that
24 committee shall advise the Executive Director on all academic matters and on
25 particular matters referred to the Committee by the Senate.

26 (6) The Dean of a faculty may be removed from office for a good
27 cause by the Faculty Board after a vote would have been taken at a meeting of
28 the Board, and in the event of a vacancy occurring following the removal of the
29 Dean, an Acting Dean may be appointed by the Executive Director provided
30 that at the next faculty board meeting an election shall be held for a new Dean.

1 (7) In this article, "good cause" has the same meaning as in section
2 17 (4) of this Bill.

3 *Selection of certain Principal and other key Officers*

4 9.-(1) When a vacancy occurs in the Office of the Registrar, Bursar,
5 the Institute Librarian, Director of Works or Director of Health Services, a
6 Selection Board shall be constituted by the Council and shall consist of-

7 (a) the Pro-Chancellor;

8 (b) the Executive Director;

9 (c) two members appointed by the Council, not being members of
10 Senate; and

11 (d) two members appointed by the Senate not being members of
12 Council.

13 (2) The Selection Board, after making such inquiries as it thinks fit,
14 shall recommend a candidate to the Council for appointment to the vacant
15 office, and after considering the recommendation of the Board, the Council
16 may make an appointment to that office.

17 (3) A person appointed to the office of Director of Works or
18 Director of Health Services shall hold office for such period and on such
19 terms and conditions as may be specified in his letter of appointment.

20 *Creation of Academic Post*

21 10. Recommendation for the creation of posts other than those
22 mentioned in paragraph 9 of this Schedule shall be made by the Senate to the
23 Council through the Finance and General Purposes Committee.

24 *Appointment of Academic Staff*

25 11. Subject to this Bill and the Statute made under it, the filling of
26 vacancies in academic posts, including newly created ones, shall be as
27 prescribed from time to time by Statute.

28 *Appointment of Technical Staff Administrative and Technical Staff*

29 12.-(1) The administrative and technical staff of the Institute, other
30 than those mentioned in paragraph 9 of this Schedule, shall be appointed by

- 1 the Councilor on its behalf by the Executive Director or the Registrar in
- 2 accordance with any delegation of powers made by the Council in that behalf.
- 3 (2) In the case of administrative or technical staff that has close and
- 4 important contacts with the academic staff, there shall be Senate participation
- 5 in the process of selection.